

GWk cW_]YfYbXY': `]I Vi g!I b[`ØW_Y. 'Nk Y]
Hc hY 'i bX 'ghÅbX][Y 'F]g]_Yb °

Nk Y]'A YbgWkYb 'ghUfVYb 'VY]'Y]bYa 'gWk YfYb': `]I Vi g!
I b[`ØW_'Ui ZXYf'5 '%%'8Yf'5fh]_Y'VY'Yi WkhY'h'k]YXYf\c'hY
Nk]gWkYbZÅ`Y'a]h': `]I Vi ggYb'Ui g'6Yf'b"



GWk a Ø`bž'8Yi hgWk `UbX '!6Y]'Y]bYa 'gWk YfYb'6i gi b[`ØW_'Ui Z
XYf'5 '%%'VY]'GWk a Ø`bž'XUg'Ua 'j Yf[Ub[YbYb'GUa ghU['ghUhhZUbXž
_Ua Yb'nk Y]'A YbgWkYb'i a g'@YVYb"8]YgYf'hfU[]gWk Y'J cfZU`'ghY\h
]b'Y]bYf'FY]\Y'j cb'Å\b`]WkYb'I b[`ØW_Ybž'VY]'XYbYb'X]Y' [fc»Yb
[fØbYb'6i ggY'j cb': `]I 6i g']bj c'j]Yfh'k UfYb"@Ui h'Vn!VYf`]b"XY
[UV'Yg]b'XYb'j Yf[Ub[YbYb'Å\YfYb'k]YXYf\c'h'gWk Yfk]Y[YbXY
Nk]gWkYbZÅ`Y'a]h': `]I Vi ggYbž'X]Y'fY[Y'a Å»]['b'6Yf'b'ghUfhYb
i bX'YbXYb"

5a '%\$"'5i [i gh'&\$&' 'VY]gd]Y'gk Y]gY'fUa a h'Y]b': `]I Vi g'i bhYf\U'V
XYf'K Y'h]b[YfVfØW_Y]b'7\Uf'chYbVi f[!BcfX'Y]bYb'6A K ž
k cXi fWk 'XYf'&+!'Å\f][Y': U\YfY'XYg'D?K g'gWk Yf'j Yf'Yh'h'k i fXY"
K Yb][Yf'U'g'Y]bYb'A cbUh'gdÅhYfž'Ua '%-'GYdhYa VYf'&\$&' ž_Ua

Yg]b' ? ĀfbhYbž'² ghYffY]W ž'XUni ž'XUgg'Y]b'6i g'j cb'6Yf']b' bUW
Hf]Ygh'j cb'XYf'GhfU» Y'UV_Ua ž'i a _]ddhY'i bX'Y]bY' %- ! Ā\ f][Y
² ghYffY]W Yf]b' ghUfV""8Uni 'k i fXYb' &\$'DYfgcbYb'j Yf'Yhnh""8]Y
J cfZĀ''Y'g]bX'U'Ufa]YfYbX'i bX'nY][Ybž'XUgg'X]Y'6i g[YgY''gW UZh]b
XYf'J Yf[Ub[Yb\Y]hcZh'a]h'G]W Yf\Y]hgd'fcV'Ya Yb'_cbZfcbh]Yfh
k Uf"

J cf\ Yf][Y'Nk]gW YbZĀ''Y

9]b'k Y]hYfYf'gWk YfYf'J cfZU''YfY][bYhY'g]W'Ua ' &+"A Āfn'&\$&(ž
U'g'Y]b'6i g'Ui Z'XYf'GhfYW_Y'j cb'6Yf']b' bUW'NØf]W'Ui Z'XYf'5-
\]bhYf'XYf'5VZU\fh'K]YXYa Uf'j cb'XYf': U\fvU\ b'UV_Ua ž[Y[Yb
6Āi a Y'dfU''hY'i bX'i a _]ddhY''6Y]'X]YgYa 'I b['ØW'_Ua Yb'j]Yf
DYfgcbYb'i a g'@YVYb'i bX'&\$'k Y]hYfY'k i fXYb'hY]'g'gWk Yf
j Yf'Yhnh''5i W': Ā''Y'j cb': U\fyfb'i bhYf'5'_c\c'Y]bZi gg'[UV'Yg/
Ua '&, "A U]'&\$&('a i gghYb'nk Y]: ']I Vi g!: U\fyf'k Ā\fybX'Y]bYf
: U\fhj cb'6Yf']b' bUW'DUf]g'Ub'Y]bYa 'F Ughd'Uhn'Ub\U'hYbž
bUWXYa ']\fy'5'_c\c'g]Yfi b['Ui Z]Y''9]b': U\fyf'\UhhY'Y]bYb
K Yfh'j cb'%ž&('Dfca]''Yž'gY]b'?'c''Y[Y'%ž\$- "

8]Y '@ghY'XYf'J cfZĀ''Y [Y\h'k Y]hYf''5a ') ''5i [i gh'&\$&('\Y'h'Y]b
6i g'Ui Z'Y]bYf'GhfYW_Y'bUW'K UfgWUi 'Ui Z[fi bX'Y]bYf'j YfghcdZhYb
Hc]'YhY'Ub'i bX'gYhnhY'XUbb'X]Y': U\fh'Zc'fhž'c\ bY'%': U\ f[ĀghY
a]hni bY\ a Yb''5a '%- "GYdhYa VYf'&\$&('_Ua 'Y]b': ']I Vi gž'XYf
j ca ': 'i [\UZyb'69F' bUW'< Ua Vi f['Z \fž'j cb'XYf': U\fvU\ b'UV
i bX'_fUW'hY']b'Y]bY '@Y]hd'Ub_Yž'k Ug'\c\Yb'GUW'gW UXYb' bUW
g]W'nc[ž'YXcW'_Y]bY'j Yf'YhnhYb'DYfgcbYb"

: ']I 6i g'i bX'X]Y'Dcdi 'Uf]hĀh'6Yf']bg

Hfchn'XYf'J cfZĀ''Y YfZfYi h'g]W': ']I 6i g'j b'8Yi hgW'UbX'[fc» Yf
6Y']YVh\Y]hž'XU'X]Y'6i g'j YfV]bXi b[Yb'Y]bY'VYnU\`VUFY'i bX
VYei Ya Y'A Ō[']W'_Y]h'V]YhYbž'X]Y'<Ui dhghUXh'ni 'YffY]W Yb''
Z]I Vi g"Wca '\YVh\Yfj cfž'XUgg'X]Y'J YfV]bXi b['[fc» Yb'?'ca Zcfh
i bX'nU\`fY]W Y '@]b]Yb'Ui g'j YfgW]YXYbYb'Yi fcdĀ]gW Yb'GhĀXhYb
V]YhYh''GcVU'X'X]Y'6i ggY']b'6Yf']b'Ub_ca a Ybž'_ŌbbYb'F Y]gYbXY
X]Y'GhUXh'i bX']\fy'nU\`fY]W Yb'GY\Ybgk ØfX]['_Y]hYb'Yf'_i bXYb"

6Yf`]bž'a]h'ØVYf'' 'A]`]cbYb'9]bk c\`bYfbž']gh'X]Y '[fÖ» hY' GhUXh
 8Yi hgW\`UbXg'i bX'Y]b'NYbhfi a `'_i `hi fY``Yf'i bX'\]ghcf]gWYf
 9f`YVb]ggY""8]Y`YfZc`[fY]WXY`5bk YfVi b[`j cb`FY]gYbXYb`]gh
 hY]`k Y]gY`Ui Z`XUg`fY]W\`U`h][Y`5b[YVch'ni fØW`ni ZØ\`fYbž`XUg`X]Y
 GhUXh]b': cfa `j cb`J YfUbghU`hi b[Ybž`A i gYYb`i bX'Y]bYf
 `YVYbX][Yb`?i `]bUf]_!GnYbY`VYfY]hghY`h"6i gfY]gYbXY`_ÖbbYb
 b]W\`h'bi f`GY\`Ybgk ØfX][_Y]hYb`k]Y`XUg`6fUbXYbVi f[Yf`Hcf`i bX
 XYb`FY]W\`ghU[`VYgi W\`Ybž`gcbXYfb`Ui W\`XUg`Ui ZfY[YbXY
 BUW\`h`YVYb`XYf`GhUXh`Yf`YVYb"

I a `X]Y`5hfu_h]j]h`h`XYf`GhUXh`k Y]hYf`ni `ghY][Yfbž`V]YhYh: `]I 6i g
 i a k Y`hZfYi bX`]W\`Y`FY]gYb`Ubž`X]Y`7C `!9a]gg]cbYb`fYXi n]YfYb
 \Y`ZYb""A]h`Y]bYa `: c_i g`Ui Z`?ca Zcfhi bX`BUW\`U`h][_Y]h`V`Y]Vh
 : `]I 6i g`Y]bY`XYf`VYj cfni [hYb`HfUbgdcfha]hY`ZØf`FY]gYbXYž`hfchn
 k]YXYf\`c`hYf`FØW`gW\`Ä[Y`]b`6Yni [`Ui Z`X]Y`G]W\`Yf\`Y]h`XYf': U\`fYf
 i bX': U\`fnYi [Y"

8YhU]`g	
J c fZU``	J Yf`_Y\`fgi bZU``
C fh	GW\`a Ö`bž`8Yi hgW\`UbX
J Yf`Y hnhY	&\$
E i Y``Yb	<ul style="list-style-type: none"> • k k k "Vn!VYf`]b"XY • k k k "Z`]i Vi g"Wca

6Ygi W\`Yb`G]Y`i bg`Ui Z.`b!U["XY