

GWk YfYf'I bZU`Ui Z'5 - .': ØbZ'J Yf`YhnhYž XUfi bhYf`Y]b`?`Y]b_]bX°

5a`&": YVfi Uf'&\$&) `Ua`Yg`Ui ZXYf'5-`nk]gWYb`6fØW`i bX
6YY`]hn`ni`Y]bYa`gWk YfYb`I bZU``a`]h`ØbZ'J Yf`YhnhYbž
XUfi bhYf`Y]b`?`Y]b_]bX"

6fØW`ž`8Yi hgW`UbX`!`5a`&": YVfi Uf'&\$&) `Ua`Yg`ni`Y]bYa
gWk YfYb`J Yf`_Y`fgi bZU``Ui Z'XYf'5i hcVU`b'5-`nk]gWYb`XYb
5bgW`i ggghY``Yb`6fØW`i bX`6YY`]hn`]b`F]W`hi b[`'6Yf`]b`"8UVY]
_c``]X]YfhYb`nk`Y]: U`fnYi [YžY]b`A`YfW`XYg!G!J`i bX`Y]b`G_cXU!
?ca`V]ž`k`Ug`ni`Y]bYa`a`Y`fZ`W`Y`b`I bZU``ZØ`fhY`"6Y`]X`Ya`J`cfZU``
k`i`fXYb`ZØbZ`DYfgcb`Yb`j`Yf`Yhnhž`XUfi bhYf`Y]b`nk`Y]`Ä`f][`Yg`?`]bX"
8Yf`I bZU``YfY][`bYhY`g]W`[`Y[`Yb`%+`I`f`i`bX`X]Y[`Yb`Ui`Y
I bZU``i`fgUW`Y`]gh`XYfnY]h`bcW`i b[`Y`_`Ä`fhž`k`]Y`fVV`&(`VYf]W`hYh`

8]Y`J`Yf`YhnhYb`]a`G_cXU`k`UfYb`Y]b`('`!`Ä`f][`Yf`A`Ubbž`Y]bY
'`,`!`Ä`f][`Y]:`fUi`gck`]Y`XUg`nk`Y]`Ä`f][`Y`?`]bX`" `a`A`YfW`XYg
VYZUbXYb`g]W`Y]bY`*`%`Ä`f][`Y]:`U`fYf]b`i`bX`Y]b`*`&`Ä`f][`Yf
6Y]ZU`fYf`"B`UW`X`Yf`?`c``]g]cb`Xi`fW`VfUW`Yb`VY]XY]: U`fnYi [Y
Y]bYb`K`]XgW`i`hnn`Ui`b`i`bX`ØVYfgW`i [Yb`g]W`Ub`Y]bYf`6ØgW`i b[
VY]`5`h`6cf`_"`8Yf`G_cXU``UbXYhY`]a`K`UggYfž`k`Ä`fYbX`XYf
A`YfW`XYg`Ui`ZXYf`: U`fYfgY]hY`]a`GhfU»`Yb[`fUVYb`ni`"Y[`Yb`_Ua`"
`g[`YgUa`h`k`i`fXYb`U`Y`J`Yf`YhnhYb`]a`[`Y`YbX`]bg`?`fUb`_Yb`U`i`g
[`YVfUW`hž`k`cVY]`Y]bY`DYfgcb`a`]hY]bYa`F`Yhhi`b[`g`i`VgW`fUi`VYf
bUW`6Yf`]b[`YZc[`Yb`k`i`fXY`"9fgh`Y`ZYf`Y]ghYhYb`j`cf`Yf`9fghY
<`]ZYž`V]g]: Yi`Yfk`Y`f`i`bX`F`Yhhi`b[`gX]Ybgh`Y]bhfUZYbž`gc`X]Y`
A`Ä`f_]gW`Y`5``[`Ya`Y]bY`NY]hi`b[`"

