

G\_cXU!i bZU``VY]: fY]VYf[ . : U\ fYf  
j Yf`Y hnhž'6i bXYgghfU» Y`[ YgdYffh°

5a`%, "A Āfn'YfY][ bYhYb'g]W`a Y\ fYfY`i bZ`Y`Ui ZXYf'6%+'  
VY]: fY]VYf[ `i bX`? fcbUW ž'k cVY]'J Yf`Y hnhY`i bX`c\Y  
GUWgW`AXYb`ni`VY`\_U[ Yb'g]bX"

GhY]bk ]YgYbž'8Yi hgW`UbX`!5a`GUa ghU[ UVYbX`\_Ua`Yg`ni  
Y]bYa`gW`k YfYb`i bZU``Ui ZXYf'6i bXYgghfU» Y`6%+' ]b`XYf`BĀ\Y  
j cb': fY]VYf[ "9]b`&\$!`Ā\f][ Yf': U\ fYf`Y]bYg`G\_cXUg`j Yf`cf`Ui g  
i b[ Y`\_ĀfhYb`; f0bXYb`X]Y`? cbhfc`Y`0VYf`gY]b': U\ fnYi [ `i bX  
[ Yf]Yh`bUW`i]b\_g`j cb`XYf': U\ fVU`b`"8 Ug`5i hc`UbXYhYž`bUW`Yhk U  
%) \$`A YhYfbž`a`; fUVYb`i bX`a`i gghY`Xcfh`ghUf`\_VYgW`ĀX][ h  
UV[ YgW`Yddhik YfXYb`"8 Yf`Ā b[ Y': U\ fYf`k`i fXY`ni f  
a YX]n]b]gW`Yb`i bhYfgi W`i b[ `]bg`? fUb`\_Yb`Ui g`[ YVfUW`h"  
K Ā\fYbX`XYf'6Yf[ i b[ gUfVY]hYb`k Uf`X]Y`6i bXYgghfU» Y`Z0f`\_i fnY  
NY]hj c``[ YgdYffh`"8]Y`Dc`nY]`U`h'9fa` ]h`i b[ Yb`ni f`i bZU``i fgUW`Y  
Ui Z[ Ybca`a Ybž`k Ā\fYbX`8YhU]`g`ni a`Yb`hghUbXYbYb  
GUWgW`UXYb`bcW`b]W`hj cf`Y[ Yb`"K ]Y`hU[ &("XY`VYf]W`hYhž`]gh  
XYf[ YbUi Y`; fi bX`Z0f`XYb`? cbhfc`j Yf`i gh`XYg': U\ fYfg`V]g`Ub[  
i b`\_Uf"

Bi f`k Yb][ Y`HU[ Y`ni j cf`YfY][ bYhY`g]W`Y]b`k Y]hYfYf`gW`k YfYf  
J Yf`\_Y\fgi bZU``Ui ZXYf'6%+' ž`X]Yga`U`VY]`GhY]bk ]YgYb`ja  
@UbX`\_fY]g`? fcbUW`"8 Yf`J cfZU``YfY][ bYhY`g]W`Ua`'8]YbghU[ ž`XYb  
%, "A Āfn'&\$&) ž`[ Y[ Yb`%%&\$`i` \f" <]Yf`k UfYb`a Y\ fYfY': U\ fnYi [ Y  
]b`XYb`i bZU``j Yfk ]W`\_Y`hž`XUfi bhYf`Y]b`Ca`b]Vi g`i bX`Y]b`G\_cXU"  
8]Y': U\ fnYi [ Y`\_c``X]YfhYbž`U`g`Y]b`F YbUi`h`\]bhYf`XYa`ghY\YbXYb  
G\_cXU]b`XYb`6i g`dfU`hY`i bX`X]YgYb`nk ]gW`Yb`g]W`Y]b[ Y`\_Ya`a`h  
k`i fXY`" `0g[ YgUa`h`k`i fXYb`j ]Yf`DYfgcbYb`j Yf`Yhnhž`XUfi bhYf`Y]bY  
+&!`Ā\f][ Y`F YbUi`h!: U\ fYf]b`i bX`Y]b`+, !`Ā\f][ Yf`6Y]ZU\ fYf`XYg  
G\_cXUgž`X]Y`VY]XY`gW`k YfY`J Yf`Yhni b[ Yb`Yf`]hYb`i bX`a` ]h

