

< UbgU`F cghcW_`i bhYf`]Y[h`A Ubb\Y]a `a]h
\$.) ` `5Vgh]Y[g_Ua dZ`\Y]nh`g]W\ `Ui Z`

< UbgU`F cghcW_`j Yf`cf`Ua `%) "\$&"&\$&) `a]h\$.) `[Y[Yb
K U`X\cZA Ubb\Y]a "`B\W\ghYf`; Y[bYf.`8mbUa c`8fYgXYbž
&&"': YVfi Uf`]a `CghgYYghUX]cb"

7Uf`!6Ybn!GhUX]cbž`A Ubb\Y]a ž`8Yi hgW\`UbX`!`a `7Uf`!6Ybn!
GhUX]cb`hfUZ`XYf`: 7`< UbgU`F cghcW_`Ua `%) "': YVfi Uf'&\$&) `Ui Z`XYb
GJ`K U`X\cZA Ubb\Y]a `i bX`a i gghY`Y]bY`\YfVY`B]YXYf`U[Y
Y]bghYW_Yb``8Ug`Gd]Y``YbXYhY`a]h`Y]bYa `XYi h`]W\Yb`\$.) `Z0f`X]Y
; Ugh[YVYf``8]Y`%`") \$-`Ni`gW\Ui`Yf`Yf`YVhYb`Y]bY`; U`U!@Y]ghi`b[
j`cb`A Ubb\Y]a ž`X]Y`\fYb`YfghYb`G]Y[`gY]h`XYa `&(`"Bcj`Ya`VYf
&\$&(`ZY]YfhYb``8Ua]h`VYbXYhYb`g]Y`Y]bY`8i`fghghfYW_Y`j`cb`UW\h
Gd]Y`Yb`c\`bY`G]Y[ž`X]Y`Z0bZB]YXYf`U[Yb`i bX`XfY]`I`bYb`hgW\]YXYb
i`a`ZUggh`\UhhY"

⊕`XYf`YfghYb`<U`VnY]hnY][`hYb`X]Y`A Ubb\Y]a`Yf`Y]bY
Xca`]b]YfYbXY`@Y]ghi`b[`i`bX`Yfn]Y`hYb`XfY]`HcfY.`: Y`]I`@c\`_Ya`dYf
gcf[`hY`VYfY]hg`]b`XYf`+"`A`]bi`hY`Z0f`X]Y`: 0\fi`b[ž`[`YZc`[`hj`cb
5bXfĀ`6YW_Yfž`XYf`]b`XYf`%&`"A`]bi`hY`Y]b`bY`hnhY``8Ug`Xf]hY`Hcf
[`]b[`Ui`Z`XUg`?`cbhc`j`cb`5f]Ub]h]: YfUh`]b`XYf`&(`"A`]bi`hY`"Hfcm`XYf
F`0W_gĀbXY`k`Uf`F`cghcW_`cdh]a`]gh]gW\`]bg`Gd]Y``[`Y[`Ub[`Ybž`XU`X]Y
A`UbbgW\UZh]j`cb`HfU]bYf`8`Ub]Y``6f]b_a`Ubb`\cZzhYž`Ui`g
A`Ubb\Y]a`g`gW\k`UW\Yf`: cfa`?`Ud]hU`gW\`U[`Yb`ni`_0bbYb"

K`U`X\c`ZZg`VYY]bXfi`W_YbXY`F`0W__Y\`f

HfU]bYf`6Yfb`\UfX`HfUfYg`\UhhY`gY]bY`A`UbbgW\UZh]a`J`Yf[`Y]W\
ni`a`Y`hnhYb`Gd]Y``Ui`Z`XfY]`Dcg]h]cbYb[`YĀbXYfhi`bX`_cbbhY`a`]h
X]YgYf`hU_h]gW\Yb`5bdUggi`b[`gcZcfh`0VYfnYi`[`Yb``GUgW\U`J`cY`W_Y
0VYfbU\`a`X]Y``]b_Y`5Vky`fgy]hYž`H]a`GYW\Y`a`Ubb`k`Uf`]b`XYf

⊖bYbj YfhYX][i b['i bX'5Xf]Ub': Y]b'gd]Y`hY`j cf`XYf'5Vk Y`f" Hfc hm X]YgYf`Y`bXYfi b[Yb`k Uf`XYf': 7`< Ubgu`F cghcW_`b]W`h]b`XYf`@U[Yž X]Y`C ZYbg]j Y`XYf`K U`X\`ÖZYf`ni`ghcddYb"

⊖`XYf`nk Y]hYb`<U`VnY]h`Yf\`Ö`hYb`X]Y`A Ubb`Y]a Yf`XYb`8fi W_`i bX Yfn]Y`hYb`nk Y]`k Y]hYfY`HcfY.`:ž`]Ub`F]YW_a Ubb`hfUZ]b`XYf`,`\$"
A]bi hYž`k`À`fYbX`B]_`Ug`<cZza Ubb`]b`XYf`,`,"A]bi hY`XYb
GW`i ggghf]W`i bhYf`Y]bY`VYY]bXfi W_YbXY`J c fghY`i b[`nc["
6YgcbXYfg`VYa Yf_Ybgk Yfh`k Ufž`XUgg`a]f`žUb!7`f]ghcd`6UfhY`g
Y]b`k]W`h][Yf`GUj Y`[Y`Ub[ž`U`g`Yf`Y]bYb`i bVYfYW`h][hYb
: ci`Y`Za YhYf`j cb`G][i fX`<Ui [Yb`]b`XYf`+("A]bi hY`dUf]YfhY"

5i gV`]W_`Ui Z`X]Y`b`ÅW`ghYb`Gd]Y`Y

8]Y`B]YXYf`U[Y`Z0f`< Ubgu`F cghcW_`\Uh`b]W`h`bi f`XYb`5bgW`i gg`Ub X]Y`Gd]hnYbhYUa g`XYf`` " `@[U`j YfdUgghž`gcbXYfb`Ui W`X`Yb`8fi W_ Ui Z`HfU]bYf`6f]b_a Ubb`Yf\`Ö`h`8 Ug`HYUa `a i gg`g]W`bi b`Ui Z`XUg b`ÅW`ghY`Gd]Y`[Y[Yb`X]Y`G; `8 mbUa c`8 fYgXYb`j cfVYfY]hYbž`XUg Ua `&&": YVfi Uf`]a `C ghgYYghUX]cb`ghUhhZ]bXYhi bX`i a`%(`l`f Ub[YdZ]ZYb`k]fX"

8]Y`Ui Za Yf_gUa Yb`5b`Åb[Yf`XYf`` " `@[U`_ÖbbYb`g]W`ØVYf`X]Y U_hi Y`Yb`9bhk]W_`i b[Yb`]b`XYf`@[U`Ui W`Ui Z`D`UhhZcfa Yb`k]Y` _]W_Yf"XY`]bZcfa]YfYb``9g`V`Y]Vh`gdUbbYbXž`k]Y`g]W`X]Y A UbbgW`UžhYb`]b`XYf`j YfV`Y]VYbXYb`GU]gcb`gW`U[Yb`k YfXYb"

: Øf`k Y]hYfY`⊖Zcfa Uh]cbYb`ni`X]YgYa`Gd]Y`i bX`XYb
9bhk]W_`i b[Yb`]b`XYf`@[Už`VYgi W`Yb`G]Y`X]Y`5fh]_Y`Ui Z`C ghgYY NY]hi b[`i bX`6UX]gW`Y`NY]hi b["

8YhU]`g	
J cfZU``	Gdcfh
C fh	7Uf`!6Ybn!GhUX]cbž`A Ubb`Y]a ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "c ghgYY!nY]hi b["XY• k k k "VUX]gW`Y!nY]hi b["XY• k k k "_]W_Yf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY