

F U`Z`6YW_Yf. `B Yi Yf`GdcfhX]fY_hcf`j cb
< Ubbcj Yf`- * ` `9]b`l a Vfi W`ghY`h`VYj cf`°

F U`Z`6YW_Yf`k]fX`bYi Yf`GdcfhX]fY_hcf`j cb`< Ubbcj Yf`- * `i bX
ØVYfb]a a h`UV`%"`đ b]`&\$&) `k]W`h][Y`5i Z[UVYb`]b`XYf
? UXYfd`Ubi b["



< Ubbcj Yf`ž`8Yi hgW`UbX`!`F U`Z`6YW_Yf`k i fXY`cZZ]n]Y`U`g`bYi Yf
GdcfhX]fY_hcf`j cb`< Ubbcj Yf`- * `j cf[YghY`h`GY]b`J YfhfU[`VY[]bbh
Ua`%"`đ b]`&\$&) `i bX`Äi Zh`V]g`9bXY`đ b]`&\$&+`"6YW_Yf`ØVYfb]a a h
Y]b`Y`nYbhfU`Y`Fc`Y`ja`gdcfh]W`Yb`6YfY]W`XYg`J YfY]bg`i bX`k]fX
; YgW`ÄzhgZØ`fYf`A UfW`g`A Ubb`Ybh`UghYb`"8Yf`?`i V`ghY`h`j cf
VYXYi hYbXYb`J Yf`ÄbXYfi b[Yb`]a`DfcZ]_UXYf`ž`i bX`6YW_Yf`k]fX
U_hj`]b`X]Y`D`Ubi b[Yb`ZØf`X]Y`_ca`a YbXY`GU]gcb`Y]b[YVi bXYb
gY]b`"8]Y`YfghY`[fc»Y`< YfUi`gZcfXYfi b[ž`X]Y`Ui`Z`\b`k UfhYhž`]gh`X]Y
Gi`W`Y`bUW`Y]bYa`bYi Yb`HfU]bYf`ž`XU`X]Y`A UbbgW`UZh`j cf
k]W`h][Yb`9bhgW`Y]Xi b[Yb`ghY`h`"

J cf`gY]bYf`J YfdZ]W`hi b[`VY]`< Ubbcj Yf`- * `k Uf`F U`Z`6YW_Yf`]b
j YfgW`]YXYbYb`VYXYi hYbXYb`Dcg]h]cbYb`]a`XYi hgW`Yb`:`i » VU`"

hÀh]["9f'k Uf'; YgWÀZhgzØ\ fYf'Gdcfh'VY]'8 mbUa c'8 fYgXYb'j cb
&\$&\$'V]g'&\$&(' ž J c fghUbX'Gdcfh'VY]a ' < Ua Vi f[Yf'GJ 'j cb '&\$%, 'V]g
&\$%- 'i bX'; YgWÀZhgzØ\ fYf'Gdcfh'VY]'< c`ghY]b'?'Y`'j cb '&\$%*'V]g
&\$%, "'I bhYf'gY]bYf'@Y]hi b['YffY]W hY' < c`ghY]b'?'Y`'j b'XYf'GU]gcb
&\$%+ #%, 'X]Y'F'Y'Y[Uh]cb'ni f'6i bXYg'] [U"5i W'U'g'Gd]Y'Yf'_cbbhY
6YW_Yf'9fZU\ fi b[Yb'gUa a Yb'ž'VY]gd]Y`gk Y]gY'VY]'6UmYf'\$(
@Yj Yf_i gYbž: 7'Gh"DUi`]'i bX'?'Uf`gfi \Yf'G7"

5i Z[UVYb' i bX'J YfUbhk c fh]W\ _Y]hYb

6YW_Yf'k]fX'U'g'YfghY'5bgdfYW\ dYfgcb'ZØf'XUg'HfU]bYfhYUa 'XYf
- *!@]nYbna UbbgW\ UZh'Z b[]YfYb' i bX'gc`'XUVY]' \Y'ZYbž'Y]bY
6fØW_Y'nk]gW\Yb'XYf'5_UXYa]Y' i bX'XYa 'DfcZ]hYUa 'ni 'gW\U[Yb"
8UVY]'k]fX'Y]bY'Yb[Y'Ni gUa a YbUfVY]h'a]h'XYf'A UbbgW\ UZh' i bX
X]fY_hY'?'ca a i b[_Uh]cb'a]h'XYa 'HfU]bYfghUV'j cb'[fc»Yf
6YXYi hi b['gY]b"@Ui h'A UfW'g'A Ubbž'XYf'gY]h'A Åfn'&\$&) 'XYb
gdcfh]W\Yb'6YfY]W\ j YfUbhk c fhYhž'Vf]b[h'6YW_Yf'Y]bY'k Yfhj c`Y
9fZU\ fi b['a]hž'X]Y'ZØf'X]Y'VY]j c fghY\YbXYb' < YfUi gZc fXYfi b[Yb
YbhgW\Y]XYbX'gY]b'k]fX"

Ni gÀhn']W\ 'ni 'gY]bYb' < Ui dhUi Z[UVYb'k]fX'6YW_Yf']b'X]Y
'UXYfd'Ubi b[']bj c'j]Yfh'gY]b' i bX'XYb', VYf[Ub[gVYfY]W\
nk]gW\Yb'XYf'5_UXYa]Y' i bX'XYa 'DfcZ]hYUa 'i bhYfghØhnYb"'8]YgY
5i Z[UVYb'g]bX'HY]'XYf'GW\`ØggY'dcg]h]cbž'X]Y'GdcfhX]fY_hc fYb'ja
DfcZ]Z » VU`Y]bY\ a Yb"G]Y'g]bX'b]W\ h'bi f'6]bXY[']YXYf'nk]gW\Yb
XYb'j YfgW\]YXYbYb'5VhY]'i b[Yb'Y]bYg'J YfY]bgž'gcbXYfb'Ui W\
k]W\h]['ZØf'X]Y'ghfUhY[]gW\Y'5i gf]W\ hi b['XYg'[YgUa hYb
gdcfh]W\Yb'6YfY]W\g"'6YW_Yf'k]fX'Zc`[']W\ 'Y]bY'VYXYi hYbXY'F c`Y
]b'XYf'; YghU'hi b['XYf'gdcfh]W\Yb'D\]'cgc d\]Y' i bX'XYf
J YfY]bgdc`h]_ØVYfbY\ a Yb"

8]Y'F c`Y'XYg'GdcfhX]fY_hc fg

GdcfhX]fY_hc fYb'g]bX'ja 'DfcZ]Z » VU`'i bj Yfn]W\ hVUf"'G]Y'g]bX'X]Y
< Ui dhUbgdfYW\ dUfhbYf'ZØf'XUg'HfU]bYfhYUa ž'X]Y'Gd]Y'Yf'i bX'X]Y
a YX]n]b]gW\Y'5VhY]'i b[ž'i bX'g]Y'_Øa a Yfb'g]W\ 'i a 'X]Y
'UXYfd'Ubi b[ž'HfUbgZYfhÀh][_Y]hYb' i bX'J YfhfU[gj Yf\UbX' i b[Yb"
⇒ fY'J YfUbhk c fhi b['YfghfYW_h]g]W\ 'Ui W\ 'Ui Z'X]Y' ⇒ a d'Ya Ybh]Yfi b[

Y]bYf'ØVYf[fY]ZYbXYb'Gd]Y`d\`cgc d\]Yž'X]Y'ZØf'XYb'`Ub[Zf]gh[Yb
 9fZc`['XYg'J YfY]bg'YbhgWXY]XYbX'`gh"8]Yg'nY][h'Ui Wž'k]Y'k]W h][
 Yg'`ghž'XUgg'Y]b'GdcfhX]fY_hcf'k]Y'6YW_Yf'Y]bY'i a ZUggYbXY
 5i gV]`Xi b['i bX'9fZU\fi b['i]b'XYf'6fUbWXY'\Uhž'i a 'X]YgY
 Ubgdfi W\gj c``Y'F c``Y'YfZc`[fY]W\`ni 'YfZØ``Ybž'k]Y'Ui Z'XYf'8: 6!
 5_UXYa]Y'Xc_i a Ybh]Yfh"8: 6!5_UXYa]Y'VYf]W hYh'ØVYf'X]Y
 nYbhfU`Yb'5i Z[UVYb'i bX'5bZcfXYfi b[Yb'Ub
 GdcfhX]fY_hcfYb"

A]h'F U`Z 6YW_Yf'Ub'XYf'Gd]hnY'XYg'gdcfh]WXYb'6YfY]W\g'gYhnh
 <Ubbcj Yf'- *'Ui Z'?cbh]bi]hÅh'i bX'9fZU\fi b[ž'i a 'X]Y
 <YfUi gZcfXYfi b[Yb'XYf'_ca a YbXYb'GU]gcb'YfZc`[fY]W\`ni
 a Y]ghYfb"GY]b'i a ZUb[fY]WXYf'9fZU\fi b[g\cf]ncbh'k]fX
 YbhgWXY]XYbX'gY]bž'i a 'XYb'J YfY]b]a 'XYi hgWXYb': i » VU``k]YXYf
 _cb_i ffYbnZÅ\][Yf'ni 'a UWXYb"

K Y]hYfY'`bZcfa Uh]cbYb'ØVYf'6YW_Yfg'J YfdZ]W\hi b['g]bX'Ui Z'XYb
 K YVgY]hYb'j cb'8Yk YnYh'i bX'<Ubbcj Yf'- *'j YfZØ[VUf"

8YhU]`g	
J c fZU``	F Y[]cbU`Yg
C fh	< Ubbcj Yfž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY • k k k "\Ubbcj Yf- * "XY • k k k "XZV!U_UXYa]Y"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY