

: fØ\ ^U\ fgd i hn`XYf`8 Yi hgW\ Yb`6U\ b.`%' ( 6U\ b\ ÒZY`YfghfU\`Yb`bYi` °

8]Y`8Yi hgW\ Y`6U\ b`ghUfhYh`Y]bY`i a ZUggYbXY FY]b][ i b[ gU\_h]cb`Ub`ØVYf`+\$\$`6U\ b\ ÒZYbž`XUfi bhYf Ni`\_i bZhgvU\ b\ ÒZY`]b`6UXYb!K ØfhYa VYf[ "



HfcW\ hY`Z]b [ Ybž`8Yi hgW\`UbX`!`8]Y`8Yi hgW\ Y`6U\ b`ZØ\ fh XYfnY]h`Y]bY`i a ZUggYbXY` : fØ\ ^U\ fgd i hnU\_h]cb`Ub`]\fYb 6U\ b\ ÒZYb`Xi fW`" `æ` F U\ a Yb`X]YgYf`æ]h]Uh]j`Y`k`YfXYb`]b`XYb \_ca`a`YbXYb`K`cW\ Yb`ØVYf`\*\$\$`GhU]cbYb`]b`8Yi hgW\`UbX [ YfY]b][ hž`XUfi bhYf`a`Y\`f`U`g`%\$\$`gc[ YbUbbhY Ni`\_i bZhgvU\ b\ ÒZY`" `8]YgY`5\_h]cbž`X]Y`a`Y\`f`U`g`%\$\$`A`]`]cbYb 9i`fc`\_cghYhž`ghY`h`Y]bYb`g][ b]Z]\_UbhYb`GW\ f]h`h`ni`f`J`YfVYggYfi`b [ XYg`9fgW\ Y]bi`b [ gV]`XYg`XYf`6U\ b\ ÒZY`XUf`i`bX`VYhf]Z]h`Ui`W\`%' ( GhU]cbYb`]b`6UXYb!K ØfhYa VYf[ "`8]Yg`VYf]W\ hYh`**GW\ k`ÄV]gW\ Y`Dcgh`**

æ` :`c`\_i`g`XYf`FY]b][ i b[ gU\_h]cb`ghY\`Yb`X]Y`6U\ bghY][ Yž`HfYddYbž` Hi`bbY`ž`5i`Zhi` [ ggW\`ÄW\ hY`gck`JY`X]Y` ;` `UgZ`ÄW\ Yb`i`bX`

6YX]YbZÅWYb`Ub`5i hca UhYb`i bX`5i ZnØ[ Yb" `<i bXYfhY`j cb  
A ]hUfVY]hYbXYb`XYf`86`g]bX`ja`9]bgUmž`i a`XUg`9fgWXY]bi b[ gV]`X  
XYf`6U\`b\`ÖZY`Xi fW\`XUg`9bhZYfbYb`j cb`i; fUZZ]h]i bX`?Ui [ i a a ]ni  
j YfVYggYfb"8]Y`⊕]h]Uh]j Y`gc`b]W\`h`bi f`X]Y`GUi VYf`\_Y]h`ZØfXYfbž  
gcbXYfb`Ui W\`XUg`G]W\`Yf\`Y]hgYa`dZ]bXYb`XYf`i: U\`f[ ÅghY`ghY][ Yfbž  
k ]Y`Ui g`l a`ZFU[ Yb`\`Yfj`cf[ Y\`h"8]Y`8Yi hgWXY`6U\`b`VY[ ]bbh`a`]h  
X]YgYf`5\_h]cbž`X]Y`ZØf`X]Y`bÅW\`ghYb`nY\`b`K`cWXYb`Ub[ YgYhnh]ghž]b  
GhÅXhYb`k`]Y`8fYgXYbž`9fZi fhž`GUUFVfØW`Yb`i bX`K`]YgVUXYb" `

**8Yi hgWXY`6U\`b`** \`Uh`9fZU\`fi b[ Yb`Ui`g`j`cf\`Yf][ Yb`⊕]h]Uh]j Yb  
Y]b[ YVfUW\`hž`i a`X]Yg`ni`YffY]WXYb"

## 8]Y`Ni`\_i`b`ZhgVU\`b\`ÖZY`]a`i`c`\_i`g

9]b`nYbhfU`Yf`5gdY`\_h`XYf`i: fØ\`U\`fgdi`hnU`\_h]cb`]gh`X]Y`[ Yn]Y`hY  
FY]b][ i b[ `XYf`a`cXYfb]g]YfhYb`Ni`\_i`b`ZhgVU\`b\`ÖZY"8]YgY  
6U\`b\`ÖZY`k`i`fXYb`bUW\`c\`Yb`E`i`U`]hÅhgghUbXUfXg`i`a`[ YVUi`h`i`b`X  
V]YhYb`Y]b`j`YfVYggYfhYg`FY]gYbXYb]bZcfa`Uh]cbž`6Uff]YfYfY]\`Y]h  
gck]Y`a`cXYfbY`6Y`Yi`W\`hi`b[ " `⊕`a`j\`f`&\$&(`\`Uh`X]Y`8Yi`hgWXY  
6U\`b`%`%`GhUh]cbYb`ni`a`Ni`\_i`b`ZhgVU\`b\`cZi`a`[ YVUi`hž`i`b`X`ZØf  
&\$&)`g]b`X`k`Y]hYfY`%\$`\$`gc`W\`Yf`l`a`[ YghU`hi`b[ Yb`[ Yd`Ubh"8]YgY  
A`cXYfb]g]Yfi`b[ Yb`VUg]YfYb`Ui`ZY]bYf`YfZc`[ fY]WXYb`D]`chd\`UgYž  
X]Y`nk`]gWXYb`&\$`%`-`i`b`X`&\$`%`Xi`fW\`[ YZØ\`fh`k`i`fXY`i`b`X`]b`XYf`%`\*  
6U\`b\`ÖZY`a`cXYfb]g]Yfh`k`i`fXYb`"8Yf`D]`ch`\`Uh`VYk`]YgYbž`XUgg  
Y]bY`Ni`gUa`a`YbUfVY]h`nk`]gWXYb`K`]fhgW\`Už`ž`K`]ggYbgW\`Už`i`b`X  
?ca`a`i`bYb`bch`k`YbX][`]ghž`i`a`i`b`\_h]cbU`]hÅhi`b`X`B`UW\`U`h][`\_Y]h  
XYf`6U\`b\`ÖZY`ni`[ Yk`Å\`f`Y]ghYbž`k`]Y`Ui`W\`**86`B`UW\`U`h][`\_Y]h**  
Yf`Åi`hYfh"

8Yf`6U\`b\`cZ]b`HfcW\`hY`Z]b[ Yb`[ ]`h`YVYbZU`g`U`g  
Ni`\_i`b`ZhgVU\`b\`cZ`i`b`X`]gh`Y]b`6Y]gd]Y`ZØf`X]Y`bYi`Yb  
FY]gYbXYb]bZcfa`Uh]cbghYW\`bc`c[ ]Yb`"Hfc`hn`X]YgYf`i: c`fhgW\`f]h`hY  
k`]fX`Ub[ Ya`Yf`\_hž`XUgg`X]Y`G]hi`Uh]cb`ZØf`X]Y`FYa`gVU\`b`nk`]gWXYb  
K`U]V]b[ Yb`i`b`X`HfcW\`hY`Z]b[ Yb`U`g`i`bni`fY]WXYb`X`VYhfUW\`hY`h`k`]fX`  
9g`V`Y]Vh`Y`XcW\`i`b`\_Ufž`c`V`XYf`i: fØ\`U\`fgdi`hn]b`HfcW\`hY`Z]b[ Yb  
VYfY]hg`Xi`fW\`[ YZØ\`fh`k`i`fXY`"A`]h`XYf`"Ui`ZYbXYb  
i: fØ\`U\`fgdi`hnU`\_h]cb`i`b`X`XYb`\_c`bh]bi`]Yf`]WXYb`⊕`j`Ygh]h]cbYb`]b`X]Y  
Ni`\_i`b`ZhgVU\`b\`ÖZY`a`ÖW\`hY`X]Y`8Yi`hgWXY`6U\`b`XYi`h`]WXY  
J`YfVYggYfi`b[ Yb`ZØf`X]Y`i: U\`f[ ÅghY`Yfn]Y`Yb`i`b`X`XUg`FY]gYb

]bg[ YgUa h'UhhfU\_h]j Yf'[ YghU`hYb"

8YhU]`g	
J c f Z U ``	Gcbgh][ Yg
C fh	Hfc W\ hY`Z]b[ Ybž 8 Yi hgW\ `Ub X
E i Y ``Yb	<ul style="list-style-type: none"><li>• k k k "gW\ k UYV]gW\ Y!dc gh"XY</li><li>• k k k "XYi hgW\ YVU\ b"WŁ a</li><li>• b U W\ \ U`h][ _Y]h"XYi hgW\ YVU\ b"WŁ a</li></ul>

6Ygi W\ Yb`G]Y`i bg`Ui Z.`b!U[ "XY