

# K U`X`]b`GUW`gYb.`; i hij Yfgcf[ h'a ]h K UggYfž`UVYf`Xfc`h`YfbYi`h`8`ØffY`3

K `À`XYf`]b`GUW`gYb`g]bX`ni``ſ\`fYgVY[ ]bb`[ i h'a ]h`K UggYf`  
j`Yfgcf[ hž`YXcW`g]bX`B]YXYfgW`À[ Y`]b`XYb`\_ca`a`YbXYb`  
A`cbUhYb`YbhgW`Y]XYbX"

GUW`gYb`ž`8`Yi`hgW`UbX`!`Ni`6Y[ ]bb`XYg`ſ\`fYg`&\$&)  
dfÄgYbh]Yfh`g]W`X]Y`K`U`X`UbXgW`UZh`GUW`gYbg`]b`Y]bYa`  
YfZFYi`]W`Yb`Ni`ghUbX`"@Ui`h`XYa`@Y]hYf`XYg`F`YZYfUHyg`ZØf`  
GhUbXcfhYf`\_i`bXi`b[ `i`bX`6cXYba`cb]hcf]b[ `VY]a`GhUUhgVYhf]YV`  
GUW`gYb`Zc`fghž`F`U]bYf`DYhnc`Xž`g]bX`X]Y`6YX]b[ i`b[ Yb`ZØf`X]YgY`  
ſ\`fYgnY]h`Ub[ Yg]W`hg`XYf`U`\_hi`Y`Yb`K`UggYfj`YfZØ[ VUf`\_Y]h`]b`XYb`  
K`À`XYfb`[ i`h`9bhgW`Y]XYbX`ZØf`XYb`K`UggYf\`Ui`g`U`h`XYf`K`À`XYf`  
g]bX`YXcW`X]Y`\_ca`a`YbXYb`A`cbUhY`:`YVfi`Uf`i`bX`A`Äfnž`X]Y`b]W`h`  
hfcW`Yb`gY]b`XØfZYb`"5bXYfbZU`g`\_ÖbbhY`XUg`:`Y`Yb`j`cb`  
B]YXYfgW`À[ Yb`YfbYi`hini`8`ØffYVYX]b[ i`b[ Yb`ZØ`fYbž`X]Y`X]Y`  
GhUV]`]h`h`XYf`K`À`XYf`[ YZÄ`fXYb`\_ÖbbhYb`"DYhnc`X`ghY`h`\_Ufž`XUgg`  
XUg`K`]bhYf`U`V`U`f`bcfa`U`Yfk`Y]gY`XUni`X]Ybž`X]Y`  
K`UggYfgdY]W`Yf`]a`6cXYb`Ui`Zni`ZØ`Ybž`k`Ug`]b`XYb`8`ØffY`U`fYb`  
gY]h`&\$%,`VYgcbXYfg`k`]W`h][`k`Uf"

8]Y`:`c`[ Yb`XYf`Ub[ Ub`U`hYbXYb`HfcW`Yb`Y]h]g]bX`bUW`k`]Y`j`cf`  
gdØfVUf`"ëgVYgcbXYfY`:`]W`hYb!A`cbc`\_i`hi`fYb`k`UfYb`ghUf`\_`  
VYhfcZYbž`XU`i`bni`fY]W`YbXY`K`UggYfj`YfZØ[ VUf`\_Y]h`X]Y`6Äi`a`Y`  
UbZÄ`][`ZØf`GW`ÄX`]b[ Y`a`UW`hY`cXYf`gc[ Uf`ni`a`5VghYfVYb`ZØ`fhY`"  
DYhnc`X`k`Y]gh`XUfUi`Z`]bž`XUggž`hfc`h`XYf`U`\_hi`Y`Yb`d`cg]h]j`Yb`  
@U[ Yž`bcW`k`Y]hYfY`B]YXYfgW`À[ Y`]b`XYb`\_ca`a`YbXYb`A`cbUhYb`  
b`chk`YbX][`g]bXž`i`a`X]Y`K`U`X`Ö`cgmg`hYa`Y`ni`ghUV]`]g]YfYb"

HYW`bc`c`[ ]gW`Y`I`bhYfghØhni`b[ `ZØf`XYb`K`U`X`

9]b`k ]W`h][ Yf`5gdY`h`XYf`K U`XØVYfk UW`i b[ `]b`GUW`gYb`]gh`X]Y  
bYi`Ybhk ]W`Y`hY`6cXYbZYi W`hYUa`dY`"8]YgY  
`bZcfa Uh]cbgd`UhhZcfa ž`X]Y`]b`Ni`gUa`a`YbUfVY]h`a`]h`XYf`  
**HYW`b]gW`Yb`i`b]j`Yfg]h`A`h`8`fY`gXYb`YfghY`h`k`i`fXYž`V]YhYh`  
gck`c`h`U[ U`\_hi`Y`Y`U`g`Ui`W`h`h`]ghc`f]gW`Y`8`UhYb`ni`a`K`UggYf[ Y`U`h`  
XYf`K`U`XVØXYb`]a`i`fY]ghUUh`G]Y`nY][`h`gdYn]Z]gW`Y`bZcfa`Uh]cbYb`  
ni`f`6cXYbZYi`W`hY`i`bX`h`Zž`X]Y`h`mXfc`c[ ]gW`Yb`Ni`gh`AbXY`j`cb`  
K`U`XØ`cgmghYa`Yb`ni`VYi`fhY]Yb`"8]Y`]bhYfU`\_hj`Y`?`UfhY`XYf`  
6cXYbZYi`W`hYUa`dY`nY][`hž`XUgg`X]Y`cVYfYb`6cXYbgW`]W`hYb`]b`  
GUW`gYb`[ i`h`Xi`fW`ZYi`W`hYhig]bXž`YXcW`g]bX`X]Y`i`bhYfVØXYb`UV`  
\*`\$`W`h`H]YZY`]b`U`Y`b`F`Y[ ]cbYb`bcW`hfc`W`Yb`"**

8]Y`6cXYbZYi`W`hYUa`dY`h]gh]bhY[ f]Yfh]b`XUg`fY[ ]cbU`Y`  
?`]a`U]bZcfa`Uh]cbggmghYa`fFY?`€Łi`bX`Yf[ `Abnh`XUg`A`YggYhn`XYg`  
8Yi`hgW`Yb`K`YhhYfX]YbghYg`G]Y`ghY`h`Y]bY`k`]W`h][`Y`F`Yggci`fW`ZØf`  
k`U`XØ`c`c[ ]gW`Y`i`fU[`YghY`i`b[`Yb`XUf`i`bX`]gh`Yb`hgW`Y]XYbX`ZØf`  
X]Y`6Yi`fhY]i`b[`XYf`\_]a`Uh]gW`Yb`9bhk`]W`i`b[`Ybž`]bgVYgcbXYfY`  
]a`<]bV`]W`\_Ui`ZX]Y`Ub`U`hYbXYb`<YfUi`gZc`fXYfi`b[`Yb`XYg`  
?`]a`Uk`UbXY`g`"8i`fW`XYb`Ni`[ f]ZZ`Ui`ZA`YggXUhYb`]cb`  
K`U`X`\_]a`UghUh]cbYb`\_ØbbYb`i`c`fghVYhf]YVY`i`bX`K`U`XVYg]hnYf`  
VYggYfY`9bhgW`Y]Xi`b[`Yb`h`]bg]W`h`]W`6Yk`]fhgW`UZh`i`b[`i`bX`  
F]g]\_cVYk`Yfhi`b[`hfYZZYb`"

8Yf`?`\_]a`Uk`UbXY`i`bX`X]Y

K`UggYfj`Yfgc`f[ i`b[

`b`Y]bYa`i`[ fØ»YfYb`?`cbhYi`h`i`bhYfgi`W`h`XUg`Dfc`Y`\_h`**K`58`?`\_]a`X]Y`  
5i`gk`]f`\_i`b[`Yb`XYg`?`\_]a`Uk`UbXY`g`Ui`ZX]Y`K`UggYfj`YfZØ[`VUf`\_Y]h]b`  
8Yi`hgW`U`bX`"9g`Zc`\_i`gg]Yfh`g]W`\_Ui`ZX]Y`5bU`mgY`XYg`  
K`UggYfXUf[`YV`chž`XYg`6cXYbk`UggYf`U`i`g`U`hg`i`bX`XYf`  
;`fi`bXk`UggYfj`YfZØ[`VUf`\_Y]hž`i`a`X]Y`\_ØbZh[`Yb`9bhk`]W`i`b[`Yb`i`bX`  
K`UggYfbi`hni`b[`g`\_cbZ]\_hY`VYggYf`ni`j`YfghY`Yb`"N]Y`X]YgYg`  
Dfc`Y`\_hg`]gh`Ygž`@Øgi`b[`gghfU`hY[ ]Yb`ni`f`J`Yff]b[`Yfi`b[`X]YgYf`  
?`cbZ]\_hY`i`bX`ni`f`J`YfVYggYfi`b[`XYf`K`UggYfj`YfZØ[`VUf`\_Y]h`ni`  
Ybhk`]W`\_Y`b`"5b[`Yg]W`hg`XYf`gY]h`a`Y`fYfYb`h`h`fYb`UbXUi`YfbXYb`  
8ØffYdYf]cXYb`]gh`Yg`Yb`hgW`Y]XYbXž`YZZY`\_hj`Y`A`U»`bU`a`Yb`ni`  
Yf[`fY]ZYbž`i`a`XYb`K`U`X`i`bX`UbXYfY`bU`hØf`]W`Y`F`Yggci`fW`b`ni`  
gW`ØhnYb`"**

8]Y`U\_hi Y`Y`G]hi Uh]cb`]b`GUW`gYb`nY][ hž`k ]Y`k ]W`h][ `Y]b`[ i h  
 Z b\_h]cb]YfYbXYg`A cb]hcf]b[ !GmghYa `i bX`dfÀj`Ybh]j Y`A U» bU`a Yb  
 g]bXž`i a `XYb`K `À`XYfb`]b`XYf`Ni \_i bZ`icdh]a U`Y`6YX]b[ i b[ Yb`ni  
 V]YhYb"

8YhU]`g	
J c fZU``	I a k Y`h
C fh	GUW`gYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZUn"bYh</li> <li>• `]ZY"\mXfc"hi !XfYgXYb"XY</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY