

B Yi Yf'8 mbUa c!DcXWUgh'GWk Ufn!; Y`V`
< ÒfYb`G]Y`gdUbbYbXY`9]bV`]W_Y`°

B Yi Yf'8 mbUa c!DcXWUgh/ ei ch/GWk Ufn!; Y`V/ ei ch/V]YhYh
gdUbbYbXY`9]bV`]W_Yž'A cXYfUh]cb`j cb`žbg`l a VfY]h`i bX
H]bc`A YmYf" `9bhXYW_Yb`G]Y`U`Y`9d]gcXYb`°

8fYgXYbž`8Yi hgWk`UbX`!`5_hi Y``gcf[h`XYf`bYi Y`DcXWUgh
GWk Ufn!; Y`V` `ZØf` : i fcfY`]b`XYf'8fYgXbYf` : i »VU``gnYbY"
9bhk]W_Y`hij cb`XYb`A cXYfUhcYb`žbg`l a VfY]hij cb`FUX]c
8fYgXYb`i bX`H]bc`A YmYf`j cb`XYf`GÅWk]gWkYb`NY]h`i b[žV]YhYh`XYf
DcXWUgh`gdUbbYbXY`9]bV`]W_Y`i bX`8]g_i gg]cbYb`fi bX`i a`XYb
?`i V`8mbUa c`8fYgXYb" `ž`XYf`YfghYb`9d]gcXYž`X]Y`g]Wk`a`h`XYf
J]Y`ZÅ`h][`_Y]hij cb`DcXWUghg`VYgWk`ÅZh][`hž`VYn]Y`h`g]Wk`X]Y
A cXYfUh]cb`Ui ZY]bYb`J Yf[`Y]Wk`nk`]gWkYb`j YfgWk]YXYbYb
A Y`cbYb!5fhYbž`k Ug`ZØf`j]Y`Y`< ÒfYf`ØVYffUgWkYbX`i bX
i bhYf`U`hgUa`ni [`Y]Wk`]gh" `8Yf`Y`Ya`U`][`Y`8mbUa c!Gd]Y`Yf`DUi`
K]``_ca`a`h`YVYbZU``g`ni`K`cfh`i`bX`gdf]Wk`h`ØVYf`gY]bY`NY]h`]b
8fYgXYbž`k Ug`ZØf` : Ubg`Xi`fWk`Ui`g`j`cb`ž`hYfYggY`gY]b`XØfZhY" `@Ui`h`
gUYWk g]gWk Y`XY` `Ài`hYb`X]Y`VY]XYb`A cXYfUhcYb`a`h`X]YgYa
Dfc`Y`h`Y]bY`bYi`Y`ŸfU`]b`XYf`DcXWUgh!`@UbXgWk`UZh`Y]b"

ž`XYb`V]g\Yf][`Yb`9d]gcXYb`h`Uh`XYf`DcXWUgh`VYfY]hg`j`YfgWk]YXYbY
H\Ya`Yb`VY\UbXY`hž`X]Y`X]Y`5b`Åb[`Yf`j`cb`8mbUa c`8fYgXYb
VYhfYZZYb" `Gc`gdfUWk`XYf` : Ugh`?`f]gh]Ub`K`U`hYf`]b`9d]gcXY` , *`ØVYf
XUg`VYj`cfghY`YbXY`C`ghXi`Y`ž`k`Å`fYbX`B]`_Ug`?`fYi`nYf`]b`9d]gcXY
,)`gY]bY`9fZU`fi`b[`Yb`bUWk`XYa`6Yg]Y[`Yb`gY]bYf
?`fYVgYf`_fUb`_i`b[`hY]`hY" `8]Y`8mbUa`_]`XYf` : YgdfÅWkY`gd]Y[`Y`h
g]Wk`Ui`Wk`]b`XYf`j`cfUb[`Y[`Ub[`YbYb`9d]gcXY` , (`k`]XYfž`k`c`XUg
HYUa`DYfgcbU`žFU[`Yb`bUWk`XYa`HfUbgZYfZYbghYf`X]g_i`h]YfhY" `8]Y
YfghYb`UWk`h`9d]gcXYb`g]bX`VYfY]hg`]b`XYb`Y`hnhYb`A`cbUhYb
YfgWk]YbYbž`i`bX`X]Y`H\Ya`Yb`fY]WkYb`j`cb`5i`Zgh]Y[`gWk`UbWk`b`V]g

ni`dYfgOb`jWYb`; YgW jW hYb`XYf`Gd]Y`Yf"

HYW b]gW Y`=bbc j Uh]cbYb`]a`DcXWUgh

6YgcbXYfg`Yfj`cfni`YVYb`]gh`X]Y`hYW b]gW Y`5i`gghUhi b[`XYg
DcXWUghgž`X]Y`Z0f`Y]b`Ub[`YbY`a`Yg`<`0fYf`YVb]g`gcf[`h`A`]h`XYf
=a`d`Ya`Ybh]Yfi`b[`j`cb`A`YX]U9`Ya`Ybh`g`k`]fX`g]W Yf[`YghY`hž`XUgg
X]Y`5i`X]c!`D`UmYf`YZZ]n]Ybh`Z`b`_h]cb]YfYb``8]Y`C`dh]cbYbž`X]Y`XYf
DcXWUghi`a`[`YgY`hh`\`Uhž`VY]b`\`U`hYb`:`YUhi`fYg`k`]Y`g_]dVUW`ž
d`UmdUi`gY`i`bX`X]j`YfgY`9]bghY`a`0[`jW`_Y]hYb`Z0f`X]Y
K`]YXYf[`UVY[`YgW`k`]bX][`_Y]h`8]Yg`Yf`\`0`h`b]W`h`bi`f`XYb
<`0f`_ca`Zc`fhž`gcbXYfb`hf`A[`h`Ui`W`X`Uni`VY]ž`XUgg`X]Y`<`0fYf`X]Y
=b`\`U`hY`b`UW`j`\`fYb`6YX0fZb]ggYb`bi`hnYb`_0bbYb``<]YfVY][`fY]Zh
XYf`DcXWUgh`Ui`Z`@0gi`b[`Yb`ni`f0W`ž`X]Y`Ui`Z`XYf`D`UhhZcfa`
gW`k`Ufn[`Y`V`d`c`X`W`U`g`h`X`Y`Yf`Ài`hYfh`k`YfX`Yb`"

: i » VU`!DcXWUghg`]a`HfYbX

8Yf`9fZc`[`XYg`DcXWUghg`]Y[`h`b]W`h`bi`f`]b`XYf`_ca`dYhYbhYb
A`cXYfUh]cb`VY[`f0bXYhž`gcbXYfb`]gh`Ui`W`HY]`Y]bYg[`f0»`YfYb
HfYbXg`]b`8Yi`hgW`UbXž`k`c`:`i`»`VU`!DcXWUghg`ni`bY`a`YbXY
6Y`]YVh`Y]h[`Yb]Y»`Yb``8]Y`J`]Y`ZU`h`XYf`:`cfa`UhY`fY]W`h`j`cb
\`i`a`cfj`c`Yb`9]bV`]W`Yb`0VYf`h]YZ[`Y`Y`bXY`5bU`mgYb`V]g`\]b`ni
dYfgOb`jWYb`; YgW jW hYb`j`cb`Gd]Y`Yfb``6Y`]YVhY`DcXWUghg`k`]Y
7cdU`HG`i`bX`NY][`Yf`/`?`0ghYf`8Yf`:`i`»`VU`!DcXWUgh`j`cb
%: `F`9I`B`8`9`nY][`Ybž`k`]Y`i`bhYfgW`]YX`]W`Y`DYfgdY`_hj`Yb`i`bX
H`Ya`Yb`X]Y`:`Ubg`]b`]fYb`6Ubb`n]Y`Yb``@Ui`h`
XYi`hgW`Y`d`c`X`W`U`g`h`g`X`Y`g]bX`:`i`»`VU`!DcXWUghg`]b]W`h`bi`f`Y]b
VY`]YVhYg`; Ygd`f`A`W`gh`Ya`U`i`bhYf`:`Ubgž`gcbXYfb`Ui`W
\`Yfj`c`ffU[`YbXY`6Y[`Y]hYf`Z0f`5`hU[`gg]hi`Uh]cbYb`"

8]Y`YfghYb`GW`f]hhY`j`cb`GW`k`Ufn!; Y`V`UggYb`j`Yf`Ui`hYbž`XUgg
a`Ub`g]W`]b`8fYgXYbg`DcXWUgh!`@UbXgW`UZh`YfZc`[`fY]W`VY`\`Ui`dhYb
a`0W`hY``8]Y`nU`\`fY]W`Yb`H`Ya`Yb`i`bX`X]Y`Ubgd`fY`W`Yb`XY
I`a`gY`hni`b[``Ài`hYb`a`0[`jW`Yfk`Y]gY`Y]bY`bYi`Y`DcXWUgh!`Y`FU`Z0f`X]Y
: `Ubg`j`cb`8mbUa`c`8fYgXYb`Y]b``8]Y`UbghY`YbXY`9d]gcXY
j`Yfgdf]W`hž`X]Y`8]g_i`gg]cbYb`fi`bX`i`a`XYb`J`YfY]b`gdUbbYbX`ni
\`U`hYb`i`bX`X]Y`7ca`a`i`b]hm`k`Y]hYf`ni`j`Yfb`Y`hnYb`"

8YhU]`g	
C fh	8fYgXYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y"XY • gW`k Ufn[Y`VdcXWUgh"XY • XYi hgW`YdcXWUghg"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY