

GW Òb \ Y]XYf`K Ò`ZY. `J Yfd UgghYf A Y]ghYfh]hY`i bX`X]Y`Ni _i bZh]a `6`]W_°

8]Y`GW Òb \ Y]XYf`K Ò`ZY`YffY]WYb`XUg`FY []cbU``[U! :]bU`Y"
7cUW`Gj Yb`GW fÒXYf`V`]W_h`cdh]a]gh]gW`Ui ZX]Y`_ca a YbXY
GU]gcb"



GW Òb \ Y]XYž`8 Yi hgW`UbX`!`8]Y`9]g\cW_Ym!K Ò`ZY`Ui g`XYa
9fn[YV]f[Y`V`]W_Yb`Ui ZY]bY`GU]gcb`ni fØW_ž`X]Y`_i fn`j cf`XYa
[fc» Yb`Hf]i a d\`ghUbX" `b`XYf`FY []cbU``[U`C gh`hfYbbhYb`g]Y`g]W
bi f`Xi fW`Y]b`Hcf`j ca `A Y]ghYfh]hY`ž`k Ug`ZØf`HfU]bYf`Gj Yb
GW fÒXYf`Y]bY`A]gW`i b[`Ui g`9bhh`Ài gW`i b[`i bX`Ghc`n`VYXYi hYh"
5_hi Y``VYZ]bXYh`g]W`X]Y`A UbbgW`UZh]b`XYf`Gca a YfdUi gYž
k `À\fybX`GW fÒXYf`VYfY]hg`a]h`XYf`D`Ubi b[`ZØf`X]Y`_ca a YbXY
GU]gcb`VYgW`ÀZh][h]gh"8]YgY`J cfVYfY]hi b[Yb`g]bX`Ui Z[fi bX`XYg
i bYfk UfhYhYb`9fZc`[g]b`XYf`j cf\Yf[Y\YbXYb`@[U`VYgcbXYfg
VYXYi hYbX"

`b`XYf`UV[Y`Ui ZYbYb`GU]gcb`XYf`FY []cbU``[U`C gh`_cbbhYb`X]Y
GW Òb \ Y]XYf`K Ò`ZY`XYb`9]bni [`]bg :]bU`Y`dYfZY`_h`a UWYb" `a
YbhgW`Y]XYbXYb`ZØbZhYb`Gd]Y`XYf`< U`VZ]bU`gYf]Y`gYhnhY`g]W`XUg
HYUa `a]h) .%[Y[Yb`X]Y`@Ui hYfVUW`@ W`gY`Xi fW`i bX`YbhgW`]YX

X]Y`6Ygh!cZl:]j Y!GYf]Y`a]h' .&Z0f'g]W`"8]Y`Yb hgW]Y]XYbXY`DUfh]Y
ZUbX`ja`GW`0b\Y]XYf`K c`ZgVUi`ghUhhžk c`)) %Ni gW`Ui Yf`Y]b
gdUbbYbXYg`Gd]Y`j YfZc`[hYb"

< YfUi gZc fXYfi b [Yb`i bX`9fZc`[Y

HfU]bYf`Gj Yb`GW`f0XYf`Yfk A\bhYž`XUgg`XUg`HYUa`Ui W`a]h`Y]bYa
#ZY`_h`ni`_Aa`dZb`\UhhYž`k cXi fW`g]Y`]b`X]YgYa`Gd]Y`YbX`]W`
k]YXYf`_ca`d`Yhh`UbhfYhYb`_cbbhYb`"a` :]bU`Y`hfUZb`X]Y`K`0`ZY`Ui`Z
XYb`Ua`h]YfYbXYb`A`Y]ghYf` : 5GG`6Yf`]bž`XYf`g]W`[Y[Yb`X]Y
7\Ya`b]hn`7fUg\Yfg`Xi fW`gYhnhY`"l`a`XYb`A`Y]ghYfh]hY`XYf
FY[]cbU``[U`C`gh`ni`Yff]b[Ybž`k Uf`Y]bY`XYf`< YfUi gZc fXYfi b [Ybž
gck c`\X]Y`<Y]a`gd]Y`Y`ni`[Yk]bbYb`U`g`Ui W`a]bXYghYbg`Y]b
5i`gk`Åfhggd]Y`Z0f'g]W`ni`Yb hgW]Y]XYb"

8]Y` :]bU`gd]Y`Y`k YfXYb`ja`A`cXi`g`6Ygh!cZl:]j Y`Ui`g[YhfU[Ybž
k Ug`VYXYi`hYhž`XUgg`X]Y`A`UbbgW`UZhž`X]Y`ni`Yfgh`XfY]`G]Y[Y
YffY]W`hž`XYb`A`Y]ghYfh]hY`[Yk]bbh`8 Ug`YfghY` :]bU`gd]Y`ZUbX`i`a
%-`l`\f`]b`XYf`9]ggdcfh\U`Y`D\$-`]b`7\Uf`chhYbVi`f[`ghUhhž`k`A`fYbX
XUg`nk`Y]hY`Gd]Y`Ua`GcbbhU[`i`a`%+`l`\f`]b`GW`0b\Y]XY`ghUhhZUbX`"
H]W`_Yhg`Z0f`XUg`<Y]a`gd]Y`k`UfYb`cb`]bY`Yf\`A`h]W`i`bX`ZUbXYb`VY]
XYb` : Ubg`fY[Yg`#hYfYggY"

8]Y`F`Y[]cbU``[U`]a` , VYfV`]W`

8]Y`F`Y[]cbU``[Už]b`XYf`X]Y`K`0`ZY`gd]Y`hYbž]gh`X]Y`j]Yfh\0W`ghY
9]g\cW`_Ymgd]Y`_`UggY`]b`8Yi`hgW`UbX`i`bX`k`i`fXY`ja`#J\`f`%-`*)
[Y[f0bXYh`B`YVYb`XYf`FY[]cbU``[U`C`gh`Yl`]gh]YfYb`Ui`W`X]Y
FY[]cbU``[Yb`K`Yghž`B`cfX`i`bX`G0X!K`Ygh`8]YgY`@[Yb`k`YfXYb`j`cb
XYb`@UbXYgY]gdcfhj`YfV`AbXYb`cf[Ub]g]Yfhi`bX`g]bX`b]W`h`a`Y`f
j`ca`8Yi`hgW`Yb`9]g\cW`_Ymł6i`bX`fB`96Ł`j`Yfk`U`hYhž`k`j`Y`Yg`V]g
%-`-`(`XYf` : U`k`Uf`"8]Y`F`Y[]cbU``[U`C`gh`k`]fX`j`ca`G`ÅW`g]gW`Yb
9]ggdcfhj`YfV`UbX`cf[Ub]g]Yfhi`bX`i`a`ZUggh`HYUa`g`Ui`g`6Yf`]bž
GUW`gYbž`GUW`gYb!5b`U`h`i`bX`H\0f]b[Yb`"8]YgY`Ghfi`_hi`f`V]YhYh
XYb`Gd]Y`Yfb`i`bX`HYUa`g`X]Y`A`0[`]W`_Y]hž`Ui`Z`c`Y`a`B`j`Y`Ui`ni
_cb`i`ff]YfYb`i`bX`g]W`gdcfh]W`k`Y]hYfni`Yb`hk`jW`_Y`b"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	GW\Öb\Y]XYž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "ZfY]YdfYggY"XY • k k k "V`]W_"XY • XY"k]_]dYX]U"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY