

< ]`ZY `b UWX `6fUbX. `F cgYbh\ U`Yf`B UWX VUfb  
ghY\ Yb `H]`c `>ÅgWX \_Y `ni f`GY]hY`°

8cfZVYk c\ bYf`]b `F cgYbh\ U``\ Y`ZYb `b UWX `6fUbXžk Å\ fYbX  
@ ]g': fī a YhU`7ca dhY `b UWX `< UZh]b `?i VU`ZFY][ Y`UggYb  
k i fXY" `9fZU\ fYb `G]Y`a Y\ f"

F cgYbh\ U`ž`8Yi hgWX `UbX`!`5a` , "A Åfn'&\$&) `YffY]WX hi bg`Y]bY  
VYk Y[ YbXY` ; YgWX ]WX hY`Ui g`XYf`GÅWX g]gWX Yb` ; Ya Y]bXY  
F cgYbh\ U" `8cfh\ UVYb`X]Y`8cfZVYk c\ bYf`ni gUa` a Yb[ Y\ c`ZYbž  
i a` ]\ fYa `B UWX VUfb`H]`c`>ÅgWX \_Y`VY]ni ghY\ Ybž`XYggYb`@U[ Yf\ U`Y  
Xi fWX`Y]bY`j Yf\ YYfYbXY`J Yfdi ZZ` b[ `]b`6fUbX`[ Yf]Yhi` bX  
j c`ghÅbX][ `nYfgh`Ofh`k i fXY" `8]YgY`gc`XUf]gWX Y`5\_h]cb`Yf]bbYfh`Ub  
X]Y`ghUf\_Y` ; Ya Y]bgWX UZh`i bX`XYb`Ni gUa` a Yb\ U`hž`XYf`]b  
gWX k ]Yf][ Yb`NY]hYb`YbhghY\ Yb`\_Ubb" `@Ui`h`XYb`6Yf]WX hYb`j`cb`  
**GÅWX g]gWX Y`XY` \ UVYb`X]Y`8cfZVYk c\ bYf`U`Yg`XUfUb`[ YgYhnhž  
H]`c`>ÅgWX \_Y`Xi fWX`GdYbXYb`i bX`hUh\_fÅZh][ Y`<]`ZY`]b`X]YgYf  
gWX k YfYb`@U[ Y`ni`i bhYfgh`ØhnYb"**

⊕`Y]bYf`UbXYfYb`VYa Yf\_Ybgk YfhYb`9bhk ]W`i b[ `k i fXY`@ ]g  
: fī a YhU`7ca dhYž`Y]b`\*`&!`Å\ f][ Yf`8fYgXbYfž`b UWX`ØVYf  
XfY]Y]b\ U`V`>Å\ fYb`]b`\_i`VUb]gWX Yf`< UZh`Yb`h`UggYb" : fī a YhUž`XYf  
gY]h`%`-` ,` )` ]b`8Yi hgWX `UbX`Y`Vh`i bX`X]Y`XYi hgWX Y  
GhUUhgvØf[ YfgWX UZh`VYg]hnhž`k Uf`]a` `š` `]`&\$&%`]b`?i VU`j Yf\ UZhYh  
k cfXYbž`U`g`UbXYgk Y]hY`Dfc hYghY`[ Y[ Yb`X]Y`FY[ ]Yfi b[  
ghUhhZUbXYb" `9f`\ UhhY`X]Y`8Ya`cbghfUh]cbYb`[ YZ`a`hž`X]Y`j`cb`XYf  
\_i`VUb]gWX Yb`Dc`nY]`Vfi`hU`b]YXYf[ YgWX`U[ Yb`k i fXYb"  
l fgd fØb[ `]WX`k Uf`Yf`ni`i`&) `>Å\ fYb`< UZh`j`Yfi`fhY]`h`k cfXYbž`gdÅhYf  
k i fXY`XUg`l`fhY]`Ui`Z`%) `>Å\ fY`fYXi`n]Yfhž`k ]Y`**DUh]U`m`J ]XU  
VYf]WX hYh"**

< ]bhYf[ fi bX`ni`XYb`Dfc hYghYb`]b`?i VU

8]Y`G]hi Uh]cb`]b`?i VU`]gh`[ YdfÅ[ hij cb`a Ugg]j Yb  
A YbgWXYbfYWXhgj Yf`Yhni b[ Yb`"8]Y`\_i VUb]gWXY`F Y[ ]Yfi b[  
i bhYfXfØW\_hfY[ Y`a Å»][ ` [ fi bX`Y[ YbXY` : fY\Y]hYb`i bX`j Yf`Yhnh  
X]Y`A YbgWXYbfYWXhYž`k ]Y`Yg`X]Y`5` `[ Ya Y]bY`9f`\_`Àfi b[ `XYf  
A YbgWXYbfYWXhY`j cfgWXYf]Vh`"8Ya cbghfUh]cbYb` [ Y[ Yb`X]Y  
F Y[ ]Yfi b[ `g]bX`ghfYb[ `j YfVchYbž`i bX`dc`]h]gWXY`8]gg]XYbhYb  
gY\Yb`g]W`ghÅbX][ Yb`F YdfYgg]cbYb`Ui g[ YgYhnh`"GY]h`XYb` [ fc» Yb  
A UggYbdfchYghYb`Ua` "%`" `đ `]`&\$&%ž`Ub`XYbYb`Ui W` : f`i a YhU  
hY]`bU\ a ž`]gh`X]Y`@U[ Y`ZØf`j ]Y`Y`5`\_hj ]ghYb`]b`?i VU`VYgcbXYfg  
Ub[ YgdUbbh`"@Ui h`K ]\_]dYX]U`k YfXYb`dc`]h]gWXY` : YZUb[ YbY`cZh  
i bhYf`gW`YWXhYb`6YX]b[ i b[ Yb`]b\UZh]Yfhž`X]Y`@YVYbgg]hi Uh]cbYb  
]b`\_i VUb]gWXYb` : YZÅb[ b]ggYb`g]bX`\_UhUghfcd\U`ž`i bX`Yg`[ ]Vh`bi f  
Y]b[ YgWfÅb`\_hYb`Ni [ Ub[ `ni` `ϕZcfa Uh]cbYb"

8]Y`A YbgWXYbfYWXhgcf[ Ub]gUh]cb` 8Ua Ug`XY`6`UbWc  
XYa cbghf]Yfh`k Y]hYf\]b`]b`<Uj UbbUž`i a`Ui ZX]Y`G]hi Uh]cb  
\]bni k Y]gYb`i bX`ZØf`X]Y`F YWXhY`XYf` : YZUb[ YbYb`ni`\_`Åa dZYb`"8]Y  
ghUUh]WXY`?cbhfc`Y`ØVYf`A YX]Yb`i bX`X]Y`NYbgi f`j cb  
ϕZcfa Uh]cbYb`a UWXYb`Yg`VYgcbXYfg`gW`k ]Yf][ ž`X]Y`K U\`f`Y]h  
ØVYf`X]Y`J Yf\`À`hb]ggY`]a`@UbX`ni`VYf]WXYb`"i bUV\Åb[ ] [ Y  
æi fbU`]ghYb`i bX`5`\_hj ]ghYbž`X]Y`g]W` [ Y[ Yb`X]Y`F Y[ ]Yfi b[  
Åi »Yfbž`hfYZZYb`cZh`Ui Z`J Yf[ Y`hi b[ ga U»bU\ a Yb"

## Dcg]h]j Y`9b`hk ]W`\_i b[ Yb`]b`GUW`gYb

K Å`fYbX`g]W`X]Y`G]hi Uh]cb`]b`?i VU`hfU[ ]gW`ni gd]hnhž`[ ]Vh`Yg`]b  
GUW`gYb`Ui W`dcg]h]j Y`B UW`f]WXYb`"8 Ug`8 fYgXbYf`GdU» VUX  
9`VUa UfY`V`Y]Vh`bUW`XYa`%)`"A Åfn`k Y]hYf\]b` [ Y`ZZbYhž`bUW`XYa  
XYf`GhUXhfUh`VYfY]hg`]a`đbi Uf`XYb`5b`\_Ui Z`i bX`XYb`K Y]hYfVYhf]YV  
VYgW`cggYb`\Uh`Ni XYa`k i fXY`]b`<Y]XYbUi`i bX` : fY]hU`Y]b  
6]\_Yg\Uf]b[ !Dfc[ fUa`a`Y]b[ YZØ\fhž`XUg`Yk Y]`g`&) `@Y]\fÅXYf  
i a ZUgghž`X]Y`Ui W`]b`8 fYgXYb`Ui g[ Y`Y\Yb`k YfXYb`\_`ØbbYb`"  
8]YgYg`Dfc[ fUa`a`ZØfXYfh`b]W`h`bi f`X]Y`A cV`]hÅhž`gcbXYfb`hfÅ[ h  
Ui W`ni`Y]bYf`i a k Y`hžfYi bX`]WXYb`J Yf`\_Y`fg]bZfUghfi`\_hi`f`VY]"8Yg  
K Y]hYfYb`d`Ub`h`Y]b`8 fYgXbYf`GhUfh`i dž`<Åi gYf`Ui g  
k ]YXYfj Yfk YfhVUfYb`6Ui ghcZZYb`ni`VUi Ybž`i a`bUW`\U`h][ Y  
5fW]hY`\_hi`f`ni`i bhYfghØhYb`i bX`?cghYb`ni`gYb`\_Yb"

ð'D]fbU`k ]fX`XYf`9`VYfUXk Y[ `i a [ YVUi hž`i a `[ YZÀ\`f`]WXY  
 9b[ ghY``Yb`ni `VYgY]h][ Yb``8]YgY`A U» bU\`a Yb`gd]Y[ Y`b`XYb  
 : cfhgW`f]hh`i bX`XUg`9b[ U[ Ya Ybh`XYf`g`ÅW`g]gW`Yb`; Ya Y]bXYb  
 k ]XYfž`X]Y`@YVYbgei U`]h`h`]\`fYf`6Øf[ Yf`ni `j YfVYggYfb"

8YhU]`g	
J cfZU``	6fUbXgh]Zhi b[
I fgUWXY	J Yfdi ZI b[
C fh	F cgYbh\U`ž`8Yi hgW`U`bX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gUYW`g]gW`Y"XY</li> <li>• dUhf]Umj ]XU!j YfY]b"XY</li> <li>• XY"a "k ]_]dYX]U"cf[</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY