

: fUbn'K U[bYf'ØVYffU[hž'XcW' Cf`UbXc
A U[]Wj Yf`Yfh'YfbYi h' 'K Ug'bi b3

Cf`UbXc'A U[]Wj Yf`Yfh'YfbYi h'[Y[Yb'X]Y'I hU\`ϝnn'hfc hn'' +
Di b_hYb'j cb': fUbn'K U[bYf''5bU`mgY'XYf'U_hi Y`Yb'B65!
GhUh]gh)_Yb"

Cf`UbXc žI G5 '!8]Y' Cf`UbXc'A U[]Wa i gghYb'Ua ' &": YVfi Uf'&\$&)
YfbYi h'Y]bY'B]YXYf'U[Y'Y]bghYW_Yb' i bX'j Yf'cfYb']\f'gYW ghYg
5i gk Āfhggd]Y`'b'GYf]Y' [Y[Yb'X]Y'I hU\`ϝnn'a]h' - - .% ' "Hfchn
Y]bYf'\YfUi gfU[YbXYb'@Y]ghi b['j cb': fUbn'K U[bYfž'XYf'a]h'' +
Di b_hYb'Y]bYb' bYi Yb'?Uff]YfY\ØW ghk Yfh'j cb'%, 'j Yfk UbXY`hYb
: fY]k ØfZYb'Ui ZghY`hYž'_cbbhY'X]Y'A UbbgW UZh'Ui g': `cf]XU'b]W h
di b_hYb"

K U[bYfž'XYf']b'' ('A]bi hYb'Ui ZXYa ' : Y`X'ghUbXžj Yfvi W hY
ni XYa '* 'F YVci bXgž'%5gg]ghž'%6`cW_ i bX'%GhYU''GY]bY'9Z]n]Ybn
k Uf'VYa Yf_Ybgk Yfhž'Ui W'k Ybb'Yf', 'j cb'&%: Y`Xk ØfZYb' i bX''
j cb'%%8fY]di b_hk ØfZYb'hfUZ' ϕ'XYb''YmhYb'j]Yf'Gd]Y`Yb'\Uh'XYf
XYi hgWY'Gd]Y`Yf'ghUf'_dYfZcfa hž']b'_i g]j Y'Y]bYg'' &!Di b_hY!Gd]Y`g
[Y[Yb'X]Y'8Yhfc]h'D]ghc b gž'VY]'XYa 'Yf'Ui W' + '5gg]ghg`]YZYfhY''J cf
X]YgYa ' <]bhYf[fi bX'V'Y]Vh'X]Y'U_hi Y`Y'6]`Ub n'XYf'A U[]W
VYgcf[b]gYffY[YbX.'G]Y'\UVYb'UW h']\fYf''YmhYb' bYi b'DUfh]Yb
j Yf'cfYb' i bX'g]bX']b'XYf'9UghYfb'7cbZYfYbW'Ui ZXYb'UW hYb
D'Uhn'UV[Yfi hgW h''8]Yg:_ØbbhY']\fYf'D'Umc Z]HY]'bU\ a Y'[YZ\ f']W
bU\Y_ca a Ybž'k Ybb'X]Y'HYbXYbn'b]W h' i a _Y\fh"

HYUa `Y]ghi b['i bX'k Y]hYfY'Gd]Y`Y

ϕ'XYa 'Gd]Y`'[Y[Yb'X]Y'ϝnn'k Uf'Ui W' Hf]ghUb'XU'G]j U'U_h]j 'i bX
Yfn]Y'hY']b'_bUdd'&) 'A]bi hYb' - 'Di b_hY''8]Y'A U[]WgWY]bYb']b
Y]bYf'_f]h]gWYb'D\UgYž'XU'g]Y']\fY': cfa 'Xf]b[YbX'j YfVYggYfb

a ØggYbž'i a 'g]W\ 'ja 'C ghYb'ni 'VY\Ui dhYb"' ð 'Y]bYf'k Y]hYfYb
VYa Yf_Ybgk YfhYb'DUfh]Y'gW\i [Yb'X]Y'C_'U\ca U'7]hm'H\i bXYf
X]Y'GUWfUa Ybhc'?]b[g'a]h'%((.%%\$'i bX'i bhYfa Ui YfhYb']\fY
8ca]bUbn']b'XYf'K YghYfb'7cbZYfYbW"'G]Y'ZØ\ fYb'Yhnh'a]h'Y]bYf
VYY]bXfi W_YbXYb'6]'Ubn'j cb'' ,.- "

8]Y'H\i bXYf'\UVYb'g]W\Xi fW\Y]bY'\Yfj cffU[YbXY'HYUa 'Y]ghi b[
Ui g[YnY]W\ bYhž'i bhYf'UbXYfYa 'a]h'5Ufcb'K][[]bgž'XYf'(%Di b_hY
Yfn]Y'hY' 'gY]b'bYi Yf'?Uff]YfYVYghk Yfh''9]b'<][\'][\h'XYg'Gd]Y'g
k Uf'X]Y'<U'VnY]hZØ\fi b['j cb', &.)) žX]Y'X]Y'\ØW ghY'Di b_hnU\'']b
Y]bYf'<U'VnY]h']b'X]YgYf'GU]gcb'XUfghY''h''=gU]U\ '<UfhYbghY]b
']YZfhY'YVYbZU''g'Y]bY'ghUf_Y'J c fghY''i b['a]h'*'Di b_hYbž'%)
F YVci bXg'i bX'*'5gg]ghg"

Ni _i bZhguI gV`]W_`i bX`_ca a YbXY'9fY][b]ggY

8]Y'VYj c fghY\YbXYb'HYfa]bY']b'XYf'B65'g]bX'ZØf'X]Y'HYUa g]j cb
[fc»Yf'6YXYi hi b["'5a ' '*": YVfi Uf'&\$&) ']gh'XYf'B65'HfUXY
8YUX`]bY'Ub[YgYhnhž'[YZc`[hj'ca 'B65'5`!GhUf'K YY_YbXž'XUg'Ua
%("': YVfi Uf'VY[]bbh''8Yf'5`!GhUf'; Ua Y'gY'Vgh'Z]bXYh'Ua ' %* "
: YVfi Uf']b'GUb': fUbW]gWc' ghUhh''8]Y'B65!GU]gcb'\]b[Y[Yb'YbXYh
fY[i '\Àf'Ua ' %' "5df]'&\$&) "

8]Y': Ø\fi b['XYf'H\i bXYf']b'XYf'K YghYfb'7cbZYfYbW'i bX'X]Y
Ub\U'hYbXYb'GW\k]Yf][_Y]hYb'XYf'A U[]Wk YfXYb'ZØf'X]Y'bÅW ghYb
Gd]Y'Y'i bX'X]Y'D`UmcZ]Dcg]h]cbYb'YbhgW\Y]XYbX'gY]b"K Å\ fYbX
X]Y'H\i bXYf'\fYb'5i Zk ÅfhghfYbX'Zc fhgYhnybž'a ØggYb'X]Y'A U[]W
Xf]b[YbX'@Øgi b[Yb'Z]bXYbž'i a ']\fY'BY[Uh]j gYf]Y'ni 'VYYbXYb"

: Øf'XYhU]'']YfhY'Gd]Y'YfghU]gh]_Yb'_Ubb'a Ub'X]Y'GY]hYb'j cb'B65
i bX'6Ug_YhVU''FYZYfYbW'_cbgi 'h]YfYb"

8YhU]`g	
J c fZU``	Gdcfh
C fh	C f`UbXcž'I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "gi YXXYi hgW\Y"XY

8YhU]`g

- k k k "bVU"WŁa
- k k k "VUg_YhVU``!fYZYfYbW"WŁa

6Ygi WłYb`G]Y`i bg`Ui Z.`b!U["XY