

6cchgU]gcb`ghUfhYh`]b`@ØVVYb.`: Yghž
HfUX]h]cbYb`i bX`9]Yfhfi XY`b`°

9fØZZbi b[`XYf`6cchgU]gcb`]b`@ØVVYb.`HfUX]h]cbgZYgh`a`]h
F i XY`ØVYf[UVYž`9]Yfhfi XY`b`i bX`ZfØ\`]WXYb`5_hj]]h`hYb`ZØf
X]Y`[UbnY`: Ua`]`Y"



@ØVVYbž`8Yi hgW`UbX`!`5a`%-''5dfj``&\$&)`k i fXY`X]Y
6cchgU]gcb`]b`@ØVVYb`]a`a`U`Yf]gWXYb`GdfYYk`U`X`a`]h`ZYgh`]WXYb
: Y]Yf`]W`_Y]hYb`cZZ]n]Y``YfØZZbYh`@Ui`h`HU[Yggd]Y[Y``Y[hY
6Øf[Yfa`Y]ghYf`XUg`F i XY`ž`Y]bY`hfUX]h]cbY``Y`, VYf[UVY`Ub`X]Y
: Å`fa`ÅbbYfž`U`g`NY]WXYb`XYg`GU]gcbVY[]bbg`ZY]Yf`]W`b]YXYf`
8]YgY`NYfYa`cb]Y`a`Uf_]Yfh`b]W`h`bi`f`XYb`GhUfh`XYf`6cchgZU`fhYbž
gcbXYfb`j`Yf`ØfdYfh`Ui`W`Y]bYb`k`]W`h][`Yb`6fUi`W`XYf`FY[]cb`"

6Y`X]YgYf`ZYgh`]WXYb`9fØZZbi b[`Yf\`Y`hYb`DUXXY`Vcchj`Yf`Y]\`Yf
gma`Vc`]gW`Y]b`DUXXY`ž`k`Ug`XYb`X]Yg`Å`f][`Yb`5i`ZHU`_h`XYf
6cchgZU`fhYb`i`bhYfghfY]W`h``: Øf`X]Y`nU`fY]WXYb`6Ygi`WXYf`k`Uf`Y]b
fY]W`\`U`h][`Yg`Dfc[`fUa`a`[`YVchYbž`XUg`j`YfgW`]YXYbY`hfUX]h]cbY``Y
HÅbnY`i`bX`nU`fY]WXY`j`Yf`_Ui`Zggh`ÅbXY`i`a`ZUgghY`ž`X]Y`ni`a`"

J Yfk Y]Yb`i bX` ; Yb]Y»Yb`Y]b`i XYb"

: Ua]`]YbZYgh`i bX`C ghYfhfUX]h]cbYb

8 Ug` : Ua]`]YbcghYfZYghž`XUg`Yhk Ug`UVgY]hg`j ca` < UZYb`ghUhhZUbXž
Vch`Y]bY`J]Y`nU\`j cb`5_hj]]h`hYb`ZØf`[fc»Y`i bX`_`Y]bY` ; ÅghY`
6YgcbXYfg`VY`]YVh`k Uf`XUg`hfUX]h]cbY`Y`9]Yfhfi XY`bž`Ui W`U`g
K U`Y]Yb`VY`_Ubbh`8 UVY`]fc`Yb`X]Y`HY`]bY`a Yf`[Y`_cW`hY`9]Yf
Y]bYb`GUbXVYf[`]bi bhYf`K Yf`a]h`gY]bYa`9]Y]b`UbXYfYg`hf]Zž
XUfZX]YgYg`VY`U`hYb`8]YgYg`U`hY`C ghYfgd]Y`YfZfYi h`g]W`Ui W`
\Yi hY`bcW`[fc»Yf`6Y`]YVh`Y]hi bX`k]fX`j cb`j]Y`Yb` : Ua]`]Yb
dfU_h]n]Yfh"

8]Y`C ghYfnY]h`]a`GdfYYk U`X`]gh`[YdfÅ[hij cb`fY]W`U`h][Yb
HfUX]h]cbYbž`X]Y`hY`]k Y]gY`V]g`ni`XYb`gc fV]gW`Yb`J cfZU`fYb
ni fØW`fY]W`Yb`8 Ug`C ghYfZYgh`[]`h`U`g`Y]bYg`XYf`Å`hYghYb
W`f]gh`]W`Yb`]U`fYgZYghY`]b`XYf`F`Y[]cbž`k]Y`X]Y`GY]hY`**GdfYYk U`X!**
=bZc`VYgW`fY]Vh`"a`A]hY`di b`_h`ghY`Yb`X]Y`_i bghj c`j Yfn]YfhYb
gc fV]gW`Yb`C ghYfY]Yfž`XYfYb` ; YghU`hi b[`VY]`nU`fY]W`Yb`?i fgYb
j cf`C ghYfb`Yf`Yfbh`k YfXYb`_Ubb"

9f`c`gUa Y`5_hj]]h`hYb`]a` : fØ`b[

A]h`XYa` : fØ`b[`VY[]bbh`Y]bY`bYi Y`GU]gcbž`X]Y`g]W`]XYU`ZØf
5_hj]]h`hYb`i bX`5i gZØ[Y`]a` : fY]Yb`Y][bYh`8]Y`a]`XYb
HYa`dYfUhi fYb`i bX`XUg`nUfhY` ; fØb`XYf`BUhi f`UXYb`ni
?U`bZU`fYb`i bX`DUXXY`h`ci fYb`cXYf`Ui W`[Ya`Øh`]W`Yb
: U`ffUXUi gZØ[Yb`Ui ZXYb`[i`h`Ui g[YVUi hYb`F`UXk Y[Yb`Y]b`8]Y
fi`][Yb`?Ub`Å`Y`g]bX`dYfZY`_h`ZØf`Yb`hgdUbbYbXY`6c`chgh`ci fYbž
k`Å`fYbX`XUg` ; YgUb[`XYf`J`Ø[Y`i bX`X]Y`V`Ø`YbXY`@UbXgW`UZh`Y]b
Y]ba`U`][Yg`BUhi fYf`YVb]g`]a`I`B`9G7C!6]cgd`Å`fYbFYgYfj`Uh`V]YhYb"

Ni`g`Å`h`]W`[]Vh`Yg`nU`fY]W`Y`J`YfUbghU`hi`b[Yb`ØVYf`XUg
C`ghYfk`cW`YbYbXYž`X]Y`j`cb`?`UfZfY]hU[`V]g`C`ghYfa`cb`hU[
cf[Ub]g]Yfh`k`YfXYb`8]Y`?`ca`V]bUh]cb`Ui`g`hfUX]h]cbY`Y`b`6f`Åi`W`Yb
i`bX`a`cXYfbYb` : Ygh]j`]h`hYb`a`UW`h`XUg`C`ghYfZYgh`]a`GdfYYk`U`X`ni
Y]bYa`VYgcbXYfYb`9f`YVb]g`ZØf`U`Y`6Ygi`W`Yf"

8YhU]`g	
J c f Z U ``	Gcbgh][Yg
C fh	@ØVVYbž'8Yi hgWÅ`UbX
E i Y ``Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "bcfX_i f]Yf"XY • k k k "gdfYYk U`X!]bZc"XY

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U["XY