

5i Y`Ui Z`9fZc`[gk Y`Y. `G]`Uf]Whf]ZZh`[Y[Yb
< Ubgu`F cghc W_`

: 7`9fn[YV]f[Y`5i Y`ZY]Yfh`G]Y[`[Y[Yb`J]_hcf]U?`Ö`b`"HfU]bYf
>bg`< ÄfhY`nY][h`g]W`YfZfYi h`N]Y`g]bX`k Y]hYfY`9fZc`[Y
[Y[Yb`< Ubgu`F cghc W_`"

F cghc W_`ž`8Yi hgW`UbX`!`8Yf` : 7`9fn[YV]f[Y`5i Y`gYhnh`gY]bY
9fZc`[gk Y`Y`]b`XYf`&`"6i bXYg][U`Zcfh`"BUW`Y]bYa` `&`%G]Y[
[Y[Yb`J]_hcf]U?`Ö`b`nY][hYb`g]W`X]Y`J Y]`WYb`gY`VghVYk`i`ggh`i`bX
cdh]a`]gh]gW`ž`k`Ä`fYbX`g]Y`g]W`Ui`ZXUg`VYj`cfghY`YbXY`A`UhW
[Y[Yb`< Ubgu`F cghc W_`j`cfVYfY]hYb`"HfU]bYf`>bg`< ÄfhY`ZfYi`hY`g]W
ØVYf`XYb`G]Y[ž`k`Ug`VY]`]`a`U`g`gY`hYbYg`9fY][b]g`[]`h`< ÄfhY`ž`XYf
Ua` `&`"`>bi`Uf`&\$&)`U`g`7`Y`ZhfU]bYf`ni`5i`Y`_Ua`ž`Vf]b[h`Y]bY
YfZc`[fY]W`Y`6]`Ubn`a`]h`9f`U`h`ØVYf`(`\$\$`Gd]Y`Y`]a`XYi`hgW`Yb
Dfc]Z] »VU`"[Y`Y]hYhi`bX`HYUa`g`k`]Y`XYb`%": 7`A`U[XYVi`f[`i`bX
< Ubgu`F cghc W_`]b`X]Y`&`"@[U`[YZØ`fh`"

Ca`Uf`G]`Uf]W`XYf`]b`XYf`*`*`"A`]bi`hY`Y]b[Yk`YW`gY`h`k`i`fXYž
VYY]bXfi`W`hY`a`]h`Y]bYa` `gY`Y`b`gk`YfhYb`HfYZZYf`]b`XYf`+`&`"A`]bi`hYž
XYf`XUg`&`.\$`ZØf`5i`Y`VYXYi`hYhY`"A`]h`X]YgYa` `Hcf`Yfn]Y`hY`G]`Uf]W
VYfY]hg`gY]bYb`gYW`ghYb`GU]gc`b`hfYZZYf`" < ÄfhY`"U`h`gY]h`Yf`gY]bYb
Xf]hYb`G]Y[`a`]h`5i`Y`Y]b[YZU`fYbž`k`Ug`XYa` `HYUa` `ni`g`Ähn`]W`Yg
GY`Vghj`YfhfUi`Yb`[]Vh`"HU[&(`VYf]W`hYhž`XUgg`5i`Y`VYfY]hg`Ua
A`cbhU[`bUW`F`cghc W_`[YfY]gh]ghž`i`a`Y]bY`cdh]a`U`Y`FY[YbYfUh]cb
ni`[Yk`Ä`f`Y]ghYbž`k`Ä`fYbX`F`cghc W_`bUW`Y]bYa` `&`.\$G]Y[`[Y[Yb
`b[c`ghUXh`Y]bYb`HU[`Ä`b[Yf`ni`f`J`cfVYfY]hi`b[`U`hY`"

>Ybg`< ÄfhY`"i`bX`X]Y`6Y`_Äa`dZi`b[`XYg`8fi`W_g

8]Y`J`YfdZ]W`hi`b[`j`cb`>bg`< ÄfhY`"U`g`HfU]bYf`]gh`ZØf`XYb` : 7
9fn[YV]f[Y`5i`Y`Y]b`VYXYi`hYbXYf`GW`f]hh`5i`Y!`DfÄg]XYbh`F`c`UbX

: f0hgWk bYf`Ai » YfhY`g]Wk`ghc`n`ØVYf`X]Y`9bhgWk Y]Xi b[`i bX`VYhc b hY X]Y`I bhYfghØhni b[`ZØf`<`ÄfhY`"8Yf`HfU]bYf`gY`Vgh`g]Y`h[fc» Yg DchYbn]U`]b`XYf`A UbbgWk UZh`i bX`d`Ubhž`X]Y`j YfV`Y]VYbXYb`Gd]Y`Y]b`X]YgYa `š\`f`Ui Za Yf_gUa `ni `j YfZc`[Yb`"b`gY]bYf`j cf\Yf][Yb 5a hgnY]h`VY]`<`UbgU`F cghcW`_ [Y`Ub[`]\`a `XYf`5i Zgh]Y[`]b`X]Y`&" 6i bXYg`][U`i bX`Y]bY`YfZc`[fY]Wk Y`?`UggYbYf`U`hi b["

I bhYf`<`ÄfhY`g`@Y]hi b[`U`h`5i`Y`]b`X`Y`b`Y`h`h`Y`b`X`f`Y]`Gd]Y`Y`b`b`Y`i`b` Di`b`_`h`Y`]b[`Y`Z`U`f`Y`b`"8]Y`A`U`b`b`g`W`k`U`Z`h`a`Ö`W`k`h`Y`X]Y`g`Y`G`Y`f`Y` a`Ö[`]W`k`g`h`Z`c`f`h`g`Y`h`n`Y`b`i`b`X`a`]h`Y]b`Ya` `i`h`Y`b`9f[`Y`V`b]g`[`Y[`Y`b` F`c`g`h`c`W`_`U`b`g`W`k`]Y»`Y`b`"ZWYfn[YV]f[Y"XY`VYgWk fY]Vhž`k`]Y`<`Ä`f`h`Y` ghYhg`Ui`Z`J`Y`f`Ä`b`X`Y`f`i`b[`i`b`X`J`Y`f`V`Y`g`g`Y`f`i`b[`V`Y`X`U`W`k`h]ghž`i`a`X`U`g` H`Y`U`a` `ni` `Ø`Y`f`Y`b`@Y]ghi`b[`Y`b`ni` `a`ch]j`]Y`f`Y`b`"

GhUh]gh]_`i`b`X`@Y]ghi`b[`g`X`U`h`Y`b`

: Øf`X]Y`&"6i bXYg`][U`g]bX`i`a`Z`U`g`g`Y`b`X`Y`G`h`U`h]gh]_`Y`b`j`c`b`[`f`c»`Y`f` 6YXY`i`h`i`b[`"]9]bY`D`U`h`Z`c`f`a` `k`]Y`:`6fYZ`V]Y`h`Y`h`8`U`h`Y`b`ni` Gd]Y`ghU]gh]_`Y`bž`Gd]Y`Y`f`Y]ghi`b[`Y`b`i`b`X`j`]Y`a`Y`f`"<]Y`f`ni`n`Ä`Y`b` Y`f`k`Y]h`Y`f`h`Y`G`h`U`h]gh]_`Y`b`k`]Y`Y`f`k`U`f`h`Y`h`Y`H`c`f`Y`f`l` ;`Ł`i`b`X`Y`f`k`U`f`h`Y`h`Y` 5gg]ghg`f`l`5Ł`X]Y`b]W`k`h`b`i`f`ZØf`HfU]bYf`i`b`X`5`b`U`m`g`h`Y`b`ž`g`c`b`X`Y`f`b` U`i`W`k`ZØf`X]Y`:`U`b`g`j`c`b`b`h`Y`f`Y`g`g`Y`g]b`X`"

A`j`h`6`]W`_`U`i`Z`X]Y`b`Ä`W`k`g`h`Y`b`<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b[`Y`b`V`Y]V`h`X`Y`f`:`7` 9fn[`Y`V]f[`Y`5i`Y`i`b`h`Y`f`X`Y`f`@Y]hi`b[`j`c`b`š`b`g`<`Ä`f`h`Y`]b`Y]b`Y`f` gd`U`b`b`Y`b`X`Y`b`D`U`g`Y`X`Y`f`G`U]g`c`b`"8]Y`J`c`f`Z`f`Y`i`X`Y`U`i`Z`X`U`g`G`d]Y` [`Y[`Y`b`<`U`b`g`U`F`c`g`h`c`W`_`k`Ä`W`k`g`hž`i`b`X`X]Y`A`U`b`b`g`W`k`U`Z`h]gh`Z`Y`gh` Y`b`h`g`W`k`c`g`g`Y`b`ž`X]Y`d`c`g]h]j`Y`G`Y`f]Y`Z`c`f`h`ni`g`Y`h`n`Y`b`"

8YhU]g	
JcfZU`	Gdcfh
Cfh	FcghcW_ž8Yi hgWk`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "hU[&("XY • k k k "ZWYfn[YV]f[Y"XY • ZVfYZ"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY