

J]Y`ZU`h`ZY]Yfb. `HI `7\Ya b]hn`VY[Y]ghYfh VY]a `Xf]hhYb `8]j Yfg]hm`8 Um°

8]Y`HI `7\Ya b]hn`j YfUbgH`hYhY`Ua `&\$"A U] &\$&) `XYb
8]j Yfg]hm`8 Umž`i a `J]Y`ZU`h`i bX`Hc`YfUbn`ni `Z0fXYfb" `9fghY
`bZcfa Uh]cbYb`ni `Dfc[fUa a di b_hYb`i bX`5i gghY`i b[Yb
Z]bXYb`G]Y`\]Yf"



F Y]WYb\U]bYf`GhfU» Y` - \$ž\$- %&* `7\Ya b]hnž`8Yi hgW`UbX`!
5a `&\$"A U] &\$&) `ZUbX`Ub`XYf`HYW`b]gW`Yb`i b]j Yfg]h`h`
7\Ya b]hn`XYf`Xf]hhY`8]j Yfg]hm`8 Um`ghUhhž`XYggYb`<Ui dhn]Y`X]Y
: 0fXYfi b[`j cb`K Y`hcZYb\Y]hž`J]Y`ZU`h`i bX`Hc`YfUbn`k Uf"
DfcfY_hcf]b`DfcZ`8f" `5b`U`GhfcVY`Yf0ZbYhY`X]Y`J YfUbgH`hi b[ž`Ub
XYf`j YfgW`]YXYbY`9]bf]W`hi b[Yb`XYf`i b]j Yfg]h`h`ž`Dfc`Y_hY`i bX
`c_U`Y`J YfY]bY`ja `: cmYf`XYg`NYbhfU`Yb`<0fgUU`!`i bX
GYa]bUf[YVAi XYg`hY]`bU\`a Yb"

8 Yf`8]j Yfg]hm`8 Um`VY]b\U`hYhY`Y]bY`J]Y`nU`\`j cb`5_h]j]h`hYb`i bX
5b[YVchYb`Z0f`X]Y`6Ygi W`Yf" `i bhYf`UbXYfYa ` \]Y`h`DfcZ`8f" `HUb`U
7UfghYbgYb`XYb`YfghYb`k]ggYbgW`UZh]W`Yb`: UW`j c`fhfU[ž`i bX

Ghi X]YfYbXY`_cbbhYbg]W\ØVYf`k]W h][Y`H\Ya Yb`XYf`8]j Yfg]hÅh
]bZcfa]YfYb``9]b`nYbhfU`Yg`<][\`][\h`XYf`J YfUbg]h`hi b[`k Uf`X]Y
K UbXYfUi gghY``i b[` ; YgdfÅW gghc ZfY`E"@YVYbg`U[Yb`j cb`gVh]eł
DYfgcbYb`]b`GUW`gYb`ž`X]Y`j ca` `&``V]g`&\$``A U]`&\$&) `[YÖZZbYh`k Uf
i bX`Y`Z`9l dcbUhY`ni`6]`Xi b[ž`5fVY]hgk Y`hi bX`gcn]U`Yb
BYh`k Yf`_Yb`i a ZUgghY``8]YgY`5i gghY``i b[`k i fXY`Xi fW`X]Y]bY
<]bhYf[fi bXghi X]Y`i bhYfghØhnhž`X]Y`X]Y`9fZU`fi b[Yb`j cb`%`(- \$
`gVh]e!DYfgcbYb`]b`GUW`gYb`gUa a Y`hY`"

J]Y`ZU`h`]b`K cf_g\cdg`i bX`J cfhfÅ[Yb

Ni gÅhn`]W`ni`XYb`J cfhfÅ[Yb`ZUbXYb`j YfgW`]YXYbY`K cf_g\cdg
ghUhhž`X]Y`g]W`i bhYf`UbXYfYa`a]h`X]j Yfg]hÅhggYbg]V`Yf`@Y`fY`i bX
XYf`F c``Y`j cb`@, 6H`E Ž`]b`XYf` : cfgW`i b[`VYgW`ÅZh][hYb``8f`
A U]_Y`@ggYb`cd``Y]hYhY`Y]bYb`K cf_g\cd`ni`f
8]j Yfg]hÅhggYbg]V`]hÅhž`k Å`fYbX`šUga]b` : f]YgY`ØVYf`X]Y
<YfUi gZcfXYfi b[Yb`j cb`9fghU`UXYa]_Yf]bbYb`gdfUW``DfcZ``8f`
6Yfhc`h`A YmYf`Yf`Åi hYfhY`X]Y`GhYfYchmdY`i bX`XYfYb`5i gk]f`_i b[Yb
Ui ZX]Y` ; YgY``gW`UZh`"

6YgcbXYfg`VYY]bXfi W_YbX`k Uf`Ui W`X]Y]b`GW`bi ddYf`_i fg`]b
; YVÅfXYbgdfUW`Y`ja`J Yf`Ui ZXYg`B UW`a]hU[gž`XYf`ni`Y]bYa
VYggYfYb`J YfghÅbXb]g`ZØf`X]Y`6Y`Ub[Y`j cb`A YbgW`Yb`a]h
<ØfVY`\\]bXYfi b[Yb`VY]hfi [``8]Y`J YfUbg]h`hi b[`ZØfXYfhY`b]W`h`bi`f
XYb`5i ghUi gW`ØVYf`8]j Yfg]hÅhž`gcbXYfb`Vch`Ui W`d`fU`_h]gW`Y
=a di`gY`ZØf`U`Y`HY]`bY`a Yfž`g]W`U`_h]j`ZØf`=b`_i`g]cb`Y]bni`gYhnYb`"

? i `]bUf]gW`Yg`i bX`]bhYfU`_h]j Y`9`Ya YbhY

8]Y`A]hU[gdUi gY`Vch`_i`]bUf]gW`Y`@W`YfY]Yb`fi bX`i a`XYb
5dZ`ž`k Å`fYbX` ; ÅghY`X]Y` ; Y`Y[Yb`Y]h`UhhYbž`Ui ZY]bYf
]bhYfU`_h]j Yb`K Y`h`UfhY`]`fY`<Yf`_i bZh`ÅbXYf`i bX
K i bgW`fY]gYn]Y`Y`ni`a Uf`_]YfYb``8]YgY`5`_h]j]hÅhYb`hfi [Yb`ni`f
GW`UZZ] b[`Y]bYg`cZYbYb`i bX`Y]b`UXYbXYb`5a V]YbhYg`VY]`"

8]Y`HI`7`Y`a`b]m`d`Ub`h`VYfY]hg`ZØf`XUg`šU`f`&\$`*`XYb`bÅW`ghYb
8]j Yfg]hm`8Umž`i a`k`Y]hYf`\\b`Y]b`NY]W`Yb`ZØf`J]Y`ZU`h`i bX`Hc`YfUbn
ni`gYhnYb``8]Yg`]gh`HY`]`fYf`_c`bh]bi]Yf`]W`Yb`6YghfYVi b[Ybž`

K Y`hcZZYb\Y]hi bX`đ_i g]cb`b]W\h`bi f`Ub`XYf`i b]j Yfg]h`hž`gcbXYfb
 Ui W`]b`XYf`[YgUa hYb`GhUXh`7\Ya b]hn`ni`Z`OfXYfbž`i bhYfgh`Øhnh
 Xi fW``c_U`Y`đ]h]Uh]j Yb`k]Y`XYa`U`[Ya`Y]bYb
 ;`Y]W\VY\UbX`i b[g[YgYhn`fB; ;`Ł`i bX`XYa
 6Y\]bXYfhYb[`Y]W\ghY`i b[g[YgYhn`fB; ;`Ł`gck]Y`nU\`fY]WYb
 Dfc[fUa`a`Yb`ni`f`G]W\YfghY`i b[`j`cb`; `Y]W\Y]hi bX
 6Uff]YfY`ZfY]\Y]h"

đ`X]YgYa`?`cbhYI`h]gh`X]Y` :`OfXYfi b[`j`cb`J]Y`ZU`hi bX`đ_i g]cb
 j`cb`\c\Yf`6YXYi hi b[ž`k]Y`Ui W`XYf`, VYfv`]W_`ØVYf`X]Y
 [YgYhn`]WYb`F`U`a`YbVYX]b[i b[Yb`VYgh`h]h[hž`X]Y`8]g_f]a`]b]Yfi b[
 j`Yf\]bXYfb`i bX`[`Y]W\VYfYW\h[hY`HY]`UVY`i bhYfgh`Øhnybž`k]Y`
 @]j]b[`E`i`UfhYf`\Yfj`cf\YVh"

8Yf`8]j`Yfg]hm`8Um`Ub`XYf`HI`7\Ya`b]hn`nY][`h`Y]bXf`ØW_`]W`ž`XUgg
 XUg`H\Ya`U`8]j`Yfg]h`h`b]W\h`bi`f`U`g`DZ]W\h[`YgY\Yb`k`]fX`ž`gcbXYfb
 U`g`6YfY]W\Yfi b[`Z`Øf`X]Y`;`YgY`gW\UZh`8]Y
 ;`YgW`YW\hYfj`Yf\`A`hb]ggYž`X]Y`F`YW`hY`j`cb`A`YbgW`Yb`a`]h
 6Y\]bXYfi b[Yb`i bX`X]Y`@G6]h]e!`@YVYbgk`Y`hYb`k`i`fXYb`g]W\hVUf
 i bX`a`]hY]bUbXYf`j`Yf_b`Ød`Zh`k`Ug`Y]b`k`]W\h[`Yg`NY]W\Yb`Z`Øf`X]Y
 Ni`_i`bZh`XUfghY`h"

| | |
|------------|---|
| 8YhU]`g | |
| J`c`f`ZU`` | Gcbgh][`Yg |
| C`fh | F]Y]W\Yb\U]bYf`GhfU»Y`-`\$`ž`\$`-`%`&`*`7\Ya`b]mž` 8Yi`hgW\`UbX |
| E`i`Y``Yb | <ul style="list-style-type: none"> • k k k "hi !W\Ya`b]hn"XY • XUg!k`]ggYb"XY • k k k ""j]b[`ei`UfhYf"XY |

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U["XY