

@YVYbg[YZU\ f`Ua `6cghU`gYY.`8@F; `fYhhYh
nk Y]`B]W\ hgW\ k]a a Yf]bbYb`°

8@F; `fYhhYh`nk Y]`↑ b[Y: fUi Yb`j cf`XYa `9fhf]b_Yb`Ua
6cghU`gYY`"K Ufbi b[`j cf`i b[Yg]W\YfhYb`6UXYVYfY]W\Yb
YfZc`[h"



6cghU`gYYž`8Yi hgW\ `UbX`!`9]b`XfUa Uh]gW\Yf`J cfZU``YfY][bYhY
g]W\`Ua `j Yf[Ub[YbYb`GcbbhU[`Ua `6cghU`gYY`VY]`Bc\ZY`XYb`"Nk Y]
↑ b[Y: fUi Yb`[Yf]YhYb`]b`U_i hY`@YVYbg[YZU\ fž`bUW\XYa `g]Y
Ui »Yf\U`V`XYg`VYk UW\hYb`6UXYVYfY]W\g`]bg`K UggYf`[YZU`Yb
k UfYb`"K]Y`X]Y`8Yi hgW\ Y`@YVYbg!F Yhhi b[g!; YgY`gW\ UZh
fB@F; Ľ`VYf]W\hYhž`k UfYb`VY]XY: fUi Yb`B]W\hgW\k]a a Yf]bbYb
i bX`_cbbhYb`g]W\`bi f`gW\k Yf]a `K UggYf`\U`hYb"

8Yf`J cfZU``YfY][bYhY`g]W\`[Y[Yb`%+`" \$`I \f`Ub`Y]bYa
i b[Yg]W\YfhYb`I ZYfUVgW\b]hž`U`g`X]Y: fUi Ybž`X]Y`g]W\`]b`j c``Yf
?`Y]Xi b[`]a `I ZYfVYfY]W\`Ui Z]Y`hYbž`d`Öm`]W\`Ui gfi hgW\hYb`i bX
]bg`K UggYf`Z]Y`Yb`"8Ub`_XYg`gW\bY`Yb`< UbXY`bg`XYf`8@F; !
FYhhi b[ggW\k]a a Yfž`X]Y`Ub`XYf`<Ui dhk UW\Y`Ua `HfYhVcchj Yf`Y]\

ghUh]cb]Yfh'k UfYbž'_cbbhYb'X]Y': fUi Yb'fYW.hnY]h]['[YfYhhYh'i bX
k c\`VY\U'hYb'Ubg'I ZYf'[YVfUW.h'k YfXYb"' I b[Yg]WYfhY'NcbYb
g]bX'gW.k Yf'Y]bgY\VUf'i bX'VYf[Yb'[fc»Y'F]g]_Yb ž'k UfbhY
D\']dd'GWYfYfž'XYf'ghY''j YfhfYhYbXY '@Y]hYf'9]bgUhn'VY]a '8@F;
GUUfž'i bX'UddY''YfhY'Ub'X]Y'6Ygi WYf'XYg'; Yk ÄggYfgž'bi f'jb
Ui g[Yk]YgYbYb'i bX'VYk UW.hYb'6UXYncbYb'ni 'gW.k]a a Yb"

a Y\ fYfY' B chZÄ`Y'Ua 'K cWYbYbXY

8Yf'J cfZU''k Uf'b]W.h'XYf'Y]bn][Y'a YX]n]b]gWY' B chZU''Ua
6cghU'gYY'Ub'X]YgYa 'K cWYbYbXY"'5i W'Ua 'GhUi gYY '@cg\Y]a
a i gghY'X]Y'8@F; 'Y]b[fY]ZYb"' ð'XYf'X]Yg'Ä\ f][Yb'GU]gcb']gh'X]Y
Cf[Ub]gUh]cb'nk]gWYb' C ghYfb'i bX' C _hcVYf'fY[Y'a Ä»]['ja
9]bgUhnž']bgVYgcbXYfY'Ub'K cWYbYbXYb'i bX']b'XYb
Gca a YfZYf]Yb"' ð'Ä\ f'&\$&('nÄ\ 'hY'X]Y'8@F; 'ja 'GUUf'UbX
]bg[YgUa h'%(- 'K UggYffYhhi b[gY]bgÄhnYž'VY]'XYbYb'&%"
A YbgWYb' [YfYhhYh'k i fXYb"'8Ufi bhYf'k UfYb'&&'F Yhhi b[Yb'j cb
GW.k]a a Yfbž'j]Yf'XUj cb']b''VYbYgVYXfc\`]WYb'G]hi Uh]cbYb"

8]Y'5i Z[UVYb'XYf'8@F; 'g]bX'VfY]h'[YZÄWYfh"' ð'fY'K UggYffYhhYf
VYk UWYb'6UXYghfÄbXY'i bX'ØVYfk UWYb'XUg'k UggYfgdcfh']WY
HfY]VYbž'gY]'Yg'Ub'ghY\YbXYb'cXYf'Z]Y»YbXYb'; Yk ÄggYfb"'8UVY]
k YfXYb'<]Zga U»bU\ a Yb'VY]'6UXY!ž'6cchg!'i bX'9]gi bZÄ`Yb']b
i ba]hhY'VUfYf'BA\Y'ni a 'K UggYf'Xi fW [YZØ\ fh"'8]YgY
J YfUbhk cfhi b[']gh'b]W.h'ibi f'k]W.h][ž'gcbXYfb''VYbYgYhhYbXž'XU
j]Y'Y'; Yk ÄggYf']b'8Yi hgW'UbX']b]W.h'VYk UW.h'g]bX'i bX'X]Y
' ; YZU\ fYb'Xi fW 'i b[Yg]WYfhY'6YfY]WY'k]Y'X]Yž']b'XYbYb'X]Y
' : fUi Yb'[YfYhhYh'k i fXYbž'b]W.h'i bhYfgWÄhnh'k YfXYb'XØfZYb"'<]Yf
[]'h'9]b' [i hYg'< ÄbXWYb'VY]'XYf'5i gk U\`XYg'6UXYcfhg'_Ubb
'@VYb'fYhhYb"

8]Y'8@F; 'fi Zh'XU\Yf'U`Y'6Ygi WYf'XUni 'Ui Zž'Ua 'I ZYf'j cfg]W.h][
ni 'gY]b'i bX'ghYhg'X]Y'Ub[YVfUW.hYb'<]bk Y]gY'ni 'VYUW.hYb"'9]b
VYk i gghYg'< UbXY'b'i bX'XUg'6YZc`[Yb'XYf'G]WYf\Y]hgYf[Y'b'g]bX
YbhgWY]XYbXž'i a 'gc`WY [YZÄ\ f']WYb'G]hi Uh]cbYb'ni 'j Yfa Y]XYb"
8]Y' C f[Ub]gUh]cb'VYhcbh'X]Y'K]W.h][_Y]h'j cb'VYk UW.hYb
6UXYncbYb'i bX'XYb'GW.i hn'XYf'6UXY[ÄghY"

8YhU]`g	
C fh	6cghU`gYYž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gc`"XY • V`Ui `]W hfYdcfh!gUUf`UbX"XY • k k k "X`f["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY