

C dYbXU`Vf]b[h'6UVm!@UÇ`']bg`HfU]b]b[.
F 6`@Y]dn][`Ui Z'5i Z\c`^U[X°

F 6`@Y]dn][g`@]g`C dYbXU`Vf]b[h'gY]bYb`Gc\`b`ni a`HfU]b]b["
K Å\fybX`XYg`?i fnWJa dg]b`GU`nVi f[`a`ØW`hY`X]Y
A UbbgW`UZh`Ui Z`X]Y`9fZc`[ggdi f`ni fØW`"

7c`hhUk Y[ž`@Y]dn][ž`8Yi hgW`UbX`!

F 6`@Y]dn][`VYfY]hYh'g]W`a`]h`Y]bYa`nk`Y]hÅ[][Yb`?i fnWJa d`]b
GU`nVi f[`Ui Z`_ca`a`YbXY`<YfUi gZcfXYfi b[Yb`j`cf`"8Ug`HYUa` \cV
Ua`A`]h`k`c`W`i`a`%`,`"`)`I` \f`j`cb`GW`_Yi`X]h`n`d`Yf`7` \UfhYfZ`Y[Yf`ni
XYa`HfU]b]b[g`U[Yf`UV`"J`cf`XYa`5VZi`[`gcf[hY`GhØfa`Yf`@c`Ěg
C dYbXU`ž`XYf`]b`XYf`GU]gcb`&\$&)`V]g\Yf`bi`f`Y]b`Hcf`]b`Y`Z
DZ]W`hg`d]Y`Yb`Yfn]Y`h` \U`ž`ZØf`Y]b][Y`Ya`ch]cb`U`Y`A`ca`Yb`hY`"9f
_bi`XXY`hY`i`bX`_ØgghY`gY]bYb`UW`h`A`cb`UhY`U`hYb`Gc\`b`@UÇ`Ua
F`Ub`XY`XYg`HfU]b]b[gd`UhnYg`i`bX`ghY`hY`j`\b`gY]bYb
A`UbbgW`UZh`g_c`Y[Yb`j`cf`ž`k`Y`6`]X`VYf]W`hY`hY`"@UÇ`k`Uf`a`]h
gY]bYf`A`i`hhYf`@]nn`Ua`7c`hhUk`Y[`df`ÅgYb`h`"

K Å\fybX`C dYbXU`]b`XYb`b`ÅW`ghYb`HU[Yb`Ui`Z`gY]bYb`Gc\`b
j`Yfn]W`hY`b`a`i`ggž` \c`Z`h`X]Y`A`UbbgW`UZh`Ui`Z`Y]bY`d`cg]h]j`Y`K`Yb`XY
]b`XYf`U`_hi`Y`Yb`GU]gcb`"8Yf`Gd]Y`Yf`k`Uf`]b`XYf`J`c`fgU]gcb`a`]h`&(
6i`b`XYg`][Uhc`fYb`gY` \f`YfZc`[fY]W`ž`_ca`a`h`Y`X`c`W`]b`X]Y`gYf`GU]gcb
b]W`h`fY`W`h]b`GW`k`i`b[`i`bX`Z`Ub`X`g]W`ni`Y`h`h`nk`Y]a`U`Ui`Z`XYf
6Ub`_k`]Y`XYf`"8Yb`bc`W` \U`h`C`dYbXU`Y]bY`d`cg]h]j`Y`6`]Ub`n`[Y[Yb
XYb`_ca`a`Yb`XYb`]; Y[bYf`:`fY]Vi`f[.`#`X`fY]`Gd]Y`Yb`Yfn]Y`hY`Yf`j`]Yf
HcfY`i`bX`VYfY]hY`hY`XfY]`k`Y]hYfY`HfY`ZYf`j`cf`"6Y]a`Y`h`hY`b
5i`Z]b`Ub`XY`fhY`ZYb`XYf`VY]XYb`HY`Ua`g`]a`5df`]'&\$&(`k`Uf`C`dYbXU
Ub`U`Yb`HfY`ZYf`b`VY`hY`][hž]b`XYa`Yf`nk`Y]HcfY`Yfn]Y`hY`i`bX`nk`Y]
J`cf`U[Yb`[UV`"

Ni gUa a Yb\U`h'i bX`HYUa Vi]`X]b[`]a `: c_i g

8 Ug?i fnWUa d`]b`GU`nVi f[`n]Y`h`XUfUi Z`UVž`XYb`Ni gUa a Yb\U`h
]bbYf\U`V`XYf`A UbbgW\UZh`ni `ghÅf`_Yb`"A]hgd]Y`Yf`8 Uj]X`F Ui a
VYhc`bhYž`XUgg`XUg`A]hY]bUbXYf`U`g`HYUa `Yb`hgW`Y]XYbX`ZØf`XYb
9fZc`[`gY]"`HfU]bYf`A UfWc`F cgY`k]fX`U`g`X]Y`f]W`h][Y`DYfgc`b`ZØf`X]Y
A UbbgW\UZh`[YgY\Ybž`i bX`Gd]Y`Yf`gck]Y`J YfUbhk`cfh]W`Y`g]bX
cdh]a]gh]gW`ž`XUgg`X]Y`Ub[YghfYVhYb`N]Y`Y`YffY]W`h`k YfXYb
_ØbbYbž`k Ybb`X]Y`9f[YVb]ggY`gh]a a Yb"

⊕`XYb`_ca a YbXYb`K cW`Yb`k]fX`Ui W`XUg`<U`VZ]bU`Y`]a `8: 6!
Dc_U`UbghY\Yb`"F 6`@Y]dn][`gd]Y`h`Ua `&"`5df]`[Y[Yb`Ghi hh[Ufhž
k Å\fybX`Ua `%"`5df]`6]Y`YZ`X`XYb`H]hY`j YfhY]X][Yf`@j Yf`_i gYb
Ya dZ`Ab[h`8 Ug`:]bU`Y`Z]bXYh`Ua `&("A U]`]a `6Yf`]bYf
C`ma d]UghUX]cb`ghUhh`8]Y`U`_hi Y`Y`6]`Ubn`j cb`@c`Ěg`C dYbXU`nY][hž
XUgg`Yf`]b`XYf`Ui ZYbXYb`GU]gcb`&\$&(#&) `VYfY]hg`g]YVYb`HcfY`i bX
ZØbZ`5gg]ghg`Yfn]Y`h`\Uhž`k Ug`]b`ni a `nk Y]hVYghYb`HcfgW`ØhnYb
XYg`HYUa g`a UW`hž`k]Y`Vi bXYg`][U"Wca `Yfj`cf\cV"

8 YhU]`g	
C fh	7chhUk Y[ž`@Y]dn][ž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "V]`X"XY • k k k "Vi bXYg`][U"Wca

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY