

HfU[ÒX]Y`Ui Z`XYf`@ \$*) . '&' !À\ f][Y
A chc ffUXZU\ fYf]b`gh]fVh`VY]`i bZU`

5a`%, " ' & \$ &)`j`Yfi b[`ØW`hY`Y]bY`&' !À\ f][Y
A chc ffUXZU\ fYf]b`hÒX`]W`Ui Z`XYf`@ \$*)`nk`]gW`Yb`@Yb[ZY`X
i bX`; fc»!! a ghUXh"



@UbXghfU»Y` \$*)`ž`*`(`,`&` `;`fc»!! a ghUXhž`8`Yi hgW`UbX`!`9]b
hfU[]gW`Yf`A chc ffUXi bZU`U`h`Ua` `%, " ' & \$ &)` `X]Y`FY[]cb
nk`]gW`Yb`@Yb[ZY`X`i bX`; fc»!! a ghUXh`YfgW`Ø`h`Y`fh`"K`]Y`b`Y`k`g!
ghUXh`"XY`VYf]W`h`Y`hž`j`Yf`c`f`Y`b`X]Y`9]bgUm`_f`Ä`Z`h`Y`[`Y[`Yb`%`+`.)` `!` \`f
Y]bY`^`b[`Y`:`f`Ui` `Ui`g`C`h`n`V`Y`f[`ž`X]Y`VY]`Y]bYa` `5`Y]bi bZU`i a g
@VYb`_Ua` "8]Y`&' !À\ f][Y`A chc ffUXZU\ fYf]b`_Ua` `Ui Z`XYf`
@UbXghfU»Y` \$*)` `j`cb`XYf`:`U\`f`V`U\`b`UV`ž`fi`hgW`h`Y`Ø`V`Y`f`Y]bYb
;`f`Ø`b`gh`f`Y]Z`b`i`b`X`d`f`U`h`Y`g`W` `]Y»` `]W` ` [`Y[`Yb`Y]b`J`Yf`_`Y\`f`gg`W` `]X`"
B`ch`U`f`n`h`i`b`X`F`Y`h`i`b[`g`X]Y`b`gh`_`c`b`b`h`Y`b`bi`f`bc`W` `X`Y`b`H`c`X` `X`Y`f`:`f`Ui
ZY`gh`gh`Y` `Y`b`ž`X]Y`c`ZY`b`V`U`f`gc`Z`c`f`h`Ub` `X`Y`f`i` bZU`gh`Y` `Y`gh`U`f`V`"

8]Y`G`h`U`U`hg`Ub`k`U`hg`W`U`Z`i`8`U`fa` ghUXh`U`h`i`a` [`Y`Y`b`X`Y]bYb
i bZU`Ub`U`m]gW`Yb` `;`i`h`U`W`h`Y`f`V`Y`Ui`Z`h`U[`hž`i`a` `X`Y`b`[`Y`b`Ui`Y`b`

<Yf[Ub['XYg'l bZU``g'ni 'fY_c bghfi]YfYb""9]b'9fa]hh'Yf'g]W\YfhY
Gdi fYb'i bX'6Yk Y]gY'Ua 'l bZU``c fhž'k À\ fYbX'X]Y'@ \$*) 'ZØf
a Y\ fYfY'Ghi bXYb'j c''[YgdYffh'k Uf''l bhYfghØhnh'k i fXY'X]Y'Dc`nY]
8]YVi f['j cb'XYf': Yi Yfk Y\ f'@Yb[ZY'X'i bX'k Y]hYfYb
F Yhhi b[g_fÀZhYb"

F YU_h]cbYb 'Ui g'XYf'F Y[]cb

8]Y'BUWkf]W\hj cb'X]YgYa 'hfUi f][Yb'J cfZU``\Uh'i]b'ChnVYf['i bX
; fc»!l a ghUXh'5bhY]'bU\ a Y'i bX'6YghØfni b['Ui g[Y'Øgh""8]Y
Dc`nY]'bi hnh'X]YgY'; Y'Y[Yb\Y]hž'i a 'YfbYi h'Ui Z'X]Y'; YZU\ fYb
VY]a 'A chcffUXZU\ fYb'Ui Z@UbXghfU» Yb'\]bni k Y]gYb""9]b
l a ghUbXž'XYf'b]W\h'ni 'i bhYfgW\ÀhmYb'j]ghž'XYbb'k]Y **UXUWXY**
VYf]W\hYhž'\UVYb'A chcffUXZU\ fYf'Y]b'j]YfZUW\ \Ø\ YfYg'l bZU``f]g]_c
]a 'J Yf['Y]W\ 'ni '5i hcZU\ fYfb"

8]Y'G]hi Uh]cb'j]gh'Zc`['W\ 'U'Ufa]YfYbX. 'À\ f]W\ 'j Yfi b['ØW_Yb'ØVYf
) \$\$'A chcffUXZU\ fYf'hØX`]W\ 'i bX'VY]bU\ Y'%"\$"\$ \$Yf'Y]XYb
gW\k YfY'J Yf'Yhni b[Yb""6YgcbXYfg'Ui ZÅ``]['j]ghž'XUgg'5``Y]bi bZÅ``Yž
k]Y'ja 'i: U``XYf'j Yfghc'fVYbYb': U\ fYf]bž'VY]ZUgh'YXYa 'j]YfhYb
gW\k YfYfYb'J Yf_Y\ fgi bZU``Y]bY'F c``Y'gd]Y'Yb""8]Y'\Ài Z[ghYb
l fgUW\Yb'g]bX': U\ fZY\ 'Yf'i bX'ØVYf\ Ø\ hY'; YgW\k]bX][_Y]h''<]Yf
_ca a h'XYf'5857'ni 'XYa 'GW\ 'i ggž'XUgg[YfUXY'† b[Y': U\ fYf'ja
5'hYf'j cb'%) 'V]g'&('ſ\ fYb'VYgcbXYfg[YZÅ\ fXYh'g]bX"

G]W\ Yf\ Y]hga U» bU\ a Yb' i bX'9a dZY\ 'i b[Yb

9]bY'F Y]\ Y'j cb'A U» bU\ a Yb' _ØbbhY'\ Y'ZYbž'X]Y'l bZU``nU\ 'Yb'ni
fYXi n]YfYb""8Uni 'nÀ\ 'Yb'b]W\h'bi f'hYW\ b]gW\Y'@Øgi b[Yb'k]Y
?i fj Yb!56G'cXYf'5VghUbXgfY[Y'hYa dca UhYbž'gcbXYfb'Ui W\
dfU_h]gW\Y'H]ddg'ZØf'A chcffUXZU\ fYf. 'HfU[Yb'j cb'GW\ i hn_Y]Xi b[ž
fY[Y'a Å»][Y': U\ fnYi [W\YW_g'i bX'HY]'bU\ a Y'Ub
: U\ fg]W\ Yf\ Y]hghfU]b]b[g""5i W\ 'X]Y'Y][YbY' _ØfdYf'W\Y':]hbYgg
i bX'XUg'HfU]b]b['XYf'f]W\h][Yb': U\ f'j]b]Y']b' ?i fj Yb'g]bX
YggYbn]Y``"

8]Y'ghY][YbXYb'l bZU``nU\ 'Yb'j YfXYi h]W\Ybž'XUgg'YXYf
A chcffUXZU\ fYf[YZc'fXYfh'j]ghž'gY]b'F]g]_c'ni 'a]b]a]YfYb""A]h

Y]bYa [i hYb' < ÄbXWYb'VY]a : U\ fYb' i bX'gc`]XYb'J cfVYfY]hi b[Yb
 `Äggh'g]W\`X]Y ; YZU\ f`XYi h]W\`j Yff]b[Yfbž'i bX'\cZYbh]W\`_ca a h
 Yg`b]W\h'ni `k Y]hYfYb`hfU[]gW\Yb'J Yf`i ghYb"

8YhU]`g	
C fh	@UbXghfU»Y'' \$*) ž*(, &' ; fc»!l a ghUXhž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • bYk g!ghUXh"XY • k k k "UXUWXY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY