

< UfhYbghY ]b `a ]h`F Y\_c fX. `H\i bXYf  
VYg]Y[ Yb `6i W\_g ` \_Uf`a ]h`%&%. %\$) °

gU]U\ `< UfhYbghY ]b `Yfn]Y`h`&( `Di b\_hY`i bX`%&`F YVci bXgž  
Z0\fh`X]Y`H\i bXYf`ni `Y]bYa ` %&%. %\$) !G]Y[ `ØVYf`X]Y`6i W\_g  
Ua `%+"\$' "&\$&) "

C\_`U\ca U`7]hmž`I G5`!`gU]U\ `< UfhYbghY ]b `U`h`a ]h`Y]bYf  
\YfUi gfU[ YbXYb`@Y]ghi b[ `Y]bY`bYi Y`6Ygha Uf`\_Y`]b`gY]bYf`B65!  
?Uff]YfY`Ui Z[ YghY`h`" `a `Gd]Y`[ Y[ Yb`X]Y`A ]`k Ui `\_YY`6i W\_g`Yfn]Y`hY  
XYf`7YbhYf`XYf`C\_`U\ca U`7]hm`H\i bXYf`&( `Di b\_hY`i bX`Z0\fhY  
gY]b`HYUa `ni `Y]bYa `ØVYfnYi [ YbXYb`%&%. %\$) !G]Y[ "`< UfhYbghY ]bg  
V]g\Yf][ Y`6YghY]ghi b[ `U[ `VY]`&%`Di b\_hYbž`X]Y`Yf`a `8YnYa VYf  
[ Y[ Yb`X]Y`<ci ghcb`F`cW\_Yhg`Yfn]Y`h`\UhhY`"Ni XYa ` \_cbbhY`Yf`%&  
F YVci bXg`j YfVi W`Ybž`k Ug`gY]bYb`9]bZi gg`Ui ZXUg`Gd]Y`  
i bhYfghfY]W`h`G\U]; ]`[ Yci g!5`YI UbXYf`k`i fXY`a ]h`i` %`Di b\_hYb  
ni a `VYghYb`K YfZYf`XYg`Gd]Y`g`[ Y\_Øfh`

8Ub`\_X]YgYf`ghUf`\_Yb`J`c fghY`i b[ `VY`Y[ Yb`X]Y`C\_`U\ca U`7]hm  
H\i bXYf`a ]h) \*`G]Y[ Yb`XYb`YfghYb`D`Uhn]b`XYf`K YghYfb  
7cbZYfYbW`i bX`XfØW`\_Yb`XUa ]h[ `Y]W`nY]h][ `Ui Z`X]Y`J`YfZc`[ Yf`]b  
XYf`9UghYfb`7cbZYfYbW`ž`Ub[ YZ0\fh]j`cb`XYb`7`Yj`Y`UbX`7Uj`U`]Yfgž  
X]Y`Y]bY`DUfh]Y`k`Yb][ Yf`j`Yf`cfYb`\UVYb`"8]Y`H\i bXYf`\UVYb`g]W`  
ni fnY]h]b`Y]bYf`VYY]bXfi W`\_YbXYb` : cfa `i bX`gW`Y]bYb`[ i h  
[ Yk`UddbYh`Z0f`X]Y`VYj`c fghY`YbXYb`<YfUi`gZcfXYfi b[ Yb`

< UfhYbghY ]bg`VYY]bXfi W`\_YbXYf`9]bghUbX

5i ZÄ`[ `]ghž`XUgg`< UfhYbghY ]b`Ui`W`VYfY]hg`]b`gY]bYa `8YVØh`Z0f`  
X]Y`H\i bXYf`[ Y[ Yb`X]Y`Dcfh`UbX`HfU]`6`UnYfg`ØVYfnYi [ h`\UhhY`" `b  
X]YgYa `Gd]Y`Yfn]Y`hY`Yf`%` `Di b\_hYž`%( `F YVci bXg`i bX`ghY`hY  
XUa ]h`Y]bYb` : fUbW`]gY!F`Y\_c`f`X`Z0f`Y]b`8YVØhgd]Y`Ui`Z`8]Y

H\i bXYf'[ Yk UbbYb`X]YgYg`Gd]Y`YVYbZU`gži bX`< UfhYbghY]b`k Uf  
a U» [ YV`]W`XUfUb`VYhY][ h`B UW`Y]bYf`D\UgYž]b`XYf`Yf`k Y[ Yb  
Y]bYg[ YVfcW`YbYb`?bcW`Ybg`]b`gY]bYf`]b`\_Yb`< UbX`b]W`h`gd]Y`Yb  
\_cbbhYž`\Uh`gY]b`9]bZi gg`Ui Z`XUg`HYUa`k ]YXYf`ni [ Ybca`a`Yb"

8 Ug`HYUa`j YfZØ[ h`ØVYf`k Y]hYfY`HU`YbHY`·`Ź`Yb`K`j`]Ua`g`Yfn]Y`hY  
'`\$`Di b`\_hYž`k`Å`fYbX`·`j`[ Yci`g!5`YI UbXYf`hfch`gY]bYf`gW`Y`W`hYb  
K`i`fZei`chY`j`cb`+`j`cb`%-`·`Y`X`k`ØfZYb`a`]h`&`,`Di b`\_hYb`gY]bY  
HYUa`\_c`Y`[ Yb`i`bhYfgh`ØhnhY`"8]Y`6Ub`\_XYf`H\i bXYf`\_Ua`YVYbZU`g  
ghUf`\_Ui`Zi`bX`Yfn]Y`hY`(`(`Di b`\_hYž`k`Ug`X]Y`6`UnYfg!6Ub`\_a`]h`bi`f  
'`%`Di b`\_hYb`\_`Uf`ØVYfhfUZ"

## 5\_hi Y`Y`9b hk ]W`\_i b[ Yb`]b`XYf`B 65

5VgY]hg`XYf`H\i bXYf`\_ØbbYb`X]Y`C`f`UbXc`A`U[ ]WY]bY  
VYY]bXfi`W`\_YbXY`6]`Ubn`j`cfk`Y]gYb`":`fUbn`K`U[ bYf`gcf[ hY`XUZØfž  
XUgg`XUg`HYUa`Y]bY`7`i`V!6Ygha`Uf`\_Y`j`cb`%\*`G]Y[ Yb`]b`·`c`[ Y  
ghcddhYž]bXYa`g]Y`Y]b`k`]W`h][ Yg`Gd]Y`[ Y[ Yb`Y]b`UbXYfYg`HYUa  
a`]h`%\$,`.%\$`·`[ Yk UbbYb`"K`U[ bYf`ghYi`YfhY`&&Di b`\_hY`i`bX`·  
F`YVci`bXg`VY]i`bX`g]W`YfhY`XYb`G]Y[ `a`]h`Yb`hgW`Y]XYbXYb  
: fY]k`ØfZYb`UW`h`GY`\_i`bXYb`j`cf`XYa`9bXY"

8]Y`D`Um]b]D`À`hY`g]bX`\Ufh`i`a`\_`À`a`d`Zhž`XU`X]Y`C`f`UbXc`A`U[ ]W`a`]h  
'`&`G]Y[ Yb`bUW`Y]bYf`ghUV]`Yb`Ź`fYgV]`Ubn`ghfYVYb`"8]Y  
GdUbbi`b[ `]b`XYf`B 65`V`Y]Vh`\cW`ž`k`Å`fYbX`g]W`X]Y`HYUa`g`Ui`Z  
X]Y`9bXd`\UgY`XYf`GU]gcb`j`cfVYfY]hYb"

|           |  |
|-----------|--|
| 8YhU]`g   |  |
| J`c`f`ZU` | G`c`b`g`h][`Y`g  |
| C`f`h     | C`_`U`\`c`a`U`7]h`mž`I`G5  |
| E`i`Y`Y`b | <ul style="list-style-type: none"> <li>• k k k "hn"XY</li> <li>• k k k "bVU"WŁa</li> <li>• k k k "Ygd b"WŁa</li> </ul> |

6Ygi W`Yb`G]Y`i`bg`Ui`Z`b!U[ "XY