

DfY]gYf\ Ò\i b[ 'VY]'7\Ya b]hnYf'9]gX]Y`Yb.  
? i [ Y`^Yhnh'UV'&'9i fc °

5a ;, "A Åfn'&\$&) 'ghY][ Yb`X]Y`DfY]gY`ZØf'9]g`]b`7\Ya b]hn"8Yf  
: fØ\`b[ `Vf]b[ h'gcbb][ Yg`K`YhhYf`i`bX`VY[ Y]ghYfhY`6Ygi`WXYf  
ni ; Y`Uhc`J`U`Ybh]bc"

7\Ya b]hnž'8Yi hgW\`UbX`!`5a`\_ca`a`YbXYb`K`cWXYbYbXY  
XØfZYb`g]W\`X]Y`7\Ya b]hnYf`Ui`Z'gcbb][ Yg`K`YhhYf`a`]h  
HYa`dYfUhi`fYb`V]g`ni`%+ ; fUX`7Y`g]i`g`ZfYi`Yb"8]Yg`g]bX`X]Y  
YfghYb`f]W\h][ Yb : fØ\`b[ ghU[ Yž`X]Y`nU\`fY]W\Y`A`YbgWXYb`XUni  
Y]b`UXYbž`X]Y`GhUXh`ni`Yf`\_i`bXYb`i`bX`g]W\`Y]bY`5V`\_Ø\`i`b[ `]b  
: cfa`Y]bYg`9]g`ni`[`ÒbbYb"5b`XYb`VY`]YVhYb`9]gj`Yf`\_Ui`Zggh`AbXYb  
XYf`\_b`bYbghUXh`V]`XYb`g]W\`VYfY]hg`X]Y`YfghYb`GW\`Ub[ Ybž  
bUWXYa`X]Y`\_U`hYb`A`cbUHy`j`cfVY]`g]bX"6YgcbXYfg`[`i`h`VYgi`W\h  
]gh`XUg ; Y`Uhc`J`U`Ybh]bc`Ua`A`Uf`\_hž`k`c`6Ygi`WXYf`]a` : fY]Yb`Ub  
H]gWXYb`i`bX`GhØ\`Yb`D`Uhn`bY\`a`Yb`\_ÒbbYb"

5`YfX]b[`g`g]bX`X]Y`DfY]gY`ZØf`Y]bY`?`i`[`Y`'9]g`]b`X]YgYa`\_X\`f  
[ Ygh]Y[ Yb"5\_hi`Y`Y`Y[ h`XYf`DfY]g`VY]`a`]bXYghYbg`&'9i`fcž`k`Ug  
Y]bY`Y]W\hY`9f\`Ò\i`b[ `]a`\_J`Yf[ `Y]W\`ni`a`\_J`cf`U\`f`XUfghY`h"8]Y  
7\Ya b]hnYf ; Y`UhYf]Yb`dUggYb`g]W\`XUa`]h`XYb`U`[`Ya`Y]bYb  
HfYbXg`XYf`9]gVfUbWXY`Ubž`]b`XYf`J`YfVfUi`WXYf`ni`bY\`a`YbX`K`Yfh  
Ui`Z\`cW\`k`Yfh][ Yž`bUhØf`]WXY`Ni`hUhYb`Y[ Yb`i`bX`X]Y`5i`h\Ybh]n]h`h  
XYf`DfcXi`\_hY`gW\`ÅhnYb"

J ]Y`ZU`h`XYf ; Y`Uhc ! ; YgW\`a`UW`\_gYf`YVb]ggY

\_b`j`]Y`Yb`Gh`ÅXhYbž`k`]Y`n"6""]b`?`UdghUXhž`k`]fX ; Y`Uhc`b]W\h`bi`f`U`g  
Y]g][ Y`9fZf]gW\`i`b[ ž`gcbXYfb`Ui`W\`U`g`\_i`\_]bUf]gW\`Yg`9f`YVb]g  
VYhfUW\`hYh" Hf]dUXj ]gcf`VYf]W\`hYh`j`cb`Y]bYf`J`]Y`nU\`j`cb  
; Y`UhYf]Ybž`X]Y`b]W\h`bi`f`[`i`hY ; YgW\`a`ÅW`\_Yfž`gcbXYfb`Ui`W\`

bcghU`[ ]gWXY`5ha cgd\`AfYb`V]YhYb"6Y]`X]YgYb` ; Y`Uhc!GhAbXYb  
\_ObbYb`X]Y`?i bXYb`Ui g`nU\`fY]WXYb` ; YgW a UW\_gf]W hi b [ Yb  
k A\`Ybž`X]Y`cZi`U`g`X]Y`VYghYb`9]gj Uf]UbhYb`VYgW f]YVYb`k YfXYb`  
8Uni`\_ca a hž`XUgg`ZfYi bX`]WXYg`DYfgcbU`i bX`X]Y`A O[ `]W\_X]hž`b  
Y]bYf`gW`ObYb`l a [ YVi b[ `Ua`A`YYf`ni`gdY]gYbž`X]Y  
6Ygi W`gYfZU\`fi b[ `UVfi bXYb`"

8]Y`ghY][ YbXY`6Y`]YVh\Y]hj cb` ; Y`Uhc` \U`h`Ui W`5i gk ]f\_i b [ Yb`Ui Z  
X]Y`5fhYb`XYf`Ub[ YVchYbYb`DfcXi`\_hY" `a a Yf`a Y\`f` ; Y`UhYf]Yb  
Yfk Y]hYfb`j]\`Gcfh]a Ybhi a`a`]W`ZfY]Y`8YggYfhgž`X]Y`Ui g  
A UbXY`bž`?c`cg`cXYf`<UZyfa`]W` \Yf[ YghY`h`k YfXYb"8]YgY  
V]YhYb`Y]bY`WfYa`][ Y`HYI hi fi bX`g]bX`b]W`h`bi f`Z0f`5`Yf[ ]\_Yfž  
gcbXYfb`Ui W`Z0f`[ Ygi bX\Y]hgVYk i gghY`J YfVfUi W`Yf`j cb  
`hYfYggY" **8 i c a c ; Y`Uhc`** k Y]gh`XUfUi Z\]bž`XUgg`j Y [ UbYg` ; Y`Uhc  
a ]h`Yfk Y]Y`Y]b`A U]bghfYUa`!5b[ YVch`XUfghY`hž`XYggYb  
BUW`ZfU[ Y`a`]h`Y]bn][ Ufh][ Yb`i bX`i bYfk UfhYhYb  
 ; YgW a UW\_gf]W hi b [ Ybž`k ]Y`n"6"VU`gUa`]gWXYb`9fXVYfYb`i bX  
<cb][ !@]j YbXY`ž`Ub[ Y\_i fVY`h`k ]fX"

**B UW \ U`h][ \_Y]h`i bX` `b b c j Uh]c b` ]b`XYf` ; Y`Uhc!  
6fUbW`Y**

8]Y` ; Y`Uhc!`bXi ghf]Y`VYZ]bXYh]g]W`ja`K UbXY`"J YfVfUi W`Yf  
ZcfXYfb`b]W`h`bi f`[ YgW a UW\_j c`Yž`gcbXYfb`Ui W`bUW \ U`h][ Y  
C dh]cbYb"J ]Y`Y` ; YgW`AžhY`UW`hYb`]bnk ]gWXYb`XUfUi Zž`V]c`c [ ]gW  
UVVUi VUfY`J YfdUW\_i b [ Yb`ni`j Yfk YbXYb`i bX`Yh\]gW`VYgW`UZZhY  
Ni hUhYb`Ubni V]YhYb" ; Y`Uhc!<YfghY`Yf`\_ccdYf]YfYb`j Yfgh`f`\_h`ia`]h  
`c\_U`Yb`6Ui Yfbž`i a`Zf]gWXY`i bX`j YfUbhk cfhi b [ gj c`Y`Ni hUhYb`ni  
g]WXYfbž`i bX`YI dYf]a Ybh]YfYb`a`]h [ Yg0bXYfYb`J Uf]UbhYbž`X]Y  
k Yb][ Yf`Ni W\_Yf`i bX`a`Y\`f`DfchY]b`Ybh\U`hYb`"

Ni g`Ah`]W`Yf`YVh`XUg`GY [ a Ybh`XYf` ; YgWXYb\_]XYYb`i bX`XYf  
]bhYfU\_h]j Yb`9f`YVb]ggY`Y]bYb`5i ZgW`k i b [ " `a a Yf`a Y\`f  
 ; Y`UhYf]Yb`V]YhYb`K cf\_g\`cdg`i bX`X]Y`A O[ `]W\_X]hž`XUg` ; Y`Uhc  
gY`Vgh`Ubni dUggYbž`k Ug`XYb`gcn]U`Yb`5i ghUi gW`i bX`X]Y  
HY]`VUf\_Y]h`XYg`9f`YVb]ggYg`]b`gcn]U`Yb`A YX]Yb`Z0fXYfh`"

`bg[ YgUa`h`nY][ h]g]W`ž`XUgg`X]Y`@]YVY`ni` ; Y`Uhcž`cV`]b`7\Ya`b]m

cXYf'UbXYfgk cži b[ YVfcWXYb' ]gh" K Å\ fYbX'X]Y'DfY]gY'ghY][ Ybž  
YVYbgc'k ]Y'X]Y'5bgdfØWXY'XYf'J YfVfUi WXYf'Ub'E i U'hÅh'i bX  
BUW\U'h][ \_Y]hž'V`Y]VYb'; Y`UhYf]Yb'Y]b'NYbhfi a'ZØf'; Ybi gg'i bX  
; YgY``[\_Y]h"

8YhU]`g	
C fh	7\Ya b]hnž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "ZfY]YdfYggY"XY</li><li>• k k k "hf]dUXj ]gc f"WŁa</li><li>• Xi ca c [ Y`Uhc"WŁa</li></ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U[ "XY