

F Y[YbVc[YbZU[[Y']b'8U`[ck . 'NY]WÅ Yb
ZØf'Hc`YfUbn'bUWÅ 'G_UbXU`°

8U`[ck !8 ÒVYf]hn`VYgWÅ`Y» hž'k Å\ fYbX`XYg`Df]XY`A cbh\`X]Y
F Y[YbVc[YbZU[[Y'ni ` \]ggYbž`U`g`NY]WÅ Yb`ZØf`J]Y`ZU`h`i bX
5_nYdhUbn"

8U`[ck !8 ÒVYf]hnž`8 Yi hgWÅ`UbX`!`#`8U`[ck !8 ÒVYf]hn`k]fX`X]Y
F Y[YbVc[YbZU[[Y`k Å\ fYbX`XYg`Df]XY`A cbh\`j ca`%'`V]g`' '\$`'ž`b]
&\$&) `j cf`XYa`'F Uh\Ui`g`[Y\]ggh`'8]YgYf`6YgWÅ`i gg`k`i fXY`j cb`XYb
; Ya`Y]bXYj`YfhfYhYfb`'b`Y]bYf`G]hni`b[`[YZUgghž`k`cVY`'X]Y`:`fU_h]cb
6ØbXb]g`-`\$#8]Y`:`fØbYb`XYb`5bhfU[`'ghY`hYž`k`Å\ fYbX`X]Y`5Z8
XU[Y[Yb`gh]a`a`hY`"8]Y`:`fØbYb!:`fU_h]cbgj`cfg]hnYbXY`5bbU`A`c\b
Yf_`ÄfhYž`XUgg`X]YgYf`GWÅ`f]h`h`Y]b`_`UfYg`NY]WÅ Yb`ZØf`J]Y`ZU`hž
F YgdY`_`hi`bX`5_nYdhUbn`gYhnY`"8 i`fWÅ`XUg`<]ggYb`XYf
F Y[YbVc[YbZU[[Yž`X]Y`k`Y`hk`Y]h`U`g`Gma`Vc`ZØf`X]Y`F YWÅ`hY`XYf
@`6HE`5Ž`!7ca`a`i`b]hm[]`hž`a`ÒWÅ`hY`X]Y`:`Ya`Y]bXY`Y]bY`dcg]h]j`Y
6chgWÅ`UZhi`gYbXYb`i`bX`]`fY`<`U`hi`b[`ZØf`Y]bY`cZZY`bY`i`bX`hc`YfUbhY
; YgY`gWÅ`UZhi`bhYfa`Ui`Yfb`"8 Yf`6YgWÅ`i`gg`k`]fX`ni`XYa`Xi`fWÅ`Y]b
l`fhY`"XYg`j`Yfk`U`hi`b[`g[Yf]WÅ`hg`8 fYgXYb`[YghØhnhž`XUg`XUg`<]ggYb
XYf`:`U[[Y`Ub`ÒZZY`bh]WÅ Yb`:`YV`Äi`XYb`ZØf`j`YfZUggi`b[`g[Ya`Ä»
Yf_`Äfh`\Uhž`YVYb`gc`k`]Y`XUg`6i`bXYg]bbYba`]b]ghYf]i`a`ž`k`Y`WÅ`Yg
XUg`<]ggYb`Ub`6i`bXYg[YV`Äi`XYb`[YbY`a`][`hY`"

8]Y`9b`hgWÅ`Y]Xi`b[`_`ca`a`h`j`cf`XYa`'`<]bhYf[`fi`bX`hfU[]gWÅ`Yf
J`cfZ`Ä`Y`Ui`g`XYb`j`Yf[`Ub[`YbYb`#`Å\`fYbž`U`g`X]Y`F Y[YbVc[YbZU[[Y
j`cf`XYa`'F Uh\Ui`g`a`Y`fZUWÅ`nYfghØfh`cXYf`[Yghc`\`Yb`k`i`fXY`"9]b
VYgcbXYfg`UVgWÅ`Yi`_`WÅ`Yf`J`cfZU`Y`fY][`bYhY`g]WÅ`]b`XYf`B`UWÅ`h`ni`a
%`" `ž`b]`&\$&'`ž`U`g`i`bVY`_`Ub`bhY`X]Y`:`U[[Y`]b`6fU`bX`gY`hnhY`b`"
8]YgYf`J`cfZU`Y`ghY`Y]bY`K`Y`Y`XYf`9a`dØfi`b[`]b`XYf`:`Ya`Y]bXY
Ui`g`i`bX`ZØ\`fhY`ni`Y]bYf`Gc`XUf]h`Åhg`_i`bX[YVi`b[`a`]h`a`Y`f`U`g`)`\$
HY]`bY`a`YbXYbž`X]Y`Hc`YfUbn`i`bX`Y]b`NY]WÅ Yb`[Y[Yb

5i g[fYbni b['gYhnhYb"

Gc`]XUf]hÅh'i bX`I bhYfghØhni b[`ZØf`X]Y
@; 6HE =5Ž!7ca a i b]hm

8]Y`?i bX[YVi b[`Ua`%, "'đ b]'&\$&'`k i fXY`b]W`h`bi f`j cb`XYf
: fU_h]cb`XYf`; fØbYbž`gcbXYfb`j cb`U`Yb` : fU_h]cbYb`XYf
; Ya`Y]bXYj YfhfYhi b[`i bhYfghØhnh`"I bhYf`XYb`5bk YgYbXYb`k UfYb
dfca`]bYbhY`DYfgØb`]W`_Y]hYbž`XUfi bhYf`8f`"I fgi`U`B`cbbYa`UW`Yfž
A`]b]ghYf]b`ZØf`Gcn]U`Ygž; Ygi bX`Y]hž`đhY[fUh]cb`i bX
J YfVfUi W`YfgW`i hn`XYg`@JbXYg`6fUbXYbVi f[ž`gck`]Y
GhUUhggy`_fYhÅf]b`8f`5bhY`HØdZYf`"A`c`b`VYhcbhYž`XUgg`X]Y
J YfUbghU`hi b[`nY][Yb`gc`ž`XUgg`U`Y`A`YbgW`Yb`]b`XYf`; Ya`Y]bXY
k`]`_ca`a`Yb`g]bX`i bX`XUgg`a`Ub`[Y[Yb`8]g_f]a`]b]Yfi b[`i bX
; Yk`U`hj`cf[Y`Yb`a`ØggY`"I fgi`U`B`cbbYa`UW`Yf`cV`ni`XYa
`Yfj`cfž`k`]Y`k`]W`h][`Yg`gY]ž`F`Ugg]ga`i`gž: fUi`YbZY]bX`]W`_Y]hi`bX
`ca`cd`cVY`5b[f]ZY`ni`VY`_Aa`dZYb"

6Øf[Yfa`Y]ghYf`Gj`Yb`F`]W`hYf`f7`8I`Ł`gck`]Y`XYf`J`cfj]hnYbXY`XYf
; Ya`Y]bXYj YfhfYhi b[ž`<UfU`X`K`i`bXYf`]W`fi`K`; Łž`k`UfYb`ni
X]YgYa`NY]hdi`b`_h`]b`XYf`DUfhbYfghUXh`8`cd]Yk`c`]b`Dc`Ybž
i`bhYfghØhnhYb`YXcW`XUg`5b`Y[Yb`XYf`; Ya`Y]bXY`i`bX`XUg`<]ggYb
Y]bYf`bYi`Yb`FY[YbVc[YbZU`bYž`X]Y`VU`X`k`]YXYf`j`cf`XYa
F`Uh`Ui`g`k`Y`Yb`gc`"

6YXYi hi b[`XYg`Df]XY`A`cbh`g

8Yf`Df]XY`A`cbh`k`]fX`Å`f`]W`]a`đ`b][`YZY]Yfhi`bX`]gh`Y]bY`NY]hž
i`a`X]Y`@`6HE`=5Ž!; Ya`Y]bgW`UZh`ni`ghÅf`_Yb`i`bX`G]W`hV`Uf`_Y]h`ZØf
]`fY`5b`Y[Yb`ni`gW`UZZYb`"8]YgYf`A`cbUh]ghj`YfVi`bXYb`a`]h
VYXYi`hYbXYb`"]ghcf]gW`Yb`9fY][`b]ggYbž`k`]Y`XYb`GhcbYk`U`!
I`bfi`Yb`j`cb`%-`*`-`ž`X]Y`XYb`5i`ZVfi`W`XYf`a`cXYfbYb
@`6HE`=5Ž!6Øf[YffYW`hgVYk`Y[i`b[`gma`Vc`]g]YfYb`"a`F`U`a`Yb
XYg`Df]XY`A`cbh`g`Z]bXYb`k`Y`hk`Y]h`nU`fY]W`Y`J`YfUbghU`hi`b[Yb
i`bX`DUfUXYb`ghUhhž`X]Y`b]W`h`bi`f`ni`f` : Y]Yf`XYf`J`]Y`ZU`h`X]YbYbž
gcbXYfb`Ui`W`ni`f`GYbg]V`]g]Yfi`b[`[Y[YbØVYf`8]g_f]a`]b]Yfi`b[
i`bX`I`b[`Y]W`Y]h]bbYf`U`V`XYf`; YgY`gW`UZhž`X]Y`Ui`W`Y`i`hY

bcW\`VYghY\`h"

8]Y`A U» bU\`a Ybž`X]Y`8U``[ck !8ÖVYf]hn`Yf[fY]Zhž`g]bX`HY]``Y]bYg
VfY]hYfYb`[YgY``gW\`UZh]W\`Yb`HfYbXg`ni f` : ÖfXYfi b[`j cb
; `Y]W\`VYfYW\`h][i b[`i bX`5_nYdhUbn`XYf`@_ 6HE ÆŽ !7ca a i b]hm"
Hfchn`XYf`F ØW_gW\`f]hY` `]b`Y]b][Yb`FY[`]cbYb`i bX`XYf`?f]h]_`Ub`XYf
?ca a Yfn]U`]g]Yfi b[`XYg`Df]XY`A cbh\`g`V`Y]Vh`X]YgYf`A cbUh
YbhgW\`Y]XYbXž`i a `X]Y`8]j Yfg]h`h`ni `ZY]Yfb`i bX`Gc`]XUf]h`h`a]h`XYb
X]g_f]a]b]YfhYb`6Yj Ö`_Yfi b[g[fi ddYb`ni `nY][Yb``8Yf`K i bgW\`
bUW\`Y]bYa `fYgdY_hj c``Ybž`cZYbYb`i bX`hc`YfUbhYb`A]hY]bUbXYf
]gh`]b`XYf`; Ya Y]bXY`8U``[ck !8ÖVYf]hn`i bj Yf_YbbVUf"

8YhU]`g	
J cfZU``	6fUbXgh]Zhi b[ž`8]YVghU\`
C fh	8U``[ck !8ÖVYf]hnž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "a Un!cb`]bY"XY• k k k "[fi YbY!\Uj Y``UbX"XY• df]XYd`UbYh"XY

6Ygi W\`Yb`G]Y`i bg`Ui Z.`b!U["XY