

? UfX]bU`!C!A Uh. `K Yf`k]fX`XYf`bYi Y
DUdgh`]a `A UWX h_Ua dZ`XYf`? i f]Y3

8 Yf`? UfX]bU`!C!A Uh`Yfa Ò[`]WXh`Y]bY`gdY`hU`i `ÀfY
5Vgh]a a i b[`ØVYf`XYb`BUWX Zc`[Yf`j cb`DUdgh: fUbn]g_i g`]a
VYj c fghY\YbXYb`?cb`_Uj Y"



F ca ž`hU`]Yb`!`8]Y`_Uh`c`]gWX Y`?]fWX Y`ghY`h]j c f`Y]bYf
YbhgWX Y]XYbXYb`D\UgYž`XU`X]Y`%`)`gh]a a VYfYWX h][hYb`? UfX]bÅ`Y
g]WX`Ui Z`X]Y`K U\`XYg`BUWX Zc`[Yfg]j cb`DUdgh: fUbn]g_i g
j c fVYfY]hYb`"8]YgY`K U\`k]fX`b]WXh`bi f`Xi fWX`Y]bYb`A UWX h_Ua dZ
]bbYf\U`V`XYf`? i f]Y`[YdfÀ[hž`gcbXYfb`Ui WX`Xi fWX`XYb`9]bZi gg
j cb`: fUbn]g_i gž`XYf`X]Y`K U\`Yb`Xi fWX`X]Y`GY`Y`_h]cb`gY]bYf
? UfX]bÅ`Y`a]h[YghU`hYh`\UH`8 Ug`C b`]bY!Hcc``? UfX]bU`!C!A Uh
Yfa Ò[`]WXh`Yg`Bi hnYfbž`Ub`X]YgYf`k]WX h][Yb`5Vgh]a a i b[
hY]`ni bY`a Yb"

BUWX`XYa`HcX`j cb`DUdgh: fUbn]g_i g`Ua`C ghYfa cbhU[`U`h`X]Y
YfghY`; YbYfU`j YfgUa a`i b[`XYf`? UfX]bU`[Yk`À`hYb`Ua
Zc`[YbXYb`HU[`ghUhh[YZ`bXYbž`YXcWX`Xi fZhYb`bi f`F Òa Yf

hY]`bY\`a Yb" `9g`k]fX`Ub[Ybca a Ybž`XUgg`VYfY]hg`YfghY
5VgdfUW`Yb`nk]gW`Yb`XYb`? UfX]b`Ä`Yb`ghUh[YZi bXYb` \UVYbž`k Ug
XYb`J`YfXUW`h`Ui`Z`Y]bY`ghfUhY[]gW`Y`9]bZi`ggU`a`Y`i`bhYfghØhnh"
8]YgY`8`mbUa`]_`k`]fX`Yb`hgW`Y]XYbX`\]bhYf`j`YfgW`c`ggYbYb`HØfYb
h\Ya`Uh]g]Yfhž`k`Ä`\fYbX`XYf`<Y]]`[`Y` ;`Y]gh`U`g`Y`hnhYf
9bhgW`Y]Xi`b[`gZU`_`hcf`[`]`h"

8]Y`F`c``Y`XYf`?`UfX]b`Ä`Y`

Ni`XYb`&) `&`?`UfX]b`Ä`Ybž`X]Y`]b`XYf`_`Uh\`c`]gW`Yb`?`]fW`Y`\`c`\Y
Ÿa`hYf`]bbY\UVYbž`g]bX`%`)`i`bhYf`, `\$`Ÿ\`fY`U`hi`bX`gca`]h
k`U`\`VYfYW`h][`h`8]YgY`NU\`i`a`ZUggh)` `?`UfX]b`Ä`Y`Ui`g`9i`fcdUž`&`
Ui`g`5g]Ybž`&%`Ui`g`@UhY]bUa`Yf]_`Už`%,`Ui`g`5Zf]_`Už`%*`Ui`g
B`cfXUa`Yf]_`U`i`bX`(``Ui`g`C`nYUb]Yb" `I`bhYf`XYb`?`UfX]b`Ä`Yb`VYZ]bXYh
g]W`Y`Ui`W`XYf`A`ØbW`bYf`9fnV]gW`c`Z`F`Y]b\`UfX`A`Ufl`ž`XYf`hfch
Y]bYf`GW`i`hYfj`Yf`Yhni`b[`XYb`K`i`bgW`[`Y`Äi`»`Yfh`\`Uhž`Ua
?`cb`_`Uj`Y`hY]`ni`bY\`a`Yb" `8]Y]b`hYfbUh]cbU`Y`Ni`gUa`a`YbghY`i`b[
XYg`?`UfX]bU`g`c``Y[]i`a`g`k`i`fXY`Xi`fW`:`fUbn]g`_i`g`a`U»`[`YV`]W
VYY]bZi`ggh"

8Yf`?`Ö`bYf`9fnV]gW`c`Z`F`U]bYf`A`Uf]U`K`c`Y`_]`VYf]W`hYhY`j`cb
]bZcfa`Y``Yb`HfYZZYbž`VY]`XYbYb`X]Y`?`UfX]b`Ä`Y`]`\`fY`Dcg]h]cbYb`i`bX
5bg]W`hYb`ni`f`_`ØbZh][`Yb`5i`gf]W`hi`b[`XYf`?`]fW`Y`X]g`_i`h]YfYb" `8]Yg
[`YgW`Y]\`h]bgVYgcbXYfY`]a`J`cfZY`X`XYg`J`cf`cb`_`Uj`Ygž`]b`XYa`X]Y
Gh]a`a`i`b[`Yb`i`bX`A`Y]bi`b[`Yb`i`bhYf`XYb`?`UfX]b`Ä`Yb`[`YhYghYh
k`YfXYb" `Ni`X]YgYa`NY]hdi`b`_`h`VYZ]bXYb`g]W`VYfY]hg`ØVYf`*`\$
?`UfX]b`Ä`Y`]b`F`ca`ž`i`bX`Yg`k`]fX`Yfk`UfhYhž`XUgg`X]YgY`5bnU\`XUg
8`cddY`hY`YffY]W`Yb`_`Øb`hY"

9]bV`]W_`]b`X]Y`<`YfUi`gZcfXYfi`b[`Yb`i`bX` F`Y`Zcfa`k`ØbgW`Y`

9]bYf`XYf`nYbhfU`Yb`Di`b`_`hY`VY]`XYf`VYj`c`fghY\`YbXYb`K`U\`i]gh`XYf
K`]XYfghUbXž`XYb`?`i`f]Yb`fYZcfa`Yf`k`]Y`?`UfX]bU`A`Ufl`]bbYf\`U`V`XYf
?`i`f]Y`YfZU\`fYb" `DUdgh`:`fUbn]g`_i`g`gY`Vgh`\`Uh]`Yfgi`W`hž`XYb
9]bZi`gg`XYf`?`i`f]Y`ni`fYXi`n]YfYb`i`bX`F`Y`Zcfa`dfcnYggY`]b` ;`Ub[`ni
gYhnhYb" `8Yb`bcW`[]Vh`Yg`5bnY]W`Ybž`XUgg`Y]b`gdØfVUfYf`K`]`Y`

i bhYf`XYb`? UfX]bÅ`Yb`j cf\UbXYb`j]ghž`X]YgY`FYZcfa`k Y[Y`ni
 VYYbXYb`"8Yf` 7c`Y[Y`cZ7UfX]bU`g`F Ydcfh`X]Ybh`XYb`? UfX]bÅ`Yb`
 U`g`bZcfa`Uh]cbgei`Y`Y`i`bX`V]YhYh`Dcfhf`Åhg`XYf`? UbX]XUhYbž`k`cVY]
 XYf` : c_i`g`j`Yfgh`Åf`_h`Ui`ZXYb`_cbgYfj`Uh]`Yb`? f`ÅZhYb`_`Y[`h`

8]Y`ÒZZYbh]WXY`K`U\fbY\`a`i`b[`gd]Y`h`YVYbZU`g`Y]bY`
 YbhgWXY]XYbXY`F`c`Y`ž`VYgcbXYfg`]a`?`cbhYI`h`XYf`
 HfUi`YfZY]Yf`]W`_Y]hYb`ZØf` : fUbn]g_i`gž`VY]`XYbYb`X]Y`YfghY`
 6chgW`UZh`Ub`X]Y` ; `Åi`V][`Yb`Zcfa`i`_]Yfh`k`]fX`"9g`]gh`bcW`i`b`_`Ufž`
 cV`XYf`k`Y[`Yb`Y]bYg` :]bUbng`_UbXU`g`i`a`ghf]hhYbY`? UfX]bU`5b[`Y`c`
 6YW]i`_Ua`?`cb`_`Uj`Y`hY]`bY\`a`Yb`k`]fXž`k`Ug`ni`g`Åh`]WXY`8mbUa`_]`
 i`bX`GdY_i`_Uh]cbYb`fi`bX`i`a`_X]Y`DUdghk`U\`YfnYi`[`h`

8]Y`_ca`a`YbXYb`HU[`Y`i`bX`K`cWXYb`]a`_J`Uh]_Ub`k`YfXYb`b]W`h`bi`f`
 X]Y`Ni`_i`bZh`XYf`_Uh\`c`]gWXYb`?`]fWXYž`gcbXYfb`Ui`W`_X]Y`F`]W`hi`b[`
]\fYf`@Y\`fY`i`bX`]\`fYf`dc`]h]gWXYb`5i`gf]W`hi`b[`_a`U»`[`YV`]W`
 VYY]bZi`ggYb`"K`Å\`fYbX`g]W`_X]Y`?`UfX]bÅ`Y`Ui`Z]\`fY`Yb`hgWXY]XYbXY`
 A`]gg]cb`j`cfVYfY]hYbž`V`Y]Vh`UVni`k`UfhYbž`k`]Y`g]W`_X]Y`]bhYfbYb`
 A`UW`hghfi`_hi`fYb`Zcfa`Yb`i`bX`k`Y`WXY`bYi`Yb`DYfgdY`_hj`Yb`g]Y`ZØf`
 X]Y`?`]fWXY`V]YhYb`_ØbbYb`"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h`	F`c`a`ž`#U`]Yb`
E`i`Y`Y`Yb`	<ul style="list-style-type: none"> • fd!cb`]bY"XY • k k k "gi`YXXYi`hgWXY"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U[`"XY