

5i Y!: Ubg]b ; YZU\ f3'5b[ ghj cf? fUk U`Yb  
VY]a '8i Y``[ Y[ Yb'F cghcW\_°

5a '%%"\$' "&\$&) 'hf]Zh'XYf': 7'9fn[ YV]f[ Y'5i Y'Ui Z<UbgU  
F cghcW\_": Ubg'VY]XYf'GY]hYb'gcf[ Yb'ZØf'VYgcf[ b]gYffY[ YbXY  
J cfZÅ`Y"

F cghcW\_ž'8Yi hgW\`UbX'!5a 'A ]hkcW\`ghY\`hY]b'Vf]gUbhYg'8i Y`  
nk ]gW\Yb'XYa ' : 7'9fn[ YV]f[ Y'5i Y'Ui bX'<UbgU'F cghcW\_`Ub"5b`Ugg  
ni f'6Ygcf[ b]g[ ]Vh'Yg'XUVY]'VYfY]hg]a 'J cfZY`Xž'XU'g]W\`X]Y  
9fY][ b]ggY'XYg'&&": YVfi Uf'k Y]hYf\]b'Ui Z'X]Y ; Ya ØhYf'Ui gk ]f\_Yb"  
K Å\fybX'X]Y'Dc`nY]'i bX'XYf'8Yi hgW\Y' : i »VU`!6i bX'fB: 6Ł'X]Y  
J cfZÅ`Y'[ YbUi 'VYcVUW\hYbž'k ]fX'X]Y'G]hi Uh]cb'j cb'XYb  
J YfUbhk cfh]W\Yb'VY]XYf'J YfY]bY'Yfbgh[ Ybca a Yb"5i Y'\Uh]cb  
Y]bYa 'Mci Hi VY!?'ca a YbhUf'YfZU\fybž]b'XYa ' <UbgU!: Ubg  
Ub[ YXfc\h\UVYbž'5i Y!5b\Åb[ Yf'ni '\_cbZfcbh]YfYb"

6YgcbXYfg'dfcV`Ya Uh]gW\`]ghž'XUgg'5i Yf': Ubg'VYfY]hg]b'XYf  
J Yf[ Ub[ Yb\Y]h'bY[ Uh]j 'Ui Z[ YZU`Yb'g]bXž'U'g'Y]b'i bhYfghØhnYf  
Y]bYa ' <UbgU!F UX]cfYdcfhYf'\_ØfdYf`W\`ni gYhnhY"8]YgYf'J cfZU`  
ZØ\fhY'ni 'Y]bYa ' <Ui gj Yfvch'ZØf'XYb'VYhfcZZYbYb'5i Y!: Ubž'XYf  
g]W\`UbgW\`Y]»YbX'VY]Y]bYa ' <UbgU!A ]hUfVY]hYf'YbhgW\i'X][ hY"  
5i Y'a ØW\hY'X]Y'G]hi Uh]cb'\_Åfybž'VYhfUW\hYh'g]Y'YXcW\`b]W\h'U`g  
ØVYfa Å»][ '[ YZÅ\`f`W\`"?bUdd`\* \$\$'5i Y!: Ubg'k YfXYb']a  
C ghgYYghUX]cb'Yfk UfhYhi bX'X]Y' <cZbi b[ 'VYghY\`hž'XUgg']\b  
<UbgU'F cghcW\_`Ui g'XYb'J cfZÅ`Yb]j ca ' : YVfi Uf'[ Y'Yfbh'\Uh"

J cfZÅ`Y'XYf'J Yf[ Ub[ Yb\Y]h

8]Y'5i gY]bUbXYfgYhni b[ Yb'nk ]gW\Yb'XYb': Ub[ fi ddYb'g]bX'b]W\h  
bYi "'5a '&'"8YnYa VYf'\_Ua 'Yg'YVYbZU`g'ni '[ Yk U'hgUa Yb  
, VYf[ f]ZZYbž'U'g' <UbgU!5b\Åb[ Yf]a ' ; ÅghYV`cW\_`XYb': Ubg]j cb

8 mbUa c`8 fYgXYb`ni gYhnhYb" `Gc`W`Y`J`cfZ`A`Y`ghY`Yb`Y]b`YfbghYg  
G]W`Yf\Y]hg]g]\_c`XUf`i`bX`Y[`Yb`c`ZYb`ž`XUgg`X]Y` : Ub!`?`i`h`i`f`]b`XYb  
GhUX]Yb`c`Zhj`cb`Yi`hfYa`Yb`9a`ch]cbYb`i`[`Ydf`Ä`[`h`]gh"

9]b`6Y]gd]Y`Z0f`X]Y` ; YZ`Ä`f`]W`\_Y]h]j`cb`DmfchYW`b]\_`nY][`h]g]W`\_]b  
XYb`Y`hnhYb`Gd]Y`Yb`ž`k`c`<`UbgU!` : Ubg`@Yi`W`hfU`\_YhYb`i`bX`UbXYfY  
dmfchYW`b]gW`Y`A`]hY`\_`]b`F`]W`hi`b`[`XYg` ; ÄghYV`c`W`\_g`Y]bgYhnhYb`  
K`]Y`N8` : `VYf]W`hYh`ž`k`i`fXYb`VY]`X]YgYb`5i`gY]bUbXYfgYhni`b`[`Yb  
]bg[`YgUa`h)` `A`YbgW`Yb`j`Yf`Yhnh`ž`XUfi`bhYf`%)`Dc`nY]VYUa`hY`i`bX  
a`Y`fYfY` : Ubg"

## G]W`Yf\Y]hgVYXYb`\_Yb`i`bX`?`cbgYe`i`YbnYb

8]Y`Gdcfha`]b]ghYf]b`j`cb`A`YW`\_YbVi`f`[`!`J`cfdca`a`Yfb`ž`GhY`ZUb]Y  
8fYgYž`VYnY]W`bYhY`X]Y`J`cfZ`A`Y`U`g`UVghc»`YbX`i`bX  
gW`c`W`\_Y]fYbX`i`bX`gdfUW`\_g]W`\_XYi`h]W`\_`[`Y`[`Yb`X]Y` ; YZ`Ä`f`Xi`b`[  
i`bgW`i`X][`Yf`Ni`gW`Ui`Yfž`]bgVYgcbXYfY`?`]bXYfž`Ui`g`<`UbgU!  
HfU]bYf`8`Ub]Y`6f]b`\_a`Ubb`VYf]W`hYhY`VYk`Y`[`YbX`ž`XUgg`gY]b`Gc`\b  
]a`GhUX]cb`k`Y]bhY`j`cf`5b`[`gh"

5i`Z`X]YgY`J`cfZ`A`Y`fYU`[`]YfhY`XYf`J`YfY]b`i`a  
J`cfghUbXgj`cfg]hnYbXYb`ž`f`[`Yb`K`Y`\`YbX`i`bX`Äi`»`YfhY`X]Y  
6Y`Z0fW`hi`b`[`ž`XUgg`Yg`a`Ö`[`]W`Yfk`Y]gY`ni`Y]bYa` ; Y]ghYfgd]Y`  
fY]bYa`Gd]Y`c`\bY`Ni`gW`Ui`Yf`\_ca`a`Yb`\_ÖbbhY`"5b`U`hYbXY  
9fa`]hni`b`[`Yb`XYg`8` : 6`\UVYb`VYb`ZU`g`ni`f` : c`[`Yž`XUgg`XUg  
H`Ya`U`DmfchYW`b]\_`j`Yfgh`Ä`f`\_h]b`XYb` : c`\_i`g`[`Yf`Ø`W`\_h]`gh` : a  
XYi`hgW`Yb` : i`»`VU`\_`[`]hž`XUgg`XYf`l`a`[`Ub`[`a`]h`DmfchYW`b]\_`  
ghfYb`[`Yb`J`cf`gW`f]ZhYb`i`bhYf`Y`[`hž`X]Y`]a`GdfYb`[`ghc`Z[`YgYhn  
j`YfUb`\_Yfh`g]bX`"C`\bY` ; YbY`a`][`i`b`[`]gh`XYf`9]bgUhn`j`cb  
dmfchYW`b]gW`Yb` ; Y`[`Ybgh`Ä`b`XYb`b]W`h`[`YghU`hY`hi`bX`X]Y  
J`Yf`Yhni`b`[`X]YgYf`F`Y`[`Y`\_`Ubb`gW`k`Yfk`]Y`[`YbXY`ghfU`Z`fYW`h]W`Y  
?`cbgYe`i`YbnYb`bUW`\_g]W`\_n]Y`Yb`ž`k`]Y`A`]a`]\_Ua`U`]bZcfa`]Yfh"

: Ubg`g]bX`Ui`Z`[`Yfi`ZYb`ž`g]W`YfY`5`hYfbUh]j`Yb`ni`bi`hnYb`ž`i`a`\_]`fY  
l`bhYfgh`Ø`hni`b`[`ni`a`5i`gXfi`W`\_ni`Vf]b`[`Yb`"8Yf`9]bgUhn`j`cb`@98!  
@Yi`W`hYb`ž`7`c`fYc`[`fUd`\]Yb`a`]h`H`Ø`W`Yfb`c`XYf`?`cbZYhh]\_Ubc`bYb  
\_ÖbbhY`Z0f`Y]b`i`bj`Yf`[`Ygg`]W`Yg`9f`YVb]g`gcf`[`Yb`ž`c`\bY`X]Y  
G]W`Yf\Y]h`U`Yf`5bk`YgYbXYb`ni`i`[`YZ`Ä`f`XYb"

8]Y`\_ca a YbXYb`HU[ Y`k YfXYb`nY][ Ybž`k ]Y`X]Y`J YfUbk cfh`]WXYb  
 XYf`J YfY]bY`i bX`XYf`G]WXYf`Y]hg\_f`ÀZhY`a ]h`X]YgYb  
 <YfUi gZcfXYfi b[ Yb`i a [ Y`Yb`k YfXYb`"8]Y`<cZbi b[ `V`Y]Vhž`XUgg  
 X]Y`9fY][ b]ggY`XYf`J Yf[ Ub[ Yb`Y]h`Y]bY`@Y`fY`gY]b`\_ÒbbYb`i bX  
 Y]b`d cg]hj Yg`i » VU`Yf`YVb]g`a Ò[ `]WXY`]gh"

8YhU]`g	
J cfZU``	5i ggW fY]hi b[ Yb
I fgUWXY	9]bgUhn`j`cb`DmfchYWXb]_ž`d`Òhn`]WXY 5 [ [ fYgg]cb
C fh	F cghcW_ž`8Yi hgWX`UbX
J Yf`Y hnhY	)`
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ &amp;("XY</li> <li>• k k k "nXZ"XY</li> <li>• k k k "a ]a ]_Ua U"cf[</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY