

? i `hi f\ Ui d hghUXh'7\Ya b]hn. '8 ]Y`gW\ ÒbY  
Gi gUbbY`dUW\_h'Ya ch]cbU`Ub`

8 Ug: f]hn!H\YUhYf`]b'7\Ya b]hn'nY][ h'V]g`%, "A U]`XUg`GhØW\_  
/ ei ch/8]Y`gW\ ÒbY`Gi gUbbY/ ei ch/'a `FU\ a Yb`XYg  
? i `hi f\ Ui d hghUXhdfc`Y\_hg`&\$&) "



7\Ya b]hnž8Yi hgW\`UbX`!`8 Ug`7\Ya b]hnYf: f]hn!H\YUhYf`]gh  
j ca `%"`V]g`%, "A U]`&\$&) `GW\Ui d`Uhn`Y]bYg`Y]bn][ Ufh][ Yb  
H\YUhYfdfc`Y\_hg`"8]Y` ðgnYb]Yfi b[ `XYg`GhØW\_g` 8 ]Y`gW\ ÒbY  
Gi gUbbY `j YfY]bh`GW\Ui gd]Y`Yf`Ui g`Fi a `Àb]Ybžl b[ Ufb`i bX  
8Yi hgW\`UbX`i bX`[ Y\ Òfh`ni a `? i `hi f\ Ui d hghUXhdfc`Y\_h`XYf`GhUXh  
7\Ya b]hn`ja `FU\ a Yb`XYf`? i `hi f\ Ui d hghUXh`9i fcdUg`&\$&) "8]Y  
<UbX`i b[ `h\Ya Uh]g]Yfh`X]Y`<YfUi gZcfXYfi b[ Yb`Y]bYf`↑ b[ Yb`: fUi ž  
X]Y`i b[ Yk c`h`gW\k Ub[ Yf`k ]fX`i bX`g]W\`a ]h`]\fYf`G]hi Uh]cb  
Ui gY]bUbXYfgYhmYb`a i gg"

8 Ug`GhØW\_ž`XUg`i bhYf`XYf`FY [ ]Y`Y]bYg`i b[ Uf]gW\Yb`HYUa g  
YfUfVY]hYh`k i fXYž`VY\UbXY`h`X]Y`Ub[ YgdUbbhY`@U[ Y`j cb`Gi gUbbYž  
XYfYb`@YVYbgi a gh`ÀbXY`g]W\`fUd]XY`ÀbXYfbž`U`g`XYf`J`UhYf`]\fYg

?]bXYg'g]Y'j Yf'Àggh"J cf'X]YgYf'Ya ch]cbU`Yb'?'i`']ggY'hUi W\h  
?'`b[ gcfž'Y]bY`NUi VYfYf[ YghU'hž]b'Gi gUbbYg'HfUi a`'Ui Zi bX  
V]YhYhgY]bY`l bhYfghØhni b[ `Ub"

⇒bhYfbUh]cbU`Y`Ni gUa a YbUfVY]h'i bX  
l bhYfghØhni b[

8]Y`5i Z\fi b[ Yb'g]bX`XUg`FYgi`hUh]bhYbg]j Yf'[ Ya Y]bgUa Yf  
DfcVYb'i bX`XYf`\_cb\_fYhYb'5i gUfVY]hi b[ `XYg`Dfc`Y`hg`Xi fW`Y]b  
]bhYfbUh]cbU`Yg`HYUa ``8]Y': ]bUbn]Yfi b[ `YfZc`[ h`Xi fW  
GhYi Yfa ]hhY`ž'6i bXYga ]hhY`XYf`6YUi ZhfU[ hYb`XYf  
6i bXYgfY[ ]Yfi b[ `ZØf'?'i`hi f'i bX`A YX]Yb`gck ]Y`A ]hhY`XYf`GhUXh  
7\Ya b]hn``8]YgY`l bhYfghØhni b[ `i bhYfghfY]W\h`X]Y`6YXYi hi b[ `XYg  
Dfc`Y`hg`ZØf`X]Y'?'i`hi f\Ui dhghUXh]b]h]Uh]j Yž`X]Y`X]Y`J YfV]bXi b[  
nk ]gW\Yb'?'i bghi bX'; YgY`gW\UZh`ZØfXYfb`a`ØW`hY"

⇒a`@Ui ZY`XYf`5i Z\fi b[ Yb`k ]fX`XUg`Di V`]i a`'Ui ZY]bY`FY]gY  
Xi fW`j YfgW]YXYbY`F`Ài a`Yž`NY]hU`hYfž`@`bXYf'i bX'?'i`hi fYb  
a ]h[ Ybca`a`Yb``8UVY]`k YfXYb`nYbhfU`Y`H\Ya`Yb`k ]Y`XYf'?'cbZ]\_h  
nk ]gW\Yb`<Yfnž`⇒gh]b`\_hi bX`J YfghUbX`VY\UbXY`h``8]Y  
7\cfYc[ fUd\]Y`XYg`GhØW`g`k ]fX`Xi fW`X]Y`⇒bhY[ fUh]cb`\_i`hi fY`Yf  
9`Ya`YbhY`j YfgW]YXYbYf`BUh]cbYb`VYfY]W\Yfhž`k Ug`XYb  
]bhYfbUh]cbU`Yb`7\UfU`\_hYf`XYf`DfcXi`\_]cb`k ]XYfgd]Y[ `Y`h"

7\Ya b]hn`U`g'?'i`hi f\Ui dhghUXh`9i fcdUg  
&\$&)

8]Y`5i gk U\`7\Ya b]hn`U`g`XYi hgW\Y'?'i`hi f\Ui dhghUXh`ZØf`&\$&)  
]gh`XYf`<Ø\Ydi b`\_hY]bYg`a`Y`f`Å`f][ Yb`6Yk YfVi b[ gdfcnYggYgž`VY]  
XYa`g]W`]bg[ YgUa`h`UW\h`Gh`Å`X`hY`VYk cfVYb`U`h`hYb``Ni`XYb  
?cb`\_i ffYbhYb`[ Y\ØfhYb`i bhYf`UbXYfYa`8fYgXYbž`<Ubbcj Yf'i bX  
BØfbVYf[ ``5a`'&`,`C`\_hcVYf`&\$&\$`k i fXY`gW`Y]Y»`]W`7\Ya b]hn`U`g  
G]Y[ Yf'[ Y\_Øfhž`k Ug`XYf`GhUXh`X]Y`A`Ø[ `]W`\_Y]h[ ]Vhž`]fY`\_i`hi fY`Y  
J]Y`ZU`hi bX'?'fYUh]j ]h`h`Y]bYa`VfY]hYb`Di V`]i a`'ni`df`ÅgYbh]YfYb"

8]Y'?'i`hi f\Ui dhghUXh`9i fcdUg`]gh`Y]bY`⇒h]Uh]j Yž`X]Y`gY]h`%- , )  
VYghY`h`i bX`Gh`Å`X`hYb`X]Y'; Y`Y[ Yb`Y]h[ ]Vhž`]fY'?'i`hi f'i bX'?'i bgh

ni 'Z0fXYfb" 'a 'd\lf'&\$\$'Yf\]Y'hYb'bYi b'GhAXhY'X]YgYb'H]hY'ž  
k Å\fybX'X]Y'FY[ Y'i b[ 'gY]h'&\$\$+'a Y]gh'ink Y]'GhÅXhY'dfc'd\lf  
j cfg]Y\h"7\Ya b]hn'k ]fX'XUa ]h'HY]'Y]bYf'Ub[ Yb'HfUX]h]cbž'X]Y  
XUg'\_i 'hi fY''Y'9fVY'i bX'X]Y'\_0bgh'Yf]gW\Y'fbcj Uh]j ]hÅh'b'XYf  
Yi fcdÅ]gW\Yb'; Ya Y]bgW\UZhghÅf\_h"

8i fW'XUg'Gh0W\_ 8]Y'gW'0bY'Gi gUbbY 'i bX'X]Y'XUa ]h  
j YfVi bXYbYb'Dfc'Y\_hY'nY][ h'7\Ya b]hn'b]W\h'bi fž'k ]Y'j ]Y'ZÅ'h][  
i bX'XmbUa ]gW'X]Y'?i 'hi fgnYbY'XYf'GhUXh]ghž'gcbXYfb'Ui W\ž'k ]Y  
k ]W\h][ ']bhYfbUh]cbU'Y'?ccdYfUh]cbYb'Z0f'\_i 'hi fY''Y  
9bhk ]W'\_i b[ Yb'g]bX"8]YgY'f]h]Uh]j Y'k ]fX'X]Y'5bYf\_Ybbi b[ 'XYf  
GhUXh'Ui Z'XYf'Yi fcdÅ]gW\Yb'60\by'k Y]hYf'ZYgh][ Yb"

: 0f'X]Y'5i ZZ0\fi b[ 'XYf' gW'0bYb'Gi gUbbY '\_0bbYb'H]W\_Yhg'V]g  
ni a '%, "A U]'&\$\$)'Yfk cfVYb'k YfXYbž'i bX'X]Y'A ]hk ]f'\_i b[  
]bhYfbUh]cbU'Yf'HU'YbH'j Yfgdf]W\h'Y]b'Y]ba U'] [ Yg  
H\YUhYfYf'YVb]gž'XUg'6Ygi W\Yf'ib'gY]bYb'6Ubb'n]Y\Yb'k ]fX"

: 0f'k Y]hYfY'fZcfa Uh]cbYb'0VYf'XUg'Gh0W\_'i bX'X]Y'5i ZZ0\fi b[ Yb  
VYgi W\Yb'G]Y'V]hY'X]Y'K YVgY]hYb'j cb : fY]Y'DfYggYž: f]hn!  
H\YUhYf'i bX'K ]\_]dYX]U"

8YhU]g	
Cfh	7\Ya b]hnž8Yi hgW\UbX
EiY''Yb	<ul style="list-style-type: none"><li>• k k k "ZfY]YdfYggY"XY</li><li>• k k k "Zf]hn!h\YUhYf"XY</li><li>• XY"a "k ]_]dYX]U"cf[</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "XY