

6fØ\`!D`ÀbY. 78I `i bX: 8D`fØW_Yb`j cb
5V`Y\bi b[`UV` `9]b`bYi Yf`5bZUb[3

78I `i bX: 8D`i bhYfghØhnYb`bi b`X]Y`6Y`YVi b[`XYg`6fØ\`g`
bUW`?f]h]_`Ub`j cf\Yf][Yf`5V`Y\bi b["Gh`XhYVUi ZØfXYfi b[
]a` : c`_i`g"

7\Ya`b]hnž`8Yi hgW`U`bX`!`8]Y`D`ÀbY`ni f`6Y`YVi b[`XYg`6fØ\`g`]b
7\Ya`b]hn`ghY`Yb`U`_hi`Y``]a` : c`_i`g`XYf`dc`]h]gW`Yb`8]g`_i`gg]cb"
?Øfn`]W` \`UhhYb`X]Y`78I`#`8D!:`fU`_h]cbYb`X]YgY`A`U»`bU`a`Yb
ØVYffUgW`YbX`UV[`Y`Y\`bhž`k`Ug`ni`k`Y]hfY]W`YbXYf`?f]h]_`j`cb
UbXYfYb`GhUXhfUhgZfU`_h]cbYb`ZØ\`fhY`"5`Y`fX]b[`g`\`Uh`X]Y` : fU`_h]cb
bi`b`g][`bU`]g]Yfhž`XUgg`g]Y`Y]bYf`Ni`gh]a`a`i`b[`ni`gh]a`a`Yb`_Ø`bbhYž
gcZYfb`XUg`F`Uh\`Ui`g`bUW`VYggYfh`"8]YgY`K`YbXY`_ca`a`h`ZUgh`nk`Y]
K`cW`Yb`bUW`XYf`5V`Y\bi`b[`Xi`fW`X`Yb`5i`ggW`i`gg`ZØf
GhUXhYb`hk`]W`_i`b[`i`bX`A`cV]`h`À`h`i`bX`gd]Y[`Y`h`Y]bYb`_`UfYb
?i`fgk`YW`gY`]b`XYf`<`U`hi`b[`XYf`DUfhY]Yb`k`]XYfž`k`]Y` : fY]Y
DfYggY`VYf]W`hYh"

8]Y`78I` `i bX: 8D`VY`_f`ÀZh][`hYb`]b`Y]bYf`[`Ya`Y]bgUa`Yb
GhY``i`b[`bU`a`Y`]\`f`9b[`U[`Ya`Yb`h`ZØf`X]Y`6Y`YVi`b[`XYg`6fØ\`g`
8]YgY`i`bhYfghØhni`b[`_Ø`bbhY`Yb`hgW`Y]XYbX`ZØf`X]Y`i`a`gYhni`b[`XYf`
gh`Xh]gW`Yb`9b`hk`]W`_i`b[`gd`ÀbY`gY]bž`X]Y`Ui`ZY]bY
K`]YXYfVY`YVi`b[`XYg`GhUXhnYb`hfi`a`g`UVn]Y`Yb`"GW`b]hghY`Yb
nk`]gW`Yb`_ca`a`i`bU`Yb`N]Y`Yb`i`bX: `ØfXYfdfc[`fU`a`a`Yb`XYg
6i`bXYg`gd]Y`Yb`\]YfVY]Y]bY`k`YgYb`h]W`Y`F`c`Y"

6i`bXYgZØfXYfi`b[`ZØf`GhUXhYb`hk`]W`_i`b[

9]b`nYb`hfU`Yf`Di`b`_h]b`XYf`gh`Xh]gW`Yb`D`Ubi`b[`]gh`X]Y
Gh`XhYVUi`ZØfXYfi`b[`ž`X]Y`gY]h`ØVYf`)`\$`>\`fYb`bUW`\`U`h][`Y
GhUXhYb`hk`]W`_i`b[`i`bhYfghØhnh`"a` `<`Ui`g`\`U`hg`U`\`f`&\$&(`ghY`Yb

XUZØf' +- \$'A]''cbYb'9i fc'ni f'J YfZØ[i b[ž'Y]b' < ØW ghghUbX'ZØf'X]Y
GhÅXhYVUi ZØfXYfi b[ž'k]Y'6i bXYghU['VYf]W hYh''8]YgY'A]hY''g]bX
ZØf'j YfgW]YXYbY'Dfc[fUa a Y'j cf[YgY\Ybž'XUfi bhYf'XUg
Dfc[fUa a '@VYbX][Y'NYbhYb ž'XUg'a]h' '\$\$'A]''cbYb'9i fc
[YZØfXYfh'k]fX"

8]Y'N]Y'Y'XYf'GhÅXhYVUi ZØfXYfi b['g]bX'j]Y'ZÅ'h][.j cb'XYf
GhÅf_i b['j cb' ðbYbghÅXhYb'ØVYf'X]Y'GhUV]'g]Yfi b['gcn]U'
VYbUW hY']][hYf'E i Ufh]YfY'V]g'\]b'ni f'i bhYfghØhni b[
ghÅXhYVUi 'j]WYf'HfUbgZcfa Uh]cbgd fcnYggY'ja '?cbhYI h'XYg
'?ja Uk UbXY'g''8]Yg'a UW h'X]Y': ØfXYfi b['b]W h'bi f'ni 'Y]bYa
k]W h][Yb' ðghfi a Ybh'ZØf'X]Y'k]fhgW UZh]WY'9fbYi Yfi b[ž
gcbXYfb'Yfa Ø['j]W h'Ui W'Y]bY'bUW \U'h][Y'GhUXhYbhk]W_i b["
'?ja UgW'i ma U»bU\ a Yb'g]bX'gY]h'&\$&\$': ØfXYfj cfUi ggYhni b[ž
k Ug'X]Y'F Y'j Ubn'j cb'i a k Y'hZFYi bX'j]WYb'5bgÅhnYb'VYhcbhž'k]Y'
6A K G6 'Yf'Åi hYfh"

? f]h]_ 'i bX' < YfUi gZcfXYfi b[Yb

8]Y'8YVUhhY'ØVYf'X]Y'GhÅXhYVUi ZØfXYfi b['n]Y'h'Ui W'?'f]h]_ 'bUW
g]W''Gc'k i fXYb']bgVYgcbXYfY'ÅbX'j]WY'F Åi a Y'U'g
i bhYfZ]bUbn]Yfh'Ub[YgY\Ybž'hfchn'XYf'HUhgUWYž'XUgg') \$'DfcnYbh
XYf': ØfXYfa]hY''b'X]YgY'; YV]YhY'Z]Y»Yb'gc''Yb''8]Y'78I #7GI
\Uh'g]W'ZØf'XYb'9f\U'h'cXYf'X]Y'5i gk Y]hi b['XYg': ØfXYfj c'i a Ybg
Ui g[Ygd fcnYb'bi bX'bi bhYfghf]WYbž'XUgg'YXYf'9i fc'Ub
GhÅXhYVUi ZØfXYfi b['df]j UhY' ðj Ygh]h]cbYb']b' < Ø\Y'j cb'g]YVYb'V]g
bYi b'9i fc'Ui g'ØgYb'_Ubb"

8]Y'_ca a i bU'Yb'5_hYi fY'ghY\Yb'gca]hj cf'XYf' < YfUi gZcfXYfi b[ž
XYb'GdU[Uh'nk]gWYb'XYb'6YXØfZb]ggYb'XYf'6Øf[Yf'i bX'XYb
5bZcfXYfi b[Yb'Ub'Y]bY'a cXYfbYž'bUW \U'h][Y'GhUXhYbhk]W_i b[
ni 'a Y]ghYfb''8i fW'X]Y'Øb[ghYb'9bhk]W_i b[Yb'ja '7\Ya b]hYf
GhUXhfUh'_ØbbhY'Y]bY'bYi Y'8mbUa]_]b'X]Y'8]g_i gg]cb'ia 'X]Y
6Y'YVi b['XYg'6fØ'\g'i bX'X]Y'Bi hni b['XYf'ghÅXhYVUi 'j]WYb
' : ØfXYfa]hY''_ca a Ybž'i a ''Ub[Zf]gh][Yž'dcg]h]j Y'J YfÅbXYfi b[Yb
]a 'GhUXhV]'X'ni 'VYk]f_Yb"

8YhU]`g	
J c fZU``	; YgYhn[YVi b[
C fh	7\Ya b]hnž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "ZfY]YdfYggY"XY • k k k "Vi bXYghU["XY • k k k "Va k gV"Vi bX"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY