

? Àa dZYbXY ; Ya Y]bXY 'gYb. '? `ÀfUb`U[Y
i bX`GdUfnk Àb[Y`]a `: c_i g°

6Øf[Yfj YfgUa a `i b[`]b`gYb`Ua `%(" ' A U] ' & \$ &) . `< Ui dhh\Ya U
< Ui g\U`hg`U[Yž`GdUfnk Àb[Y`i bX`GUb]Yfi b[gdfc`Y`_hY`]a
: c_i g"



=gYbž`8 Yi hgW\`UbX`!`5a `%(" ' A U] ' & \$ &) `ZUbX`]b`gYb`Y]bY
6Øf[Yfj YfgUa a `i b[`]ghUhhž`VY`]XYf`bi f`Yhk U`" \$`6Øf[Yf
YfgW\]YbYb`" `a `A]hhY`di b`_h`XYf`J`YfgUa a `i b[`]ghUbXYb`X]Y
< Ui g\U`hg`U[Y`XYf`; Ya Y]bXY`gck]Y`X]Y`GdUfnk Àb[Y`Ui Z[fi bX
Z]bUbn]Y`Yf`9b[dÀggY`"6Øf[Yfa Y]ghYf]b`=fa [UfX`<]V`Yf`Y[hY`X]Y
U_hi Y`Y`k]fhgW\UZh`]W\Y`G]hi Uh]cb`XUf`i bX`VYhc`bHY`X]Y
B`chk YbX][_Y]h`ni f`< Ui g\U`hg`_cbgc`]X]Yfi b[" `9]b`nYbhfU`Yg`H\Ya U
k Uf`X]Y`D`Ubi b[gUVk Y]W\i b[`XYf`; Yk YfVYghYi YfY]bbU`a Yb.
I fgdFØb[`]W\`k UfYb`&ž&`A]`]cbYb`9i fc`Y]b[Yd`Ubhž`hUhg`ÀW\`]W\
YffY]W\h`k i fXYb`YXcW\`bi f`%ž*`A]`]cbYb`9i fc"

8]Y`Dfc[bcgY`ZØf`X]Y`_ca a YbXYb`'U\`fY`nY][hž`XUgg`Yg`a]h`XYb
9]bbU`a Yb`j`cfUi`gg]W\h`]W\`b]W\h`Ui Zk`Àfhg`[Y\Yb`k]fX`"8]Y`ZfØ\Yf
Ub[YghfYVhYb`&ž) `A]`]cbYb`9i fc`gW\Y]bYb`b]W\h`YffY]W\VUf`ni
gY]b`"i a `X]YgYf`bY[Uh]j Yb`9b`hk]W`_i b[`Ybh[Y[Ybni k]f`_Ybž

X]g_i h]YfhY`X]Y`6Øf[Yfa Y]ghYf]b`X]Y`A Ò[`]W_X_Y]h`Y]bYf`a cXYfUHb
GhYi YfYf\`Ø\i b[ži a `X]Y`5Vk UbXYfi b[`j cb`6Øf[Yfb`ni
j Yf\]bXYfb``; `Y]W_XnY]h][`gh]Y[Yb`X]Y`5i g[UVYb`]b`k]W_h][Yb
6YfY]W_XYb`k]Y`?]bXYfVYhfYi i b[ž; YV`Ai XYi bhYf\`U`hž
: U\fnYi [`_cgHyb`gck]Y`N]bgYb`i bX`XYf`\`Ø\YfYb`?fY]gi a `U[Y
ghUf_`Ub"

5i ZgW_Xi V`j cb`Dfc`^Y`_hYb

5i Z[fi bX`XYf`Ub[YgdUbbhYb`:]bUbng]hi Uh]cb`k i fXYb`a Y\`fYfY
Dfc`Y`_hYžXUfi bhYf`X]Y`l a [YghU`hi b[`XYf`C`fhga]hhY`i bX`XUg
[Yd`UbhY`6Øf[Yf\`Ui g`Ua `Gh"!NYbc!D`Uhnž] cfYfgh`Ui Z`9]g`[Y`Y[h"
: Øf`X]Y`GUb]Yfi b[`XYf`?`ÀfUb`U[Y`g]bX`VYfY]hg`A U» bU\`a Yb`UV
&\$&*`[Yd`Ubhž`a]h[YgW_X`ÀhnhYb`?cgHyb`j cb`Yhk U`(ž `A]``]cbYb
9i fc``5i W_X]Y`GUb]Yfi b[`XYf`; fi bX!`i bX`A]hhY`gW_Xi `YžX]Y`Y]bYb
5bgW_Xi gg`Ub`X]Y`BU\`k`Àfa Y`ja `Gca a Yf`&\$&) `j cfg]Y\`hž`ghY\`h`Ui Z
XYf`5[YbXU"

8UfØVYf`\]bUi g`g]bX`X]Y`GUb]Yfi b[Yb`]b`XYf`ægYZgVYf[!`i bX
6Yf[ghfU»Y`j cf[YgY\`Ybž`k c`?UbU`ž`K UggYf`Y]hi b[`i bX
6Y`Yi W_Xhi b[`YfbYi Yfh`k YfXYb`gc``Yb```a `6Ui [YV]Yh`GØX`]W_XY
<UU[Yf`GhfU»Y`\`Uh`X]Y`6`Ug`_UdY``Y`VYfY]hg`a]h`XYa `6Ui `]\`fYg
DfcVYb\`Y]a g`VY[cbbYb``8Ug`; fi bXghØW`_ZØf`A Y\`fZUa]`Yb\`Ài gYf
V`Y]Vh`^XcW_X`k Y]hYf\]b`c\`bY`?`Ài ZYf``; Ygi bX`g]bX`YVYbZU`g`X]Y
D`Ubi b[Yb`ZØf`XUg`6Ui [YV]Yh`DYa a Yf]b[`B`cfXk Yghž`XYfYb
5VgW_Xi gg`ZØf`&\$&) `Ub[YghfYVh`k]fX``8]Y`9fgW_X]Y»i b[`gc``XUbb
UV`&\$&*`VY[]bbYb``: Øf`X]Y`A ØbW_XbYf`GhfU»Y`K Ygh`]gh`XYf`6Ui
Y]bYf`5VV]Y[Ygdi f`Yfgh`ZØf`&\$&+`[Yd`Ubhž`k cVY]`X]Y
6Ui `Y]hd`Ubi b[`Xi fW_X]Y`FK ; `j cfUi gg]W_Xh]W_X]b`&\$&) `cXYf
&\$&*`YfZc`[Yb`k]fX"

Dcg]h]j Y`9b`hk]W`_i b[Yb

5i Z`XYf`dcg]h]j Yb`GY]hY`_cbbhY`X]Y`; Ya Y]bXY`bYi Y`Gd]Y`[Yf`ÀhY
UbgW_XUZYbž`X]Y`Xi fW_X`5V`ØgYgi a a Yb`Ui g`Gd]Y`d`Uhndfc`^Y`_hYb
Z]bUbn]Yfh`k i fXYb``8]YgY`æ]j Ygh]h]cbYb`g]bX`HY]`XYf`6Ya Ø\i b[Yb
i a `X]Y`@VYbgei U`]h`Àh]b`XYf`; Ya Y]bXY`i bX`X]Y`: ØfXYfi b[`XYf
Øfh`]W_XYb`?]bXYf"

Ni f' <]bhYf[fi bX]bZcfa Uh]cb. '8]Y' < YfUi gZcfXYfi b[Yb']b'XYf
 < Ui g\U'hg_cbgc`X]Yfi b['g]bX'b]W\h'Y]bn][Ufh]['ZØf' ðYb"' ð'Y]bYa
 i a ZUggYbXYb'6i W\ 'ØVYf'?cbgc`X]Yfi b[ga U» bU\ a Yb']b'XYf
 ?ca a i bU`Z]bUbn]Yfi b['k]fX'Ui Z'X]Y' _bUddYb'F Yggci fW'b'i bX'X]Y
 ghY][YbXYb'5bgdfØW\Y'XYf'9]bk c\ bYf'Y]b[Y[Ub[Yb"'8]Y
 dfUI]gVYk Å\fhYb'A U» bU\ a Yb'g]bX'a Yh\cX]gW\ 'bUW
 5i Z[UVYbVYfY]W\Yb'[Y['YXYfh'i bX'V]YhYb'Y]bY'j YfghÅbX`]W\Y
 8UfghY''i b['a]h'Y]bYa ''c[]gW\Yb'5V'Ui Z''8 Ug'K Yf_ 'VY'Yi W\hYh
 Bch'YbX][_Y]hYb'gck]Y'GW\k]Yf][_Y]hYb'XYf'?cbgc`X]Yfi b['i bX
 []Vh'Ui ZgW\ 'i ggfY]W\Y'9a dZY\ 'i b[Yb'ni f'9f_Ybbi b['i bX'Bi hni b[
 j cb'?cbgc`X]Yfi b[gdchYbh]U'Yb']b'; Ya Y]bXYbž'Y]bgW\`Y» `]W
 GW\i 'i b[Yb'i bX'9]bZØ\fi b[Yb']b'HYW\ b]_Yb'ni f
 < Ui g\U'hg_cbgc`X]Yfi b['ZØf' < Ui dh' i bX'9\ fYbUa h]W\Y"'K Y]hYfY
 ðZcfa Uh]cbYb'XUni 'Z]bXYb'g]W\ 'b'XYf'9GJ '6i W\fy]\Yž'X]Y
 XYhU]``YfhY'5bU`mgYb'ni f' < Ui g\U'hg_cbgc`X]Yfi b['VYfY]hghY``h
 i bX'Y]bYb']bhYfX]gn]d`]bÅfYb'5bgUhn'j YfZc`[hž'XYf'j cf'U`Ya
 YfZU\ fYbYb'DYfgcbYb']b'?ca a i bU`ZfU[Yb'ni [i hY_ca a h" **A Yf_i f**
VYf]W\ hYh'XUfØVYf'i bX''YZYfh'k Yfhj c``Y'9]bV`]W_Y']b'X]Y
 G]hi Uh]cb'j cf'C fhž'k Å\ fYbX'X]Y' **9GJ 'Y@]VfUfm'i a ZUggYbXY**
 F Yggci fW'b'ZØf'X]Y' _ca a i bU'Y':]bUbnd`Ubi b['V]YhYh"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	ðYbž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • Ygj !Y`]VfUfm"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY