

G]W\ Yf`i bhYfk Y[g. `Dc`nY]VYfUhi b[`Vf]W\ h VU`X`ni `` `GhUh]cbYb`Ui Z`

8]Y`Dc`nY`]W\ Y`6YfUhi b[gghY`Y`ghUfhYh`Ua` &(`"A U]`Y]bY
DfAj Ybh]cbghci f`]b`A`]hhY`gUW\gYb`ni`G]W\ Yf\Y]hgh\Ya Yb`k]Y
9]bVfi W\gW\i hn"



8 ÖVY`bž`8 Yi hgW\`UbX`!`8 Ug`DfAj Ybh]cbga cV]`XYf`Dc`nY`]W\ Yb
6YfUhi b[gghY`Y`7\Ya b]hn`k]fX`]b`XYb`_ca`a YbXYb`A`cbUHYb
YfbYi h`Xi fW\`X]Y`FY[]cb`ZU\fybž`i a`6Øf[Yf]bbYb`i bX`6Øf[Yf
ØVYf`k]W\h][Y`G]W\ Yf\Y]hgZfU[Yb`ni`]bZcfa]YfYb`"`a`j Yf[Ub[YbYb
X\`f`Y[hY`XUg`A`cV]`ZUgh`&` \$\$`?]`ca YhYf`ni`fØW`i bX`a`UW\hY`Ub
`(`Ghcddg`<`U`h`8 UVY]`_cbbhYb`fi`bX`%` \$\$`A`YbgW\Yb`dYfgØb`]W\ Y
6YfUhi b[Yb`ni`H\Ya Yb`k]Y`9]bVfi W\gW\i hn`i bX`GhfU»Ybj Yf_Y\`f
]b`5bgdfi W\`bY\`a`Yb`8]YgY`ϕ]h]Uhj Y`\Uh]g]W\`U`g`Ai »Yfgh
YfZc`[fY]W\`Yfk]YgYbž`k]Y`gUYW\g]gW\ Y`"XY`VYf]W\hYh"

: Øf`X]Y`bÅW\ghY`DfAj Ybh]cbghci f`]g]bX`]bg[YgUa`h` `` `GhUh]cbYb`]b
XYf`FY[]cb`[Yd`Ubhž`X]Y`]b`XfY]`K`cW\Yb`ghUfhYb`k]fX`"; YVchYb
k YfXYb`i a`ZUggYbXY`6YfUhi b[Yb`]b`UW\h`C`fhYb`]b`7\Ya b]hnž

nk Ò`Z]a `9fn[YV]f[g_fY]g`i bX`%` `]a `@UbX_fY]g`A]hhY`gUWk gYb`
8]Yg`i a ZUggh`i bhYf`UbXYfYa `Ghcddg`]b`GhÅXhYb`k]Y`8ÖVY`bž
; Yf]b[gk U`XYž`K U`X\Y]a `i bX`@Y]gb][`gck]Y`Ub`XYf`F UghghÅhhY
5i Yfgk U`XYf`6`]W_ `Ub`XYf`5("

GWk Yfdi b_hY`XYf`DfÅj Ybh]cbga U» bU\ a Yb

8]Y`<Ui dhh\Ya Yb`XYf`6YfUhi b[`g]bX`9]bVfi Wk gWk i hn`i bX
6Yhfi [ga UgWk Ybž`k Ug`g]Wk `]b`XYb`" &(`5bZfU[Yb`ni a
9]bVfi Wk gWk i hn`i bX`%` \$`5bZfU[Yb`]a `6YfY]Wk `GhfU» Ybj Yf_Y\ f
XYg`YhnhYb`ž\ fYg`k]XYfgd]Y[Y`h`9g`k]fX`Yfk UfhYhž`XUgg`X]Y
_ca a YbXYb`J YfUbghU`hi b[Yb`À\b`]Wk Y`H\Ya Yb`VY\UbXY`b
k YfXYbž`XUfi bhYf`Ui Wk `XYf`GWk i hn`j cf`Hf]W_g`j cb`8]YVYbž
]bgVYgcbXYfY`VY]`F Y]gYbXYbž`X]Y`U`g`dchYbn]Y`Y`C dZYf
]XYbh]Z]n]Yfh`k YfXYb`"8]Y`J Yf_Y\fgdc`]nY]]bgdY`_h]cb`7\Ya b]hn
k]fX`Ub`XYf`F UghghÅhhY` 5i Yfgk U`XYf`6`]W_ `gck]Y`]b`7\Ya b]hn
l bhYfghØhni b[``Y]ghYbž`i a `X]Y`J Yf_Y\fgg]Wk Yf\Y]hni
[Yk Å\`f`Y]ghYb`"

6YgcbXYfY`5i Za Yf_gUa _Y]h[]`h`Ui Wk `XYb`GYb]cfYbž`X]Y`Åi Z][
N]Y`j cb`6Yhfi [`k YfXYb`"8]Y`6i bXYgdc`]nY]`k]fX`Ub`nk Ò`Z
9hUddYbcfhYb`XUfØVYf`]bZcfa]YfYbž`k]Y`g]Wk `F Y]gYbXY`ja
[fYbnØVYfgWk fY]hYbXYb`J Yf_Y\ f`i bX`Ub`6U\b\ÖZYb`gWk ØhnYb
_ØbbYb`"Ni XYa `gc`Yb`6YfUhi b[Yb`Ub`7Ua`d]b[d`ÅhnYb`]b
F UVYbghY]bž`GWk bYYVYf[`i bX`; YmYf`ZØf`l f`Ui VYf`a]h`K c\bk U[Yb
i bX`NY`hYb`Ub[YVchYb`k YfXYb`"

; Ya Y]bgUa Y`≠b]h]Uh]j Yb`i bX

J YfUbghU`hi b[Yb

8]Y`DfÅj Ybh]cbghci f`k]fX`]b`?ccdYfUh]cb`a]h`XYf`6i bXYgdc`]nY]
i bX`j YfgWk]YXYbYb`GdUf_UggYb`Xi fWk [YZØ\fhž`XUfi bhYf`X]Y
GdUf_UggYb`7\Ya b]hn`i bX`A]hhY`gUWk gYb`gck]Y`Yfgha U`g`X]Y
GdUf_UggY`9fn[YV]f[g_fY]g`"8]YgY`Ni gUa a YbUfVY]h`ZØfXYfh`X]Y
≠Zcfa Uh]cbgj YfVfY]hi b[`ØVYf`G]Wk Yf\Y]hga U» bU\ a Yb`i bX`ghÅf`_h
X]Y`6Yn]Y\i b[`nk]gWk Yb`Dc`]nY]`i bX`; Ya Y]bXYb`"9g`k]fX`Ui Wk
Y]bY`F Y]\Y`j cb`[Ya Y]bgUa Yb`HYfa]bYb`]b`GdUf_UggYb`!;]`U`Yb`]b

; Yf]b[gk U`XYŽ`F YWYbVYf[!6]YbYba Ø\`Yž`5bbUVYf[!6i W\c`n
i bX`NgWcdUi `[YVYb"

Ni gÅhn`]W\`fi bXYh`Y]bY`Vi bXYgk Y]hY`² ZZYbh]W\`Y]hg_Ua dU[bY
ni a `9]bVfi W\gW\i hn`X]YgY`A U» bU\`a Yb`UVž`X]Y`VYfY]hg`]b`XYb
j cf\Yf][Yb`ž\`fYb`Y]bY`VYXYi hYbXY`F c``Y`[Ygd]Y`h`Uh`8]Y
?Ua dU[bY`k]fX`Xi fW\`Y]bYb`Å\`f]W\Yb` HU[`XYg
9]bVfi W\gW\i hnYg `i bhYfghØnhž`XYf`X]Y`6Yj Ø`_Yfi b[
gYbg]V`]g]YfYb`gc``@Ui h`dc`]nY]!VYfUhi b["XY`_ØbbhY`X]Y`NU\`
XYf`K c\bi b[gY]bVfØW\Yž`X]Y`VYfY]hg`gY]h`&\$-\$-`k]YXYf`UbghY][hž
Xi fW\`i a ZUggYbXY`5i Z_`Åfi b[`i bX`dfÅj Ybh]j Y`A U» bU\`a Yb
[YgYb`_hk YfXYb"

8]Y`bÅW\ghY`9hUddY`XYf`DfÅj Ybh]cbghci f`VY[]bbh`Ua `&("A U]i a
%\$`i \f`Ui ZXYa `A Uf`_h]b`7\Ya b]hn`i bX`YbXYh`Ua `%"`5i [i gh`Ui Z
XYa `; Ygg]b[d`Uhn]b`C`VYfb\Ui ``8 Ug`5b[YVch`k]fX`b]W\h`bi f`X]Y
G]W\Yf\Y]h`XYf`6Øf[Yf`ghY][Yfbž`gcbXYfb`Ui W\`XUg
G]W\Yf\Y]hg[YZØ\``]a `5``hU[`j YfVYggYfb"

8YhU]`g	
J cfZU``	9]bVfi W\
C fh	8 ØVY`bž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "gUYW\ g]gW\ Y"XY• k k k "dc`]nY]"gUW\ gYb"XY• k k k "dc`]nY]!VYfUhi b["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY