

# 6UmYfb`j`cf`A`Y[U!HfUbgZYf.`K`]fhn`cXYf` G]a`cbg` `k`Yf`k`]fX`XYf`GhUf3

8Yf` : 7`6UmYfb`d`Ubh`X]Y`GU]gcb`&\$&) #&\*`i`bX`Zc`\_i`gg]Yfh`g]W`  
Ui`Z`:`cf]Ub`K`]fhn`i`bX`L`Uj`]G]a`cbg`U`g`HfUbgZYfn]Y`Y"



@Y]dn][ ž`8Yi`hgW`UbX`!`8Yf` : 7`6UmYfb`A`ØbW`Yb` `Uh`bUW` `Y]bYf`  
YfZc`[`fY]W`Yb`GU]gcb`&\$&(`#&)`ž]b`XYf`XYf`J`YfY]b`X]Y`XYi`hgW`Y`  
A`Y]ghYfgW`UZh`ni`fØW`Yfc`VYfb`\_c`bbhYž`VYfY]hg`\_`UfY`D`ÅbY`ZØf`X]Y`  
\_ca`a`YbXY`GU]gcb`&\$&) #&\*`" `a` `NYbhfi`a` `XYf`HfUbgZYfU`\_hj`]hÅhYb`  
ghY`h`XYf`Dc`\_Yf`i`a` `:`cf]Ub`K`]fhn`j`cb`6UmYf`@Yj`Yf`\_i`gYbž`XYggYb`  
K`YW`gY`]bg`5i`g`UbX`VYj`cfni`[`h`k`]fX`"6UmYfb`g]Y`h`g]W` `]b`X]YgYa`  
K`YhhghfY]h`YXcW` `Ui`W` `XYf`ghUf`\_Yb`?`cb`\_i`ffYbn`Xi`fW`  
A`UbW`YghYf`7]hm[`Y[`YbØVYf`"8]Yg`VYf]W`hYh`hn"XY"

Ni`gÅhn`]W` `ni` `K`]fhn`k`]fX`Ui`W` `L`Uj`]G]a`cbg`j`cb`F`6`@Y]dn][` `U`g`  
Y]bYj`j`Yj`YfgdfYW`YbXY`C`dh]cb`ZØf`XUg`c`ZYbg]j`Y`A`]hY`ZY`X`XYg`  
 : 7`6UmYfb`[`Y`UbXY`h`" @Ui`h`Zcfa`Uh]cbYb`j`cb`  
**VUj`Uf]UbZc`chVU` `k`cf`\_g`W`ca` `Uh`G]a`cbg`VYgW`cgYbž`F`6**

@Y]dn][ 'ja 'Gca a Yf'ni 'j Yf'UggYbž'XU'XYf?' 'i V'Yg']b'X]YgYf'GU]gcb  
b]W h'[ YgW UZh'\ Uhž'g]W 'ZØf'X]Y'7\Ua 'd]cbg'@YU[ 'i Y'ni  
ei U']Z]n]YfYb"'GY]b'J YfhfU[ 'Äi Zh'V]g'&\$+ž'XcW 'X]Y'NY]W Yb  
ghY\Yb'Ui Z'K YW gY'"

## HfUbgZYf\_cghYb 'i bX'A Uf\_hg]hi Uh]cb

G]a cbgž'XYf']b'X]YgYf'GU]gcb'&( '6i bXYg')[ U!Gd]Y'Y'UVgc'j ]YfhYž  
bYi b'HcfY'Yfn]Y'hY'i bX'g]YVYb'J cf'U[ Yb'[ UVž'\ Uh'Y]bYb'U\_hi Y''Yb  
A Uf\_hk Yfh]j cb'Yhk U'+\$'A ]''cbYb'9i fcž'k Ä\fybX'@Y]dn][ 'Y]bY  
5V`ÒgY'j cb', '\$'A ]''cbYb'9i fc'j Yf'Ub[ h''8]Yg'ghY''h'Y]bYb  
dfcZ]hUV'Yb'8YU'ZØf'X]Y'@Y]dn][ Yf'XUfž'X]Y']bg[ YgUa h') '\$'A ]''cbYb  
9i fc'd'i g'ni gÄ'm']W Y'?cghYb']b'XYb'Gd]Y'Yf']bj Ygh]Yfh'\UhhYb"  
@Ui h'XYb'Øb[ ghYb'6Yf]W hYb']gh'F 6'@Y]dn][ 'g]W 'XYf'5Vg]W hYb  
j cb'G]a cbg'gY\ f'k c\''VYk i ggh'i bX'\cZž'X]Y'[ YZcfXYfhY'5V`ÒgY  
ni 'Yf\U'hYbž'hfch'6YXYb\_Yb'\]bg]W h]W gY]bYf''YhnhYb  
@Y]ghi b[ Yb"

8Yf': 7'6UmYfbž'XYf'i fgdfØb[ 'W 'b]W h'a Y\ f']b'XYf'J Yf'cgi b[ 'i a  
G]a cbg'ni 'gY]b'gW ]Ybž'\ Uh'gY]bY'Dcg]h]cb'a Ò[ 'W Yfk Y]gY  
ØVYfXUW h''Gc'\_ØbbhY'G]a cbgž'XYf'Ui W 'j cb'Hcd!7'i Vg'XYf  
DfYa ]Yf'@YU[ 'i Y'i a k cfVYb'k ]fXž'Y]bY']bhYfYggUbhY'5'hYfbUh]j Y  
XUfghY''Ybž'ZU''g'XYf'HfUbgZYf'j cb'K ]fm'b]W h'ni ghUbXY'\_ca a h"  
8]Yg''Äggh'F Ui a 'ZØf'GdY\_i 'Uh]cbYb'ØVYf'X]Y'k Y]hYfY  
'?UXYfd'Ubi b[ 'XYg': 7'6UmYfb']b'XYf'\_ca a YbXYb'GU]gcb'i bX'k ]fX  
Xi fW 'X]Y'U\_hi Y''Y'HfUbgZYf[ YfØW hY'k Y]hYf'Ub[ Y\Y]nh"

## ?cbhYI hi bX'5i gV`]W

8]Y'Øb[ ghYb'9bhk ]W\_i b[ Yb'ja 'i » VU''ž']bgVYgcbXYfY'X]Y  
F ØW\_\_Y\ f'j cb'6UmYfb'Ub'X]Y'Gd]hnY'XYg'XYi hgW Yb': i » VU''gž  
Vf]b[ Yb'GW k i b[ 'j]b'XYb'HfUbgZYfa Uf\_h''8 Ug' ðhYfYggY'Ub  
hU'Ybh]YfhYb'Gd]Y'Yfb'k ]Y'K ]fm'i bX'G]a cbg'fYZY\_h]Yfh'X]Y  
5a V]h]cbYb'XYg'J YfY]bgž'k Y]hYf\]b'Ui Z'\ØW ghYa 'B]j YUi 'ni  
\_cb\_i ff]YfYb"'**MU\cc'Gdcfhg**]Yfk Y]gh'Ui ZX]Y'Bchk YbX][ \_Y]hž  
[YY][ bYhY'Gd]Y'Yf'ni 'Z]bXYbž'X]Y'gck c\''gcZcfh][ Y'5i gk ]f\_i b[ Yb  
Ui ZXUg'HYUa '\UVYb'U'g'Ui W ''Ub[ Zf]gh][ Y'DYfgdY\_h]j Yb'V]YhYb"

8YhU]`g	
J c f Z U ``	G c b g h ] [ Y g
C f h	@ Y ] d n ] [ ž 8 Y i h g W X ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> <li>• k k k "h n " X Y</li> <li>• k k k " V U j U f ] U b Z c c h V U `` k c f _ g " W ċ a</li> <li>• g d c f h g " m U \ c c " W ċ a</li> </ul>

6Ygi W X Y b ` G ] Y ` i b g ` U i Z . ` b ! U [ " X Y