

## 

5a '' \$"\$("&\$&) '\_Ua 'Yg'Ui Z'XYf'5' , 'VY]'@Y]dn][ 'ni 'Y]bYa gWk YfYb'l bZU``'a ]h'a Y\fYfYb'J Yf`YhnhYb'i bX'Jc``gdYffi b[XYf'5i hcVU\b"



@Y]dn][ž8Yi hgWX`UbX`!5a `A]hhk cWX`\_Ua `Yg`ni `Y]bYa
gWXk YfYb`JYf\_Y\fgi bZU```Ui Z`XYf`5', `nk]gWXYb`@Y]dn][!GØXk Ygh
i bX`@Y]dn][!BYi Y`<Ufh\"`@Ui h``j n"XY`YfY][ bYhY`g]WX`XYf`I bZU``
i a `%) "') `I \fž`U`g`Y]b`JK `Ui Z`Y]bYb`UVVfYa gYbXYb`CdY``Ui ZZi \fž
XYf`ni j cf`ØVYfgY\Yb`k i fXY"`\dag{Y}Zc`[ Y`XYg`5i ZdfU``g`k i fXYb`XfY]
DYfgcbYb`hY]`g`gWXk Yf`j Yf`Yhnh"

8]Y'VY]XYb' = bgUggYb' XYg'J K ž'VYghY\YbX'Ui g'Y]bYa': U\fYf'i bX Y]bYf'6Y]ZU\fYf]bž'Yf`]hhYb'gWkk YfY'J Yf`Yhni b[Yb"'8Yf': U\fYf'XYg CdY`g'ki fXY'bi f'`Y]Wkh'j Yf`Yhnh"'8i fWk'X]Y'\Yfi a Z]Y[YbXYb 5i hchY]`Y'ki fXY'ni XYa'Y]b'Xf]hhYg': U\fnYi ['VYgWkÀX][hž'YXcWk V`]YVYb'X]Y' = bgUggYb'X]YgYg'5i hcg'i bj Yf`Yhnh"'8]Y'5i hcVU\b a i gghY'UV'%)")\$'I\f'nY]hkY]gY'[YgdYffh'kYfXYbž'kUg'ni

## JYf\_Y\fgVY\]bXYfib[YbibXIa `Y]hib[Yb

5i Z[fi bX:XYg:I bZU``g:k]fX:XYf:JYf\_Y\f:Ub:XYf:5bgW\`i ggghY``Y@Y]dn][!GØXk Yghi a [Y`Y]hYh":8]Y:I a `Y]hi b[:gcf[h:XUZØfž:XUgg:X]Y: U\fnYi [Y:`]b\_g:Ub:XYf:I bZU``ghY``Y:j cfVY][YZØ\fh`k YfXYbži a XYb:JYf\_Y\fgZi gg:ni 'j YfVYggYfb":8]YgY:Nk]gW\YbZÀ``Yi bhYfghfY]W\Yb:X]Y:; YZU\fYbž:X]Y:Ui Z:XYb:5i hcVU\bYb:`Ui Yfbži bX:Yf]bbYfb:Ub:X]Y:Bchk YbX][\_Y]h:Yf\O\hYfG]W\Yf\Y]hgj cf\_Y\fi b[Yb"

8 Yf'J cfZU``'Ui Z'XYf'5', 'i bhYfghfY]W\h'X]Y'B chk YbX][\_Y]h'ZØf'a Y\f 5 W\hgUa \_Y]h']a 'GhfU» Ybj Yf\_Y\f"'9g'V`Y]Vh'UVni k UfhYbž'cV'X]Y A U» bU\a Yb'ni f'J YfVYggYfi b[ 'XYf'J Yf\_Y\fgg]W\Yf\Y]hž'X]Y']b j YfgW\]YXYbYb'9I !GhUUhYb'X]g\_i h]Yfh'k YfXYbž'\_cb\_fYhYb'9]bZi gg Ui Z'X]Y'I bZU``nU\`Yb'bY\a Yb'\_ObbYb"

8 YhU]`g	
J cfZU``	JYf_Y\fgi bZU``
I fgUWX Y	, VYfgY\Yb
Cfh	@Y]dn][ž'8YihgWX`UbX

8 Y hU]`g	
JYf`YhnhY	
EiY``Yb	• k k k "`j n"XY
	• k k k "ZUWYVcc_"Wca
	• k k k "Yi fcdUf`"Yi fcdU"Yi

6 Ygi WX Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "XY