

H\i bXYf'VYg]Y[Yb'Bi [[Yhg.'GdUbbi b[
di f']b'XYf'D`Umc ZZ!GYf]Y°

C_`U\ca U'7]hmH\i bXYf'[`Y]W\h'X]Y'D`Umc ZZ!GYf]Y'[Y[Yb'X]Y
8Ybj Yf'Bi [[Yhg'Ui g" `Gd]Y`('YbXYh'- &!, +ž'bÀW\ghYg'Gd]Y`
Ua '8]YbghU["



C_`U\ca U'7]hmž'I G5!'`b'Y]bYa 'gdUbbYbXYb'8i Y`']b'XYf
nk Y]hYb'Fi bXY'XYf'B 65!D`Umc ZZg`U\h'X]Y`C_`U\ca U'7]hmH\i bXYf
Ua '%&"'A U] &\$&)'[Y[Yb'X]Y'8Ybj Yf'Bi [[Yhg'a]h'- &., +
[Yk cbbYb"'9fbYi h'nY][hY'gU]U\`< UfhYbghY]b'ghUf_Y`@Y]ghi b[Yb
i bX'hfi [`k YgYbh]W\`ni `X]YgYa `k]W\h][Yb'9fZc`[`VY]"A]h'X]YgYa
G]Y[`U\h'C?7`X]Y`GYf]Y`Ui Z&.&Ui g[Y[`]W\Ybž'k Ug`X]Y`GdUbbi b[
]b'XYb'K YghYfb'7cbZYfYbW`GYa]Z]bU`g`k Y]hYf'Yf\`Ø\h"

8 Ug`Gd]Y`Yfk]Yg`g]W\`U`g`Ai » Yfgh]bhYbg]j ž'k cVY]`VY]XY
A UbbgW\UZhYb'ni `6Y[]bb'GW\k]Yf][_Y]hYb`U\hYbž`\fY`K ØfZY`ni
hfYZZYb"'8 Ug`YfghY`J]YfhY`YbXYhY'a]h'Y]bYa `VYa Yf_Yb'gk Yfh
b]YXf][Yb'Di b_hYghUbX'j cb`%+., ž'k Ug`X]Y`k Yb][ghYb'Di b_hY`]b
Y]bYa `B 65!D`Umc ZZg]Y`XUfghY`h" Hfc hn`XYf`ZfØ\Yb

GWk ÅWYd\UgY`ZØ\fhY`C_`U\ca U`7]hmini f`<U`VnY]h'a]h(&.` *ž
XUb_`Y]bYf`gc`]XYb`HYUa `Y]ghi b["

GdUbbi b[`V]g`ni a `GW`i gg

8]Y`H\i bXYf`ZØ\fhYb`ni `6Y[]bb`XYg`Gd]Y`gžj Yf`cfYb`YXcW`ja
Xf]hYb`J]YfhY`]\fYb`F`m\la i g`5Ufcb` ; cfXcb`VfUW`hY`X]Y
Bi [[Yhg`a]hY]bYa `8fY]di b_hYk i fZYfg`ha U`g]b` : Ø\fi b["
5`YfX]b[g[Y`Ub[`Yg`C_`U\ca U`7]hmž`g]W`ja `GW`i ggj]YfhY`ni
gUa a Y`b`i bX`a]hY]bYf`ghUf`_Yb`@Y]ghi b[`ni fØW`_ni `ca a Yb`"
6YgcbXYfg`G\U];][Yci g!5`YI UbXYf`k Uf`]b`XYf`YbhgW`Y]XYbXYb
D\UgY`XYf`Gd]Y`[YghU`hYf.`9f`Yfn]Y`hY`&) `Di b_hYž`k cj cb`bYi b`]a
j]YfhYb`J]YfhY`Z]Y`Ybž`i bX`ZØ[hY`gYW`g`F`YVci bXg`gck]Y`gYW`g
Jcf`U[Yb`\]bni "

8 Ug`GW`i ggj]YfhY`k Uf`YbhgW`Y]XYbXž`XU`X]Y`H\i bXYf`X]Y
Bi [[Yhg`a]h`&-.% `Xca]b]YfhYb`"A]h`bi f`&\$`GY`_i bXYb
j YfV`Y]VYbXž`U[`C?7`a]hg]YVYb`Di b_hYb`j cfbY`"Hfcm`Y]bYg
gdÅhYb`8fY]di b_hYk i fZYg`j cb`5Ufcb` ; cfXcb`%ž` `GY`_i bXYb`j cf
GW`i ggž`XYf`XYb`F`ØW`ghUbX`Ui Z, +.- \$`j Yf`ØfnhYž`g]W`YfhY`g]W
C_`U\ca U`7]hm`XYb`G]Y["`\Yb`K]`]Ua g`ghY`hY`XYb`9bXghUbX`j cb
- &., +`g]W`Yfž`]bXYa `Yf`Y]bYb`Di b_h`Ui Z`XUg`GW`fYVcUfX`VfUW`hY`"

@Y]ghi b[ghfÅ[Yf`i bX`GhUh]gh]_Yb

8]Y`ghUh]gh]gW`Yb`8UhYb`XYf`6Y[Y[bi b[`i bhYfghfY]W`Yb`X]Y
6YXYi hi b[`XYg`G]Y[Yg`ZØf`X]Y`H\i bXYf`"K Å\fybX`B]_c`U`x_]Wj cb
XYb`Bi [[Yhg`a]h`&+`Di b_hYbž`%` `F`YVci bXg`i bX`"]cf`U[Yb`XYf
VYghY`GW`fYf`k Ufž`_Ua `<UfhYbghY]b`Ui Z, `Di b_hYž`%(`F`YVci bXgž`"
Jcf`U[Yb`i bX`%6`cW`": Øf`X]Y`H\i bXYf`k Uf`XUg`6Ub`hYUa
YVYbZU`g`YbhgW`Y]XYbXž`XUg`a]hY]bYf`Di b_hYUi gVYi hY`j cb`") !,
[Y[Yb`X]Y`Bi [[Yhg!F`YgYfj Y`_`Uf`Xca]b]YfhY`"7 Ugcb`K U`UW`ž
5Ufcb`K] [[]bg`i bX`5`YI `7Ufi gc`"]YZYfhYb`Yk Y]`g`%ž`%`i bX`%\$
Di b_hY`"VY]"

8 Ug`bÅW`ghY`Gd]Y`ž`XUg`ZØf`X]Y`H\i bXYf`YbhgW`Y]XYbX`gY]b
ØbbhYž`Z]bXYh`Ua `8]YbghU[UVYbX`fC`fhgnY]hč`]b`C`U\ca U`7]hm
ghUhh`<]ghcf]gW`[YgY\Yb`[Yk]bbYb`, %ž` i `XYf`HYUa gž`X]Y`Gd]Y`")

]b`Y]bYf`&!&`GYf]Y`[Yk]bbYbž`X]Y` ; YgUa hgYf]Y`"8]YgY`9f_Ybbhb]g
 ÒbbhY`C`U\ca U`7]hmini gÀhn`]WXYb`5bgdcfb`V]YhYbž`i a `XYb
 bÀWghYb`GWf]hh`]b`F]W`hi b[`XYf` :]bU`g`XYf`K YghYfb`7cbZYfYbW
 ni `a UWXYb"

| | |
|-----------|--|
| 8YhU]`g | |
| J cfZU`` | Gdcfh |
| C fh | C_`U\ca U`7]hmi G5 |
| E i Y``Yb | <ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y``XY • k k k "i gUhcXUm"WŁa • k k k "WgbYk g"WŁa |

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY