

# B Yi [ YfgXcfZ' ^U[ h'XYb'k ]W\ h][ Yb'G]Y[ [ Y[ Yb'HUdZYf'@Y]dn][ °

8Yf': 7'CVYf'Ui g]m'B Yi [ YfgXcfZ'hf]Zh'Ua' '&%"\$' "&\$&)'ja  
BUW\c'gd]Y''Ui ZXYb'GJ' HUdZYf'\$\* '@Y]dn][ ' 'gdUbbYbXY  
HUVY''Yb\_Àa dZY'Yfk UfhYh°

B Yi [ YfgXcfZž'8Yi hgW\`UbX'!'5a' '&%"'A Āfn'&\$&)'hfYZZYb'ja  
BUW\c'gd]Y''b'XYf'FY[ ]cbU''[ U'X]Y'A UbbgW\UZhYb'XYg': 7  
CVYf'Ui g]m'B Yi [ YfgXcfZ'i bX'XYg'GJ' HUdZYf'\$\* '@Y]dn][  
Ui ZY]bUbXYf''CVYf'Ui g]m!HfU]bYf'GhYZub'F]W\hYf'\_Ubb'bU\Yni'Ui Z  
gY]bYb'\_ca d'YhhYb'?UXYf'ni fØW\_[ fY]ZYb''': Øf'B Yi [ YfgXcfZ'VYghY\h  
X]Y'A Ò[ 'W\ \_Y]hž'Xi fW\ 'Y]bYb'G]Y[ 'j cb'D'Uhn'%'( 'Ui Z'D'Uhn'- ']'b'XYf  
HUVY''Y'ni'\_'YhhYfbž'k Ā\fybX'XYf'GJ' HUdZYf'\$\* '@Y]dn][ 'a ]h'ink Y]  
Di b\_hYb'J cfdgdfi b[ ']'b'XUg'Gd]Y''[ Y\h''B Yi [ YfgXcfZ'\Uh'gY]h'XYf  
K ]bhYfdUi gY'VYfY]hg'g]YVYb'Di b\_hY'Ui g'XfY]'Gd]Y'Yb'[ YgUa a Y'h  
i bX'dY]'h'X]Y'J YfVYggYfi b[ 'XYf'Dcg]h]cb]'b'XYf'HUVY''Y'Ubž'i a 'a ]h  
XYb'ZØ\fybXYb'HYUa g'a ]mi \U'hYb''8Yf'GJ' HUdZYf'\$\* '@Y]dn][ '\Uh  
]b'XYf''YhnhYb'K cW\Y'a ]h'Y]bYa' '%.\$!<Y]a g]Y[ '[ Y[ Yb'@Ui VY[ Ugh  
8fYgXYb'ZØf'5i ZgY\Yb'[ Ygc f[ h''A Ufj ]b'<U\ bž'XYf'XYb  
YbhgW\Y]XYbXYb'HfYZZYf'Yfn]Y'hYž'\Uh'bi b'VYfY]hg'UW\h'GU]gcbhc fY  
Yfn]Y'h"

8Yf'GJ' HUdZYf'\$\* '@Y]dn][ ']'ghY]b'HfUX]h]cbgj YfY]bž'XYf'%- \$\*  
[ Y[ fØbXYh'k i fXY''BUW'j YfgW\]YXYbYb'! a VYbYbbi b[ Yb'i bX  
9bhk ]W\_ì b[ Yb'Xi fW\']YZXYf'J YfY]b'a Y\fyfY'D\UgYbž  
Y]bgW\`Y» `]W\ 'Y]bYf'B Yi [ fØbXi b[ 'bUW'XYa' Nk Y]hYb'K Y'h\_f]Y[  
i bhYf'XYa' 'BUa Yb' GhU\''C gh ''8Yf'BUa Y'k i fXY]'b'XYb'>\fyb  
bUW'XYa' ?f]Y[ 'a Y\fa U'g[ YĀbXYfhž'V]g'XYf'J YfY]b'&\$\*\$'k ]YXYf  
ni 'gY]bYa' i fgd fØb[ ']'W\Yb'BUa Yb'GJ' HUdZYf'\$\* '@Y]dn][ 'Y"J"  
ni fØW\_\_Y\fhYž'i a 'gY]bY'%'\$.\$!Ā\f][ Y'; YgW\]W\hY'ni'ZY]Yfb''8]YgY  
h]YZ'J Yfk i fnY'i b[ ']'b'XYf'; YgW\]W\hY'\_ØbbhY'XYa' HYUa' XYb

bØh][ Yb`Ni gUa a Yb\U`h[ YVYb"

## 8]Y`GhÅf\_Yb`XYf`; Y[ bYf

BYi [ YfgXcfZ`k Y]» i a`X]Y`GhÅf\_Yb`XYg`GJ`HUdZYf`\$\*`@Y]dn][ ``8]Y  
@Y]dn][ Yf`nY]W`bYb`g]W`Xi fW`Y]bYb`\_ca dU`hYb`i bX  
\_Åa dZYf]gW`Yb`Gh]`Ui g`Ni XYa`j YfZØ[ Yb`g]Y`ØVYf`nk Y]`gW`bY`Y  
GhØfa Yfž`X]Y`XUg`Gd]Y`[ YgW`Y`Yb`a U» [ YV`]W`VYY]bZi ggYb  
\_ØbbYb``8Yf`; f]a a UYf`6Y]YfgXcfZ`k i fXY`U`g`nYbhfU`Y`:] [ i f`]b`XUg  
HYUa`]bHY[ f]Yfh`i bX`\_ØbbHY`g]W`U`g`GW`ØggY`gd]Y`Yf`Yfk Y]gYb`  
9g`[ ]Vh`V]g`Yf`\_Y]bY`X]fY`\_hYb`9fZU`fi b[ Yb`nk`]gW`Yb`XYb`VY]XYb  
A UbbgW`UZhYb`ž`k Ug`XUg`BUW`c`gd]Y`VYgcbXYfg`gdUbbYbX  
a UW`h"

## 8]Y`6YXYi hi b[ `XYf`F Y[ ]cbU``][ U

8]Y`FY[ ]cbU``][ Už]b`XYf`X]YgYg`8 i Y``ghUhhZ]bXYhž`\Uh]g]W`gY]h  
]\fYf`K ]YXYFY]bZØ`fi b[ `ja` `X\`f`%- - ( `U`g`Xf]hh`ØW`ghY`Gd]Y`\_UggY  
]a`XYi hgW`Yb`A`ÅbbYfZ] » VU``YhUV`Yfh``5\_hi Y``[ `]YXYfh]g]W`X]Y  
@[ U`]b`ZØbZfY[ ]cbU`Y`GhUZZ`b``8Yf`A Y]ghYf`YXYf`FY[ ]cbU``][ U`U`h  
X]Y`7`UbW`ž]b`Y]bYf`5i Zgh]Y[ gfi bXY`i a`XYb`5i Zgh]Y[ `]b`X]Y` `"  
@[ U`ni`\_Åa dZYb``8]Yg`i bhYfghfY]W`h`X]Y`6YXYi hi b[ `XYg`Gd]Y`g  
nk`]gW`Yb`BYi [ YfgXcfZ`i bX`XYa`GJ`HUdZYf`\$\*`@Y]dn][ ž`XU`X]Y  
Di b`hY`ja`5Vgh]Y[ g\_Ua dZi bX`ZØf`X]Y`HUVY``Ybd`Uhn]Yfi b[ `]cb  
YbhgW`Y]XYbXYf`6YXYi hi b[ `g]bX"

†: Øf`k Y]hYfZØ`fYbXY`bZcfa Uh]cbYb`ØVYf`XYb`GJ`HUdZYf`\$\*  
@Y]dn][ `i b`X`gY]bY`; YgW`]W`hYž`VYgi W`Yb`G]Y`X]Y`cZZ]n]Y``Y  
K YVgY]hY`XYg`J`YfY]bg. **GJ`HUdZYf`\$\*`@Y]dn][ ``: Øf`8YhU]`g`ni f`  
FY[ ]cbU``][ U`\_ØbbYb`G]Y`Ui W`XYb`5fh]\_Y``Ui Z`K`\_]dYX]U``YgYb`  
9]bY`i a`ZUggYbXY`6Yf]W`hYfghUhi b[ `ØVYf`XUg`VYj`cfghY`YbXY  
Gd]Y``Z]bXYb`G]Y`Ui Z`**GÅW`g]gW`Y`XY`****

|            |                           |
|------------|---------------------------|
| 8YhU]`g    |                           |
| J c f ZU`` | F Y [ ]cbU`Yg             |
| C fh       | BYi [ YfgXcfZ`8Yi hgW`UbX |

|          |                                                                                                                                            |
|----------|--------------------------------------------------------------------------------------------------------------------------------------------|
| 8YhU]`g  |                                                                                                                                            |
| E i Y`Yb | <ul style="list-style-type: none"><li>• k k k "gUYWk g]gWk Y"XY</li><li>• k k k "gj hUdZYf\$* "XY</li><li>• XY"a "k ]_]dYX]U"cf[</li></ul> |

6Ygi Wk Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "XY