

5 VgW ]YX 'a ]h' < Yfn. 'l b] 'J YW hU 'Y \ fh 'Dfc Z"  
H \ Yc ' < Ufhc [ \ 'a ]h' ? cbnYfh

5a ' & ( " ' \ } bi Uf ' & \$ & ) ' j YfUVgW ]YXYhY 'X]Y 'l b]j Yfg]hÅh'J YW hU  
Dfc Z" H \ Yc ' < Ufhc [ \ 'a ]h' Y]bYa ' VYk Y [ YbXYb ' ? cbnYfh' bUW  
ØVYf" \$ ' \ } \ fYb '9b [ U [ Ya Ybh"

J YW hUž'8 Yi hgW 'UbX '! 5a ' & ( " ' \ } bi Uf ' & \$ & ) ' ZY]YfhY 'X]Y  
l b]j Yfg]hÅh'J YW hU 'XYb '5VgW ]YX'j cb 'Dfc Z" H \ Yc ' < Ufhc [ \ žXYf  
ØVYf" \$ ' \ } \ fY 'Ub 'XYf' < cWgW i 'Y hÅh][ 'k Uf" 'l bhYf'XYa 'A chhc  
'9bXY'; i h' '5bZUb [ ' [ i h 'k i fXY'X]YgYf'VYgcbXYfY '5VYbX'a ]h  
Y]bYa 'Y]XYbgW UZh]WYb' ? cbnYfh' i bX'VYk Y [ YbXYb '5bY\_XchYb  
[ YghU'hYh" Gh' X]YfYbXYž'@Y\ fYbXYž'9\Ya U][ Y'gck ]Y': fYi bXY  
bU\ a Yb'Ub 'XYf': Y]Yf'hY]' i bX'k ØfX][ hYb'XUg '@YVYbgk Yf\_ 'XYg  
A i g]\_dÅXU[ c [ Yb"

8]Y' C f [ Ub]gUh]cb 'XYf'J YfUbghU'hi b [ 'k i fXY'j cb 'XYb': ÅWYfb  
A i g]\_i bX'Gcn]U'Y '5fVY]h'ØVYfbca a Yb" 'A U [ bi g': fUa dhcb  
a cXYf]YfhY 'XYb '5VYbX'i bX'VfUW hY '\ i a cfj c ``Y'9f]bbYfi b [ Yb'Ub  
< Ufhc [ \ 'a ]h' Y]b" '8]Y '5bk YgYbXYb'nY][ hYb'g]W 'VYY]bXfi W\_hj' cb  
XYf'9a dUh\ ]Y' i bX': fØ\ 'W\_Y]h'XYg'DfcZYggc fgž'XYf'b]W'h'bi f'U`g  
@Y\ fYfž'gcbXYfb'Ui W 'U`g'A YbgW 'b'9f]bbYfi b [ 'V'Y]VYb'k ]fX"  
J ]XYcØVYfhfU[ i b [ Yb'Ui g '@]hUi Yb' i bX': ]bb'UbX'fi bXYb'X]Y  
ZY]Yf'WY'5ha cgd\ÅfY'UV"

9]b'D]cb]Yf'XYf'A i g]\_[ YfU[ c [ ]\_

Dfc Z" '8 f" '7`Ui X]U'; Ufb]Yf'nc [ ' ]b' ]\ fYb '@Ui XUh]cbYb'6]'Ubn'ØVYf  
< Ufhc [ \ g'9b [ U [ Ya Ybh' i bX'VYnY]W bYhY ' ]\ b'U`g'Y]bYb'D]cb]Yf'XYf  
A i g]\_[ YfU[ c [ ]\_ " '8]YgYg': UW [ YV]Yhž'XUg'g]W 'a ]h'XYf  
a i g]\_U'g]WYb': ØfXYfi b [ 'A'hYfYf'A YbgWYb'VYZUgghž'\ Uh' < Ufhc [ \  
Xi fW 'gY]bY' < UV]' ]hUh]cb'a U» [ YV'W ' [ YdfÅ [ h"GY]bY

i a ZUb[ fY]WY'k ]ggYbgWUZh]WY'5fVY]h'ni f'A i g]\_[ YfU[ c[ ]\_  
k i fXY'U'g'YfghY']\fYfY'5fh'UbYf\_Ubbhi bX'j YfUb\_YfhY'XUg'H\Ya U  
]b'XYb': UW\W'ff]W'U'Ub'i b]j Yfg]hAhYb"

