

8 mbUa c'i bX'5i Y'hY]`Yb'g]W\`ja gdUbbYbXYb'8YfVm'X]Y'Di b_hY

8 mbUa c'8fYgXYb'i bX'9fn[YV]f[Y'5i Y'hfYbbYb'g]W\`ja
8YfVm'%.%"8Ug'gdUbbYbXY'Gd]Y`Z]bXYh'ja`Fi Xc`Zl<UfV][!
GhUX]cb'j cf" &"\$\$\$`Ni gW\Ui Yfb'ghUhh"

Fi Xc`Zl<UfV][!GhUX]cbž'\$%\$* + '8fYgXYbž'8Yi hgW\`UbX`!`5a
%": YVfi Uf'&\$&) `ZUbX`ja`Fi Xc`Zl<UfV][!GhUX]cb`XUg'a`jh
GdUbbi b[`Yfk UfhYhY'8YfVmink`]gW\Yb'8mbUa c'8fYgXYb'i bX
9fn[YV]f[Y'5i Y'ghUhh"8]Y'6Y[Y[bi b[žX]Y'i a`%(`l`f`Ub[YdZ]ZYb
k i fXYž'k Uf`VYfY]hg'ja`JcfZY`X`Ui gj Yf`Ui Zhž'gcXUgg`Yhk U" &"\$\$\$
Ni gW\Ui Yf`X]Y`A`UbbgW\UZhYb'i bhYfghØhnhYb"8]YgYg`c\Y
Ni gW\Ui YfUi Z_ca`a`Yb'gd]Y[Y'hX]Y[fc»Y'6YXYi hi b[`XYg'Gd]Y`g
k]XYfž'ni a`U`VY]XY`HYUa`g]b`XYf'F`ØW`fi bXY`V]g\Yf'b]W\hXYb
Yf\cZzhYb'9fZc`[`UhhYb.'8mbUa c'j Yf`cf'i bX'5i Y'gd]Y`hY
i bYbhgW\]YXYb"

8Ug'A`UhW\`YbXYhY'a`]h'Y]bYa`l`bYbhgW\]YXYb'j`cb`%.%"8mbUa c
8fYgXYb`Yf`ÖZbYhY`X]Y`DUfh]Y`ghUf`_`i`bX`[`]b[`VYfY]hg`]b`XYf`&"
A]bi hY`Xi fW\`Y]b`Hcf'j`cb`7`f]ghcd`8UZfbyf']b':`Ø`fi`b[``8cW\
5i Y`Ubhk`cfhYhY`dfca`dhi`bX`[`]W\`]b`XYf`%'`"A]bi hY`Xi fW\`Ca`Uf
GUf]ZG]Uf]WUi`g"9]b`\YfUi`gfU[`YbXYg'9fY][`b]g`k`Uf`ni`XYa`XYf
[`Y\U`hYbY`9`Za`YhYf'j`cb`5i`Yg`?`Ud]h`Å`b`A`Ufh]b`A`Å`bbY`[`Y[`Yb
8UZfbyf']b`XYf`' &"A]bi hY"

Gd]Y`j`Yf`Ui`Z'i`bX`HU_h]_

8]Y`YfghYb`A]bi hYb`k`UfYb`[`Y`_`YbbnY]W\`bYh'j`cb`c`ZYbg]j`Ya`Gd]Y`
XYf'8fYgXbYfž`X]Y`g]W\`a`Y`fYfY`9W`_`Yb`YfUfVY]hYhYb"BUW\`XYa
gW\`bY`Yb`5i`g[`Y]W\`Xi`fW\`5i`Y`k`i`fXY`XUg'Gd]Y`n`Å`Yf'i`bX`X]Y
HcfW\`UbW\`b`b`U`a`Yb`UV" `HfU]bYf`H\`ca`Ug`GhUa`a`b`U`a`j`cf

X]YgYa`k]W[h[Yb`8YfVmj]Yf`YbXYfi b[Yb`]b`XYf`GhUfhY`Zj cfž
XUfi bhYf`XYb`K]bhYf!BYi ni [Ub[`5bX]`<ch]žXYf`\]bni [Ync[Yb
k i fXYž i a`X]Y`8YZYbg]j Y`ni`ghUV]`g]YfYb"5i Z'GY]hYb`j cb`5i Y
VYcVUW`hYhYb`X]Y` : UbG`A Ufj]b`GhYZUb]U`_Ui Z`XYf`6Ub`žk`À\fybX
X]Y` ; Y`VYb`?UfhYb`j YfhY]`h`k i fXYb.`BUW`Y]bYa`hU_h]gWXYb` : ci`
Yf\]Y`h`7UgUf`fBfYgXYbL]b`XYf` () "A]bi hY`Ž %Y]bY`J Yfk Ufbi b[ž
[YZc`[hj cb`8UZfYbYf`i bX`6Ufm`U`ZØf` : ci`gd]Y`Y`]b`XYf`&("A]bi hY`

8]Y`GWX]YXgf]W`hYf`Y]hi b[`ØVYfbU`a`9W_Yfa Ubb`Ui g`K]bbYbXYbž
XYf`XUg`Gd]Y`gc i j Yf`Åb`Y]hYhY" `Hfcm`XYf`gdUbbi b[g[Y`UXYbYb
YfghYb`<U`VnY]hj YfgW`ÅfZhY`g]W`X]Y`5ha`cgd`ÅfY`bUW`XYf`DUi gYž
XcW`X]Y`Ni gW`Ui Yf`gU`Yb`_Y]bY`k Y]hYfYb`HcfY`a`Y`f`8]Y
@Y]ghi b[Yb`VY]XYf`HYUa`g`k YfXYb`U`g`GhY][Yfi b[gdchYbn]U`
]XYbh]Z]n]Yfhž]bgVYgcbXYfY`bUW`XYa`V]g`Yf][Yb`GU]gcbj Yf`Ui Z`

6YhfUW`hi b[`XYf`Ni gW`Ui YfnU`\`Yb`]a

J Yf[`Y]W`

8]Y`Ni gW`Ui YfUbnU`\`j cb`Yhk U`' &"\$\$\$]a`Fi Xc`Z<UfV][!GhUX]cb
ghY`hY]bY`VYa`Yf`_Ybgk YfhY`?i`]ggY`XUfž`X]Y`]a`fY[]cbU`Yb
J Yf[`Y]W`Y]bY`\c`Yf`K Yfh][_Y]h`Uh"Ni a`6Y]gd]Y`U[`XYf`
Ni gW`Ui Yf!GW`b]h]b`XYf`6i bXYg][U`U`hi Y`VY]`%("+\$žk`À\fybX
XUg`hYfYggY`Ub`Gd]Y`Yb`XYf`&"6i bXYg][U`YVYbZU`g`\cW`]ghž
a`h`NU`\Yb`j cb`V]g`ni`&("+\$`Ni gW`Ui Yfb`Ui Z`XYb`cVYfYb
Gd]Y`hU[Yb`"Gc`W`Y]bY`\c`Y`Ni gW`Ui YfnU`\`]b`Y]bYa`8YfV`m`k]Y
X]YgYa`nY][h`X]Y`Y]XYbgW`UZh]W`Y`l bhYfghØhni b[`ZØf`X]Y`HYUa`g
Ui g`XYf`FY[]cb`i bX`\YVh`X]Y`K]W`h][_Y]h`c`_U`Yf`F]j U`]h`hYb
\Yfj cf"

Ni gUa`a`YbZUggYbX``Àggh]g]W`gU[Ybž`XUgg`XUg`l`bYbhgW]YXYb`]a
FY[]cbU`XYfV`m`k]gW`Yb`8mbUa`c`8fYgXYb`i bX`9fn[YV]f[Y`5i Y
9f]bbYfi b[Yb`Ub`X]Y`Y]XYbgW`UZh]W`Yb`Ni gUa`a`Yb`_ØbZhY`XYf`
j Yf[Ub[YbYb`>\fY`k`YW`hi bX`X]Y` : UbG`VYfY]hg`Ui Z`Y]bY`a`Ò[`]W`Y
K`YbXi b[`]b`XYf`F`ØW`fi bXY`\c`ZYb`" : Øf`k`Y]hYfY`h`Zcfa`Uh]cbYb`ni
XYb`Gd]Y`YfY][b]ggYb`i bX`GhU]gh]_Ybž`VYgi`W`Yb`G]Y`?]W`Yf`i bX`
%\$`\$`Dfc`nYb`h`a`Y]b`J`YfY]b"

| | |
|-----------|---|
| 8YhU]`g | |
| J c fZU`` | Gcbgh][Yg |
| C fh | Fi Xc`Z<UfV][!GhUX]cbž\$%\$*+'8fYgXYbž 8Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "gUYW g]gW Y"XY • k k k "_]W_Yf"XY • k k k "%\$\$dfcnYbha Y]bj YfY]b"XY |

6Ygi W X Y b 'G]Y 'i bg 'Ui Z. 'b!U["XY