F`Y`hhi`b[`ga`U»`bU`a`Yb`i`bX
J`Yf`_Y`f`gVY`\]bXYfi`b[`Yb`

: Øf`X]Y`F`Y`hhi b[`i bX`5i Zf`Ai a UfVY]hYb`a i gghY`X]Y`5i hcVU`b`Y`hk U
 Y]bY]b`U`V`Ghi bXYb`Ub[`j c``[YgdYffh`k YfXYb``5b`XYf`l bZU`ghY``Y
 k UfYb`a Y`fYfY`F`Y`hhi b[gk U[Ybž`B`chUfnhZU`fnYi [Y`i bX
 @ØgW`k ZU`fnYi [Y`a `9]bgUhn``8Yf`GUW`k gW`k UXYb`k]fX`Ui Z`a Y`fYfY
 NY`b`hUi gYbX`9i fc`[YgW`k`Å`hnh`K`Å`fYbX`X]Y`Dc`nY]`bcW`k`ni`XYb
 [YbUi Yb`l a gh`Å`bXYb`XYg`l bZU`g`Yfa]hhY`hž`[UV`Yg`_Y]bY
 ðZcfa Uh]cbYb`ØVYf`XYb`GW`k YfY[fUX`XYf`J Yf`Y`hni b[Yb`XYf
 6YhfcZYbYb"

I bZ`Å`Y`X]YgYf`5fh'g]bX`b]W`k`hgY`hYb`i bX`j YfXYi h]W`k`Yb`X]Y
 K]W`k`h][_Y]h]j cb`J Yf`_Y`fgg]W`k`Yf`Y]h`Ui ZX`Yi hgW`k`Yb`GhfU» Yb``@Ui h
 XYb`8 UhYb`XYg`GhUh]gh]gW`k`Yb`6i bXYgUa hYg`k YfXYb
 i a ZUggYbXY`GhUh]gh]_Yb`ØVYf`J Yf`_Y`fgi bZ`Å`Y`YfghY`hž`i a`XUg
 I bZU`[YgW`k`Y`Yb`VYggYf`ni`j YfghY`Yb`i bX`[YY][bYhY
 A U» bU`a Yb`ni f`J YfVYggYfi b[`XYf`J Yf`_Y`fgg]W`k`Yf`Y]h`ni
 Yf[fY]ZYb``8]YgY`GhUh]gh]_Yb``]YZYfb`ðZcfa Uh]cbYb`ØVYf
 I bZU`i fgUW`k`Yb`ž`6YhY]`][hY`i bX`: U`fnYi [UfhYb`ž`i a`XUfUi g
 UV[Y`Y]hYhY`< UbX`i b[gcdh]cbYb`ZØf`; YgYhn[YVi b[ž
 J Yf`_Y`fgYfn]Y`i b[`i bX`ðZfUghfi _hi f`ni`Yb`hk]W`_Y`b"

8Yf`J`cfZU``]gh`b]W`k`h`bi`f`Y]b`hfU[]gW`k`Yg`6Y]gd]Y`ZØf`X]Y`; YZU`fYb
]a`GhfU» Ybj Yf`_Y`fž`gcbXYfb`Ui W`k`Y]b`<]bk`Y]g`Ui ZX]Y`Xf]b[YbX
 bchk`YbX][Y`5i Za`Yf`gUa`_Y]hž`X]Y`XYf`J Yf`_Y`fgg]W`k`Yf`Y]h
 [YgW`k`Yb`_h`k YfXYb`a`i`gg``8]Y`9fa`]hhi b[Yb`ni`f`l bZU`i`fgUW`k`Y
 XUi Yfb`Ub`i bX`X]Y`Dc`nY]`k]fX`]b`XYb`_ca`a`YbXYb`HU[Yb`k`Y]hYfY
 8YhU]`g`VY`_Ubbh[YVYb"

8YhU]`g	
J`c`f`ZU``	J`Y`f`_`Y`f`g`i`b`ZU``
C`f`h	6fØW`ž`8Yi`hgW`k`UbX
J`Y`f`Y`hnhY)
E`i`Y`Y`Y`b	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "a Un!cb`bY"XY • k k k "XYghUh]g"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY