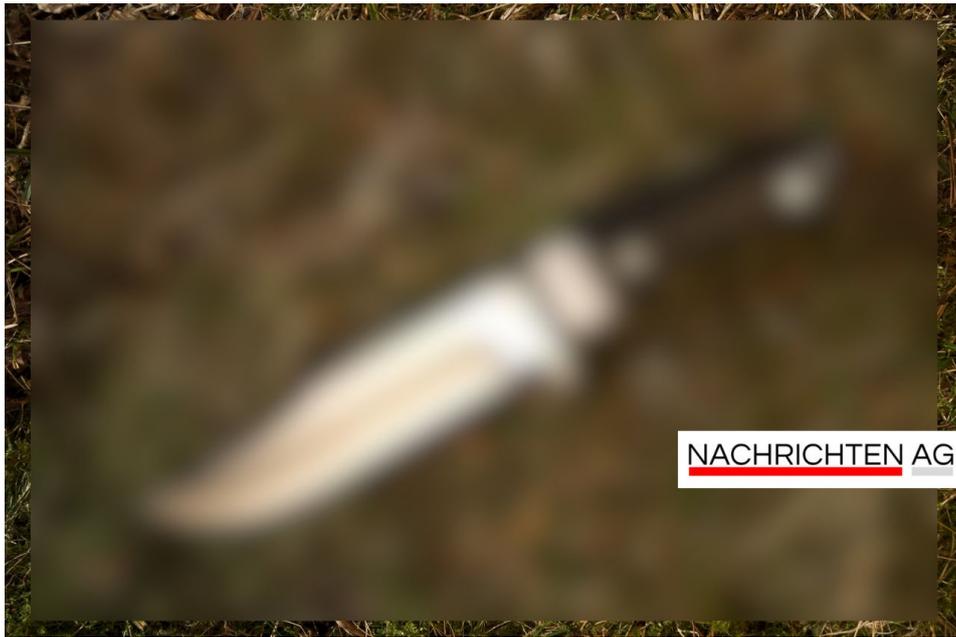


8]g_i gg]cb `Ub `XYf`l b]. `@YVYbg`Ub [Y` < UZh
ZØf ``GhØW_Y`a ÒfXYf`3

5a `&%"`A U]`X]g_i h]YfYb`9l dYfhYb`Ub`XYf`l b]j Yfg]hÀh`@Y]dn][
ØVYf`XUg`i a ghf]hhYbY`l fhY]``]a `: U``XYg
/ ei ch/GhØW_Y`a ÒfXYfg/ ei ch``9]bhf]hh`ZFY]"



5i [i ghi gd`Uhnž`\$ (%\$ - `@Y]dn][ž`8Yi hgW`UbX`!`8Yf`: U``XYg
gc [YbUbbhYb` GhØW_Y`a ÒfXYfg `Ui g`8fYgXYb`gcf [h`XYfnY]h`ZØf
XYi hgW`UbXk Y]hY`8]g_i gg]cbYb`i bX`5i ZfY [i b [" `8Yf`HÀhYfž`Y]b
Y\Ya U`][Yf`@? 5!6YUa hYf`bUa Ybg`8YhYj `; "ž`k i fXY]a `: \f`&\$%,
j ca `6i bXYg [Yf]W`hg\cZ`k Y [Yb`A cfXYg`ni ``YVYbg`Ub [Yf`< UZh
j Yfi fhY]`h" `8YbbcW` []Vh`Yg`Y]bY`VY []bbYbXY`ÒZYbh]W`X`Y`8YVUhhY
XUfØVYfž`cV`X]YgYg`l fhY]` [YfYW`hZ`fh] [h]gh" `K]Y` `j n"XY`VYf]W`hYhž
\UVYb`a Y`fYfY`ž f]ghYb`XUg`l fhY]`U`g`ZU`gW`Y]b [Yghi Zhi bX`Y]bYb
6f]YZ`Ub`XYb`g`W`g]gW`Yb`A]b]ghYfd`f`Àg]XYbhYb`A]W`UY`
?fYhgW`a Yf` [YgYbXYhž`]b`XYa `g]Y`i a `6Y [bUX] [i b [`ZØf`XYb`HÀhYf
V]hhYb"

8]Y` ð]h]Uhc]f]b`XYg`; bUXYb [Ygi W`g`]gh`9`]gU`< cj Ybž`DfcZYggcf]b

Z0f`GhfUZfYwXh`Ub`XYf`i b]j Yfg]h`h`@Y]dn]["G]Y`k]fX`Ua`'&%"`A U]`Ub
Y]bYf`8]g_i gg]cbgj YfUbghU`hi b[`Ub`XYf`i b]j Yfg]h`h`hY]`bY`a Ybž
k c`g]Y`a]h`XYa`F]W`hYf`5`YI`H\Y]`Y`i bX`XYf`@N!FYXU`_hYi f]b
8Yb]gY`DY]_Yfh`ØVYf`a Ø[`]W`Y`F`Y`Zcfa`Yb`ja`GhfUZfYwXh
\]bg]W`h]W`_`c`bgYbgi`U`Yf`HØhi b[Yb`X]g_i h]YfYb`k]fX``8]Y
JYfUbghU`hi b[`VY[]bbhi`a`%`,`I`\f`ja`<ØfgUU``Ua`7Ua`di`g`XYf
I b]j Yfg]h`h`@Y]dn][`Ua`5i [i`ghi`gd`Uhn``8Yf`9]bhf]hi]gh`ZfY]`i bX
Y]bY`5ba`Y`Xi b[`]gh`b]W`h`Yf`ZcfXYf`]W`

8Yf`ni [fi bXY``]Y[YbXY` : U``

8Yh`Yj` ; ``k]fX`VYgW`i`X][hž]a`B`c]Y`a`VYf`&\$%` `XYb
; YgW`Å`Z`ga`Ubb`K`c`W]YW`G``a`]h`Y]bYf`GÅ[Y`i`bX`Y]bY`a`A`YggYf
nYfghØW`_Y`h`ni` \UVYb``6Y]`XYf`J`Yf`\UbX`i b[`j`c`f`XYa
6i bXYg[Yf]W`hg`c`Z`k`i`fXY`VY`_Ub`hž`XUgg`XUg`@UbX[Yf]W`h
8fYgXYb`X]Y`6Yk`Y]gk`ØfX][i b[`ØW`_Yb`\UZh`i`bX`k`]XYfgdfØW`_]W`
Xi`fW`[YZØ`f`h`\Uh``8Yf`6; <`\Uh`XUfUi`Z`]b`XUg`i`fhY]`XYg
@UbX[Yf]W`hg`Ui`Z[Y`c`VYb`i`bX`XYb` : U``ni`f`YfbYi`hYb
JYf`\UbX`i b[`Ub`Y]bY`UbXYfY`G`W`k`i`f[Yf]W`hg`_Ua`a`Yf
ni`fØW`_j`Yfk`]YgYb``8Yf`J`c`fg]hnYbXY`XYg`6; <ž;`Øb`h`Yf`G`UbXYfž
Yf`_`Å`fhYž`XUgg`U``Y`I`a`gh`Å`b`X`Y`XYf`HUh`bi`b`bYi`VYk`YfhY`h`k`YfXYb
a`ØggYb``G`ck`c`\`X]Y`F`Yj`]g]cb`XYg`5b[Y`_`U[hYb`U`g`Ui`W`_`XUg
F`Y`W`h`ga`]hhY`XYf`G`h`U`U`hg`Ub`k`U`hg`W`U`Zh`ZØ`f`hYb`ni`f
Ni`fØW`_j`Yfk`Y]gi`b[ž`XU`XUg`@UbX[Yf]W`h`Y]bY`ZØf`XYb`5b[Y`_`U[hYb
j`c`fhY]`\UZh`Y`F`Y`W`hg`Zc`[Yb`Øgi`b[`Ub[Yk`UbX`h`\UhhY``8UVY]`V`]YVYb
: fU[Yb`fi`bX`i`a`X]Y`A`chj`U[Y`i`bX`a`Ø[`]W`Y`A`cfXa`Yf`_a`U`Y
i`bVY`Ub`hk`c`fhY`h`

I`bhYf`UbXYfYa`VYghf]hh`8Yh`Yj` ; ``X]Y`HØhi b[`i`bX`Yf`_`Å`fhYž`XUgg
XUg`C`d`Z`Y`f`g]W`_`g`Y`V`gh`ghf`Ub[i`_]Yfh`\UVY``8]YgY`k`]XYfgdfØW`_]W`Yb
5i`ggU[Yb`i`bX`XUg`@Øg`W`Yb`Y]bYg`J`]XYcgž`XUg`X]Y`NYfghØW`_Y`i`b[
Xc`_i`a`Ybh]YfhYž`a`U`W`Yb`X]Y`6Yk`Y]gZØ`fi`b[`_ca`d`YI``8Yf
6i bXYg[Yf]W`hg`c`Z`gh`Ø`hnhY`g]W`_`Ui`Z`d`UfU[fUZYb`fYW`h]W`Y` : fU[Ybž
X]Y`X]Y`nk`]b[YbXY`YVYb`g`Ub[Y` : fY]\Y]hgghfUZY`VY]`YfZØ`hYb
A`cfXa`Yf`_a`U`Yb`j`c`fgY`Yb`

F`Y`Zcfa`XYf`HØhi b[gXY`]_hY

5b[Yg]W`hg`XYg`ghY][YbXYb` ðhYfYggYg`Ub`X]YgYa` : U``i bX`XYb
 XUa`]hj`YfVi bXYbYb`a`cfU`]gW`Yb`i bX`↑`f]gh]gW`Yb` : fU[Yb
 df`ÄgYbh]YfYb`g]W`FYZcfa`j`cfgW``Ä[Y`U`g`bchk`YbX][" " ð
 Bcj`Ya` VYf`&\$&`' `k`i`fXY`Y]b`9W`di`b`hYdUd]Yf`XYg
 6i bXYga`]b]ghYf]i`a`g`XYf` ð`gh]n`ni`f`A`cXYfb]g]Yfi`b[`XYg
 GhfUZ[YgYhnVi`W`g`j`Yf`ÖZYbh]W`h`ž`XUg`Ui`W`H`Öhi`b[gXY`]_hY`VYhf]ZZh"
 8]YgYg`DUd]Yf`_f]h]g]Yfh`X]Y`U`_hi`Y``Yb`GhfUZ]`cfgW`f]ZhYb`ž`X]Y`ni`a
 HY]`Ui`g`XYf`NY]h`XYg`BUh]cbU`gc`n]U`]ga`i`g`ghUa`a`Yb`ž`U`g
 i`b[YfYW`hZYfh][hi`bX`Ub[fY]ZVUF``F`YW`hY`i`bX`DZ]W`hYb`ž`X]Y`Ui`Z
 XYf` ; Yg]bbi`b[`XYg`H`Ä`hYfg`V`Ug]YfYb`ž`gc``Yb`fYZcfa`]Yfh`k`YfXYb"

8Yf`8Yi`hgW`Y`5bk`U`hj`YfY]b`fB`5J`Ł`\\Uh`VYfY]hg`J`cfgW``Ä[Y`ni`f
 BYi`fY[Y`i`b[`XYf`H`Öhi`b[gXY`]_hY`j`cf[Y`Y[h`8]YgY`VY]b`U`hYb
 Y]bY`8]ZYfYbn]Yfi`b[`nk]gW`Yb`A`cfX`i`bX`H`chgW`U[`gck]Y`bYi`Y
 :`cfa`i` `]Yfi`b[Yb`ž`X]Y`X]Y`I`a`gh`Ä`bXY`XYf`HUhi`bX`b]W`h`bi`f`X]Y
 6Yk`Y[[f0bXY`XYg`H`Ä`hYfg`VYf0W`_g]W`h][Yb``8Yf`85J`gW``Ä[hi`bhYf
 UbXYfYa` `j`cf`ž`X]Y`UVgc`i`hY`GhfUZUbXfc`i`b[`Z0f`A`cfX`Xi`fW`Y]bYb
 ZYI`]V`Yb`GhfUZfU`a`Yb`ni`YfYgYhnYb``8]YgY`FYZcfa`0VYf`Y[i`b[Yb
 g]bX``Ä`b[gh`0VYfZ`Ä``][ž`XU`YfghY`5bg`Ä`hnY`VYfY]hg`gY]h`XYb`%-`+\$Yf
 ð\`fYb`X]g`_i`h]Yfh`k`YfXYb`ž`Y`XcW`c`b`Y`n`Ä`V`UfYb`9fZc`[`V`]YVYb"
 8Yf` : U``8Yh`Yj` ; " ` _0bbhY`bi`b`U`g`?`UhU`mgUhc`f`Z0f`bchk`YbX][Y
 J`Yf`Ä`bXYfi`b[Yb`]a`GhfUZfYW`h`Z`b[]YfYb`ž`k`]Y`hc`"XY`i`bX`
 Ubk`U`hgV`Uhh"Ubk`U`hj`YfY]b`"XY`bcW`Y]ba`U`j`YfXYi`h]W`Yb"

8YhU]`g	
J`c`f`ZU``	A`c`f`X
C`f`h	5i` [i`ghi`gd`Uhnž`\$`(%\$`-`@Y]dn][ž`8Yi`hgW`U`b`X
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"j`n"XY • k`k`k`"hc"XY • Ubk`U`hgV`Uhh"Ubk`U`hj`YfY]b`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b`!U["XY