<Ufhc[ \ 'k i fXY'%- - , 'Ub'XYf'HYW\ b]gWYb'i b]j Yfg]hAh'7\Ya b]m  
ni a '8f"d\]"'dfca c]j Yfh'z'bUWXYa 'Yf'ni j cf'GW'i 'a i g]\_ž? 'Uj ]Yfž  
A i g]\_k ]ggYbgWUZh'i bX'6]c'c[ ]Y'ZØf'XUg'@Y\ fUa 'h'ghi X]Yfh'\UhhY"  
GY]bY'?Uff]YfY'U'g'@Y\ fYf'VY[ Ubb'%- , ( 'b'j YW\ hUž[ YZc' [ h]j cb  
Y]bYf'DfcZYggi f'ZØf'A i g]\_i bX'A i g]\_dAXU[ c[ ]\_ 'Ub'XYf  
?Uh\c' ]gWYb': UW\cW\gW'i 'Y' BcfXXYi hgW'UbX" '&\$)' k YW\gY'hY  
Yf'gW' ]Y» ' ]W'Ub'X]Y' i b]j Yfg]hAh'j YW\ hUž'k c'Yf'V]g'ni 'gY]bYa  
5VgW ]YX'Y\fhY"

? Øbgh'Yf]gWY'8UfV]Yhi b[ Yb'i bX  
dYfgØb`]WY'5VgW ]YXgk cfhY

8Yf'a i g]\_U' ]gWY'HY]'XYg'5VYbXg'ZY]YfhY'X]Y'j ]Y'gY]h[ ]\_Y]h  
<Ufhc[ \ g"8]Y'; ÅghY'Yf'YVhYb'Y]bY'j ]Y'nU\ 'j cb'8UfV]Yhi b[ Ybž  
XUfi bhYf'7\cfghØW\_Yž'Gc'cghØW\_Y'i bX'æ dfcj ]gUh]cbYb"  
9[ Yb\ÀbX][ 'hfi [ ' <Ufhc[ \ 'Y]b'? 'Uj ]Yfa YX'Ym]j cfž'XUg'K Yf\_Y'j cb  
; fØ» Yb'k ]Y'6YYh\cj Ybž'A ]W\UY' 'W\gcb'i bX'6]' 'K ]h\Yfg  
i a ZUgghY'"8Yf'5VYbX'VY[ Ubb'a ]h'XYa 'Y]bXfi W\_g] c''Yb' 'f]gWYb  
GY[ Yb' i bX'ZUbX'gY]bYb'5VgW'i gg'a ]h' 5b'f]g\ '6'Ygg]b[ ]j cb  
WJa Yg'9'"A ccfY"

≠'gY]bYf'Ya ch]cbU'Yb'5bgdfUWY'VYXUb\_hY'g]W'XYf'gWY]XYbXY  
DfcZYggcf'VY]'gY]bYb'?c''Y[ ]bbYb'i bX'Ghi X]YfYbXYb'"6YgcbXYfg  
\Yfj cfni \YVYb'k Uf'XYf'8Ub\_'Ub'DfcZ'8f" F c'UbX' < UZYbž'XYf  
YVYbZU'g' ]b'XYb'Fi \YghUbX' [ Y'h"8]Y': Y]Yf' ]W\_Y]hYb'gd]Y[ Y'hYb  
b]W'h'bi f'X]Y'K YfhgW\hni b[ 'ZØf' <Ufhc[ \ 'k ]XYfž'gcbXYfb'Ui W  
XYggYb'9]bZi gg'Ui ZX]Y'A i g]\_dAXU[ c[ ]\_i bX'X]Y'dcg]h]j Y  
9bhk ]W' i b[ 'XYg'Ghi X]YbZY'XYg'Ub'XYf'i b]j Yfg]hAh'j YW\ hU"

A ]h'ØVYf'\*) \$' <cW\gW'i 'ghUbXcfhYb'i bX'a Y\ f'U'g'&\$"\$\$\$  
Ghi X]YbUb[ YVchYb' ]b'8Yi hgW'UbXžk ]Y'Ui Z'ghi X]YfYb"XY  
Yfk Å\bhž'V'Y]Vh'XUg'9fVY'j cb'DfcZ'H\Yc' <Ufhc[ \ ' ]b'XYf  
A i g]\_[ YfU[ c[ ]\_ YfZU\fvUf'i bX'YVYbX][ "

8YhU]`g	
J c f Z U ``	Gcbgh][ Yg
C fh	J Y W X h U ž ` 8 Y i hg W X ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> <li>• k k k "a mb Y k g X Y g _ " W t a</li> <li>• X Y "a "k ]_ ] d Y X ] U " c f [</li> <li>• ghi X ] Y f Y b " X Y</li> </ul>

6Ygi W X Y b ` G ] Y ` i b g ` U i Z . ` b ! U [ " X Y