

F Ui gW\ YbXYg': Ygh]b`K ]bbYbXYb.  
7Ufa ]bU`6i fUbU`VY[ Y]ghYfh`XUg  
Di V`]\_i a °

5a `&": YVfi UF'&\$&) `VY[ Y]ghYfh' 7Ufa ]bU`6i fUbU `XUg  
Di V`]\_i a `]b`K ]bbYbXYb`a ]h'a ]hfY» YbXYb`5i ZZØ\fi b[ Yb  
i bX`HU`YbhYb`j cf`C fh"

< Yfa Ubb!GW\k UV!< U`Yž'+%' \* ( `K ]bbYbXYbž`8Yi hgW\`UbX`!  
5a `j Yf[ Ub[ YbYb`K cW\YbYbXY`nc[ `X]Y`5i ZZØ\fi b[ `XYf  
gnYb]gW\Yb`?UbhUHY` 7Ufa ]bU`6i fUbU `j cb`7Uf`C fZZ]b`XYf  
< Yfa Ubb!GW\k UV!< U`Y`]b`K ]bbYbXYb`Y]b`VY[ Y]ghYfhYg`Di V`]\_i a  
Ub" `J ]Yf`Ui gj Yf\_Ui ZhY`J cfghY`i b[ Yb`VY[ Y]ghYfhYb`X]Y`6Ygi W\Yfž  
X]Y`Ua `9bXY`YXYf`J cfghY`i b[ `Ui h`† VY`hYb"GY\`f`ni f`: fYi XY`XYf  
A ]hk ]f\_YbXYbž`ni `XYbYb`X]Y`K ]bbYbXYb`?Ubhc fY]ž`X]Y`? ]bXYf!  
7\ØfY`XYf`9j Ub[ Y`]gW\Yb`? ]fW\Yb[ Ya Y]bXY`i bX`X]Y`?`UggY`) W  
XYg'; Ycf[ !6ØW\ bYf!; ma bUg]i a g[ Y\ØfhYbž`\_Ua `Ui W\X]Y  
HUbnUi ZZØ\fi b[ `j cb`XYf`A ]b\_cj`HUbnU\_UXYa ]Y`VYgcbXYfg[ i h  
Ub"

8]Y`a i g]\_U`]gW\Y`6Y[ `Y]hi b[ `XYf`5i ZZØ\fi b[ `VYghUbX`Ui g  
\_Ubh][ Yb`GW\`U[ k Yf\_Yb`i bX`nk Y]`D]Ubcgž`k Ug`ni f  
VYY]bXfi W\_YbXYb`5ha cgd\ÁfY`VY]hfi [ "` 7Ufa ]bU`6i fUbU  
ZUgn]b]YfhY`b]W\h`bi f`a ]h`gY]bYf`\_fUZj c`Yb`A i g]\_ž`gcbXYfb`Ui W\  
a ]h`gY]bYf`h]YZb`Ya ch]cbU`Yb`K ]f\_i b[ ž`X]Y`Ui g`XYb  
a ]hY`U`hYf`]W\Yb`J U[ UbhYbX]W\hi b[ Yb`XYg`%' "`\f\i bXYfhg  
gW\ØdZh" `8]YgY`gnYb]gW\Y`?UbhUHY` [ ]`h`U`g`Y]bYg`XYf  
VYXYi hYbXghYb`K Yf\_Y`]a `?cbnYfh`VYb`i bX`j Yfa ]hY`h`nY]h`cgY  
K Y]g\Y]hYb`ØVYf`XUg`a YbgW\`]W\Y`@YVYb`i bX`GW\]W\_gU"

? i `hi fY`Yg`< ] [ \`][ \h`]b`K ]bbYbXYb

8]Y`5i Z\fi b[ Yb`ZUbXYb`Ua`&": YVfi Uf`&\$&) `ghUhh`i bX`k UfYb  
 HY`Y]bYf`F Y)\Y`j cb`J YfUbghU`hi b[ Ybž`VY]`XYbYb` 7Ufa ]bU  
 6i fUbU `]b`j YfgW\]YXYbYb`Gh`XhYb`df`AgYbh]Yfh`k ]fX`"6YfY]hg  
 k Y]hYfY`HYfa ]bY`g]bX`Z\f`XYb`&&": YVfi Uf`&\$&) `]b`8fYgXYb`gck ]Y  
 Z\f`XYb`&` "A`Åfn`&\$&) `]b`G][ a Uf]b[ Yb`[ Yd`Ubh`8 UVY]`ghY`h`XUg  
 K Yf`\_Ui W\]a`A ]hY`di b`\_h`k Y]hYfYf`5i Z\fi b[ Yb`]b`J`]"b[ Yb!  
 GWk Ybb]b[ Yb`i bX`]b`a Y`fYfYb`UbXYfYb`Gh`XhYb`V]g`]b`XYb`ž b]  
 &\$&) "