J YfXUW h'Ui ZH\cfUI !DfY`i b[ ]bg? fUb\_Yb\Ui g[ YVfUW h'k YfXYb  
a i gghYb"9]b`), !Å\ f[ Yf`G\_cXU!: U\fyf`nc[ `g]W`Y]W hY  
J Yf`Yhni b[ Yb`ni "8Yf`; YgUa hgW UXYb`XYg`l bZU`g`VY`Åi Zh`g]W  
Ui ZYhk U`) \$\$\$\$`9i fcž`k ]Y`**bZfUb\_Yb`XY`VYf]W hYh`**

< Åi Zi b[ `j cb`l bZÅ`Yb`]b`XYf`F Y[ ]cb

8]Y`Øb[ ghYb`9fY][ b]ggY`g]bX`HY`]Y]bYf`VYgcf[ b]gYffY[ YbXYb  
GYf]Y`j cb`J Yf\_Y\fgi bZÅ`Yb`]b`XYf`F Y[ ]cb" `bYf\U`V`k Yb][ Yf  
HU[ Y`[ UV`Yg`a Y\fyfY`gW`k YfY`J cfZÅ`Y`fi bX`i a`? fcbUW`"5b  
Y]bYa`UbXYfYb`C fh`hfUh`VY]gd]Y`gk Y]gY`Y]b`a YX]n]b]gW Yf`B chZU`  
Y]bYg`)) !Å\ f[ Yb`A UbbYg`ni`Y]bYa`gW`k YfYb`l bZU``]b`HYhhUi ž  
gck ]Y`Y]b`k Y]hYfYf`J cfZU`ž`VY`]XYa`Y]bY`, &!Å\ f[ Y`: fUi`a`jh  
]\fYa`5i hc`[ Y[ Yb`Y]bYb`6Ui a`Z`l`f"8]YgY`5bg]W`h`XYW`hg]W`a`]h  
XYb`U`[ Ya`Y]bYb`GhUh]gh]\_Yb`ØVYf`J Yf\_Y\fgi bZÅ`Y`ž`X]Y`Ui ZXYf  
K YVgY]hY`j cb`**XYghUh]g`XY`ni`Z]bXYb`g]bX`**

8]Y`Dc`nY`]i bX`XYf`F Yhhi b[ gX]Ybgh]g]bX`]b`XYb`VYhfc`ZYbYb  
; YV]YhYb`gY\`f`U\_h]j ži a`X]Y`G]W Yf\Y]h`Ui ZXYb`GhfU» Yb`ni  
[ Yk Å\`f`Y]ghYb"8]Y`A U» bU\`a`Yb`XYf`9]bgUhn\_f`Å`Zh`g]bX  
Yb hgW`Y]XYbXž`i a`X]fY`\_`hibUW`l b[ `ØW\_Yb`<`]Z`Y`Y]ghYb`ni`\_`ØbbYb  
i bX`k Y]hYfY`; YZU\`fYb`ni`VUbbYb" `b`5bVYhfUW`h`X]YgYf  
k ]YXYf\_Y\`fYbXYb`l bZÅ`Y`]gh`Yg`i a`gc`k ]W`h][ Yfž`XUgg`X]Y  
: U\`fnYi [ ZØ\`fYf`VYgcbXYfg`Ui Za`Yf\_gUa`Y`i bX`XYZYbg]j`Y  
: U\`fk Y]gYb`Ub`XYb`HU[ `Y[ Ybž`i a`XYfUfh][ Y`G]h`Uh]cbYb`ni  
j`Yf\]bXYfb"

Ni`gUa`a`YbZUggYbX`V`Y]VYb`X]Y`l fgUW`Yb`j ]Y`Yf`X]YgYf`l bZÅ`Y`c`Zh  
i b`\_`Uf"8Yb`bc`W`nY][ h`g]W`X`i`fW`X]Y`6Yf]W`hYfghUhi b[ ž`k ]Y  
k ]W`h][ `df`Å`j`Yb]j`Y`A`U» bU\`a`Yb`i bX`Y]bY`j`YfUbhk`cfhi b[ gj`c`Y  
: U\`fk Y]gY`g]bX"

8YhU]`g	
J cfZU`	J Yf_Y\fgi bZU`
I fgUW`Y	I b[ Y`_`ÅfhY`; fØbXYž`a YX]n]b]gW Yf`B chZU`
C fh	GhY]bk ]YgYbž`8Yi hgW`UbX

8YhU]`g	
J Yf`YhnhY	(
GW\UXYb`]b`	) \$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ &amp;("XY</li> <li>• k k k "]bZfUb_Yb"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY