

Ni [ Ui gZÄ`Y`UV`&\*`"5df]`. 6i g'ghUhh'6U\b  
nk ]gWYb`C gWUhn`i bX`F ]YgU°

5V`&\*`"5df]"&\$&) `Äb[ YfY`FY]gYnY]hYb`nk ]gWYb`C gWUhn  
i bX`F ]YgUž`FY[ ]cbU`YI dfYgg` GUI cb]U`k ]fX`Xi fW`6i ggY  
YfgYhnh"



C gWUhnž`8Yi hgW`UbX`!`5V`XYa` `&\*`"5df]"&\$&) `a ØggYb  
FY]gYbXY`nk ]gWYb`C gWUhn`i bX`F ]YgU`a ]h`Äb[ YfYb`FY]gYnY]hYb  
fYW`bYb"; fi bX`XUZØf`g]bX`VYhf]YV`]WY`5bdUggi b[ Ybž`X]Y`X]Y  
8Yi hgWY`6U\b`bchk YbX][ `a UW`h" **GÄW g]gW Y`XY`VYf]W`hYhž**  
XUgg`X]Y`YhnhYb`NØ[ Y`XYg`FY[ ]cbU`YI dfYgg` GUI cb]U`Xi fW  
6i ggY`YfgYhnh`k YfXYb"8 ]Yg`VYhf]Zh`i bhYf`UbXYfYa`XYb`Ni [ ž`XYf  
i a`&`"\$, `I`f`UV`@Y]dn][ `UVZÄ`fhi bX`i a`&`"(`I`f`)]b`C gWUhn  
Ub\_ca`a`h"

: Øf`X]Y`VYhfc`ZYbYb`FY]gYbXYb`ZÄ`fhiY]b`9fgUhnVi`gi`a`&`"(-`I`f`  
UV`C gWUhn`i bX`YffY]W`h`F ]YgU`i a`\$`%`%`I`f`"J`cb`Xcfh[ Y`h`Ygi`a  
\$`%, `I`f`k`Y]hYf`]b`F ]W`hi b[ `8fYgXYb"b`XYf; Y[ Ybf]W`hi b[  
VY[ ]bb`h`X]Y`Ni [ ZU`fhj`ca`8fYgXbYf`<Ui`dhVU\b`cZi`a`&`"(`I`f`

i bX`YbXYhi a `&` "" \* `I ` \ f` ]b`F`YgU`"8]Y`I a ghY][ YnY]h`i`b`X]Y  
 9fgUhnVi ggY`VYhfÅ[ h`i`%`A ]bi hYbž`k Ug`Y]bY`Yb[ Y`J`YfV]bXi b[  
 VYXYi hYh`"8]Y`6i gj YfV]bXi b[ `Vf]b[ h`X]Y` : U\ f[ ÅghY`i a `"\$`\$- `I ` \ f  
 k ]YXYf`ni fØW`\_`bUW`C gW`Uhnž`j cb`k c`X]Y`K`Y]hYfZU` \ fh`bUW`  
 @Y]dn][ `i a `"\$`%) `I ` \ f`a` Ò[ `]W` `]gh`"9g`g`Y]`YXcW` `Yfk` Å` \ bhž`XUgg`Ui g  
 D`Um[ fØbXYb`\_`Y]bY` : U\ ffÅXYf`]a `9fgUhnVi g`a` ]h[ Ybca` a` Yb  
 k YfXYb`\_`ÒbbYb"

## < ]bhYf[ fi bX`ni `Ni [ Ui gZÀ`Yb

8]Y`9bhgW`Y]Xi b[ ž`cV`Y]b`9fgUhnni [ `VYfY]h[ YghY`h`k ]fXž`]Y[ h`i]b  
 XYf`J`YfUbhk cfhi b[ `XYf`8]gdcbYb]bbYb`i`bX`8]gdcbYbhYb`XYf  
 8Yi hgW`Yb`6U`b`"8UVY]`gd]Y`Yb`a`Y` \ fYfY` : U`\_`hcfYb`Y]bY`F`c`Y`"  
**6U`b`"XY`bYbbhi`bhYf`UbXYfYa`X]Y`J`YfgdÅhi`b[ gXUi`Yfž`X]Y**  
 J`YfZØ[ VUf`\_`Y]h`U`hYfbUh]j`Yf`J`YfV]bXi b[ Yb`ZØf`F`Y]gYbXY`gck ]Y`cV  
 [ Y]Y][ bYhY`9fgUhnZU` \ fnYi [ Y`i`bX`DYfgcbU`ni`f`J`YfZØ[ i`b[ `ghY` \ Yb`"  
 6Y]`k`Yb][ Yb`VYhfc`ZYbYb`F`Y]gYbXYb`k`]fX`a`Y]gh`\_`Y]b`9fgUhnni [  
 VYfY]h[ YghY`hž`k`Ybb`Y]bY`F`Y[ ]cbU`ni [ !5`hYfbUh]j`Y`j`cf` \ UbXYb`]gh`"  
 ð` : Å`Yb`a` ]hj ]Y`Yb`VYhfc`ZYbYb`F`Y]gYbXYb`i`bX`ZY` \ YbXYb  
 5`hYfbUh]j`Yb`k`]fX`Y]b`\_`i`fnZf]gh[ Yf`9fgUhn`VYfY]h[ YghY`hž`gc`ZYfb  
 X]Yg`a` Ò[ `]W` `]gh"

8]YgY`A`U»bU`a`Yb`g]bX`bchk`YbX][ ž`i`a`X]Y`F`Y]gYbXYb  
 VYgha` Ò[ `]W` `ni`i`bhYfgh`ØhnYb`i`bX`X]Y`5i`gk`]f`\_`i`b[ Yb`XYg  
 Ni [ Ui gZU`g`gc`[ Yf]b[ `k`]Y`a` Ò[ `]W` `ni` \ U`hYb`"F`Y]gYbXY`gc`hYb  
 g]W`ZfØ` \ nY]h[ `ØVYf` \ fY`J`YfV]bXi b[ `]bZcfa` ]YfYb`i`bX  
 [ Y[ YVYbYbZU`g`U`hYfbUh]j`Y`F`Y]gYk`Y[ Y`ØVYf`Y[ Yb`"

8YhU]`g	
J`cfZU`	F`Y[ ]cbU`Yg
C`fh	C`gW`Uhnž`8Yi`hgW` `UbX
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gUYW`g]gW`Y`"XY</li> <li>• k k k "VU`b`"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "XY