

: GA 9!5`Ufa`]b`GUW`gYb.`NU\` `XYf`
NYW_YbV]ggY`YI d`cX]Yfh°

: GA 9!`ZY_h]cbYb`]b`GUW`gYb`g]bX`&\$&(`ghUf_[`Ygh]Y[`Yb`
; Ygi bX\Y]hga`]b]ghYf]b`Ya dZ]Y\`h`GW`i hna U» bU\`a`Yb`i`bX`
`a dZ`b[`"

GUW`gYb`ž`8`Yi`hgW`\`UbX`!`8`Y`NU\` `XYf` : GA 9!`ZY_h]cbYb`
fi fØ\`gca`a`Yf!A`Yb]b[`cYbnYd\U`]h]gŁ`]b`GUW`gYb`\`Uh]g]W`]a`
J`Yf[`\Y]W`ni`a`]`c`f`U`f`b`U`Y`ni`]`Y`f`X`c`d`d`Y`h`" `a`]`U`f`&\$&(`k`i`f`X`Y`b`
]bg[`YgUa`h`*`" :`À`Y`[`Ya`Y`X`Y`h`ž`k`À`f`Y`b`X`Y`g`&\$&(`Y`X`][`\]W`" (`
k`U`f`Y`b`"8`Y]gY`U`Ufa`]YfYbXYb`NU\`Yb`nY][`Yb`ž`X`U`g`g`X`U`g`F`]g]_c`ž`g]W`
Xi`f`W`NYW_YbV]ggY`Ubni`ghYW_Ybž`]b`XYb`Y`h`h`Y`b`]U`f`Y`b`[`Y`gh]Y[`Y`b`
]gh`6`Y`g`c`b`X`Y`f`g`V`Y`h`f`c`Z`Y`b`g]bX`A`Y`b`g`W`Y`b`ž`X`Y`j`]Y`NY`h]a` :`f`Y]Y`b`
j`Y`f`V`f]b[`Y`b`ž`]b`g`V`Y`g`c`b`X`Y`f`Y`nk`]g`W`Y`b`A`Ä`fn`i`b`X`C`_`h`c`V`Y`f`ž`X`Y`f`
<c`W`g`U]g`c`b`Z`Ø`f`NYW_Yb`"

8`U`g`F`c`V`Y`f`h!`c`W`!`Z`gh]hi`h`f`F`?`Ł`\`U`h`n`U`\`f`Y]W`Y`F`Y[`]cbYb`]b`
GUW`gYb`U`g` : GA 9!F`]g]_c[`Y`V]Y`h`Y`Y]b[`Y`gh`i`Z`h`@`Y`X][`\]W`X`Y`G`h`U`X`h`
@]dn][`g`c`k`]Y`X`Y`@`U`b`X`_`f`Y]gY`@]dn][`i`b`X`B`c`f`X`g`U`W`g`Y`b`g]b`X`j`c`b`
X]Y`g`Y`f`?`U`gg]Z`_`U`h]c`b`U`i`g[`Y`g`W`\`c`g`g`Y`b`"8`Y` ;`Y`gi`b`X`\`Y]h`ga`]b]gh`Y`f]b`
D`Y`h`f`U`?`Ö`d`d]b[`Y`a`d`Z]Y`\`h`X`U`\`Y`f`ž`J`c`f`V`Y`i`[`i`b[`g`a`U»`b`U`\`a`Y`b`ni`
Y`f[`f`Y]Z`Y`b`"8`U`ni`]Y`\`Ö`f`h`X`U`g`H`f`U[`Y`b`[`Y`Y][`b`Y`h`Y`f`?`Y`X`i`b[`i`b`X`X`Y`
5`b`k`Y`b`X`i`b[`j`c`b`NYW_Y`b`g`W`i`h`na`]h`h`Y`b`"

F`]g]_c[`fi`d`d`Y`b`i`b`X``a`d`Z`Y`a`d`Z`Y`\`i`b[`

@`U`i`h`X`Y`b`U`_`h`i`Y`Y`b`8`U`h`Y`b`g]b`X`b`i`f`%-`ž`%`D`f`c`n`Y`b`h`X`Y`f`g`Ä`W`g]g`W`Y`b`
6`Y`j`Ö`_`Y`fi`b[`[`Y[`Y`b` : GA 9`[`Y]a`d`Z`h`5`b[`Y`g]W`h`g`X`Y`f`g`h`U`f`_`
U`b[`Y`gh]Y[`Y`b`Y`b`NU\`U`b`Z`Y`_`h]c`b`Y`b`ž`]g`h`X`Y``a`d`Z`b[`]b`g`V`Y`g`c`b`X`Y`f`Y`
Z`Ø`f`D`Y`f`g`c`b`Y`b`]b`X`Y`b`F`]g]_c[`Y`V]Y`h`Y`b`g`Y`\`f`ni`Y`a`d`Z`\`Y`b`"8`Y`f`
;`f`c`»`h`Y`X`Y`f`*`"]Y`a`Y`X`Y`h`Y`b` :`À`Y`]b`GUW`gYb`]a`]U`f`&\$&(`

YfY][bYhY'g]W\]b'ZfY]Yf'B Uhi fž'k Ug'X]Y'6YXYi hi b['XYg'GW\i hnYg
j cf'NYW_YbV]ggYb'i bhYfghfY]W\h"

8]Y': GA 9'k]fX'j cfk]Y[YbX'j cb'NYW_Yb'ØVYfhfU[Ybž'i bX'Yg'gh
VY_Ubbhž'XUgg'X]Y'9f_fUb_i b['Yfbgh\UZhY' [Ygi bX\Y]h]W\Y': c'[Yb
k]Y'9bhnØbXi b[Yb'XYf'; Y\]fb\Ài hY'j Yfi fgUW\Yb'_Ubb" A Y\ f
≠Zcfa Uh]cbYb'ØVYf'X]Y'J YfVfY]hi b['i bX'X]Y'F]g]_c[YV]YhY'ZØf
: GA 9'g]bX'Ui ZXYf'K YVg]hY'XYg'F ? =j YfZØ[VUfž'XUg'fY[Y'a À»][
? UfhYb'ni 'XYb': GA 9!F]g]_c[YV]YhYb'j YfØZZYb'h]W\h"

: Un]h'i bX'5i gV`]W_

Ni gUa a YbZUggYbX`Àggh'g]W\ 'gU[Ybž'XUgg'X]Y'ghY][YbXYb
≠ZY_h]cbgnU\`Yb'Y]bY'i ba]hY'VUfY'K Ufbi b['ZØf'X]Y'6Yj Ò_Yfi b[
XUfghY`Yb"9g]gh'YbhgW\Y]XYbXž'gck c\`X]Y'5i Z_Àfi b['ØVYf
: GA 9'U'g'Ui W\`X]Y'≠a dZei chY']b'XYb'F]g]_c[YV]YhYb'ni 'Yf\Ò\Yb"
A]h'ghY][YbXYb'HYa dYfUhi fYb'i bX'Y]bYf'k UW\gYbXYb'NU\`j cb
NYW_Yb'ni 'fYW\ bYbž[]'h'Ygž'g]W\ 'i bX'UbXYfY'a]h[YY][bYhYb
A U» bU\ a Yb'ni 'gW\ØhnYb": Øf'k Y]hYfY'≠Zcfa Uh]cbYb'ni ': GA 9
i bX'ni f', VYfk UW\i b['XYf'? fUb_\Y]hgZÀ`Y']b'8Yi hgW\`UbX'_ØbbYb
≠hYfYgg]YfhY'X]Y'K YVgY]hY' **HU[&('i bX'X]Y'E i Y`Y'BU`]!≠a dZYb**
VYgi W\Yb"

8YhU]`g	
J cfZU`	; Ygi bX\Y]hg_f]gY
C fh	GUW\gYbž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "hU[&("XY• k k k "bU`]!]a dZYb"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY