

5%+. 'Hi bbY`gdYffi b[ Yb`VY]'8fYgXYb`  
7\Ucg`]a`JYf\_Y\`f`UV`%\*`"A U]`

5V`%\*`"A U]`&\$&) `k YfXYb`a`Y\`fYfY`Hi bbY`Ui`ZXYf`5%+`VY]  
8fYgXYb`k`Y[ Yb`K`Ufhi`b[ gUfVY]hYb`[ YgdYffh`"I`a`Y]hi`b[ Yb`  
g]bX`Y]b[ Yf]W\`hYh`"



8fYgXYb`ž`8Yi`hgW\`UbX`!`5V`XYa`%\*`"A U]`&\$&) `a`ØggYb`  
5i`hcZU\`fYf`Ui`ZXYf`5i`hcVU\`b`5%+`]a`FUi`a`8fYgXYb`a`]h`  
Yf\`YV`]W\`Yb`9]bgW\`fÅb`\_i`b[ Yb`fYW\`bYb`"A`Y\`fYfY`  
Hi`bbY`UVgW\`b]hY`k`YfXYb`j`c``[ YgdYffh`ž`i`a`HYW\`b]\_!`i`bX`  
K`Ufhi`b[ gUfVY]hYb`Xi`fW\`ni`ZØ\`fYb`"6Yhfc`ZYb`g]bX`X]Y`Hi`bbY`  
i`bhYf`7cgW\`Øhnž`8`ÒngW\`Yb`i`bX`5`hZfUb`\_Yb`"@Ui`h`GÅW\`g]gW\`Y`  
YfZc`[ Yb`X]Y`GdYffi`b[ Yb`]b`VY]XYb`:`U\`fhf]W\`hi`b[ Yb`i`bX`g]bX`  
b`chk`YbX][`ž`i`a`g]W\`Yf\`Y]hgYf`Yj`UbhY`5b`U[ Yb`ž]bgVYgcbXYfY`X]Y`  
6fUbXa`Y`XYhYW\`b]\_ž`ni`ØVYfd`fØZYb`i`bX`Ui`gni`hUi`gW\`Yb`"

8]Y`j`c``i`a`ZÅb[`]W\`Yb`GdYffi`b[ Yb`VY[`]bbYb`UV`XYa`%\*`"A U]  
&\$&)`ž`&&`i`\`fž`i`bX`YbXYb`Ua`%`,`"A U]`&\$&)`ž`&\$`i`\`f`"K`Y]hYfY`  
GdYffi`b[ Yb`g]bX`j`ca`%-`"V]g`&`"A U]`hÅ[`]W\`j`cb`&\$`i`\`f`V]g`)

I \f'gck ]Y'j ca ' & ' " 'A U]ž&&'I \fž'V]g'&) " 'A U]ž&\$'I \fž'[ Yd`Ubh" ' ð  
X]YgYf'NY]h'k YfXYb'ni XYa 'X]Y'6fUbXgYbgcfYb' ]b'XYb'Hi bbY`b  
Ui g[ YhUi gW'h'i bX'fY[ i `ÀfY`K Ufhi b[ gUfVY]hYb'j c`nc[ Ybž'i a `XUg  
G]WYf\Y]hgb]j YUi `XYf'Hi bbY`Ub`U[ Yb`Ub[ Zf]gh][ `ni `j YfVYggYfb"

## I a `Y]hi b[ Yb`i bX`J Yf\_Y\fgg]hi Uh]c b

I a `X]Y`5i gk ]f\_i b[ Yb`Ui Z'XYb`J Yf\_Y\f'ni `a ]b]a ]YfYbž'k i fXYb  
I a `Y]hi b[ Yb`Y]b[ Yf]W'hYh" ' ð : U\fhf]W'h'i b[ `8fYgXYb`YfZc`[ h'X]Y  
I a `Y]hi b[ `UV`XYf`5bgW`i ggghY``Y`8fYgXYb!GØX] c fghUXh'ØVYf`X]Y  
I %) ž'k À\fybX`5i hcZU\fyf' ]b`F ]W'h'i b[ `DfU[ `UV`8fYgXYb!; c fV]hn  
X]Y`I %\* `bi hnYb`a ØggYb" "J Yf\_Y\fgYI dYfhYb`fYW`bYb`a ]h  
Yf\Ø`hYa `J Yf\_Y\fgUi Z\_ca a Yb`]a `gØX`]W`Yb`GhUXh[ YV]Yh'j c b  
8fYgXYbž`XU`X]Y`I a `Y]hi b[ Yb`Xi fW`ghUf`\_VYZU\fybY`GhfU» Yb  
ZØ\fyb"

8]Y`GdYffi b[ Yb`k i fXYb`VYk i gggh]b`j Yf\_Y\fgÀfa YfYb`NY]hYb  
Y]b[ Yd`Ubhž'i a `X]Y`6Y`Ughi b[ `XYf`5i gk Y]W`fci hYb'ni `fYXi n]YfYb"  
5i W`X]Y`ni `Àgg][ Y`< ØW`gh[ YgW`k ]bX][ `\_Y]h' ]b`XYb`VYhfc ZYbYb  
Hi bbY`b`k ]fX`Ui Z\* \$`\_a # `VYgW`f`Àb`hž`k Ug`Ui Z`cb[ c]b[  
ðghUbXgYhni b[ gUfVY]hYb`Ua `G]WYf\Y]hggmghYa `ni fØW`ni ZØ\fyb  
]gh" ; fi bX`\]YfZØf'g]bX`Ui W`J YfnØ[ Yfi b[ Yb` ]b`XYb`@]Y ZYf\_YhhYb  
j c b`VYbØh][ hYb`A UhYf]U`]Yb"

## J c fUb [ Y [ Ub [ YbY`K Ufhi b [ gUfVY]hYb

6YfY]hg` ]b`XYf`J Yf[ Ub[ Yb\Y]h'[ UV`Yg`Ui ZXYf`5%+`nk ]gW`Yb`XYb  
5bgW`i ggghY``Yb` ; ca d]hn`i bX`GØX] c fghUXh`K Ufhi b[ gUfVY]hYbž  
X]Y`i bhYf`UbXYfYa `Y]bY`HY]!GdYffi b[ `XYf`Hi bbY`YfZcfXYfhYb"  
@Ui h`HU] &( `k YfXYb`U`Y`GmghYa `Y]b`XYb`VYhfc ZYbYb`Hi bbY`b  
fY[ Y`a À»][ `ØVYfd fØž`XUfi bhYf`Ui W`X]Y`6fUbXa `Y`XYUb`U[ Yb  
i bX`@ØžYf"

K À\fybX`XYf`Y`hnhYb`5fVY]hYbž`X]Y` ]b`XYf`B UW`h'j c b`GUa ghU[ `Ui Z  
GcbbhU[ `ghUhhZUbXYbž`V`]YV`XYf`J Yf\_Y\f`Ui ZY]bnY`bYb  
: U\fgfhY]ZYb`Ui ZfYW`h" `9g`\_Ua `Y`XcW`ni `\_Y]bYb`[ fØ» YfYb  
GhUi VYk Y[ i b[ Ybž`VYf]W`hYhY`Y]b`GdfYW`Yf`XYf  
5i hcVU\b[ YgY``gW`UZh`XYg`6i bXYg"

8]Y`i a ZUggYbXYb`K Ufhi b[ gUfVY]hYb`ghY`Yb`g]W\Yfz`XUgg`X]Y  
 =bZfUghfi \_hi f`XYf`5i hcVU\`b`5%+`Ui W\`\_ØbZh][`XYb  
 g]W\Yf\Y]hghYW\ b]gW\Yb`5bZcfXYfi b[ Yb`[ YfYW\h`k ]fX`i bX`X]Y  
 ; YZU\`fYb`j cb`l bZÅ`Yb`Xi fW\`hYW\ b]gW\Y`A Åb[ Y`a ]b]a ]Yfh  
 k YfXYb"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
I fgUW\Y	HYW\ b]_!`i bX`K Ufhi b[ gUfVY]hYb
C fh	8fYgXYbž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gUYW\ g]gW\ Y"XY</li> <li>• k k k "hU[ &amp;( "XY</li> <li>• k k k "hU[ &amp;( "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY