

8 Y`]hngW g`A Y]ghYfa ca Ybh. `< UbXVU`!  
HYUa ` \_Àa dZh`i a `dYfZY\_hY`F ØW\_fi bXY`°

8 Yf`B < J `8 Y`]hngW `g]W Yfh`g]W `XYb`A Y]ghYfh]hY` `]b`XYf  
FY[ ]cbU`][ U`i bX`VYfY]hYh`g]W `Ui ZX]Y`F ØW\_fi bXY`j cfž  
\_ca a YbXY`Gd]Y`Y`ghY`Yb`Ub"



6UX`6`Ub\_YbVi f[ ž`8 Yi hgW`UbX`!`8 Yf`B < J `8 Y`]hngW` \ Uh`Yg  
[ YgW UZh`A ]hY`5df]`g]W Yfh`g]W `X]Y`A UbbgW UZh`XYb  
A Y]ghYfh]hY` `]b` \fYf`@[ U`i bX`nY][ hY`g]W `]b`XYf`F ØW\_fi bXY  
Ài » Yfgh`Zcfa`ghUf`\_`8 Yf`Y]bn][ Y`Yfbgh`UZhY`?cb`\_i ffYbhž`XYf`< GJ ž  
Z]Y` \]bhYf`8 Y`]hngW`ni fØW`ž`bUW`XYa` `Yf`i bhYf`UbXYfYa` `Y]b  
YbhgW`Y]XYbXYg`Gd]Y`[ Y[ Yb`9]b`Y]h`D`Ui Yb`a` ]h`&\*. &- `j Yf`cf`"8 Ug  
`YmhY`Gd]Y`[ Y[ Yb`6UX`6`Ub\_YbVi f[ `k Uf`VYgcbXYfg`gdUbbYbX  
i bX`j cb`c`Ya` `DfYgh][ Y`[ YdfÀ[ h"

«a` `8i Y`[ Y[ Yb`6UX`6`Ub\_YbVi f[ `Yfn]Y`hY`Hca` `< UbbYf`VYfY]hg`]b  
XYf`nk`Y]hYb`A` ]bi hY`XUg`YfghY`Hcf`ZØf`X]Y` ;` ÀghYž`XcW`X]Y`5V`k`Y` \f  
XYf` ;` Ugh[ YVYfž`hfU]b]Yfh`j`cb`7`cUW` `ž` b[ UbXfYUgž`k`Uf`b]W`h  
\_cbghUb`h`ghUV]`"8 ]Yg`ZØ`fhY`ni` `hYW`b]gW`Yb` :` Y` \`Yfb` `]b`XYf

C ZYbgj] YžX]Y`nU\`fY]WXY`Hcf[ Y`Y[ Yb\Y]hYb`i b[ Ybi`mh`Y» Yb`  
6UX`6`Ub\_YbVi f[ `ZØ\fhY`]b`XYf`%%`A ]bi hY`a ]h+.` žXcW`8Y`]hngW`  
ghY][ YfhY`g]W`i bX`gW`cgg`ni f`U`VnY]h`Ui Z`%) .%( `Ui Z``b`XYf`  
nk Y]hYb`<`Ä`ZhY`Xca ]b]YfhYb`X]Y`8Y`]hngW`Yf`i bX`YfUfVY]hYhYb`g]W`  
V]g`ni f`(`) "`A ]bi hY`Y]bYb`J cfgdfi b[ `j`cb`&(`.%\*`"

## 5i gZÄ`Y`i bX`F ØW`\_Y`f

Hfchn`a Y`fYfYf`5i gZÄ`Y`]b`XYf`A UbbgW`UZh`XUfi b`hYf`A UI  
BYi` \Äi`gYfž`H\ca Ug`CY`f]W`žB]`\_Ug`N]YfUi`i bX`J]bW`bh  
J]Y`k Y[ Yfž`\_cbbhY``Jgcb!@`WU`F]W`hYf`gY]bY`GU]gcbdfYa ]YfY`]b  
XYf`A Y]ghYfa UbbgW`UZh`ZY]Yfb``B UWX`XYa`Gd]Y``cVhY`ž b[ UbXfYUg  
X]Y`XYZYbgj] Y`@]ghi b[ `U`g`GW`ØggY`ni a`G]Y[ ``8 Ug`bÄW`ghY`Gd]Y`  
k UfhYh`VYfY]hg.`5a`GUa`ghU[ `hf]Zh`8Y`]hngW`Ui ZX]Y`<;`?`Øh`Ybž  
i a`XYb`X]fY`\_hYb`J Yf[ `Y]W`bUW`Y]bYf`j`cf`Yf][ Yb  
&+.`\$!B]YXYf`U[ Y`ja`<]bgd]Y`ni`[ Yk]bbYb`"

8]Y`j`cfUb[ Y[ Ub[ YbY`DUfh]Y`[ Y[ Yb`9<J`5i Y`=Ua`GUa`ghU[  
YbXYhY`a ]h`Y]bYa`ØVYfnYi [ YbXYb`(`&.`%G]Y[ `ZØf`XYb`B<J  
8Y`]hngW``<]Yf`\_cbbhY`X]Y`A UbbgW`UZh`XUg`Gd]Y`XfY`Ybž  
bUW`XYa`g]Y`nk ]gW`YbnY]h]W`Y]bYa`F ØW`ghUbX`\]bhYf`Yf`]YZ`A ]h  
X]YgYf`ghUf`\_Yb`J cfgfY`i b[ `ZØ\fh`XYf`B<J`X]Y`HUVY`Y`a ]h`\*`.(  
Di b`\_hYb`Ubž`k Ä`fYbX`6UX`6`Ub\_YbVi f[ `a ]h`&+.`%%Di b`\_hYb`ja  
J YfZc`[ YfZY`X`V`Y]Vh`"

## < UbXVU``"bYh`i`bZcfa Uh]cbYb`i bX GhUh]gh]\_Yb

: Øf`<UbXVU``ZUb`g`V]YhYh`X]Y`D`UhhZcfa`<UbXVU``"bYhž`VYfY]h[ YghY``h  
j`ca`8Yi`hgW`Yb`<UbXVU``Vi bXž`Y]bY`k Yfhj`c`Y`F Yggci`fW``G]Y  
VØbXY`h`U`hi Y`Y`9f[ YVb]ggYž`GhUh]gh]\_Yb`i bX`V]YhYh`@] YghfYUa`g  
j`cb`a Y`f`U`g`&`+`\$\$`@[ Yb`i bX`K YhhVYk YfVYb```VYf`X]Y`5dd  
\_ØbbYb`Bi`mhYf`@] Yh]W`Yf`j`YfZc`[ Yb`i bX`9f[ YVb]ggY`gck ]Y  
BYi ][`\_Y]hYb`a`cV]`UVfi`ZYb``8]Yg`Yfa`Ø[ `]W`h`Yg`XYb`: Ubgž`ghY`hg  
Ui ZX]Ya`@]i`ZYbXYb`ni`V`Y]VYb`i bX`X]Y`Gd]Y`Y`]fYf  
@]YV`]b[ ga UbbgW`UZhYb`ni`j`YfZc`[ Yb`"

A ]h'XYa '[ Yk UWgYbYb'GY`VghVYk i gghgY]b'i bX'XYa ' \_`UfYb  
 A Y]ghYfn]Y``V`]W\_h'XYf'B < J '8 Y`]hngWk `cdh]a ]gh]gWk `]b'X]Y  
 j YfV`Y]VYbXYb'Gd]Y`Y'XYf'GU]gcb" '8 ]Y'A UbbgWk UZh'\Uh'X]Y  
 A Ô[ `]Wk \_Y]hž'XYb'9fZc`[ `XYf'< ]bfi bXY`]b'XYf'F ØW\_fi bXY'k Y]hYf'ni  
 j YfYXY`b'i bX'X]Y'A Y]ghYfgWk UZh[ YVØ\ fYbX'ni `ZY]Yfb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYbž'X]Y'K YhhVYk YfVgghUh]gh]\_Yb'i bX  
 U\_hi Y``Y'Gd]Y`ghÅbXYž'VYgi Wk Yb'G]Y'V]hhY'X]Y'GY]hYb. '@J Nž'B < J  
 7cbWłfX]U'8 Y`]hngWk `i bX'8 < 6 "

8 YhU]`g	
J cfZU``	F Y[ ]cbU`Yg
C fh	6UX`6`Ub_YbVi f[ ž'8 Yi hgWk `UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "j n"XY</li> <li>• b \j !WłbWłfX]U!XY`]hngWk "XY</li> <li>• k k k "X \ V"XY</li> </ul>

6Ygi Wk Yb'G]Y' i bg'Ui Z. `b!U[ "XY