

? fYhgW\ a Yf'ZY]Yfh'a]h'&\$\$ '>YW_Yb'XYb
? UfbYj U`']b'XYf'GhUUhg_Ubn`Y]°

A]b]ghYfdfÄg]XYbh'?fYhgW\ a Yf'Ya dZÄb[h'? UfbYj U`]ghYb']b
XYf'GhUUhg_Ubn`Y]'ni f'9f0ZZbi b['XYf'? UfbYj U`ggU]gcb '&\$&)
]b'8fYgXYb"

8fYgXYbž'8Yi hgW\`UbX'!5a': fY]hU[ž'XYa' "' %" ' \Jbi Uf' &\$&)
ž Ya dZ]b['XYf'gÄW\g]gW\Y'A]b]ghYfdfÄg]XYbh'A]W\UY`'?fYhgW\ a Yf
f78I Ł'Y]bY'5VcfXbi b['XYg'J YfVUbXYg'GÄW\g]gW\Yf'7UfbYj U`
fU G7Ł']b'XYf'?i ddY`U`Y`XYf'GhUUhg_Ubn`Y]']b'8fYgXYb"'8]Y
J YfUbgH`hi b['nc['ØVYf'&\$\$'HY]'bY\ a Yf'Ubž'XUfi bhYf
: i b_Yba Uf]YW\Yb'i bX'dchYbn]Y`Y'6ØhhYbfYXbYf"'Æg[YgUa h
k UfYb') j YfgW\]YXYbY'? UfbYj U`gj YfY]bY'j YfhfYhYbž'X]Y
[Ya Y]bgUa 'XYb'gma Vc`]gW\Yb'5i ZhU_h'XYf'? UfbYj U`ggU]gcb
ZY]YfhYb"'8Yf'5gW\Yfa]hkcW\ž'XYf'XUg'9bXY'XYg': UgW\]b[g'i bX
XYb'6Y[]bb'XYf': UghYbnY]h'a Uf_]Yfhž'ZÄ`h']b'X]YgYa' ' \f'Ui Z'XYb
) "A Äfn

"

8Yf'J G7ž'XYf'%- - \$'[Y[fØbXYh'k i fXYž'\Uh'g]W\]a' '@Ui ZY'XYf' \fY
ni`Y]bYa' k]W\h[]Yb'J YfhfYhYf'XYg'f\Y]b]gW\Yb'? UfbYj U`g']b
GUW\gYb'Ybhk]W_Y'h"'8]Y'YfghYb'? UfbYj U`gj YfY]bY'hfUHyb'XYa
J YfVUbX'VY]ž'i bX']b'XYb'YhnhYb' \fnY\ bhYb'k i W\g'X]Y
A]h[`]YXYfnU\`"'8]Y'7\ fcb]_XYg'J G7'Xc_i a Ybh]Yfh'nU\`fY]W\Y
9fY][b]ggY'i bX'9\fi b[]Yb'j cb'? UfbYj U`]ghYbž'XUfi bhYf'X]Y
5i gnY]W\bi b['a]h'XYf': U\ bYbgW\`Y]ZY'XYg': fY]ghUUhg'GUW\gYb
ZØf'\YfUi gfU[]YbXY'@Y]ghi b[]Yb']bbYf\U`V'XYg'6fUi W\hi a g

"

J]Y`ZU`h`XYg`6fUi W\ hi a g

? UfbYj U`žVY_Ubbh`Ui W\ `U`g` : UghbUW\h`cXYf` : UgW\]b[ž`k]fX
fY[]cbU`i bhYfgW\]YX`]W\`[YZY]Yfh`i bX`\Uh]b`8Yi hgW\`UbX`j]Y`Y
<cW\Vi f[Ybž`k]Y`?`Ö`b`i bX`A U]bnž`k c`gdYn]Z]gW\Y`? UfbYj U`g[fØ»Y
k]Y` ?`Ö`Y`5`UUZ`i bX` A U]bnYf`<Y`Ui` j`Yfk YbXYh`k YfXYb`" `đ
GUW\gYbž`]bgVYgcbXYfY`]b`XYf`@Ui`g]hnž`ZY]Yfh`a Ub`5b`ÄggY`k]Y`X]Y
K YbX]gW\Y` : UghbUW\h`fNUdi ghč`]a`đ]bi Uf`i bX` : YVfi Uf`cXYf`XUg
NUa`dYfb`]b`D`YggU`"5i W\`GcbXYfj`YfUbghU`hi b[Ybž`k]Y`XYf
K Ugi b[Yf`? UfbYj U`]b`H\Øf]b[Ybž`XYf`Ui ZY]bY`(+)!`Ä`f][Y
HfUX]h]cb`ni fØW`V`]W`hž`g]bX`HY`]`X]YgYf`_i`hi fY`Yb`J]Y`ZU`h

"

8]Y` : Y]Yf`]W\`_Y]hYb`ni a`? UfbYj U`n]Y\Yb`A YbgW\Yb`U`Yf
5`hYfg[fi ddYb`Ub`i bX`ZØfXYfb`Y]b`[Ya`Y]bgW\UZh`]W\Yg
A]hY]bUbXYf`"6YgcbXYfY`6fÄi W\Yž`? cghØa`Y`i bX`HÄbnY`a UW\Yb
X]Y`NY]h`nk]gW\Yb`9fghYa`i bX`5gW\Yfa`]h`k cW\`ni`Y]bYa
`YV\UZhYb`9f`YVb]g`"9]bY`K UbXYfUi`gghY`i b[`XYg`J G7`a`]h`XYa
H]hY` : UgW\]b[` : UghbUW\h`? UfbYj U`]b`XYf`Y\Ya`U`][Yb`88F`
; fUhk UbXYfi b[`nk]gW\Yb`5bgdfi W\`i bX`K]f`_]W\`_Y]h`j`Yfa`]h`h`h
k Y]hYfY`9]bV`]W`_Y]b`X]Y`9b`k]W`_i b[`i bX`6YXYi hi b[`XYg
6fUi W\hi a g`]b`XYf`FY`[]cb

"

5i gV`]W`_`Ui Z`X]Y`? UfbYj U`ggU]gcb

A]h`XYa`9a`dZUb[`]b`XYf`GhUUhg_Ubn`Y]`k`i`fXYb`XYi`h`]W\`X]Y
dc`]h]gW\Y`i`bhYfghØhni b[`i bX`K`YfhgW\Ähni b[`ZØf`XUg
_UfbYj U`]gh]gW\Y`6fUi W\hi a`]b`GUW\gYb`"?fYhgW\`a`Yf`VYhcbhY`X]Y
_i`hi fY`Y`6YXYi hi b[`XYg`? UfbYj U`g`i bX`XYb
; Ya`Y]bgW\UZh]gUgdY`_h`XYf`j`]Y`ZÄ`h][Yb`J`YfUbghU`hi b[Yb`i bX
: Y]Yf`]W\`_Y]hYb`"8Ug`_ca`a`YbXY`? UfbYj U`gk`cW\YbYbXY`nY][h
b]W\h`bi`f`X]Y` : fØ\`]W\`_Y]h`X]YgYg`6fUi W\hi a`gž`gcbXYfb`Ui W\`X]Y
Yb[Y`J`YfV]bXi b[`nk]gW\Yb`HfUX]h]cb`i bX`fY`[]cbU`Yf`≠Yb]hÄhž`X]Y
]b`GUW\gYb`k`Y]hYf\]b`YVYbX][`[Y\U`hYb`k`]fX"

: Øf`X]Y`5_hYi fY`i bX`6Ygi WXYf`XYg`? UfbYj U`g`]gh`X]Y
 VYj cfghY`YbXY`NY]h`Y]b`k`j``_ca a YbYf`5b`Uggž`i a `]b`ZYgh]WXYf
 Gh]a a i b[`ni gUa a Ybni _ca a Yb`i bX`X]Y`?i `hi f`YVYbX][`ni
 \U`hYb``8]Yg`]gh`YggYbn]Y``ž`VYgcbXYfg`bUW`XYb
 <YfUi gZcfXYfi b[Yb`XYf`j Yf[Ub[YbYb`ž\`fYž]b`XYbYb`X]Y
 DUbXYa]Y`j`]Y`Y`Y`Y]Yf`]W`_Y]hYb`Y]b[YgW`f`Àb`_h`\Uh"

8]Y`g`ÀW`g]gWXY`? UfbYj U`ggU]gcb`j Yfgdf]W`hž`Y]b`gdY`_hU`i`ÀfYg
 9f`YVb]g`ZØf`U`Y`6YhY]`][hYb`ni`k`YfXYbž`a`]h`XYa`i`<Ø`Ydi b`_h`Ua
 5gW`Yfa`]h`k`c`W`ž`XYf`hf`UX]h]cbg[Ya`À»`Y]bY`NY]h`XYg`J`Yfn]W`hg
 i bX`XYf`6Yg]bbi b[`Y]b`Ài`hYh"

hU[&(`VYf]W`hYh`ØVYf`XYb`9a`dZUb[`XYg`A`]b]ghYfd`f`Àg]XYb`hYb`ž
 k`À`fYbX`XYf`J`G7`Ui`Z`gY]bYf`K`YVgY]hY`j`gWYj`"XY`Ui`gZØ`f`]W`ni
 gY]bYf`; YgW`]W`hY`i`bX`XYb`5_h]j`]h`hYb`]b`Zcfa`]Yfh``: Øf`k`Y]hYfY
 ðZcfa`Uh]cbYb`ØVYf`X]Y`Y`Y]Yf`]W`_Y]hYb`i`bX`6f`Ài`W`Y`]b
 8Yi`hgW`UbX`]gh`fYdc`fh`[Y[YVYbYbZU`g`Xi`fW`YI`dYfhc`"XY
 \]ZfY]W`"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`fh	8fYgXYbž`8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "hU[&("XY • j gWYj "XY • k k k "YI dYfhc "XY

6Ygi WXYb`G]Y`i`bg`Ui`Z`b!U["XY