

9\Ya Ubb '[YghY\h'A cfX'Ub': fUi .
HfU[]gWxY'9bh\Ø`i b[]b'7\Ya b]hn

A Ubb '[YghY\h']b'7\Ya b]hn'XYb'A cfX'Ub'gY]bYf'9\YZfUi "
Dc`nY]Yfa]hY'h'bUWx'5i Z]bXi b['XYf'@Y]WxY']b
'YYfghY\YbXYa'; YVÄi XY"

5`hWxYa b]hnž'7\Ya b]hnž'8Yi hgWx'UbX'!`ē'7\Ya b]hn'\Uh'Y]b
(+!Ä\f][Yf'A Ubb '[YghUbXYbž'gY]bY'(*!Ä\f][Y'9\YZfUi '[YhÖhYhini
\UVYb"'8]YgY'gWx'cW_]YfYbXY'9bh\Ø`i b['_Ua'k Ä\fybX'gY]bYf
6Y\UbX'i b[]b'XYf'DgmWx]Uhf]Y'Ubg'@Wx hž'U'g'Yf'Y]bYf'NYi []b
ni ZØghYfhY.' ÆW'\UVY'a Y]bY': fYi bX]b'i a [YVfUWx'h"'8]Y'Dc`nY]
ZUbX'X]Y'@Y]WxY'XYf': fUi]b'Y]bYa "'YYfghY\YbXYb'; YVÄi XY']a
CfhghY]'5`hWxYa b]hn"'8Yf'9\Ya Ubbž'XYf']b'dgmWx]Uhf]gWxYf
6Y\UbX'i b[]ghž'\Uh'g]Wx'VYfY]h'Yf_Äfhž'X]Y'9fa]h'Yf'ni 'XYa
a i ha U»]WxYb'HUhcfh'ni 'ZØ\fyb"'9f'k i fXY'i a [Y\YbX
ZYgh[Ybca a Yb'i bX'VYZ]bXYh'g]Wx'bi b]b'l bhYfgi Wx i b[g\UZh"

6Y]XYb'9fa]h'i b[Yb'ghY''Yb'X]Y'6YUa hYb'ZYghž'XUgg'g]Y'_Äfyb
a ØggYbž'k c [YbUi 'i bX'k Ubb'X]Y'HfU[ÖX]Y'ghUhh[YZi bXYb'\Uh"
8]Y'9\YdUfhbYf''YVhYb [Ya Y]bgUa]b'7\Ya b]hnž'Y]bYf'GhUXhž'X]Y
ZØf'\fy]bXi ghf]Y''Y'HfUX]h]cb'i bX'k]fhgWx UZh]WxY'GhÄf_Y'VY_Ubbh
]gh'@Ui h'6`Wx'XY']gh'7\Ya b]hn'X]Y'Xf]hh[fÖ» hY'GhUXh]ja': fY]ghUUh
GUWxgYb'i bX'gd]Y'h'Y]bY'nYbhfU'Y'Fc''Y']b'XYf'A UgWx]bYbVUi !'i bX
5i hca cV]]bXi ghf]Y"

DgmWx]Uhf]gWxY'6Y\UbX'i b[]i bX'; YghÄbXb]g

8 Ug'; YghÄbXb]g'XYg'A UbbYg]b'XYf'DgmWx]Uhf]Y'k]fZhi]]Y'Y': fU[Yb
Ui Z'ēk]YZYfb']gh'gY]bY'dgmWx]gWxY'J YfZUggi b[]b'X]Y'HUh
]bj c'j]Yfh3'8]Y'Dc`nY]'i bhYfgi Wx'h'X]YgY'5gdY_hY'gcf[ZÄ'h][ži a
Y]b'i a ZUggYbXYg'6]'X'XYf'9fY][]b]ggY'ni 'Yf\U'hYb"'GUWxgYbg

ϕbYba]b]ghYfž'DfcZ''8f''F c'UbX'K Ò''Yfž'\Uh'k]YXYf\c'h'Ui Z'X]Y
<YfUi gZcfXYfi b[Yb'\]b[Yk]YgYbž'X]Y'a]h'; Yk U'hXY']_hYb']b'XYf
FY[]cb'Y]b\Yf[Y\Yb''8]Y'Dc`nY]'GUW gYb'VYf]W hYhYž'XUgg'X]Y
; Yk U'hXY']_hY']a'ϕ\ f'&\$&%`Y]W h'gUb_Ybž'YXcW'V`Y]Vh'X]Y
5i Z_Àfi b['gc'W'Yf'HUH'Yb'j cb'YbhgW'Y]XYbXYf'6YXYi hi b["

8]Y'j cf]Y[YbXYb'9f_Ybbhb]ggY'ØVYf'X]Y'HU'fi ZYb'b]W'h'bi f
9fa]hh'Yf'Ui Z'XYb'D'Ubž'gcbXYfb'Ui W'X]Y'; YgY`gW'UZh'X]Y'g]W
ni bY\ a YbX'; YXUb_Yb'ØVYf'\Ài g]W'Y'; Yk U'hi bX'XYfYb': c`[Yb
a UW'h"@Ui h'XYf'Dc`nY]'W'Yb'?f]a]bU`ghUh]gh]_Z]Y'X]Y'NU'\`XYf
: À`Y'\Ài g]W'Yf'; Yk U'h'Y]W'h'Ui Z- "\$&\$`]a'ϕ\ f'&\$&%ž'k Ug
YXcW'k Y]hYf\]b'Y]b[fc»Yg'5b`Y]Y[Yb'XUfghY`h"

8]Y'5i gk]f_i b[Yb'Ui Z'X]Y'F Y[]cb

ϕ'GUW gYbž'k c'7\Ya b]hn'[Y`Y[Yb']ghž']gh'X]Y'fY[]cbU`Y
6Yf]W hYfghU'hi b['ØVYf'?f]a]bU']h'À'hi bX'XYfYb'<]bhYf[fØbXY'j cb
6YXYi hi b[''8]Y'B UW'f]W hYbd'U'hZcfa'6`]W`"XY'nY][h'Ui Zž'XUgg
9fY][b]ggY'X]YgYf'5fh'b]W'h'bi f'XYb'Y]bnY'bYb': U`VYhfYZZYbž
gcbXYfb'Ui W'XUg'[YgY`gW'UZh]W'Y'Ni gUa a Yb'VYb'i bX'XUg
G]W'Yf\Y]hg[YZØ'\]b'XYf'F Y[]cb'VYY]bZi ggYb''GUW gYb']gh
VY_Ubbh'ZØ'f'gY]bY'_i`hi fY`Y'J]Y'ZU'hi bX'k]fhgW'UZh]W'Y'8mbUa]_ž
XcW'nk]gW'Yb'X]YgYb'dcg]h]j Yb'5gdY_hYb'[]Vh'Yg'Ui W
<YfUi gZcfXYfi b[Yb']a'6YfY]W'XYf'ØZZYbh]W'Yb'G]W'Yf\Y]h"

: Øf'X]Y'9fa]h'hi b[gVY\ØfXYb']b'7\Ya b]hn'\Uh'X]YgYf': U`Y]bY
\c\Y'Df]cf]h'À'h''5i Z_Àfi b[gei chY'j cb'; Yk U'hXY']_hYb'U[]b'XYb
'YhhYb'ϕ\ fYb'VY]'fi bX'; %i' "CV'X]YgY'E i chY'Ui W'j]b'X]YgYa
gW'cW_]YfYbXYb': U`YffY]W'h'k]fXž'V'Y]Vh'UVni k UfhYb"

8]Y'k Y]hYfYb'9fa]h'hi b[Yb'ghY\Yb'bi b']a'J cfXYf[fi bXž'i bX'X]Y
² ZYbh]W_Y]h]gh[YgdUbbh'Ui Z'X]Y'b'ÀW'ghYb'GW'f]hhY']b'X]YgYa
hfU[]gW'Yb': U`''9]bY'i a ZUggYbXY'5i Z_Àfi b[]gh'bchk YbX][ži a
@]W'h']bg'8i b_Y`X]YgYf[fUi gUa Yb'HU'ni'Vf]b[Yb'i bX'X]Y
<]bhYf[fØbXY'ni'j YfghY\Yb"

8YhU]`g	
J c fZU``	A c fX#Hc hgW`U[
C fh	5`hWYa b]hnž7\Ya b]hnž8Yi hgW`UbX
: YghbU\ a Yb	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h!c b`]bY"XY • k k k "V`]W_"XY • dc`]nY]"gUW gYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY