

; ØhYfni [!I bZU``VY]`6cf_Yb.; `Y]gY
[YgdYffhž: Yi Yfk Y\ f`]a `9]bgUhn°

9]b; ØhYfni [`Ybh[`Y]ghY`Ua `%"`A U]`&\$&) `VY]`6cf_Yb"
: Yi Yfk Y\ f`i bX`6U\ba]hUfVY]hYf`g]WXYfb`X]Y`I bZU``ghY``Yž
_Y]bY`J Yf`YhnhYb"



6cf_Ybž`8Yi hgWk`UbX`!`9]b`gWk YfYf`J cfZU``YfY][bYhY`g]Wk`Ua
A cbhU[ž`XYb`%"`A U]`&\$&) ž`U`g`Y]b; ØhYfni [`]b`XYf`BÅ`Y`j cb
6cf_Yb`]a `GWk U`a !9XYf!`?fY]g`Ybh[`Y]ghY``8Yf`Ni [`k Uf`a]h
<c`nghÅa a Yb`VY`UXYb`i bX`ØVYfZ` \f`a i ha U»`]Wk`Y]bYb`DfY``VcW_ž
VYj cf`Yf`Y]b][Y`i bXYfh`A YhYf`\]bhYf`XYa `6U\b`cZ`6cf_Yb`]b
F]Wk hi b[`?UggY``Ybh[`Y]ghY``8Yf`Ybh[`Y]ghY`K U[Yb`Xfc`\hY
i a ni _]ddYbž`k Ug`Y]bY`gcZcfh][Y`FYU_h]cb`XYf: Yi Yfk Y\ f`6cf_Yb
i bX`XYf`8Yi hgWk`Yb`6U\b`YfZcfXYf]Wk`a UWk`hY"; `ØW_`]Wk`Yfk`Y]gY
[UV`Yg`VY]`XYa `I b[`ØW_`_Y]bY`J Yf`YhnhYbž`UVYf`X]Y`A U]b!K YgYf!
6U\b`k i fXY`Ui Z[fi bX`XYg`J cfZU``g`i bX`XYf`ghUf`_Yb`GWk`fÅ[`U[Y
XYg`Ni [Yg`j c``ghÅbX][`ZØf`XYb`Ni [j Yf`_Y\ f`[YgdYffh``9]b
GdYn]U`_fUb`k]fX`ni f`6Yf[i b[`XYg`Ni [Yg`Ub`X]Y`I bZU``ghY``Y
[YVfUW`hž`k Å\ fYb`X`X]Y`GhfYW`_Y`V]g`Ui Z`k`Y]hYfYg`[YgdYffh`V`Y]Vh"

8]YgYf'JcfZU''Zc`[h'Y]bYa `Ä\b`]WXYb'hfU[]gWXYb'i bZU''ja
j Yf[Ub[YbYb'Ä\`f']b`XYf'FY[]cbžVY]XYa`Y]bY'DYfgcb'j cb`Y]bYa
; ØhYfni [`k Ä\fybX`Y]bYf'A Ø`gUa a Y`U_h]cb'hØX`]W`j Yf`Yhnh
k i fXY"

6fØW_YbgdYffi b[`i bX

G]WXYf\Y]hgØVYfd fØZi b[Yb`]b`XYf'FY[]cb

Ni gÄhn`]W`ni`XYa`Ni [i b[`ØW_[]Vh'Yg']b`6cf_Yb`XYfnY]h`5fVY]hYb
Ub`Y]bYf`6fØW_YžX]Y`ØVYf`6U\b[`Y]gY`j Yf`Äi`Zn`8]YgY`]gh`Yhk`U`+\$
A YhYf`Ub[`i bX`k`]fX`gY]h`XYa`'+`"5df]`&\$&) `i a`ZUggYbX
i bhYfgi`W`hž`i a`XYb`Ni`ghUbX`XYg`GdUbbghU`\`g`ni`ØVYfd fØZb`"8]Y
6Ui`UfVY]hYbž`X]Y`j`cfUi`gg]W`h`]W`V]g`A`]hY`A`U]`XUi`Yfbž`YfZc`fXYfb
Y]bY`j`c`ghÄbX][`Y`GdYffi`b[`XYf`6fØW_Y`ZØf`XYb`J`Yf_Y`f`"9]bY
: UW`Z]fa`U`k`]fX`X]Y`5gd`U`hXYW_Y`Ub`Ui`g[`Yk`Ä`hYb`HY]`VYfY]WXYb
UVhfU[`Yb`i`bX`UbgW`]Y»`YbX`XYb`6Yhcb`]a
<cW`Xfi`W`ghfU`\`j`YfZU`\fyb`VYUfVY]hYbž`i a`X]Y`GdUbb[`]YXYf
ZfY]ni`Y[`Yb`"8]YgY`i`bhYfgi`W`i`b[`Yb`g]bX`Y]bY
DfÄj`Ybh]j`a`U»`bU`a`Y`ni`f`,`VYfd fØZi`b[`XYg`6fØW_Ybni`ghUbXgž`k`Ä\fybX
XYf`J`Yf_Y`f`]b`VY]XY`F`]W`hi`b[`Yb`ØVYf`DZUZZYb`U`i`gYb`i`a`[`Y`Y]hYh
k`]fX`"D`UbhUZ`b`Ub`XYb`Ni`ZU`fhgghfU»`Yb`k`Y]gYb`Ui`Z`X]Y
GdYffi`b[`Yb`\]b`i`bX`fY[`Y`b`XYb`Ni`Zi`gg`ni`a`6cVYb`\Äi`gYf`K`Y[
ØVYf`Y]bY`5a`dY`Ub`U[`Y`":`i`»[`Äb[`Yf`_ØbbYb`X]Y`6fØW_Y`k`Ä\fybX
XYf`5fVY]hYb`k`Y]hYf\]b`bi`hnyb"

8 Ug`@UbX`<YggYb`]bj`Ygh]Yfh`fi`bX`%\$"\$\$\$`9i`fc`]b`X]Y
6Ui`a`U»`bU`a`Y`ni`f`,`VYfd fØZi`b[`XYg`6fØW_Ybni`ghUbXgž`k`Ä\fybX
XYf`J`Yf_Y`f`]b`VY]XY`F`]W`hi`b[`Yb`ØVYf`DZUZZYb`U`i`gYb`i`a`[`Y`Y]hYh
k`]fX`"D`UbhUZ`b`Ub`XYb`Ni`ZU`fhgghfU»`Yb`k`Y]gYb`Ui`Z`X]Y
GdYffi`b[`Yb`\]b`i`bX`fY[`Y`b`XYb`Ni`Zi`gg`ni`a`6cVYb`\Äi`gYf`K`Y[
ØVYf`Y]bY`5a`dY`Ub`U[`Y`":`i`»[`Äb[`Yf`_ØbbYb`X]Y`6fØW_Y`k`Ä\fybX
XYf`5fVY]hYb`k`Y]hYf\]b`bi`hnyb"

< YfUi`gZc`fXYfi`b[`Yb`XYf`6U\b]bZfUghfi`_hi`f

8Yf`JcfZU''VY]`6cf_Yb`i`bX`X]Y`Ui`ZYbXYb

G]WYf\Y]hgi bhYfgi Wxi b[Yb`nY][Yb`XYi h]Wk žk]Y`k]Wk h[`Y]bY
 _cbh]bi]Yf`]WY`K Ufhi b[`XYf`6U\`b]bZfUghfi _hi f`]gh"?'f]h]_Yf`\UVYb
 gY]h`Y]b][Yf`NY]h`6YXYb_Yb`\]bg]Wk h]Wk `XYf`U`hYfgVYX]b[hYb
 GWk ÅWYb`XYf`XYi hgWYb`GW]YbYb]bZfUghfi _hi f`[YÅi »Yfh"8]YgY
 6YXYb_Yb`k i fXYb`Xi fW`XUg`i b[`ØW_]b`<Ua Vi f[žXUg`ni `Y]bYf
]bhYbg]j Yb`8YVUhhY`ØVYf`X]Y`Bchk YbX][_Y]h`Y]bYf`i a ZUggYbXYb
 A cXYfb]g]Yfi b[`ZØ\fhYžk Y]hYf`j YfghÅf`h": cfgWYf`i bX`9I dYfhYb
 ZcfXYfb`Y]bY`9]bZØ\fi b[`j cb`? ≠VUg]YfhYf`, VYfk UWxi b[`i bX
 Ui hca Uh]gWYb`6fYa ggmghYa Ybž`i a `X]Y`G]WYf\Y]h`a
 GW]YbYbj Yf_Y`f`ni `Yf\Ø\Yb"

8]Y`dc`h]gWYb`FYU_h]cbYb`Ui ZX]Y`J cfZÅ`Y`XYi hYb`Ui Z
 a Ø[`]WYfk Y]gY`ghfYb[Yfy`J cfgWf]ZhYb`ZØf`X]Y`G]WYf\Y]h`XYf
 6U\`bYb`\]b`gck]Y`Ui ZVYgW`Yi b][hY`; YbY\`a]][i b[Yb`ZØf
 Xf]b[YbX`VYbØh][hY`≠ZfUghfi _hi fdfc`Y`hY"8]Yg`_ØbbhY`Y]b
 K YbXYdi b_h`gY]bž`i a `X]Y`≠j Ygh]h]cbYb`]b`X]Y`6U\`bg]WYf\Y]h
 i bX`!a cXYfb]g]Yfi b[`j cfUbni hfY]VYb`i bX`gca]h`X]Y`G]WYf\Y]h`ZØf
 U`Y`J Yf_Y`f`ghY]`bY\`a Yf`ni `[Yk Å\`f`Y]ghYb"

8]Y`9fa]h`i b[Yb`ni `XYb`U_hi Y`Yb`i b[`ØW_Yb`gck]Y`X]Y
 : ØfXYfi b[`j cb`d`f`Åj Ybh]j Yb`A U»bU\`a Yb`ghY\`Yb`]a `A]hhY`di b_h
 XYf`8]g_i gg]cbYb`ØVYf`XYb`U_hi Y`Yb`Ni ghUbX`XYf
 6U\`b]bZfUghfi _hi f`]b`8Yi hgW`UbX"

8YhU]`g	
J cfZU`	Ni [i b[`ØW_žI bZU`
C fh	6cf_Ybž`8Yi hgW`UbX
J Yf`Y hnhY	&*
: YghbU\`a Yb	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • a cV]`"\YggYb"XY • k k k "Whc`!X][]hU`"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U["XY