

: Yi Yfk Y\ f!8c_i]b 7\Ya b]hn. 8fUa U
i bX' < Y`XYb hUhYb]a '9]bgUhn°

8A 5L`nY][h'UV`&+"A Åfn`X]Y`bYi Y`GhUZZY`/ ei ch/%&&.
: Yi Yfk Y\ f']a '9]bgUhn/ ei ch/'a]h'gdUbbYbXYb
F Yhi b[gY]bgÅhnYb']b`GUW`gYb"

7\Ya b]hnž8Yi hgW`UbX`!8]Y`8A 5L!GYbXi b[` %&&. : Yi Yfk Y\ f'
]a '9]bgUhn`ghUfhYh`Yi hY`]b`X]Y`Y`ZhY`GhUZZY`i bX`V]YhYh
gdUbbYbXY`9]bV`]W_Y`]b`X]Y`hÅ[`]W`Yb`<YfUi`gZcfXYfi`b[`Yb`j`cb
: Yi Yfk Y\ f`Yi hYb']b`7\Ya b]hn`i bX`8fYgXYb" `#`X]YgYf`GhUZZY`
k YfXYb`]bg[`YgUa`h`nY`b`bYi Y`9d]gcXYb`Ui`g[`YghfU`h`ž`k`Y`W`Y`X]Y
5fVY]h`XYf`9]bgUhn`f`Å`ZhY``Ui`hbU`Xc_i`a`Ybh]YfYb" `ØU[`&(`XYQ
VYf]W`hY`h`X`Ugg`X]Y`YfghY`:`c[`Y`VYfY]hg`Ua``&+"A Åfn`ni`gY`Yb`gY]b
k`]fX`i`bX`Y]b`XfUa`Uh]gW`Yg`GnYbUf]c`d`f`Å`gYbh]Yfh`ghUf`_Y
F`Ui`W`Yb`hk`]W`i`b[`]b`Y]bYa`A`Y`f`Z`Ua`]`Yb`U`i`g`]b`8fYgXYb`gck`]Y
X]Y`F`Yhi`b[`j`cb`?`]bXYfb`Ui`g`XYa`gYW`ghYb`Ghc`W`"

9]b`VYgcbXYfg`Ui`ZgW`i`ggfY]W`Yf`:`U`]]b`XYf`bYi`Yb`GhUZZY`]]gh`XYf
j`cb`Y]bYa`6fUbX`]a`#`]]`&\$&&ž`VY]`XYa`Y]b`:`cfX`]b`Y]bYa
DUf`_`Ui`g`]b`7\Ya b]hn`]b`:`Ua`a`Yb`Ui`Z[`]b[`"8Yf`Yb`hghY`YbXY
: YgUa`hgW`UXYb`VY`Åi`Zh`g]W`Ui`Z`a`Y`f`Y`f`Y`HUi`gYbX`9i`fc"
#hYfYggUbhYfk`Y]gY`k`i`fXYb`nk`Y]?`]bXYf`]b`XYf`B`Å`Y`XYg
: U`fnYi`[`g[`YgY`Yb`ž`XYfYb`J`Yfk`]W`i`b[`]b`XYb`J`cfZU`]]`cb`XYf
Dc`nY]i`bhYfgi`W`h`k`]fX"5i`»`YfXYa`k`]fX`Ua``%+"5df`Y]b
F`Yhi`b[`gY]bgUhn`[`YnY][`hž`VY]`XYa`Y]b`Å`hYfYf`A`Ubb`g]W`Ui`Z
Y]bYa`DUf`_d`Uhn`XUg`6Y]b`]b`Y]bYf`5i`hchØf`Y]b[`Y`_`Ya`a`h`U`h"
8]YgY`d`f`Å[`b`Ub`hYb`6Y]gd]Y`Y`j`YfXYi`h]W`Yb`X]Y`j`]Y`Z`Å`h][`Yb
9]bgÅhnY`XYf`:`Yi`Yfk`Y\`f"

„ VYfV`]W`_`ØVYf`k`]W`h][`Y`9]bgÅhnY

6YgcbXYfYg' ðhYfYggY'k YW_h'Ui W'Y]b'k Y]hYfYf'XfUa Uh]gWXYf
JcfZU`': ða 'C_hcVYf'&\$&('Z]b['Y]b'@_k 'Ui ZXYf'5(' : Yi Yfž'k Ug'ni
a Y\fyfYb'9I d`cg]cbYb'i bX'Y]bYf'ghUf_Yb'F Ui WXYb'hk]W`i b[
ZØ\fhY""; `ØW`_]WXYfk Y]gY'[UV'Yg'_Y]bY'J Yf'YhnhYbž'k Ug'X]Y
GWXbY`][_Y]hi bX'9Z]n]Ybn'XYf': Yi Yfk Y\ f_ÅZhYb']b'gc`WXYb
_f]h]gWXYb'G]hi Uh]cbYb'i bhYfghfY]W'h" ð'XYf'YfghYb': c`[Y'k]fX
ni XYa 'Y]b'5`Ufa 'j cb'Y]bYa 'A Y\ fZUa]]Yb\Ui g']b'8fYgXYb
VY\UbXYhž'k c'ghUf_Yf'F Ui W'ja 'HfYddYb\Ui g'ZYgh[YghY`h'k i fXY"

Ni gÅhn`]W'k]fX'X]Y'GYf]Y'Xi fW'9]bgÅhnY'UbXYfYf': Yi Yfk Y\fyb
Ui g'6Ui hnYbž'9ggYbž': ØfghYbk U'XY'Ub'XYf'GdfYYž'gYf'c`bž'@ØbYbž
A U]bnž'DchgXUa 'i bX'8fYgXYb'Yf[Åbnh"8]Y'Ni gWXYb'Yf'XØfZYb'g]W
Ui ZY]bXfi W_gj c`Y'i bX'gdUbbYbXY'; YgW]W'hYb'Ui g'XYa '5`hU[
XYf'F YhYf'ZYi Ybž'X]Y'j]Y`ØVYf'X]Y'; YZU\fyb'i bX'X]Y'F]g]_Yb'VY]
: Yi Yfk Y\ f!9]bgÅhnYb'c ZYbVUfYb"

< Åi Z][Y'6fUbXi fgUWXYb']a ' : c_i g

ða 'FU\ a Yb'X]YgYf'8]g_i gg]cb'ØVYf'X]Y': Yi Yfk Y\ fUfVY]h']gh'Yg
k]W'h][ž'X]Y'\ Åi Z][ghYb'6fUbXi fgUWXYb'ni 'VY'Yi W'hYb'"@Ui h'Y]bYf
5bU'mgY'XYg' ðgh]hi hg'ZØf'GWX UXYbgdfÅj Ybh]cb'i bX
K]fhgW'UZh']W_Y]h'i]b'6Ui 'i bX'J Yf_Y\ f'f= GŁ'g]bX'a Y\ f'U'g'X]Y
< Å'ZhY'U`Yf'6fÅbXY']b'i bX'Ub'; YVÅi XYb'Ui Z'9`Y_hf]n]hÅh'i bX
a YbgW`]WXYg': Y\ j Yf\U'hYb'ni fØW_ni ZØ\fyb" ? ØWXYbVfÅbXY
YbhghY\Yb'VY]gd]Y`gk Y]gY'c Zhž'k Ybb'XYf'< YfX'j YfgY\Yb'h']W
Y]b[YgW'U'hYh'k]fXž'k Å\fybX'VfYb'VUfY'A UhYf]U']Yb'Ui ZXYa
? cWZY'X`']Y[Yb"QZg!Yj "cf[QYa dZ]Y\`hž'XYb'< YfX'b]W'h'U`g
5VghY`ZÅWY'ni 'bi hnYbž'i a '6fÅbXY'ni 'j Yfa Y]XYb"

5i » YfXYa 'gd]Y'Yb'i bUW'hgUa Yf'l a [Ub['a]h'N][UfYhYb_]ddYb
i bX'XYZY_hY' k Y]» Y'K UfY' k]Y'? Ø`gW'fÅb_Y'i bX
K UgW'a UgW]bYb'Y]bY'ni bY\ a YbX'dfcV`Ya Uh]gWXY'F c`Y'U`g
6fUbXi fgUWXYb"8Yf'9]bgUhn'j cb'@h\]i a !€bYb!5__i g\Uh'ni XYa
ni 'Y]bYa '5bgh]Y['j cb'5__i VfÅbXYb'[YZØ\fhž'k Ug'i bhYfghfY]W'hž
k]Y'k]W'h]['X]Y'G]WXYf\Y]h']a 'l a [Ub['a]h'Y`Y_hf]gWXYb'; YfÅhYb
]gh"8]YgY'H\Ya Yb'k YfXYb']b'XYf'bYi Yb'GhUZZY`XYf'8A 5L!
GYbXi b['g]WXYf']W'Ui W'Y]bY'F c`Y'gd]Y'Yb'i bX'\Y`ZYbž'XUg
ÖZYb'h']WXY'6Yk i ggghY]b'ZØf'6fUbXi fgUWXYb'ni 'gW'ÅfZYb"

8]Y'A]gW i b['Ui g'XfUa Uh]gW Yb'9]bgÀhnYb'i bX'dfÀj Ybh]j Yb
 ðZcfa Uh]cbYb'a UW h'X]Y'bYi Y'GHUZZY''j cb' %%&. : Yi Yfk Y\ f'ja
 9]bgUhn 'ni 'Y]bYf'gdUbbYbXYb'i bX'Y\ ffY]W Yb'I bhYf\ U'hi b["
 Ni gW Ui Yf'_ÒbbYb'\]bY]bgY\Yb']b'X]Y'K Y'h'XYf': Yi Yfk Y\ f'i bX
 YfZU\ fYb' ['Y]W nY]h][ž'k]Y'g]Y'g]W 'gY'Vghi bX'UbXYfY'j cf
 6fUbX[YZU\ fYb'gW ØmYb' _ÒbbYb"

: Øf'U''Y' ðhYfYgg]YfhYb'g]bX'X]Y'GYbXYhYfa]bY'ØVYfg]W h'W'Ui Z
 Ohj \Yi hY"UhQ[Y']ghYh''8]Y'YfghY': c'[Y'XYf'Y'ZhYb'GHUZZY''k]fX'Ua
 &+'A Àfn'Ui g[YghfU\ 'hž'i bX'X]Y'XUfUi Z'Zc'[YbXYb'9d]gcXYb'V]YhYb
 k Y]hYfY'dUW_YbXY'9]bV']W_Y']b'X]Y'5fVY]h'XYf': Yi Yfk Y\ fYb"

8YhU]`g	
J c fZU``	6fUbXgh]Zhi b[
C fh	7\Ya b]hnž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "hU[&("XY • hj \Yi hY"Uh • k k k "]Zg!Yj "cf[

6Ygi W X Yb'G]Y'i bg'Ui Z.'b!U["XY