

9!A cV]`]hm `8fYgXbYf`=b[ Yb]Yi f`k ]fX`79C  
VY]`GWX UYZZ`Yf`5; °

9fZU\ fYb`G]Y`a Y\ f`ØVYf`H\ca Ug`Gh]Yf`Yž`9`Y`\_hfchYWX`b]\_!  
5Vgc`j Ybh`XYf`HI `8fYgXYb`i bX`79C`]a `6YfY]WX`9!A cV]`]hm  
XYf`GWX UYZZ`Yf`5; "

8fYgXYbž`8Yi hgWX`UbX`!`H\ca Ug`Gh]Yf`Yž`XYf`5Vgc`j Ybh`XYg  
A cbUhg: YVfi Ufž`\Uh`g]WX`VYfY]hg`k À\ fYbX`gY]bYf`GWX`i`nY]h`Xi`fWX  
Dfc`Y`\_hY`Ub`XYf`HYWX`b]gWX`Yb`i`b]j Yfg]h`h`8fYgXYb`fHI`8Ł  
\Yfj`cf[ YhUb`"GY]bY`BYi`[ ]YfXY`ZØf`X]Y`9`Y`\_hfcb]\_`VY[ Ubbž`U`g`Yf  
cZi`Zfi`ghf]YfhYž`XUgg`VY]a`6UghY`b`a`]h`Y`Y`\_hf]gWX`Yb`; Yf`Ä`h`Yb`c`Zi  
j]Y`\_`Udi`h`i`[ ]b[ `i`bX`gc[ Uf`F`Ui`WX`Yb`hgh`UbX`"8]YgY  
<YfUi`gZcfXYfi`b[ Yb`k`c`h`Y`Yf`b]WX`h`bi`f`j`YfghY`Ybž`gc`bXYfb`Ui`WX  
`ÒgYbž`k`Ug]\`b`ni`Y]bYa`Ghi`X]i`a`XYf`9`Y`\_hfchYWX`b]\_`Ub`XYf`HI`8  
ZØ\`fhYž`k`c`Yf`X]YgY: fU[ Yb`YfZc`[ fY]WX`VY`Ubhk`cfhYhY"

B`UWX`gY]bYa`Ghi`X]YbUVgWX`i`gg`\Uh`Gh]Yf`Y`?`Uff]YfY`]b  
j`YfgWX`]YXYbYb`6YfY]WX`Yb`XYf`5i`hca`cV]`]bXi`ghf]Y`[ Ya`UWX`h`  
<Yi`hY`]gh`Yf`79C`XYg`6YfY]WX`g`9!A`cV]`]hm`XYf`GWX`UYZZ`Yf`5;`ž  
Y]bYa`i`bhYfbY`a`Ybž`XUg`g]WX`ni`bY`a`YbX`Ui`ZX]Y`9bhk`]W`i`b[  
]bbcj`Uh]j`Yf`@Ogi`b[ Yb`ZØf`X]Y`9`Y`\_hfca`cV]`]h`Ä`h`\_`cbnYbhf]Yfh`"ß  
Y]bYf`Df`Ä`gYbhUh]cb`ni`XYb`GhfUHy`[ ]Yb`XYg`i`bhYfbY`a`Ybg`]a  
6YfY]WX`9!A`cV]`]h`Ä`h`k`]fX`XUfUi`Z`\]b[ Yk`]YgYbž`k`]Y`k`]WX`h][  
\_`cbh]bi`]Yf`]WX`Y`ßbcj`Uh]cb`i`bX`5bdUggi`b[ `Ub`X]Y`6YXØfZb]ggY  
XYg`A`Uf`\_`hY`g`g]bXž`i`a`\_`cb`\_i`ffYbnZÄ`\][`ni`V`Y]VYb`"8]Y  
9`Y`\_hfca`cV]`]h`Ä`h`]gh]b`XYf`\`Yi`h][ Yb`NY]h`Y]b`GWX`ØggY`VYfY]WX`ž`]b  
XYa`i`UWX`k`]ggYb`i`bX`hYWX`bc`c`[ ]gWX`Y`i`cfhgWX`f]hY`Yb`hgWX`Y]XYbX  
g]bXž`i`a`bUWX`\U`h][ Y`@Ogi`b[ Yb`ni`gWX`UZZYb"

H]ddg`ZØf`Ghi`X]YbUbZÄb[ Yf

: Øf`\_ca a YbXY`Ghi X]YfYbXY`\Uh[Gh]Yf`Y`k Yfhj c``Y`F UhgW`À[ Y.`9f  
Ya dZ]Y`\hž`XUg`; Y`YfbhY`U\_h]j`Ubni k YbXYbž`bYi [ ]Yf][ `ni`V`Y]VYb  
i bX`X]Y`6YfY]hgW`UZh`ni`nY][ Ybž`bYi Y`8]b[ Y`Ui gni dfcV]YfYb"  
Ni XYa`VYhcbh`Yf`X]Y`6YXYi hi b[ ž`6YghY`YbXYg`ni`\]bhYfZfU[ Yb  
i bX`7\UbW`b`UbghY`Y`j`cb`F]g]\_Yb`ni`VYhfUW`hYb""8]YgY  
9]bghY`i b[ `\_Ubb`VYgcbXYfg`]a`gW`bY`YV][ Yb`6YfY]W`XYf  
9`Y\_hfca`cV]`h`h`Yb`hgW`Y]XYb`X`gY]bž`k`c`ϕbcj Uh]cbYb`i bX  
HYW`bc`c [ ]Yk`YW`gY`Ub`XYf`HU[ YgcfXbi b[ `g]bX"

8 Ug`Ghi X]i a`XYf`9`Y\_hfchYW`b]\_`Ub`XYf`HI`8`j`Yfa`]hY`h`XYb  
Ghi X]YfYbXYb`Zi bXUa`YbhU`Y`a`Uh\Ya`Uh]gW`Y`i`bX  
Y`Y\_hfchYW`b]gW`Y`; fi bX`U[ Yb`]b`XYb`YfghYb`XfY]`GYa`YghYfbž`X]Y  
Yb`hgW`Y]XYb`X`g]bXž`i`a`X]Y`\_ca`d`Yi`YfYb`ϕ`\U`hY`XYf`\Ö\YfYb  
GYa`YghYf`ni`j`YfghY`Yb""5V`XYa`j`]YfhYb`GYa`YghYf`VY[ ]bbh`X]Y  
GdYn]U`]g]Yfi b[ `a`]hk`]W`h][ Yb`A`cXi`Yb`k`]Y`9`Y\_hf]gW`Y  
: U\fnYi [ Ubhf]YVY`%`i`bX`@Y]ghi b[ gY`Y\_hfcb]\_`ž`X]Y  
J`cfUi`ggYhni b[ `ZØf`XUg`ϕ[ Yb]Yi`fd`fU`\_h]\_i`a`]a`ZØb`ZhYb`GYa`YghYf  
g]bX""ϕ`X]YgYa`DfU`\_h]\_i`a`gUa`a`Y`b`Ghi X]YfYbXY`k`Yfhj`c``Y  
d`fU`\_h]gW`Y`9fZU\fi b[ Yb`]a`6YfY]W`9`Y\_hfca`cV]`h`h`8]Y`Y`hnhYb  
VY]XYb`GYa`YghYf`\_c`bnYbhf]YfYb`g]W`Ui`Z`X]Y`J`Yfh]Y`Zi`b[ `XYg  
K`]ggYbg`i`bX`XUg`J`YfZUggYb`Y]bYf`h\Ya`Uh]gW`d`UggYbXYb  
6UW`Y`c`fUfVY]h"

## Ghi X]Yb]b\U`hY`i`bX`!ghfi`\_hi`f

8Yf`Ghi X]Yb[ Ub[ `i`a`ZUggh`Y]bY`J]Y`nU\`j`cb`; fi bX`U[ YbZ`W`Yfb  
i bX`GdYn]U`j`cf`Ygi`b[ Yb`"Ni`XYb`; fi bX`U[ Yb`n`A`\Yb.

- A Uh\Ya`Uh]\_`U`g`K`Yf`\_nYi [ `\_UghYb
- ?`Ugg]gW`Y`9`Y\_hfchYW`b]\_`fi`Y]W`ghfca`bYhnYž`  
K`YW`gY`ghfca`bYhnYž: Y`XYfŁ
- FY[ Y`i`b[ g!`i`bX`B`UW`f]W`hYb`hYW`b]\_
- HYW`b]gW`Y`ϕ`Zcfa`Uh]\_`fB][ ]hU`hYW`b]\_Ł`a`]h`9]bZØ\fi b[ `]bg  
Dfc[ fUa`a`]YfYb
- 6Ui`Y`Ya`YbhY`i`bX`GW`U`hi`b[ ghYW`b]\_

ϕ`XYb`GdYn]U`j`cf`Ygi`b[ Yb`k`YfXYb`H\Ya`Yb`k`]Y`Y`Y\_hf]gW`Y  
: U\fnYi [ Ubhf]YVY`ž`6UhhYf]YgdY]W`Yf`i`bX`: U\fnYi [ hYW`b]\_

VY\UbXY`h"5i » YfXYa [ ]VhYg`U``[ Ya Y]bk ]ggYbgWk UZh]WkY  
 K U\`dZ]Wk hZk Wk Yfz`X]Y`XYb`Ghi X]YfYbXYb`Y]bY`VfY]hYfY  
 5i gV]`Xi b[ `Yfa Ò[ `]Wk Yb"8]Y`i a ZUggYbXY`5i gV]`Xi b[ `Ub`XYf  
 Hi 8`VYfY]hYh`X]Y`Ghi X]YfYbXYb`VYghYbg`Ui Z`X]Y  
 <YfUi gZcfXYfi b[ Yb`XYf` ðXi ghf]Y`j cfž]bgVYgcbXYfY`]a  
 XmbUa ]gWk Yb`6YfY]Wk`XYf`9`Y\_hfca cV]`]hÀh"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ØVYf`X]Y`9!A cV]`]hm! ð]h]Uh]j Yb`j cb  
 GWk UYZZYf`VYgi Wk Yb`G]Y`i V]hY`X]Y`XYhU]`YfhY`DfÅgYb hUh]cb`XYf  
 GWk UYZZ`Yf`5; " ðhYfYgg]YfhY`\_ØbbYb`g]Wk`Ui » YfXYa`ØVYf`X]Y  
 U\_UXYa ]gWk Yb`5b[ YVchY`Ub`XYf`< c Wk gWk i`Y`A ØbWk Yb  
 ]bZcfa ]YfYb"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	8fYgXYbž8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• hi !XfYgXYb"XY</li> <li>• k k k "gWk UYZZ`Yf"Wt a</li> <li>• \a "YXi</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U[ "XY