

## 6Ui VYfUhi b[ 'UV'5df]"&\$&( 'cb`]bY j YfY]bVUfYb

5a %) "5df]"&\$&( 'ghUfhYhY`X]Y`GhUXhj Yfk U`hi b[ '@Y]dn][ `X]Y  
nYbhfU`Y`C b`]bY!HYfa ]bj Yf[ UVY`Z0f`6Ui VYfUhi b[ ghYfa ]bY  
i bX`9]bg]W`hYb`]bg`6Ui U\_hYbUfW`j "60f[ Yf]bbYb`i bX  
60f[ Yf`\_0bbYb`bi b`i bhYf`XYf`5XfYggY  
hYfa ]bj YfY]bVUfi b[ "Y]dn][ "XY`HYfa ]bY`Z0f`X]Y  
6Ui VYfUhi b[ `j YfY]bVUfYb"8]Yg`]gh`HY`]Y]bYg`gW`f]h`k Y]gYb  
DfcnYggYgZ`VY]`XYa `U`Y`6YfY]W`Y`XYf`GhUXhj Yfk U`hi b[ Z`X]Y  
cZ]j cb`60f[ Yfb`VYgi`W`h`k YfXYbZ`Ui Z`X]YgYg`GmghYa  
i a [ YghY`h`k YfXYb`gc`Yb"8]Y`bYi Y`C b`]bY!HYfa ]bj Yf[ UVY  
Vf]b[ h`nU`fY]W`Y`J`c`fhY]`Y`a ]h`g]W`"Gc`Yf`U`hYb`X]Y`60f[ Yf  
Ui hca Uh]gW`Y`HYfa ]bVYgh`Ah][ i b[ Yb`i bX`!Yf]bbYfi b[ Yb`dYf  
9!A U]"Ni XYa `\_0bbYb`HYfa ]bY`bi b`Y]bZUW`Yf`ghc`fb]Yfh  
k YfXYbZ`]bXYa `a Ub`Y]bZUW`Ui Z`XYb`Ybhgd`fYW`YbXYb`@]b\_  
]b`XYf`HYfa ]bVYgh`Ah][ i b[ `\_]W`h"8 Ug`GmghYa `]gh`ni XYa  
VUff]YfYZfY]i bX`\_Ubb`Ui Z`U`Yb`/ Ua`d`^Y`]d/

5a %) "5df]"&\$&( 'ghUfhYhY`X]Y`GhUXhj Yfk U`hi b[ '@Y]dn][ `X]Y  
nYbhfU`Y`C b`]bY!HYfa ]bj Yf[ UVY`Z0f`6Ui VYfUhi b[ ghYfa ]bY`i bX  
9]bg]W`hYb`]bg`6Ui U\_hYbUfW`j "60f[ Yf]bbYb`i bX`60f[ Yf`\_0bbYb  
bi b`i bhYf`XYf`5XfYggY`hYfa ]bj YfY]bVUfi b[ "Y]dn][ "XY`HYfa ]bY  
Z0f`X]Y`6Ui VYfUhi b[ `j YfY]bVUfYb"8]Yg`]gh`HY`]Y]bYg  
gW`f]h`k Y]gYb`DfcnYggYgZ`VY]`XYa `U`Y`6YfY]W`Y`XYf  
GhUXhj Yfk U`hi b[ Z`X]Y`cZ]j cb`60f[ Yfb`VYgi`W`h`k YfXYbZ`Ui Z  
X]YgYg`GmghYa `i a [ YghY`h`k YfXYb`gc`Yb"

8]Y`bYi Y`C b`]bY!HYfa ]bj Yf[ UVY`Vf]b[ h`nU`fY]W`Y`J`c`fhY]`Y`a ]h  
g]W`"Gc`Yf`U`hYb`X]Y`60f[ Yf`Ui hca Uh]gW`Y`HYfa ]bVYgh`Ah][ i b[ Yb  
i bX`!Yf]bbYfi b[ Yb`dYf`9!A U]"Ni XYa `\_0bbYb`HYfa ]bY`bi b  
Y]bZUW`Yf`ghc`fb]Yfh`k YfXYbZ`]bXYa `a Ub`Y]bZUW`Ui Z`XYb  
Ybhgd`fYW`YbXYb`@]b\_  
]b`XYf`HYfa ]bVYgh`Ah][ i b[ `\_]W`h"8 Ug  
GmghYa `]gh`ni XYa `VUff]YfYZfY]i bX`\_Ubb`Ui Z`U`Yb`a`cV]`Yb

9bX[ YfÅhYb[ Ybi hnhk YfXYb": Øf'X]Y'Yb][ Ybž'X]Y''YVYf  
 hY'YZcb]gW'Y]bYb'HYfa ]bj YfY]bVUfYb'a ØW hYbž'V'Y]Vh'X]Yg'i bhYf  
 XYf'8i fWk U\`\$' (%:&' !, - &&'cXYf'XYf'%) 'k Y]hYf\]b'a Ø[ ']W "

8]Y'6Ui VYfUhi b[ 'ja '5a h'ZØf'6Ui cfXbi b[ 'i bX'8Yb\_a U'dZY[ Y  
 V]YhYh'I bhYfghØhni b[ 'ZØf'6Ui \YffYbž'9bhk i fZgj YfZUggYf'i bX  
 ðj Yghc'fYb'j cb'XYf'YfghYb'ðZcfa Uh]cb'ni '6Ui fYW hgni ghÅbXYb  
 V]g'\]b'ni a '5i ghUi gW'a ]h'XYb'J YfZU\ fYbga UbU[ Yfb"'C Zha U'g  
 k YfXYb'6Ui UbhfÅ[ Y'i bj c`ghÅbX][ 'Y]b[ YfY]W hž'k Ug'X]Y  
 6YUfVY]hi b[ gnY]hYb'j Yf'Åb[ Yfh''8i fW'X]Y'6Ui VYfUhi b[ '\_ØbbYb  
 l bg]W Yf\Y]hYb'[ Y\_`Åfhi bX'X]Y'; YbY\ a ][ i b[ gj YfZU\ fYb  
 YZ]n]YbhYf'[ YghU'hYh'k YfXYb"

9g']gh'k ]W h][ 'ni 'VYUW hYbž'XUgg'HYfa ]bY'ZØf'X]Y'6Ui VYfUhi b[  
 i bX'9]bg]W hYb']bg'6Ui U\_hYbUfW.]j 'k Å\ fYbX'XYf'Gd'fYW nY]hYb  
 a Ø[ ']W 'g]bX''8]YgY'Z]bXYb'a cbhU[ gž'X]YbghU[ g'i bX'XcbbYfghU[ g  
 j cb'-'V]g'%'&'l \f'gck ]Y'X]YbghU[ g'j cb'%' 'V]g'%, 'i bX'XcbbYfghU[ g  
 j cb'%' 'V]g'%'\* 'l \f'ghUhh"

K Y]hYfY'ðZcfa Uh]cbYb'ni f'6Ui VYfUhi b[ 'i bX'ni f'C b']bY!  
 HYfa ]bj Yf[ UVY'Z]bXYb']bhYfYgg]YfhY'6Øf[ Yf]bbYb'i bX'6Øf[ Yf'Ui Z  
 XYf'K YVgY]hY'k k k "Y]dn][ #/Ui VYfUhi b[ 'cXYf'i bhYf  
 hYfa ]bj YfY]bVUfi b[ "'Y]dn][ "XY"

ð'XYf'Zc`[ YbXYb'HUVY`Y'g]bX'X]Y'k ]W h][ ghYb'ðZcfa Uh]cbYb'ni  
 XYb'6Ui VYfUhi b[ Yb']b'@]dn][ 'ni gUa a Yb[ YZUggh

ðZcfa Uh]cb	8YhU]`g
HYfa ]bj YfY]bVUfi b[	C b']bY'i bhYf hYfa ]bj YfY]bVUfi b[ "'Y]dn][ "XY cXYf'hY'YZcb]gW'i bhYf'\$' ( % %&' !, - &&'cXYf'XYf'%)
Gd'fYW nY]hYb	A cbhU[ gž'X]YbghU[ g'i bX XcbbYfghU[ g'j cb'-'!%&'l \fž X]YbghU[ g'j cb'%' !%, 'l \fž XcbbYfghU[ g'j cb'%' !%* 'l \f
l bhYfghØhni b[	J cb'XYf'YfghYb'ðZcfa Uh]cb'ni 6Ui fYW hgni ghÅbXYb'V]g'ni a

⊖Zcfa Uh]cb

8YhU]`g

	5i ghUi gW`a ]h J YfZU\ fYbga UbU[ Yfb
K Y]hYfY`⊖Zcfa Uh]cbYb	k k k ``Y]dn][ #/Ui VYfUhi b[ ž hYfa ]bj YfY]bVUfi b[ ``Y]dn][ "XY

E i Y``Y. k k k ``Y]dn][ "XY

8YhU]`g

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY