

GUW gYb`_Àa dZhi[Y[Yb`@Y\ fYfa Ub[Y`.
A cXY`d fc^Y_h]b` ; Òf`]hn`[YghUfhYh°

GUW gYb`_Àa dZhi[Y[Yb`@Y\ fYfa Ub[Y`. : ðbcj Uhj Y`Dfc^Y_hY
i bX`A U» bU\ a Yb`ni f`J YfVYggYfi b[`XYf`@Y\ f_ fÀZhYV]`Xi b[
]b` ; Òf`]hn`

; Òf`]hnž`8 Yi hgW`UbX`! : ð`GUW gYb` \ YffgW`h`Y]b` Yf\ YV`]W`Yf
@Y\ fYfa Ub[Y`ž`XYf`X]Y`6]`Xi b[g`UbXgW`UZh`ni bY\ a YbX`VY`UghYh`
BUW`U_hi Y`Yb`5b[UVYb`XYg`?i`hi ga]b]ghYf]i a g`ZY\`Yb`]b
GUW gYb`ZUgh`%(\$ \$`@Y\ fYf]bbYb`i bX`@Y\ fYfž`k Ug`Y]bYb`5bgh]Y[
j cb`fi bX`" \$ \$]ja`J Yf[`Y]W`ni a`J cf`U\ f`VYXYi hYh`8]Yg`\Uh`ni f
: c`[Yž`XUgg`[YfY[Y`hYf`i bhYff]W`h`a]hj c``UV[YXYW`hYb
Ghi bXYbd`ÀbYb`Ub`j]Y`Yb`GW`i`Yb`ni f`<YfUi gZcfXYfi b[`k]fX`
6YgcbXYfg`VYhfcZZYb`g]bX`C VYfgW`i`Yb`i bX` : ÒfXYfgW`i`Ybž`k c
^XY`nY\ bhY`Ghi bXY`d`Uba`À»][`Ui gZ`h`H\ca Ug`K Uf`_i gž
GW`i`X]fY`_hc`f`XYf`C VYfgW`i`Y` ; Òf`]hn` ðbYbghUXhž`VYf]W`hYhY`]b
Y]bYa`DcXWUghž`XUgg`gY]h`6Y[]bb`XYg`GW`i`U\ fYg`%(`DfcnYbh`XYg
Ghi bXYbj`c`i a Ybg`b]W`h`UV[YXYW`h`k YfXYb`_ÒbbYb`"9f`ZcfXYfh
gW`bY`Y`i bX`bUW`U`h][Y`A U» bU\ a Yb`[Y[Yb`XYb`@Y\ fYfa Ub[Y`ž
]bgVYgcbXYfY`ja`ÀbX`]W`Yb`FUi a`"K Uf`_i g`k Ufbh`Ui W`j cf`Y]bYf
k UW`gYbXYb`6]`Xi b[gi b[YfYW`h][_Y]h`nk]gW`Yb`XYb`FY[]cbYb`

I a`X]YgYb`<YfUi gZcfXYfi b[Yb`ni`VY[Y[bYbž`ZØ\fh`X]Y
C VYfgW`i`Y` ; Òf`]hn` ðbYbghUXh`Y]b`A cXY`d fc^Y_h`Xi fW`ž`XUg`i bhYf
k]ggYbgW`UZh`]W`Yf`@Y]hi b[`XYf`HYW`b]gW`Yb`i b]j Yfg]h`h`8 fYgXYb
ghY\h`N]Y`]ghYgž`@Y\ fUa`hgghi X]YfYbXY`ZfØ\nY]h][`]b`XYb
GW`i`U`hU[`ni`]bhY[f]YfYbž`i a`X]Y`5VVfYW`Yfei chY`]a
@Y\ fUa`hgghi X]i a`ni`fYXi n]YfYb`"À\ f`]W`VY[]bbYb`]b`GUW`gYb
fi bX`&+\$ \$`bYi Y`@Y\ fUa`hgghi XYbhYbž`XcW`Yg`k]fX`Ub[YdY]`hž
XUgg`a Y\ f`XUj cb`YfZc`[fY]W`]b`XUg`6]`Xi b[ggmghYa`ØVYfZØ\fh
k YfXYb`

bcj Uhj Y 5bgÀhnY]b XYf @Y\ f_ fÀZhYV]Xi b [

5a "%%"GYdhYa VYf'&\$&' k i fXY Y]b 9W_di b_hYdUd]Yf'ni f
GhÀf_i b [XYf'@Y\ f_ fÀZhYV]Xi b [Ub XYf'HYW.b]gWYb'i b]j Yfg]hÀh
7\Ya b]hn'i bhYfnY]W.bYh"8]Y l bhYfnY]W.bYfž'i bhYf'UbXYfYa
K]ggYbgW.UZhg a]b]ghYf'GYVUgh]Ub ; Ya _ck 'i bX'?'i 'hi ga]b]ghYf
7\ f]gh]Ub'D]k Ufnž'j YfZc`[Yb XUg'N]Y'ž']bbcj Uhj Y 5bgÀhnY]b XYf
i b]j Yfg]hÀfYb'5i gV]Xi b [j cb '@Y\ fYf]bbYb'i bX '@Y\ fYfb'ni
ZØfXYfb" , VYf[YcfXbYhYg'N]Y']gh'Ygž'a Y\ f'Ghi X]YfYbXY
YfZc`[fY]W'ni a YfghYb'GhUUhgYI Ua Yb'ni ZØ\ fYb'i bX
DYfgdY_hj Yb ZØf'XYb'9]bgUhn']b GØXk YghgUW.gYb'ni gW.UZYb"

; Yd'Ub'h]g]bX'i bhYf'UbXYfYa X]Y'9bhk]W_i b [Y]bYg'6UWY`cf!
Ghi X]Yb [Ub [g'ZØf'A BHI: ÀWYf'gck]Y'X]Y'DfØZ b [Y]bYg
@Y\ fUa hgghi X]Yb [Ub [g]b'?'ccdYfUh]cb'a]h'UbXYfYb
l b]j Yfg]hÀhYb"Ni XYa 'gc`Yb'DfU_h]_U']b XYf'F Y []cb
GØXk YghgUW.gYb UVgc`j]Yfhk YfXYbž'i a X]Y'5i gV]Xi b []
dfUl]gbU\ 'ni [YghU'hYb"8]Y :]bUbn]Yfi b [X]YgYf'A U»bU\ a Yb
VY`Ài Zh'g]W'Ui Z&,) "\$\$\$'9i fc'ZØf'X]Y'?'cbnYdh]cb]Yfi b []b'X]YgYa
X\ f'i bX'ØVYf') '\$\$\$'9i fc'À\ f]W'ZØf'X]Y' l a gYhni b [UV'XYa
K]bhYfgYa YghYf'&\$&(#&\$&)"

9a dZY\ `i b [Yb'ni f'6Y_Àa dZi b [XYg
@Y\ fYfa Ub [Y`g

8]Y'GhÀbX][Y'K]ggYbgW.UZh]WY'?'ca a]gg]cb XYf
?'i 'hi ga]b]ghYf_cbZYfYbn'\Uh'9a dZY\ `i b [Yb'ni a 'l a [Ub ['a]h
XYa 'U_i hYb '@Y\ fYfa Ub [Y`j cf [Y`Y [h"8UVY]'k i fXY'VYhcbhž'XUgg
U`Y'6i bXYg'ÀbXYf'VYhfcZZYb'g]bX'i bX'Y]b'f]W'hi b [gk Y]gYbXYg
J cf [Y\ Yb'YfZcfXYf']W']gh"8]Y'9a dZY\ `i b [Yb'gc`Yb'XUni
VY]hfU [Ybž'j cf\UbXYbYg '@Y\ f_ fÀZhYdchYbn]U`Ui gni gW.ØdZYb'i bX
ni 'Yfk Y]hYfb"

- DfØZ b [Y]bYf'9f[Àbni b [XYf'5fVY]hgnY]hj YfcfXbi b [Yb'ZØf @Y\ f_ fÀZhY
- 6Y [fYbni b [XYf'HY]'nY]hUfVY]hj cb '@Y\ f_ fÀZhYb
- 9]bgW.fÀb_i b [XYf'A Ø []W_Y]h'ZØf'GUVVUh'U\ fY

- 5i gVUi 'j cb 'ǂ]h]Uh]j Yb'ni f'6YgWÅZh][i b['j cb '@Y\ f_ fÅZhYb]a 'Fi \YghUbX
- Df0Zi b['XYf'VYZf]ghYhYb'9f\0\i b['XYf I bhYff]WÅhgj YfdZ]WÅhi b[

?i`hi ga]b]ghYf'D]k Ufn'\Uh'X]Y'?'ca a]gg]cbgYf[YVb]ggY'U`g bchk YbX]['i bX'\`ZfY]WÅ'YfUWÅhYh"8]Y'5bZcfXYfi b[Yb'Ub @Y\ f_ fÅZhY'k UWÅgYb'k Y]hYfž'i bX'Yg']gh'YbhgWÅY]XYbXž'\bYb'Y]b i a ZUggYbXYg'i bhYff]WÅhgUb[YVch'ini 'V]YhYbž'k Y`WÅYg'Ui WÅ ni _0bZh][Yb'; YbYfUh]cbYb'[YfYWÅh'k]fX"'GUWÅgYb'\Uh'g]WÅ'ni XYa U`g'Z0\ fYbX'ja '5fVY]hg!'i bX'; Ygi bX\Y]hggWÅi hn'ja 'GWÅi`X]Ybgh d'cg]h]cb]Yfhi bX'd`Ubh`Ub[Zf]gh][Y'A U» bU\ a Yb'ni f'J YfVYggYfi b[XYf '@Y\ fYfa Ub[Y'!G]hi Uh]cb"

: 0f'a Y\ f'ǂZcfa Uh]cbYb'i bX'8YhU]`g'ni 'XYb'< YfUi gZcfXYfi b[Yb i bX'@0gi b[gUb gÅhnYb'VY]a '@Y\ fYfa Ub[Y`]b'GUWÅgYbž'g]Y\Y Ui WÅ 'XYk YnYhž'GUWÅgYb'A YX]Yb gYfj]WÅ'i bX'6]`Xi b[GUWÅgYb"

8YhU]`g	
J c f Z U ``	6]`Xi b[gi b[YfYWÅh][_Y]h
I f g U W Å Y	@Y\ fYfa Ub[Y`
C f h	; 0f`]hnž'8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY • k k k "a YX]Yb gYfj]WÅ"GUWÅgYb"XY • k k k "V]`Xi b["GUWÅgYb"XY

6Ygi WÅYb'G]Y'i bg'Ui Z.'b!U["XY