

GhUi Wk Ucg'fi bX'i a '6YY`]hn. '5%\$ j c``
[YgdYffh`V]g'&' "A U]°

J c``gdYffi b[`XYf'5%\$`ja `8fY]YW_`DchgXUa `V]g'&' "A U] &\$&)"
9f\YV`]WXY`GhUi g`Xi fWk `GUb]Yfi b[gUfVY]hYb`i bX
I a `Y]hi b[Yb`ØVYf'6YY`]hn! <Y]`ghÅhhYb"



6YY`]hn! <Y]`ghÅhhYb ž`8Yi hgWk `UbX`!`5a ` \Yi h][Yb`HU[`V`Y]Vh
X]Y`5i hcVU\`b`5%\$`ja `8fY]YW_`DchgXUa `Ui Z[fi bX`Xf]b[YbXYf
GUb]Yfi b[gUfVY]hYb`V]g`j c fUi gg]Wk h]Wk`ni a `&' "A U] &\$&)
j c``ghÅbX][` [YgdYffh`8]Y`5fVY]hYb ž`X]Y`Ua ` %&"A U] &\$&)
VY[cbbYb` \UVYb ž`n]Y`Yb`Ui Z`X]Y`9fbYi Yfi b[`XYf'5gd`U`hXYW_Y
XYf`J`YfV]bXi b[gfUa`dY`j cb`XYf'5-`ni f`5%\$`]b`F]Wk hi b[`8fY]YW_
Bi`h`YhU`UV`"8]Yg`ZØ\`fh`ni `Yf\YV`]Wk Yb`6Y\`bXYfi b[Yb`i`bX
a`Ugg]j Yb`F`ØW_`ghUi g`Ui Z`XYf`I`a`Y]hi b[gghfYW_Y"

8]Y`I`a`Y]hi b[`YfZc`[`h`ØVYf`X]Y`5i hcVU\`b`UVZU\`fh`6YY`]hn!
<Y]`ghÅhhYb`Ui Z`X]Y`5-`ž`k`c`X]Y`:`U\`fnYi [`Y`]b`F]Wk hi b[`A`Øb`Wk Yb
UV[`Y`Y]hY`h`k`Yf`X`Yb`"5i hcZU\`fYf`_`ØbbYb`Ub`XYf'5VZU\`fh`6YY`]hn!
<Y]`ghÅhhYb`k`j`Y`X`Yf`Ui Z`X]Y`5%\$`ni f`ØW_ZU\`fYb`"J`j`Y`Y`bi`hnYb

VYfY]hg'X]Y'5VZU\fh';`]bXck #?'U]ghck ž'k Ug'YXcW\`ni`GhUi g'Ui Z
XYf'@,`]'b':]W\hYbk U'XY'Z0\fh"8]Y'GhUXh'6YY`]hn'ZcfXYfh'bi b
GcZcfha U»bU\`a Yb'j cb'XYf'5i hcVU\`b'; a V<ž'i a`'XYb
I a`'Y]hi b[gj Yf_Y\`f'ni`fYXi n]YfYb'`i bX'\U'h'X]Y'5i ZghY`'i b['j cb
GW\`XYfb`Ub'XYb'5i hcVU\`bUi ZZU\`fhYb'j cf[YgW\`U[Ybž'X]Y'X]Y
J Yf_Y\`fghY]'bY\`a Yf'XUni`Yfa`i h][Yb'gc`Ybž'Ui ZXYf'5i hcVU\`b'ni
V`Y]VYb" **A Un! cb`]bY`VYf]W\hYhž'XUgg'X]Y`U_hi`Y`Y`GdYffi b[**
Ui W\`X]Y', VYfZU\`fh'Ui ZXYf'5%\$`VYhf]Zhž'k Ug'X]Y
J Yf_Y\`fgg]hi Uh]cb`k Y]hYf'j YfgW\`ÄfZn"

J Yf_Y\`fgVY\`]bXYfi b[Yb`i bX`GhUi

8]Y'9fbYi Yfi b[`XYf'5gd\`U'hXYW_Y'Z0\`fh'ni`Y]bYa`hÄ[`]W\Yb`GhUi ž
]bgVYgcbXYfY`]b'XYb`A cf[Ybghi bXYbž'XYf'g]W\`0VYf'a Y\`fYfY
?]`ca YhYf`YfghfYW_h"8]Y`@,`]'b':]W\hYbk U'XY`]gh'Ui Z[fi bX'XYg
Yf\`0\`hYb`J Yf_Y\`fgUi Z_ca`a Ybg'ghUf_`VY`UghYh"8]YgY`@UbXghfU»Y
]gh]b`X]YgYa`6YfY]W\`gW\`a U`i bX`b]W\h'Z0f'X]Y`A Yb[Y`Ub
: U\`fnYi [Yb[YY][bYhž'X]Y`bUW\`XYf'I a`'Y]hi b[`Xcfhj Yf_Y\`fYb"
5i W\`X]Y'5a dY`Ub`U[Y`Ub`XYf'5bgW\`i ggghY`Y`6YY`]hn!<Y`]ghÄhhYb
gc`X]Y`J Yf_Y\`fgg]hi Uh]cb`j YfVYggYfbž'\`Uh`YXcW\`V]g\`Yf'b]W\h'X]Y
[Yk 0bgW\`hY`K]f_i b[`[YnY][h"

I a`'X]Y`6Ui nY]h'ni`j Yf_0fnYbž'g]bX`B UW\`hUfVY]hYb'`i bX`Y]b
A Y\`fgW\`]W\hVYhf]YV`Ui ZXYf'6Ui ghY`Y`[Yd`Ubhž'XUa`]h'X]Y
≠ghUbXgYhni b[`XYf'5%\$!, VYfZU\`fh'V]g'ni a`'&' "A U]`&\$&)
UV[YgW\`cggYb`gY]b`_Ubb"8]YgY`A U»bU\`a Yb'g]bX`HY`'Y]bYg
i a`ZUggYbXYfYb`D`Ubgž'XYf`Ui h'5i hc`A chcf`i bX`Gdcfh'0VYf'%((
J Yf_Y\`fgdfc`Y`_hY`i a`ZUgghž'i a`'XYb`J Yf_Y\`fgZi gg'ni`j YfVYggYfb
i bX`GhUi dfcV`Ya`Y`Ui ZXYi hgW\`Yb`GhfU»Yb'ni`fYXi n]YfYb"8 Ug
N]Y`]gh'Y]bY`<U`V]Yfi b[`XYf`D`Ubi b[gnY]hYb`Z0f`J Yf_Y\`fgk Y[Yž
i a`'X]Y'5_nYdhUbn'`i bX`9ZZ]n]Ybn`XYg`GhfU»Ybj Yf_Y\`fg'ni`Yf\`0\`Yb"

8]YgY`9bhk]W_`i b[Yb`nY][Ybž'k]Y`k]W\`h][`Y]bY`fYW\`hnY]h][Y
≠ghUbX\`U`hi b['j cb`J Yf_Y\`fgk Y[Yb`]ghž'i a`'Ui W\`_0bZh][`Y]bYb
fY]Vi b[g`cgYb`HfUbgdcfhi bX`J Yf_Y\`f'ni`Yfa`0[`]W\Yb"8 Ug
6i bXYgj Yf_Y\`fga`]b]ghYf]i a`d`Ubh'VYfY]hg`Y]bY`i a`ZUb[fY]W\`Y
F Y]\`Y`Ub`Dfc`Y`_hYbž'X]Y`XUni`X]YbYb'gc`Ybž'XYb`ghY][YbXYb
5bZcfXYfi b[Yb`XYg`J Yf_Y\`fg'[YfYW\`h'ni`k YfXYb'`i bX`9b[dÄggY

ni `VYgY]h][Ybž'i a `gca]h'X]Y`J Yf_Y\fgg]W\Yf\Y]h'i bX`9ZZ]n]Ybn`ni
ghY][Yfb"

| 8YhU]`g | |
|---------------|--|
| J c f Z U `` | GhUi |
| I f g U W X Y | 6Ui UfVY]hYbž`9fbYi Yfi b[`XYf 5gd\U`hXYW_gW\]W\h |
| C fh | 6YY`]hn! < Y]`ghÀhhYbž`8Yi hgW\`UbX |
| E i Y ``Yb | <ul style="list-style-type: none">• k k k "a Un!c b `]bY"XY• k k k "fVV&("XY• k k k "Ui hc!a chc f!i bX!gdc fh"XY |

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY