

Ni _i bZhg!A UWYh\ . 'K Ybb 'G\U_YgdYUfY
Ui Z'Dc`]h]_ 'i bX '? ca]_ 'hf]ZZh°

9f`YVYb`G]Y / ei ch/: i hi fY`A UWYh\ / ei ch/Ua `6Yf`]bYf
9bgYa V`Y. `9]bY`a cXYfbYž`_ca ÖX]Ubh]gWY`5XUdh]cb`j cb
G\U_YgdYUfYg?`Ugg]_Yfž`X]Y`U_hi Y`Y`A UW`ha YW`Ub]ga Yb
h\Ya Uh]g]Yfh"



6Yf`]bYf`9bgYa V`Yž`6Yf`]bž`8Yi hgW`UbX`!`8Ug`6Yf`]bYf
9bgYa V`Y`\Uh'a]h`XYf`I fUi ZZØ`fi b[`j cb` : i hi fY`A UWYh\ `i bhYf
XYf`FY[]Y`j cb`GhUg`N\mf`_cj `i bX`XYa `HYI`hj`cb`DUj`c`5f]Y`Y]bYb
a i h][Yb`GW`f]h[h[Yk U[hž`i a `XUg`K Yf`_j cb`K]`Ua `G\U_YgdYUfY
bYi `ni `]bhYfd`fYh]YfYb`"J cf`Y]bYa `Di V`_i a ž`XUg`Ua `%%" A U] &\$&)
]b`XYb`Ni gW`Ui YffUi a `ghf`Öa hYž`ghY`hY`g]W`XYf
GW`Ui gd]Y`ghi XYbh`9a]`?c`a Ubb`U`g`<YI Y`j cf`i bX`Yf`ÖZbYhY`XYb
5VYbX`a]h`Y]bYf`dfcj c`UbhYb`Di V`_i a gUbgdfUW`Y. `@Yi hYž`Yg
[]Vh`YW`hY`DfcV`Ya Y`K Ug`gc`Y`b`k]f`Yi W` \]Yf`a]h`gc`Y]bYf`U`hYb
?Ua Y`Y`Yfn`A\`Yb3 `8]YgY`, VYf`Y[i b[Yb`gd]Y[Y`b`X]Y
<YfUi gZcfXYfi b[`XYf`a cXYfbYb``hYfd`fYh]cb`k]XYfž`X]Y`g]W`Ui Z
U_hi Y`Y`[YgY`gW`UZh]W`Y`i bX`dc`]h]gW`Y`H\Ya Yb`_cbnYbhf]Yfh"

8]Y' ðgnYb]Yfi b['j cb' : i hi fY'A UWYh\ 'j Yfk UbXY'h'XYb
_`Ugg]gWYb'GhcZ'ØVYf'A UWYh\žXYb'?f]Y[g\Y`XYbžXYf'Xi fW
<YI Yb!Dfc[bcgYb'i bX'gY]bY`Y\ f[Y]n][Y': fUi 'ni a 'A UggYba ÖfXYf
k]fXž']b`Y]bY'gWf]'`Y'?ca ÖX]Y"'N\mf_cj 'i bX'5f]Y`\UVYb'XYb'GhcZ
b]W h'bi f'i a [YgWf]YVYbž'gcbXYfb']\b'Ui W'a]h'ZYa]b]gh]gWYb
I a XYi hi b[Yb'j YfgY\Yb. '@UXm'A UWYh\ž[Ygd]Y'hj cb'5bhcb]U
G]Ya gž'k]fX'U`g'DfcXi _h'XYg'DUhf]UfW Uhg'i bX'XYg'?f]Y[Yg
W UfU_hYf]g]Yfhž'k Å\ fYbX'6Ubei c'U`g'K UZZYbgWk YghYf
fA U[XU`YbU'; fÅg'i bXŁ'dfÅgYbh]Yfh'k]fX"

HUVi `XYf', VYfbUhØf`]W _Y]h

8]Y' ðgnYb]Yfi b['j Yfn]W hYh[Åbn`]W 'Ui Z'XUg', VYfbUhØf`]W Y"
GhUhhXYggYb`YfgWY]bYb'X]Y`XfY]'<YI Yb'b]W h'U`g'a mgh]gWY
K YgYbž'gcbXYfb'U`g'A cXYfUhc f]bbYb'Y]bYf'a cXYfbYbž
fY]» Yf]gWYb': YfbgY\gYbXi b[ž'X]Y'A UWYh\g'5i Zgh]Y['a]h'GcW]U!
A YX]U!?'ca a YbhUfYb'ZY]Yfh'': i hi fY'A UWYh\ `VY`Yi W hYhž'k]Y
\Yi hY'DfcdU[UbXU'i bX': U_Y`BYk g'Y]bYb'HmfUbbYb`YfgW UZZYb
_ÖbbYb""8]Y'5ggcn]Uh]cbYb'ni `U_hi Y`Yb'dc`]h]gWYb': Ø\ fYfb'g]bX
XUVY]i bØVYfgY\Ufž'Ui W'k Ybb'N\mf_cj 'i bX'5f]Y'g]W
YbhgWY]XYbž'_cb_fYhY'DUfU`Y`Yb'b]W h'ni `n]Y\Yb"

8]Y' ðgnYb]Yfi b['bi hnh[fchYg_Y'i bX`i gh][Y'9`Ya YbhYž'i a
gWk Yfk]Y[YbXY`H\Ya Yb'ni `VY\UbXY`b"A UWYh\ž[Ygd]Y'hj cb
: UV]Ub'A U]f'A]hYfYfž'k]fX'U`g'gWk ÅW`]W Yf'7\UfU_hYf
XUf[YghY`hž'XYf'a]h'G`Udgh]W_i bX'UZZY_h]YfhYb'<Yi `fÅa dZYb']b
Y]bY': UfW`j Yfk UbXY`h'k]fX""8]Y'[fchYg_Y'8UfghY`i b['gc`
a Ö[`]W Yfk Y]gY'gW cW_Y]YfYb'i bX'[`Y]W nY]h]['i bhYf\U`hYb""8]Y
<YfUi gZcfXYfi b[Yb'i bX'A YW U]ga Ybž'X]Y'A YbgWYb'ni
A ÖfXYfb'a UWYb'`gY]Yg'ja `'_Y]bYb'cXYf'[fc» Yb'FU\ a Yb'
k YfXYb'Xi fW `h]Yf]gWY'5bU`c[]Yb'j YfXYi h']W h"

ð \ U`hYž'X]Y`b UWk]f_Yb

Hfchn'XYg`\i a cfj c`Yb'5bgUhnYg`V`Y]Vh'X]Y'A cfU`
i ba]ggj YfghÅbX`]W ""`XYf'_ÖbbhY`Y]b'A UWYh\`k YfXYbž'Y[U`cV
]b'XYf'N]j]'[YgY`gW UZh'cXYf'Ub'XYf'Gd]hY`Y]bYg'GhUUhYg""8Yf
5VYbX`YbXYh`YXcW'a]h'Y]bYf'9fbØW hYfi b[.`8]Y

gW\Ui gd]Y`Yf]gW\Y`8 UfV]Yhi b[`]bhYf`Aggh'nk Uf`Y]bYb`V`Y]VYbXYb
 9]bXfi W_ž`ØVYfnYi [h`UVYf`cZh`b]W\h`ja `Ya`ch]cbU`Yb`5i gXfi W_ž
 k Ug`X]Y` ; YZU\`f`j`Yff]b[Yfhž`XUgg`g]W\`XUg`Di`V`_]i a`a`]h`XYb
 XUf[YghY``hYb`7\`UfU`hYfYb`]XYbh]Z]n]Yfh"

: i hi fY`A UWYh\ `]gh`Y]bY`Zf]gW\Yž`k`Ybb`Ui`W\`W\Uch]gW\Y
 BYi`]bhYfd`fYhUh]cbž`X]Y`XYbbcW\`Y]b][`Y`h]YZ[`Y\`YbXY` : fU[`Yb`ni`f
 a`YbgW\`]W\Yb`B`Uhi`fi`bX`A`UW\h`Ui`Zk`]fZh`"8`]Y`ϕgnYb]Yfi`b[`k`]fX
 ZØf`Ni`gW\Ui`Yf`UV`%)`ϕ\`fYb`Ya`dZc`\`Yb`i`bX`V]YhYh`g]W\`Xi`fW\
 j`YfgW\]YXYbY`5i`ZZØ\fi`b[`Yb`a`]h`Yb[`]gW\Yb` ,`VYfh]hY`b`Ui`W\
]bhYfbUh]cbU`Ub"i`b[`YUW\hYh`XYf`_`fYUh]j`Yb` :`fY]\`Y]hYb`V`Y]Vh`XUg
 6Ø\`bYbk`Yf`_`Y]bY`_`fUZh]`c``Y`F`YZYI`]cb`ØVYf`X]Y`8`ØghYfb]g`i`bX`X]Y
 ?ca`_]`XYf`A`UW\h"

: Øf`b`À\`YfY`ϕZcfa`Uh]cbYb`i`bX`k`Y]hYfY`5i`ZZØ\fi`b[`Yb`VYgi`W\Yb
 G]Y`V]hhY`X]Y`GY]hYb`XYg`6Yf`]bYf`9bgYa`V`Yž`6Yf`]bž`8Yi`hgW\`UbX`
 G]Y`V]hhY`X]Y`GY]hYb`XYg`6Yf`]bYf`9bgYa`V`Yž`6Yf`]bž`8Yi`hgW\`UbX`

8YhU]`g	
J`c`f`ZU``	G`c`b`g`h][`Y`g
C`f`h	6Yf`]bYf`9bgYa`V`Yž`6Yf`]bž`8Yi`hgW\`UbX`
E`i`Y``Yb`	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "VYf`]bYf!YbgYa`V`Y"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U["XY