

A Uh\Ya Uh]\_!5Wh]cb`Ub`XYf`HI`7\Ya b]hn.  
A Y`XY`XY]b`HYUa`ni`f`FU`mY`Ub`

9fZU\fyb`G]Y`U`Yg`ni`f`HYUa`!FU`mY`Ua` )`"5df]`&\$& )`Ub`XYf`  
HI`7\Ya b]hn.`5ba`Y`Xi`b[`ž`K`YhhVYk`YfVgXYhU]`g`i`bX`  
J`YfUbghU`hi`b[`Yb`"

7\Ya b]hnž`8Yi`hgWk`UbX`!`5a` )`"5df]`&\$& )`Z]bXYh`Ub`XYf`  
HYWk]b]gWkYb`i`b]j`Yfg]h`h`7\Ya b]hn`XYf`+"`HU[`XYf`A`Uh\Ya`Uh]\_`  
ghUhh`"8]Y`5ba`Y`Xi`b[`ni`f`VY`YVhYb`HYUa`!FU`mY`ž`X]Y`ja`  
FU`a`Yb`X]YgYf`J`YfUbghU`hi`b[`Xi`fWk`[`YZ\fh`k`]fXž`]gh`V]g`ni`a`&\$`  
A`Āfn`&\$& )`a`Ò[`]Wk`"8]Y`J`YfUbghU`hi`b[`f]Wk`hYh`g]Wk`Ub`  
GWk`Ø`Yf]bb`Yb`i`bX`GWk`Ø`Yf`XYf`?`UggYbghi`ZYb` ;`V]g`-`gck`]Y`%\$`V]g`  
%&`i`bX`V]YhYh`X]Y`A`Ò[`]Wk`\_Y]hž`]b`HYUa`g`ni`VYghY`Yb`cXYf`U`g`  
9]bnY`\_Āa`dZYf`hY]`ni`bY`a`Yb`"

8]Y`HYUa`!FU`mY`dfĀa`]Yfh`X]Y`VYghYb`ZØb`Z`HYUa`g`"`a`  
j`Yf[`Ub[`YbYb`>U`f`bU`a`Yb`&%`GWk`Ø`Yf]bb`Yb`i`bX`GWk`Ø`Yf`Ui`g`  
8Yi`hgWk`UbX`ž`Dc`Yb`ž`HgWk`YWk`]Yb`i`bX`XYf`i`\_fU]bY`]b` )`+`HYUa`g`  
hY]"`B`YVYb`XYf`FU`mY`k`YfXYb`Ui`Wk`Y]bY`ÒZYb`h`]Wk`Y`A`]ha`UWk`!  
5i`gghY`i`b[`gck`]Y`:`cfhV]`Xi`b[`gj`cfhfĀ[`Y`ZØf`@Y`f`fĀ`žhY`  
Ub[`YVchYb`ž`k`Ug`XYb`HU[`ni`Y]bYa`i`a`ZUggYbXYb`9f`YVb]g`ZØf`U`Y`  
A`Uh\Ya`Uh]\_]bhYfYgg]YfhYb`a`UWk`h`8Yf`9]bhf]h`i]gh`žFY]"`

J`JY`ZĀ`h][`Y`5b[`YVchY`i`bX`gd`UbbYbXY`  
H\Ya`Yb`

9]b`VYgcbXYfYg`<][`\\`][`h`XYf`J`YfUbghU`hi`b[`]gh`Y]b`D`Yb`Ufj`cfhfU[`ž`  
XYf`g]Wk`a`]h`XYf`A`Uh\Ya`Uh]\_`\\`]bhYf`XYf`K`YhhYfj`cf`YfgU[`Y`  
Ui`gY]b`UbXYfgYmh`"8`UfØVYf`\\`]b`Ui`g`ghY`Yb`j`YfgWk`]YXYbY`  
A`Uh\Ya`Uh]\_!`@UVcfY`a`]h`H]hY`b`k`]Y`?`≠`@UVcf`ž`:`fYe`i`Ybn`Ub`U`mgY`  
i`bX`C`f][`Ua`]`Ui`ZXYa`D`fc[`fUa`a`":`Ø`f`F`ĀhgY`!`:`Ubg`[`]Vh`Yg`]a`

?Y`YffUi a `gdUbbYbXYŽ'9gWUdY!Fcca !Å\b`]WXY  
 <YfUi gZcfXYfi b[ Yb"

8]Y`HYWb]gWXY`i b]j Yfg]hÅh'7\Ya b]hn`\Uh`X]Y`J YfUbgU`hi b[  
 \Yfj cffU[ YbX`cf[ Ub]g]Yfhž`k ]Y`Ui W`XYf`j cf\Yf][ Y`K YhVYk YfV  
 ]a`FU\`a Yb`XYg` HU[ Yg`XYf`A Uh\Ya Uh]\_`nY][ hž`XYf`Ua`&""5df]`  
 &\$&&`ghUhhZUbX`i bX`a`]h`WU""%&\$`HY]`bY\`a Yfb`Ui g[ Ub`n`GUW`gYb  
 Xi fW[ YZØ\fh`k i fXY""8Yf`K YhVYk YfV`VY\UbXY`hY`XUg`H\Ya U  
 G]Yfd]bg\_]!8fY]YW`\_i bX`Vch]b]hYfYggUb]hY`5i Z[ UVYb`gck ]Y`Y]bYb  
 5VgW`i ggj cfhfU[ `ni f`ZFU`hU`Yb`8]a Ybg]cb"

D`Uhn	HYUa	HY]`bY\`a Yf
%"	FcgU`8fY]YW`_a`]h 6cbVcbg	7\Uf`mž`GhYZUbž A Ubi Y`
&"	8]Y`ffUh]cbU`Yb	9a`a Už`xg]ž`5`ZfYXž @`_Ug`i bX`@`_Ug
' "	8]Y`2`Yf	<UbbYgž`E i Ybh]bž 5fa`]b
' "	?b]W_gW`Ub[ YbnÅ\ a Yf	: fUbn]g_Už`J`UXž 9`]Ug

≠bg[ YgUa`hj Yf]YZ`X]Y`J YfUbgU`hi b[ `&\$&&`YfZc`[ fY]W`ž`Ui W`Ui g  
 Z]bUbn]Y`Yf`G]W`h""8]YgY`dcg]h]j Yb`9fZU\`fi b[ Yb`gd]Y[ Y`b`g]W`]b  
 XYf`Zcfhk Å\fybXYb`6Y`]YVh\Y]h`gc`W`Yf`K YhVYk YfVY`k ]XYf"  
 ≠Zcfa`Uh]cbYb`ØVYf`k Y]hYfY`A Uh\Ya Uh]\_k YhVYk YfVY`Z]bXYb`g]W`  
 Ui ZXYf`K YVgY]hY`XYf`8Yi hgW`Yb`A Uh\Ya Uh]\_Yf!J YfY]b][ i b[ ž`X]Y  
 Y]bY`J]Y`nU`\`j cb`UhhfU`\_h]j Yb`5b[ YVchYb`ZØf`GW`Ø`Yf`i bX  
 GW`Ø`Yf]bbYb`VYfY]hghY``h""8Uni`nÅ\`Yb`Ui W`J YfUbgU`hi b[ Yb`k ]Y  
 A Uh\Y`ja`5Xj Ybh`ž`?Åb[ i fi !K YhVYk YfV`i bX`X]Y  
 A Uh\Ya Uh]\_!C`ma`d]UXY`ž`X]Y`gY`Vgh`X]Y`Øb[ ghYb  
 A Uh\Ya Uh]\_VY[ Y]ghYfhYb`UbgdFYW`Yb"

: Øf`k Y]hYfY`≠Zcfa`Uh]cbYb`ni f`5ba`Y`Xi b[ `i bX`ni`XYb`5b[ YVchYb  
 XYg`+""HU[ Yg`XYf`A Uh\Ya Uh]\_`Ub`XYf`HI`7\Ya b]hn`\_ØbbYb  
 ≠hYfYgg]YfhY`X]Y`K YVg]hY`XYf`i b]j Yfg]hÅh`VYgi W`Yb"  
 5bgdFYW`dUfhbYf`g]bX`8f"": fUb`\_ ; Øf]b[ `i bX`DfcZ`8f""D\`]dd  
 F Y]hYf"

8YhU]`g	
J c f Z U ``	Gcbgh][ Yg
C fh	7\Ya b]hnž'8Yi hgW\`UbX
E i Y ``Yb	<ul style="list-style-type: none"> <li>• k k k "hi !W\Ya b]hn"XY</li> <li>• k k k "_Yd`Yf!W\Ya b]hn"XY</li> <li>• k k k "a Uh\Ya Uh]_"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY