

GWX i `gcn]U`UfVY]h`]b `8 fYgXYb. `F Yhhi b [
_ca a h`ni `gdÅh`ZØf`j]Y`Y`°

GWX i `gcn]U`UfVY]h`]b `8 fYgXYb. `?Øfni b[Yb`ni fØW_[Ybca a Ybž
UVYf`j]Y`Y`Gcn]U`UfVY]hYf`VYfY]hg`[Y_ØbX][h`GWX ØYf`g]bX
VYhfc ZYb"



8 fYgXYbž`8 Yi hgWx `UbX `!`8]Y`GWX i `gcn]U`UfVY]h`]b `8 fYgXYb`ghY`h
j cf`[fc»Yb`<YfUi gZcfXYfi b[Yb`"K Å\fybX`XYf`GhUXhfUh`]b`Y]bYf
Øb[ghYb`9bhgWx Y]Xi b[`X]Y`[Yd`UbhYb`?Øfni b[Yb`XYf
GWX i `gcn]U`UfVY]h`ni fØW_[Ybca a Yb`Åhž`_ca a h`X]YgY
9bhgWx Y]Xi b[`ZØf`j]Y`Y`GWX i `Yb`ni `gdÅh`"5a` ; ma bUg]i a `8 fYgXYb!
7chhU`g]bX`X]Y`6Øfcg`XYf`GWX i `gcn]U`UfVY]h`VYfY]hg`j Yf`UggYbž`i bX
X]Y`a Y]ghYb`XYf`Yb[U[]YfhYb` : UWx_fÅZhY`Å UVYb`UbXYfY`GhY`Yb
Ub[Ybca a Yb`"9]bY`GWX i `gcn]U`UfVY]hYf]b`k i fXY`]a `8YnYa VYf
&\$&(`]b`HY`nY]h`Yb`h`UggYbž`Y]bY`k Y]hYfY`ÅUh`Ua`%"5df]`&\$&)
Y]bY`bYi Y`GhY`Y`Ub`Y]bYf` ; fi bXgWx i `Y`Ub[YhfYhYbž`k]Y`
gUYWx g]gWx Y`"XY`VYf]Wx hYh"

GWX i `gcn]U`UfVY]hYf`g]bX`b]Wx h`VY`]XYf`GhUXh`cXYf`XYb`GWX i `Yb

Ub[YghY`hž'gcbXYfb`UfVY]hYb`VY]ZfY]Yb`HfÅ[Yfbž`X]Y`VYfY]hg`Ui Z
X]Y`j cf\Yf][Y`5b_ØbX][i b[`j cb`?Øfni b[Yb`fYU[]Yfh`\UVYb``8Yf
JYf`i gh`X]YgYf` : UW`_fÅZhY`\Uh`Ui W`5i gk]f_i b[Yb`Ui Z`UbXYfY
GW`i `Ybž`k]Y`XUg`6Yfhc`h!6fYW`h! ; ma bUg]i a `i bX`XUg`<Ubg!
9f`k Y]b! ; ma bUg]i a ž`X]Y`VYbZU`g`]\fY`GW`i `gcn]U`UfVY]hYf
j Yf`cfYb`\UVYb``5a `A Ufh]b!5bXYfgYb!BYI Ò! ; ma bUg]i a ` _Ubb`XYf
GW`i `gcn]U`UfVY]hYf`XUb`_Y]bYf`Ubc bma Yb`GdYbXY`ZØf`XfY]
A cbUhY`V`Y]VYbž`k Å`fYbX`X]Y` : fY]Y`K U`XcfZgW`i `Y`i bg]W`Yf`]ghž
cV`]\fY`GW`i `gcn]U`UfVY]hYf`V]g`ni a ``%`A U]`k Y]hYf`\]b`VYgW`ÅZh][h
k YfXYb`_ØbbYb`

K]W`h][_Y]h`XYf`GW`i `gcn]U`UfVY]h

8]Y`ZY`\`YbXYb`GW`i `gcn]U`UfVY]hYf`ZØ`fYb`ni `Yf\YV`]W`Yb`@ØW`Yb
]b`XYf`I bhYfghØhni b[`XYf`GW`ØYf``8]Y`GW`i ``Y]hYf]b`I `f]_Y
BUk fch`\`YVh`X]Y`6YXYi hi b[`j cb`J YfhfUi Yb`i bX`?cbghUbn`]b`XYf
GW`i `gcn]U`UfVY]h`Yfj`cf``A cVV]b[ZÅ`Y`gck]Y`UbXYfY`gcn]U`Y
DfcV`Ya Y`bY`a Yb`ni ž`k Ug`X]Y`G]hi Uh]cb`Ub`XYb`GW`i `Yb`k Y]hYf
ni gd]hnh``@Y`f`fÅZhY`g]bX`Ui Z[fi bX`XYg`@Y`fYfa Ub[Y`g`Åi Z][
ØVYf`UghY`hi bX`_ØbbYb`g]W`k Yb][Yf`i a `X]Y`]bX]j]Xi Y``Y
I bhYfghØhni b[`XYf`GW`ØYf`_Øa`a Yfb`

6]Xi b[gVØf[Yfa`Y]ghYf`Δ]b`8cb`Ui gYf`f78I Ł`\]b[Y[Yb`g]Y`h`X]Y
@U[Y`b]W`hU`g[fc»Yg`DfcV`Ya `i bX`VYhc`bhž`XUgg`bYi Y
9]bghY``i b[Yb`VY]`XYb`HfÅ[Yfb`j cf[Ybca`a Yb`k YfXYb``8]Y
GW`i `gcn]U`UfVY]h]b`8fYgXYb`VYghY`h`gY]h`&\$\$&`i bX`]gh`U`hi Y``Ub
%&`8fYgXbYf`GW`i `Yb`U`h]j ž`k cVY]`&) `GW`i `gcn]U`UfVY]hYf]]bbYb
]a`9]bgUhn`g]bX``8]Y`N]Y`Y`X]YgYf`5fVY]h`g]bX`j]Y`ZÅ`h][`G]Y
i a ZUggYb`i bhYf`UbXYfYa`X]Y`GW`UZI b[`j cb[`Y]W`Yb
6]Xi b[gW`UbW`bž`X]Y` : ØfXYfi b[`XYg`K c`\VYZ]bXYbg`XYf`GW`ØYf
]b`XYf` ; Ya`Y]bgW`UZh`gck]Y`X]Y`I bhYfghØhni b[`j cb
GY`VghVYgh]a`a i b[ž`k]Y`j **gd!XfYgXYb`cf[`Yf`Åi hYfh`**

6]Xi b[gi b[`Y]W` \ Y]hYb`i bX`]fY` : c`[Yb

≠Y]bYa`VfY]hYfYb`?cbhYI`hinY][h`g]W`ž`XUgg`gcn]U`Y
I b[`Y]W`\Y]hYb`]a`6]Xi b[ggmghYa`Y]bY`VYgh`ÅbX][Y
<YfUi`gZcfXYfi b[`XUfghY``Yb``@]hYfUhi`fi bX`Ghi`X]Ybž`k]Y`j cb`

VdV"XY`UbU`mg]Yfhž`VY`Y[Ybž`XUgg': U_hcfYb`k]Y`gcn]U`Yf
 <]bhYf[fi bX`Yf\YV`]WXYb`9]bZi gg`Ui ZX`Yb`6]`Xi b[gYfZc`[`UVYb"
 Dc`h]gWXY`A U» bU\`a Yb`g]bX`bchk YbX][ži a `VYghY\YbXYb
 I b[`Y]W\Y]hYb`ni `VY[Y[bYb": fØ\`nY]h][Y`i bX`_ca dYbgUhc]gWXY
 A U» bU\`a Yb`g]bX`Y`Ya YbhUfž`i a `?ca dYhYbnYb`ni `ZØfXYfb`i bX
 6]`Xi b[gUfa i h`ini `j Yfa Y]XYb"8Uni `[Y\Øf`h`Ui W`XYf`ei U`hUh]j Y
 5i gVUi `ZfØ\`_bX`]WXYf`6]`Xi b[gUb[YVchY`gck]Y`X]Y: ØfXYfi b[
 gcn]U`Yf`?ca dYhYbnYb`i bX`[YY][bYhYf`@YfbVYX]b[i b[Yb`]b
 GWXi `Yb"

⊕`XYf`[Y[Ybk Åfh][Yb`?f]gY`XYf`GWXi `gcn]U`UfVY]h`k]fX`XYi h`]Wž
 k]Y`k]W]h][`gc`WXY`A U» bU\`a Yb`g]bX"8Yf`bUW\`U`h][Y`5VVUi
 gcn]U`Yf`i b[`Y]W\Y]hYb`i bX`X]Y`GWUZZI b[`j cb`[`Y]WXYb
 6]`Xi b[gWUbW`b`YfZcfXYfb`Y]bY`i a ZUggYbXY`i bX`]bhY[f]YfhY
 <YfUb[Y\Ybgk Y]gYž`X]Y`U`Y`6]`Xi b[gVYfY]WXY`Y]bVYn]Y`h"Bi f`gc
 _Ubb`Y]bY`dcg]h]j Y`9bhk]W`i b[`YffY]W`h`k YfXYbž`X]Y`gck c`\`
 GWØ`Yf`U`g`Ui W`@Y`fYf`]b`]fYf`hÅ[`]WXYb`5fVY]h`i bhYfghØhnh"

8YhU]`g	
J c fZU``	GhY``YbUVVUi
I fgUWXY	?Øfni b[Yb
C fh	8fYgXYbž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gUYW g]gWXY"XY • k k k "j gd!XfYgXYb"cf[• k k k "VdV"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY