

G\_UbXU`i a `9`YZUbhYb`]a `9f`YVb]gdUf\_  
GhUf\_YbVYf[ .`K Ug`ghYW\_h`XU\ ]bhYf3

→ZZFYmiK Y]g\Y]hZØ\fh`XYb`9f`YVb]gdUf\_`GhUf\_YbVYf[ `a ]h  
9`YZUbhYb`i bX`d`Ubh`]bbcj Uh]j Y`?cbnYdhY`hfc`hn`\_f]h]gWXYf  
J cfk ØfZY"



GhUf\_YbVYf[ ž`8Yi hgWk`UbX`!`8Yf`9f`YVb]gdUf\_`GhUf\_YbVYf[  
ghY`h`]a `A ]hY`di b\_hj`cb`?`cbhfcj YfgYbž`X]Y`g]Wk`i a `XYb`i a [ Ub[  
a ]h`9`YZUbhYb`XfY`Yb`"→ZZFYmiK Y]g\Y]hž`gY]h`5bZUb[ `&\$&)  
A ]h]b\UVYf`XYg`DUF\_gž`\Uh`X]Y`@Y]hi b[ `j`cb`gY]bYa `J UhYfž`<UfX]  
K Y]g\Y]hž`i bX`gY]bYf`GWk`YghYf`?`]a VYf`miØVYfbca`a`Yb`"8Yf  
DUF\_ž`XYf`g]Wk`Xi`fW`gY]bY`9`YZUbhYb`U`g`<Ui`dhUhfU\_h]cb  
Ui`gnY]Wk`bYhž`g]Y`h`g]Wk`gY]h`Y]b[ ]Yf`NY]h`gWk`YfYb`J`cfk`ØfZYb`i`bX  
?`f]h]\_Yb`[ Y[ YbØVYfž`]bgVYgcbXYfY`VYnØ[ `]Wk`XYf`<U`hi`b[ `i`bX`XYf  
J`Yfgcf[ `i`b[ `XYf`H]YfY`"→ZZFYmiK Y]g\Y]h`Ài`»`Yf`h`g]Wk`Ya`ch]cbU`ni  
XYb`5bgWk`i`X][ `i`b[ Yb`i`bX`"ÀXh`?`f]h]\_Yf`Y]bž`g]Wk`j`cf`C`fh`Y]b`6]`X  
j`cb`XYb`J`Yf`À`hb]ggYb`ni`a`UWk`Yb`"9f`VYhcbhž`XUgg`Yf  
9bhgWk`Y]Xi`b[ Yb`i`bUV`Àb[ ]][ `j`cb`XYf`Df`AgYbn`gY]bYg`J`UhYfg`hf]Zž  
XYf`k`Y]hYf`b`U\_h]j`]a`DUF\_]`ghi`bX`g]Wk`i`a`X]Y`6Ygi`Wk`Yf

\_Øa a Yfh"

8]Y': Ua ]]Y'K Y]g\Y]h\À'h:Ub'XYb'9'YZUbhYb'ZYghž'XU'g]Y'Y]bY'Yb[ Y  
6]bXi b[ 'ni 'X]YgYb'H]YfYb'Ybtk ]W\_Y'h\UVYb" »ZZfYm\Uh'g]W'U'g  
H]YfdZY[ Yf'Ui g[ YV]XYh'i bX'DfU\_h]\_U']b'N]f\_i ggYb']b'GWk YXYb  
i bX'8ÀbYa Uf\_'UVgc'j ]Yfhž'k Ug'gY]bY'9fZU\fi b[ 'ja 'l a [ Ub[ 'a ]h  
H]YfYb'i bhYfa Ui Yfh"8YbbcW' [ ]Vh'Yg'?f]h\_Yfž'X]Y'X]Y'DfU\_h]\_Yb  
]a 'Duf\_'U'g'i bni fY]W'YbX'UbgY\Yb'i bX'X]Y'Gcf[ Yb'i a 'XUg  
K c\`VYZ]bXYb'XYf'9'YZUbhYb'Ài »Yfb"6YgcbXYfg'bUW'XYb  
J cfZÀ`Yb'a ]h'XYf'9'YZUbhYbXUa Y' 6UVm'g]bX'X]Y'6YXYb\_Yb  
[ Ygh]Y[ Ybž'i bX'Y]b][ Y'ZcfXYfb'Y]bY[ YbUi Y', VYfdFØZ b[ 'XYf  
<U'hi b[ gVYX]b[ i b[ Yb"

## H]Yf\U`hi b[ gVYXYb\_Yb`i bX`J c f k ØfZY

9]b`nYbhfU`Yf`Di b\_h`XYf'?f]h]\_`]gh`X]Y`j cb`N]f\_i g`5Zf]\_Už`i bhYf`XYf  
@Y]hi b[ `j cb`<UfXm`K Y]g\Y]hž`VYhf]YVYbY`<U`hi b[ `XYf'9'YZUbhYb  
]a `9f`YVb]gdUf\_"`6Ygi W'Yf`\_ØbbYb']b`XYa `Duf`\_`a ]h`XYb'9'YZUbhYb  
]bhYfU[ ]YfYbž`g]Y`ZØhhYfb`i bX`gc[ Uf`Ui Z`]bYb`fY]hYbž`k Ug`YXcW  
[ Y[ Yb`]bhYfbUh]cbU`Y`H]YfgW`i hngHUbXUfXg`j YfghØ`h`8]YgY  
DfU\_h]\_Yb`ghY\Yb`]b`XYf'?f]h]\_ž`XU'g]Y`ni bY`a YbX`U'g`b]W'h  
h]Yf[ YfYW'h`Ub[ YgY\Yb`k YfXYb"9]b` ; i hUW'hYb`\Uh  
J Yf\U`hYbgghØfi b[ Yb`VY]`XYb'9'YZUbhYbž`k ]Y`XUg` K YVYb ž  
Xc\_i a Ybh]Yfhž'X]Y`Ui Z`gYY`]gW'Yg`@Y]XYb`\]bk Y]gYb"

Ni gÀh`]W`k i fXYb`]a `ž`b]`&\$&'`VY]`?cbhfc`Yb`]a  
9'YZUbhYb`fYgYfj Uh`Yf\YV`]W'Y`A ]gggh`AbXY`ZYgh[ YghY`hž`XUfi bhYf  
i bni fY]W'YbXY`K UggYf!`i bX`:`i hYfj Yfgcf[ i b[ `gck ]Y  
i b`m[ ]Yb]gW'Y`6YX]b[ i b[ Yb"9g[ UV`6Yf]W'hY`ØVYf`j Yf`YmhY  
H]YfY`i bX`Y]bY`<YbbY`a ]h`Y]bYf`gW`k YfYb`F ØW\_Ybj Yf`Yhni b[ ž`X]Y  
b]W'h`a Y`f`Ui ZYb`\_cbbhY"8]Y`5b]a U`g`F][ \hg`K UhW`7\Ya b]h  
\Uh`Ui Z`X]YgY`A ]gggh`AbXY`Ui Za Yf\_gUa `[ Ya UW'h`i bX`XUg  
J YhYf]b`ÀfUa h]bZcfa ]Yfhž`k Y`W'Yg`X]Y`G]hi Uh]cb`ØVYfdFØZhY"5i W  
X]Y`J cf[ YgW]W'hY`j cb`N]f\_i g`5Zf]\_U`]gh`VYXUW'hž`XU`<UfXW`fY!  
J cfZÀ`Y`k ]Y`X]Y`J Yfi fhY`]i b[ `j cb`<UfXm`K Y]g\Y]h`k Y[ Yb  
?ØfdYfj Yf`Yhni b[ `Ub`Y]bYf`5a hgj YhYf]b`Àf]b`i bX`UbXYfY`J cfZÀ`Y  
j cb` ; Yk U`h[ Y[ Yb`A YbgW'Yb`XUg`ØZYbh]W'Y`6]`X`XYg`Duf\_g  
VY`UghYh\UVYb"

# Ni \_i bZhgdYfgdY\_h]j Yb`i bX`D`ÀbY

Hfc hn`XYf`Ub\U`hYbXYb`? f]h]\_`d`Ubh`>ZZfYmiK`Y]g\Y]hž`XYb  
9f`YVb]gdUf`\_`k`Y]hYfni`Yb`hk`]W`Y`b`"9f`XYb`\_h`ØVYf`]b`bcj`Uh]j`Y  
?`cbnYdhY`b`UW`ž`k`]Y`Y]b`9`Y`ZUb`hY`b`fY`gY`fj`Uhž`X`Ug`XYb`H]Y`fY`b`Y]b  
VY`ggY`fY`g`@Y`VY`b`Y`fa`Ò[`\_]W`Y`b`\_`Ò`b`b`hY`"Ni`XYa`\_`a`Ò`W`hY`Y`f`Y]b`Y  
K`Y]\`b`UW`hgg`\`c`k`\_`a`]h`A`Uf`\_`h`i`b`X`Y]b`i`[`f`Ø`b`Y`g`?`U`gg`Y`b`n]a`\_`a`Y`f`Z`Ø`f  
G`W`i`\_`d`f`c`Y`\_`hY`\_`]a`\_`D`U`f`\_`Y`h`U`V`\_`Y`f`Y`b`">ZZfYmi]gh`g]W`\_`X`Y`f`k`U`W`g`Y`b`X`Y`b  
5`V`Y`\`b`i`b`[`\_`[`Y`[`Y`b`Ø`V`Y`f`N`c`c`g`i`b`X`H]Y`f`d`U`f`\_`g`V`Y`k`i`g`g`h`i`b`X`g]Y`\`h`X]Y  
B`c`h`k`Y`b`X][`\_`Y]hž`\_`a`c`X`Y`f`b`Y`ž`h]Y`f`[`Y`f`Y`W`hY`?`cbnYdhY`ni  
]a`d`Y`a`Y`b`h]Y`f`Y`b`"

8]Y`G]h`i`Uh]c`b`\_`]a`\_`9f`YVb]gdUf`\_`G`h`U`f`\_`Y`b`V`Y`f`[`\_`V`Y]V`h`U`b`[`Y`g`d`U`b`b`hž`X`U  
X]Y`A`Y]b`i`b`[`Y`b`Ø`V`Y`f`X`Y`b`i`\_`a`\_`[`U`b`[`\_`a`]h`X`Y`b`9`Y`Z`U`b`h`Y`b`X`Y`i`h]W`  
X]j`Y`f`[`Y`b`h`g]b`X`"K`À`f`Y`b`X`X]Y`:\_`U`a`\_]Y`K`Y]g\Y]h`U`i`Z`J`Y`f`V`Y`g`g`Y`f`i`b`[  
i`b`X`H`f`U`b`g`d`U`f`Y`b`n`g`Y`h`h`ž`g`h`Y`\`Y`b`X]Y`J`c`f`k`Ø`f`Z`Y`[`Y`[`Y`b`X]Y  
H]Y`f`\`U`h`i`b`[`\_`]a`\_`F`U`i`a`\_`i`b`X`j`Y`f`U`b`[`Y`b`b`U`W`\_`Y]b`Y`f`[`f`Ø`b`X`]W`Y`b  
\_`V`Y`f`d`f`Ø`Z`b`[`"

:`Ø`f`k`Y]h`Y`f`Y`\_`b`Z`c`f`a`Uh]c`b`Y`b`ni`X`Y`b`;`Y`g`W`Y`\`b]g`g`Y`b`ž`j`Y`f`k`Y]g`Y`b`k`]f  
U`i`Z`X]Y`6`Y`f]W`h`Y`f`g`h`U`h`i`b`[`Y`b`j`c`b`\_`j`n`XY`ž`U`h`Y`b`V`i`f`["hj`\_`i`b`X`  
Vi`b`X`Y`g`h`U`["XY`"

8YhU]`g	
J`c`f`Z`U`^`^`	H]Y`f`e`i`U`Y`Y`f`Y]
I`f`g`U`W`X`Y`	A`]g`g`g`h`À`b`X`Y`ž`J`Y`f`b`U`W`_`À`g`g][`i`b`[
C`f`h`	G`h`U`f`_`Y`b`V`Y`f`[`ž`8`Y`i`h`g`W`_`U`b`X`
:`Y`g`h`b`U`\`a`Y`b`	%`
E`i`Y`_`Y`b`	<ul style="list-style-type: none"><li>• k`k`k`"j`n`XY`</li><li>• k`k`k`"U`h`Y`b`V`i`f`["hj`</li><li>• k`k`k`"V`i`b`X`Y`g`h`U`["XY`</li></ul>

6Ygi`W`X`Y`b`G]Y`i`b`g`U`i`Z`\_`b`!`U`[`"XY`"