8]Y`i fUi Z\fi b[ `j cb` 7Ufa ]bU`6i fUbU `ZUbX`%-`+`]b`i: fUb`Z fh  
 ghUhh`i bX`gY]h\Yf`n]Y`h`XUg`Gh`W`A YbgW\Yb`k Y`hk Y]h`]b`gY]bYb  
 6Ubb`"6YgcbXYfg`VY`Ub`b`h]gh`XUg`Y]bXf]b[ `]W\Y`Gh`W` C  
 : cfhi bU`ž`XUg`X]Y`Ni` \ÖfYf`fY[ Y`a`Å»][ `]b`gY]bYb`6Ubb`gW`Å[ h"  
 H]W`Yhg`g]bX`Z\f`X]Y`\_ca`a YbXYb`5i Z\fi b[ Yb`Yf`Å`h]W\ž`k Ug`X]Y  
 J cfZfYi XY`Ui ZX]Y`b`ÅW`ghYb`J YfUbghU`hi b[ Yb`bi`f`bcW\`ghY][ Yfh"  
 @Ui`h`XYb`J YfUbghU`hYfb`g]bX`U`Y`5b[ UVYb`ni`XYb`HYfa ]bYb`c`bY  
 ; Yk`Å`f`i bX`Y`bXYfi b[ Yb`\_ÖbbYb`Y`XYfnY]h`ghUhhZ]bXYb"

## 9]b`ZUgn]b]YfYbXYg`9f`YVb]g

8]Y`Øb[ ghY`5i Z\fi b[ `]b`K ]bbYbXYb`U`h`Y]ba U`a Y`f`[ YnY][ hž  
 k Y`W\Y`Ub`U`h`YbXY` : Ugn]bUh]cb` 7Ufa ]bU`6i fUbU `Ui gØVh`A ]h  
 XYf`?ca V]bUh]cb`Ui`g`a`i`g]\_U`]gW\Yb`8UfV]Yhi b[ Yb`i bX`HUbni`]gh  
 Yg`XYb`A ]hk ]f`\_YbXYb`[ Y`i b[ Ybž`X]Y`h]YZ[ Y`YbXY`i bX`Ya`ch]cbU`Y  
 Ghfi`\_hi`f`X]YgYg`K Yf`\_Yg`Y]bXfi W`gj`c`ni`f`i: Y`hi b[ `ni`Vf]b[ Yb"  
 6Ygi W\Yfž`X]Y`X]Y`5i Z\fi b[ `Yf`YVh`\UVYbž`\_ÖbbYb`g]W\`ZfYi Ybž  
 HY`X]YgYg`\_i`hi`fY`Yb`<][ \`][ \hg`[ Yk YgYb`ni`gY]b": Øf  
 k Y]hYfZ\`fYbXY`ž`Z`fa Uh]cbYb`ni`H]W`Yhg`i bX`ni`\_ØbZh][ Yb  
 HYfa ]bYb`]gh`X]Y`K YVgY]hY`j cb`**A i g]\_`8fYgXYb`gY`f`f`ZfY]W`"**  
 5i W\`Ui`Z`**F YgYfj ]I`Z]bXYb`ž`hYfYgg]YfhY`U`Ygž`k Ug`g]Y`ØVYf`X]Y`  
 \_ca`a YbXYb`5i Z\fi b[ Yb`k ]ggYb`a`ØggYb"**

8YhU]`g	
J cfZU`	FY[ ]cbU`Yg
C fh	< Yfa`Ubb!GWk UV!< U`Yž`+%`*(`K ]bbYbXYbž` 8Yi hgW\`UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "nj k "XY</li><li>• k k k "a i g]_!XfYgXYb"XY</li><li>• k k k "fYgYfj ]I "XY</li></ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "XY